



भारतीय विमानपत्तन प्राधिकरण  
( 'ए' मिनीरत्न – श्रेणी 1-सार्वजनिक क्षेत्र का उद्यम)

**AIRPORTS AUTHORITY OF INDIA**

**( 'A' MINI RATNA- CATEGORY- 1 PUBLIC SECTOR ENTERPRISE)**

क्षेत्रीय मुख्यालय (पश्चिम क्षेत्र), न्यू एअरपोर्ट कॉलोनी, विले पार्ले (पूर्व), मुंबई- 400099  
REGIONAL HEADQUARTERS (WESTERN REGION), NEW AIRPORT COLONY,  
VILE PARLE (EAST), MUMBAI- 400099

**Advertisement No.02/03/2023/WR**

**ENGAGEMENT OF CONSULTANT (RETD. - ATCOs FROM AAI) IN ATM DISCIPLINE  
OF AAI, WR ON CONTRACT BASIS.**

In order to have specialized skills for ATM related matters, the services of Consultant on contract basis is required for a period of one year in ATM discipline of Airports Authority of India, WR at various stations mentioned below.

Sr. No.	Stations under Airports Authority of India, Western Region	No. of Consultants
1	Bhavnagar	03
2	Diu	01
3	Indore	01
4	Jabalpur	02
5	Juhu	01
6	Vadodara	01
7	CSMIA, Mumbai	05
	<b>TOTAL</b>	<b>14</b>

Last date of submission of application is **16/04/2023**.

Contd....2/-

2. The terms and conditions, scope of work and other details of activities to be performed by the Consultant are given below:

**A. Eligibility and Qualification Criteria:**

- i) Retired ATCOs (from AAI) from the level of E-7/E-6 (Jt. General Manager/ Dy. General Manager) to be engaged as Consultant.
- ii) One month cooling period for consultants will not be required for ATCOs superannuated from AAI and consent for re-employment from retiring ATCOs can be taken before hand prior to retirement.
- iii) Minimum 10 years of experience in the relevant field.
- iv) The retired officials shall be medically fit and age shall not be more than 70 years.
- v) The eligible candidate should be clear from Vigilance / Disciplinary angle at the time of retirement. In this regard, candidate has to submit supporting document.
- vi) There should be no criminal case pending against the eligible candidate and this will be self-certified by the respective candidate.
- vii) In case of selection through interview, the eligible candidate should be pass in interview and should be selected based upon merit ranking.
- viii) Candidates, who have completed 05 years' cumulative period as Consultant in AAI, shall not be considered for re-engagement of consultant as per existing policy.

**B. Jobs to be carried out / Responsibilities of consultants/Scope of Work:**

Operational / Administrative functions associated with the following:

- Administrative: -
  - General Policy matters – office work, maintenance of leave records, assistance in duty roster making.
- Monthly returns (ATM related matters).
- Collection & collation of data for Record Maintenance.
- Ancillary activities like
  - Breath Analyzer (BA Test) related matters.
  - Co-ordination for Psychoactive Test.
  - Administrative support for ATM training section.
  - Collection of data for monthly returns.
  - **IATS : Pseudo piloting, Prepare schedule for IATS Exercises; Maintain records of the exercises; Any other work related to exercises as assigned by the In-Charge IATS**
  - **AIS : Job related to AIS: Drafting AIP Supp/ NOTAMs; Updating of the Files, Documents, Drafting Ops Circular and Data.**
  - **ARO/YA : In YA prepare Non skd Annexures and lists; Assist ARO in preparation of the bills and handle the visiting Airlines/ Operators representatives.**
  - **CAP : Assist CAP In-Charge in maintaining records related to ATCOs Licensing, Medical, Recency, AELPA.**
  - RNFC / AIMS related work.
  - Manning for ALPHA position in tower and regular document updation.
  - And any other tasks as required by ATS In- charge.

**C. Period of Engagement:**

- i) Engagement of consultant shall be for a period of one (1) year.
- ii) The appointment of consultants would be on full- time contract basis and they would not be permitted to take up any other assignment during the period of consultancy.
- iii) Both AAI and the consultant can resign / terminate the services during the period of engagement by giving one-month notice period or one -month remuneration in lieu of notice period.

**D. Remuneration:**

- i) Consolidated fixed monthly honorarium (all inclusive) shall be paid to the consultants.

<b>Sr. No.</b>	<b>Designation</b>	<b>Monthly Remuneration (All inclusive)</b>
1.	Consultant	INR 75000/-

**E. Tax Deduction at Source (TDS):**

The income tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the department will issue TDS Certificate. Service tax / GST as applicable shall be payable extra at the prevalent rates.

**F. Allowances:**

- i) Consultants shall not be entitled for any allowance such as Dearness Allowance (DA), Residential Telephone, Transport Facility, Personal Staff, Residential Accommodation, Medical Reimbursement, etc.
- ii) AAI does not undertake any liability for providing any medical facility to the consultant or his dependents, which is existing in AAI and there will be no other financial liability on the part of AAI, since the remuneration is inclusive of everything.

**G. TA/DA:**

- i) No TA/DA shall be admissible for joining the assignment or on its completion.
- ii) However, Consultants will be allowed TA/DA for their travel inside the country in connection with the official work after approval of Competent Authority.
- iii) Consultant would be entitled as per his/ her last entitlement drawn at the time of Retirement.

**H. Attendance and Leave:**

- i) Consultants will be required to mark their Biometric / manual attendance daily at the place of reporting in line with AAI employee's attendance system at the place of engagement.
- ii) Consultants shall be eligible for 15 days leave in a calendar year on pro-rata basis.
- iii) Therefore, a consultant shall not draw any remuneration in case of his/her absence beyond 12 days in a year (calculated on pro-rata basis).
- iv) Unavailed leave in a calendar year cannot be carried forward to next calendar year or encashed at the end of the tenure.
- v) In case of absence from duty other than holiday and permissible leaves, proportionate payment would be deducted from the consultancy fee.
- vi) AAI will be free to terminate the services in case consultant remains absent for more than 15 days beyond the entitled leave in a calendar year.

**I. Agreement and letter of Acceptance:**

An agreement should be drawn up between the selected consultant and AAI specifying the terms and conditions of hiring of consultants, including the following:

- i) Scope of Work
- ii) Remuneration/Fees to be paid to the consultant
- iii) Tax Deduction at source
- iv) Reimbursement of services tax paid by the consultant
- v) Domestic Tours required and entitlement for the same in terms of TA/DA
- vi) Facilities to be provided by AAI in terms of office space, other infrastructure etc.
- vii) Deliverables of the assignment expected from the consultant
- viii) The agreement will be binding on both the consultant and AAI

**J. Termination of Agreement - AAI can terminate the agreement on the following grounds:**

- i) In case the information furnished by the applicant is found to be false at any stage, the same will invite disqualification and or action as deemed appropriate by AAI whose decision shall be final and binding.
- ii) The consultant is unable to address the assigned tasks.
- iii) Quality of the assigned works is not to the satisfaction of the department.
- iv) The consultant fails in timely achievement of milestones as decided by AAI.
- v) The consultant is found lacking in honesty and integrity.
- vi) The services of the consultant are liable to be terminated at any time by giving one-month notice or remuneration /fees in lieu of notice period and the decision of AAI Management will be final in this regard.

**Contd....5/-**

**K. Selection Criteria:**

- i. The appointment of retired ATCOs from AAI as Consultant would be made through advertisement on AAI website, followed by Interview as part of selection process by Regional Headquarters, Western Region.
  - ii. The number of vacancies is tentative and may increase or decrease at sole discretion of Airports Authority of India. AAI RHQ, WR reserves the right to decide to cancel this advertisement, and not to proceed in the matter, at any stage, accept or reject any or all offers without issuing any further notice or any reasons thereof. The decision of the Management shall be final and no appeal shall be entertained.
3. The scanned copy of application for consultant in the attached format (Annexure-I, II & III(Consent Form)) should be mailed on [gmrwr@aai.aero](mailto:gmrwr@aai.aero) on or before **16/04/2023** positively along with the testimonials including experience certificates followed by duly signed hard copy by Registered / Speed Post on the address mentioned below.

**General Manager (HR),**  
Airports Authority of India,  
Regional Headquarters, Western Region.  
Integrated Operational Offices,  
New Airport Colony, Vile-Parle (East)  
Mumbai- 400 099.  
Email: [gmrwr@aai.aero](mailto:gmrwr@aai.aero)