

**(c) JOB DESCRIPTION FOR THE POST OF SENIOR PILOT / PILOT (GRADE-VII/VI/V),  
TRANSPORT AIRCRAFT DIVISION, KANPUR.**

**The Job:**

The job mainly involves line flying (communication duties within the Company), customer demonstration, air shows towards proactive facilitation of marketing, induction and operation of DO-228 aircraft in Indian civil aviation sector. Candidate should be willing to undergo ground/flying training in any part of the world, to enable him to undertake production flight testing on variants of Do-228 aircraft, both military and civil, at the discretion of HAL. Maintaining close liaison with DGCA to facilitate induction and operation of DO-228 aircraft in Indian civil aviation sector will be an important part of the job.

**The Requirements and Responsibility:**

- Should have sound operational and technical knowledge of Do-228 aircraft. He should possess a current and valid ATPL (Do-228 endorsement is required).
- Should have good Technical knowledge in respect of fixed wing aerodynamics, systems and other aspects for effectively carrying out flight activities.
- Should have experience in Flight Snag clearance of Fixed Wing Aircraft.
- Should be familiar with Civil Airworthiness requirements of Aircraft.
- Should be willing to proactively obtain additional qualifications with respect to civil aviation.
- Should have sound conceptual and analytical abilities for ensuring effective decision making.
- Should have good communication/presentations skills.
- Should be able to focus on timely project implementation and image building process of the Company.
- Should have team building capabilities and ability to guide and motivate a team of qualified pilots/flight engineers and technical staff for achieving the result in a time bound and effective manner; to guide and motivate a team of HODs in diverse disciplines for achieving the results in a time bound and effective manner.

**The Person:**

The candidate should be in the Flying Branch (Pilot in the Fighter/Transport Stream) (either Ex-Serviceman or Serving Officer) of the IAF. Equivalent ranks in the Indian Navy/Coast Guard will also be eligible. Medical fitness should be as per IAF / DGCA standards for the job.

The candidate should have more than 1500 hrs of total flying experience, of which a minimum of 1000 hrs should be on Do-228 aircraft (including minimum 750 Hrs PIC on Do-228). Candidates should possess a current and valid ATPL with Do-228 endorsement. Candidates with recency in Do-228 flying (should have flown the ac as PIC in preceding 90 days) and Qualified Flying Instructors will be preferred and given additional weightage

**The Promise:**

A rewarding career with the right environment for passionate work.

**Current Location:** Transport Aircraft Division, Kanpur