

**AIRPORTS AUTHORITY OF INDIA
FLIGHT INSPECTION UNIT
SAFDARJUNG AIRPORT,
NEW DELHI-110003**

Applications are invited for hiring of pilot / Co-Pilots on contract from the eligible candidates of Indian Nationals as per the details given below:-

Position	No of Posts
Pilot (P1) – B350	01 (One)
Co-Pilot (P2) –B350	02(two)

Pilot (P1) – B350 :

1. **CONTRACT PERIOD:** Selected candidates will be appointed on a term contract for a period of 3 (three) years, extendable for another 2 (two) year subject to satisfactory performance and on mutual consent.

2. **ELIGIBILITY CRITERIA FOR PILOT AS ON THE DATE OF APPLICATION**

a) **ACADEMIC QUALIFICATIONS:** 10+2 (with Physics & Math) from a recognized Board/University.

b) **TECHNICAL QUALIFICATIONS/LICENCE REQUIREMENTS:**

- Current valid ATPL issued by DGCA, India with a minimum of 1000 flying hours on Multi Engine
- Current FRTTO issued by DGCA, India
- Current IR Endorsement
- Current RTR (A) or RTR (P) or RTR(C) issued by WPC, Ministry of Communication, India
- Current Class-I Medical Fitness Certificate issued by DGCA, India
- Valid ELP
- Candidates should be in possession of Indian Current passport, if not available, proof of Submission of application to be attached.
- **Minimum of 2000 total flying hours required.**
- **Minimum of 1000 flying hours on Multi engine required.**

Note: Applicant with some multi turbine engine experience & flying work experience with NSOP/Schedule will be an added advantage. Clearly indicate in the application.

3. For Non-rated Pilot

Note: - Non rated Pilots on type, if selected, shall undergo training as per DGCA CAR from the DGCA approved training institutes. Expenses towards such training and checks with associated expenses, to become current on type, will be arranged by AAI against suitable bank security of the candidate. These candidates are required to execute a bond with AAI to serve for a committed period of three years. In case the candidate is not completing the training successfully, he shall undergo repeat training at his own cost within two months of last training and complete the training successfully, failing which the amount spent on him shall be recovered against the securities. Otherwise, the training and associated TA/DA expenses of the candidate will be recovered @ Rs.1.5 lakhs per month after attaining initial currency. Applicable monthly hiring charges will be paid to the candidate only after he/ she acquires the endorsement on type aircraft (B350) and currency on their ATPL by DGCA.

4. **Monthly Hiring Charges:** Negotiable monthly Package as per Industry standard starting from Rs 6.0 Lakhs which includes assured flying allowance of 40 hrs. **GST component will be borne by AAI.**
5. **Overtime Charges:** Beyond 40 hrs. of flying in a month, the Pilot will be paid overtime flying allowance at the rate of Rs.6000/- to Rs.7000/- per flying hour depending on the experience as P1.
6. **Annual increment:** Annual increment of 5% may be allowed on negotiable monthly Package.
7. **Additional Charges:** Candidates, if found suitable, for holding the additional charge of Director Flight Operations/Director Flight safety will be paid an additional amount of Rs 85,000/- to Rs.1,00,000 per month depending on his experience.
8. **Initial Currency/Recurrent training and Bond:** For the initial currency training on type and recurrent training expenditure will be arranged by AAI subject to execution of Bond by the pilot for a period of 3 years and will be recovered on reducing basis @ Rs 1 lakh per month.
9. **Aviation Personal Accident (PA)/ Loss of License (LOL) Insurance:**
Aviation PA / LOL Insurance premium will be borne by AAI as per AAI Guidelines. At present the insurance cover is Rs 60 lakhs each.
10. **Sustenance Allowance:** Sustenance allowance of 50% of monthly hiring charges will be paid within the suspension period on pro rata basis. In case of adverse outcome against the pilot, the sustenance allowance paid will be returned by the Pilot.
11. **License/IR/PPC/Medical renewal:** The activities relating to Pilot's validity of license and IR / PPC, Medical etc. will be coordinated by Operation dept. of FIU. The Pilot has to make himself available accordingly. Failing so or failing in the tests will make him ineligible to draw his contracted amount on pro rata basis, till he fulfills the requirement of license currency. The fees / charges will be paid by AAI against Bank Guarantee or postdated cheque of equivalent amount.
12. **Base:** Base station Delhi
13. **Accommodation:**
 - a. Pilot to make own accommodation arrangement at base station, Delhi.
 - b. On flight calibration duties, hotel accommodation of the pilot at out stations will be arranged as per entitlement of General Manager, AAI.
14. **Transportation Charges:**
At out Stations: On flight calibration duties, transportation will be arranged as per entitlement of General Manager, AAI.

15. **Uniform:** Uniform will be provided.
16. **Leave:** The Pilot will be eligible for 12 days of casual leave and 18 days sick leave in a calendar year. The un-availed leaves in a calendar year neither can be carried forward to next calendar year nor can be en-cashed. Leaves beyond entitlement will attract pro rata deduction from monthly charges. They will be required in the office as per duty roaster.
17. **Gratuity/PF/Medical Facility:** Gratuity and CPF shall not be payable to the Pilot and AAI shall not provide any medical facility to the Pilot or his dependents.
18. **Termination of Contract:** The contract can be terminated by either side giving six months' notice. AAI can also terminate the services in case the pilot remains absent continuously for more than 15 days beyond the entitled leave in a calendar year.
19. During Contract period the Pilot shall always make himself available for AAI Calibration flying duties and any other related jobs assigned by AAI. Pilot is required to get approval from the Executive Director (FIU), to fly with other than AAI, for currency of his license or to log additional flying hours for completing "minimum flying hours for revalidation of license".
20. The Pilot shall work for the Authority and shall not directly or indirectly, engaged anywhere in or outside India. The failure of the Pilot to serve the Authority as aforesaid shall be a breach of this Agreement (of which the Authority will be the sole judge) and the Authority shall have absolute right to take appropriate action as per the prevailing Rules and Regulations.
21. All disputes relating to the validity, interpretation, enforcement or breach of the contract of hiring, arising between Pilot and the Authority shall be decided by arbitration in accordance with the provisions of the Arbitration and Conciliation Act 1996. AAI shall be sole arbitrator. The venue of arbitration shall be at New Delhi. The Award of the arbitrator shall be binding.
22. Subject to above, in the event of any dispute or difference arising between the Parties herein, either during the subsistence of this Agreement or afterwards, the courts of New Delhi will have exclusive jurisdiction in all matters connected with this Agreement.
23. Pilot shall monitor and observe his FDTL and other mandatory requirements as per DGCA rules.
24. AAI shall not be a party to the dispute arising out of any legal/contractual agreement with the earlier employer of the Pilot and the Pilot shall have to clear all such requirements before entering into the contract agreement with AAI, FIU.

Co-Pilot B350: 02 (two) Posts

1. **CONTRACT PERIOD:** Selected candidates will be appointed on a term contract for a period of 3 (three) years, extendable for another 2 (two) year subject to satisfactory performance and on mutual consent.
2. **ELIGIBILITY CRITERIA FOR CO-PILOT AS ON THE DATE OF APPLICATION**
 - a) **ACADEMIC QUALIFICATIONS:** 10+2 (with Physics & Math) from a recognized Board/University.
 - b) **TECHNICAL QUALIFICATIONS/LICENCE REQUIREMENTS:**
 - Current valid CPL issued by DGCA, India with Multi Engine rating
 - Current FRTO issued by DGCA, India
 - Current IR Endorsement
 - Current RTR (A) or RTR (P) or RTR(C) issued by WPC, Ministry of Communication, India.
 - Current Class-I Medical Fitness Certificate issued by DGCA, India

- Valid ELP
- Candidates should be in possession of Indian Current passport, if not available, proof of submission of application to be attached.
- **Minimum of 1000 total flying hours required.**
- **Minimum of 500 flying hours on Multi engine required.**

Note: Applicant with some multi turbine engine experience & flying work experience with NSOP/Schedule will be an added advantage . Clearly indicate in the application.

3. For Non-rated Co-Pilot

Note: - Non rated Co - Pilots on type, if selected, shall undergo training as per DGCA CAR from the DGCA approved training institutes. Expenses towards such training and checks with associated expenses, to become current on type, will be arranged by AAI against suitable bank security of the candidate. These candidates are required to execute a bond with AAI to serve for a committed period of three years. In case the candidate is not completing the training successfully, he shall undergo repeat training at his own cost within two months of last training and complete the training successfully, failing which the amount spent him shall be recovered against the securities. Otherwise, the training and associated TA/DA expenses of the candidate will be recovered @ Rs.1.5 lakhs per month after attaining initial currency. Applicable monthly hiring charges will be paid to the candidate only after he/ she acquires the endorsement on type aircraft (B350) and currency on their CPL by DGCA.

4. **Monthly Hiring Charges:** Negotiable monthly Package as per Industry standard starting from Rs 2.50 Lakhs which includes assured flying allowance of 40 hrs. **GST component will be borne by AAI.**
5. **Overtime Charges:** Beyond 40 hrs. of flying in a month, the Pilot will be paid overtime flying allowance at the rate of Rs.3500/- per flying hour.
6. **Annual increment:** Annual increment of 5% may be allowed on negotiable monthly **Package.**
7. **Initial Currency/Recurrent training and Bond:** For the initial currency training on type and recurrent training expenditure will be arranged by AAI subject to execution of Bond by the pilot for a period of 3 years and will be recovered on reducing basis @ Rs 1 lakh per month.
8. **Aviation Personal Accident (PA)/ Loss of License (LOL) Insurance:**
Aviation PA / LOL Insurance premium will be borne by AAI as per AAI Guidelines. At present the insurance cover is Rs 50 lakhs each.
9. **Sustenance Allowance:** Sustenance allowance of 50% of monthly hiring charges will be paid within the suspension period on pro rata basis. In case of adverse outcome against the pilot, the sustenance allowance paid will be returned by the Pilot.
10. **License/IR/PPC/Medical renewal:** The activities relating to Co-Pilot's validity of license and IR / PPC, Medical etc. will be coordinated by Operation dept. of FIU. The Pilot has to make himself available accordingly. Failing so or failing in the tests will make him ineligible to draw his contracted amount on pro rata basis, till he fulfills the requirement of license currency. The fees / charges will be paid by AAI against Bank Guarantee or postdated cheque of equivalent amount.
11. **Base:** Base station Delhi

12. Accommodation:

- a. Co-Pilot to make own accommodation arrangement at base station, Delhi.
- b. On flight calibration duties, hotel accommodation of the Co-pilot at out stations will be arranged as per entitlement of Joint General Manager, AAI.

13. Transportation Charges:

At out Stations: On flight calibration duties, transportation will be arranged as per entitlement of Joint General Manager, AAI.

14. Uniform: Uniform will be provided.

15. Leave: The Co-Pilot will be eligible for 12 days of casual leave and 18 days sick leave in a calendar year. The un-availed leaves in a calendar year neither can be carried forward to next calendar year nor can be en-cashed. Leaves beyond entitlement will attract pro rata deduction from monthly charges. They will be required in the office as per duty roaster.

16. Gratuity/PF/Medical Facility: Gratuity and CPF shall not be payable to the Co-Pilot and AAI shall not provide any medical facility to the Co-Pilot or his dependents.

17. Termination of Contract: The contract can be terminated by either side giving six months' notice. AAI can also terminate the services in case the Co-pilot remains absent continuously for more than 15 days beyond the entitled leave in a calendar year.

18. During Contract period the Co-Pilot shall always make himself available for AAI Calibration Flying duties and any other related jobs assigned by AAI. Pilot is required to get approval from the Executive Director (FIU), to fly with other than AAI, for currency of his license or to log additional flying hours for completing "minimum flying hours for revalidation of license".

19. The Co-Pilot shall work for the Authority and shall not directly or indirectly, engaged anywhere in or outside India. The failure of the Co-Pilot to serve the Authority as aforesaid shall be a breach of this Agreement (of which the Authority will be the sole judge) and the Authority shall have absolute right to take appropriate action as per the prevailing Rules and Regulations.

20. All disputes relating to the validity, interpretation, enforcement or breach of the contract of hiring, arising between Co-Pilot and the Authority shall be decided by arbitration in accordance with the provisions of the Arbitration and Conciliation Act 1996. AAI shall be sole arbitrator. The venue of arbitration shall be at New Delhi. The Award of the arbitrator shall be binding.

21. Subject to above, in the event of any dispute or difference arising between the Parties herein, either during the subsistence of the Agreement or afterwards, the courts of New Delhi will have exclusive jurisdiction in all matters connected with this Agreement.

22. Co-Pilot shall monitor and observe his FDTL and other mandatory requirements as per DGCA rules.

23. AAI shall not be a party to the dispute arising out of any legal/contractual agreement with the earlier employer of the Co-Pilot and the Co-Pilot shall have to clear all such requirements before entering into the contract agreement with AAI, FIU.

HOW TO APPLY

Candidates who wish to apply are advised to Download & fill the required details in the given Format given at AAI website www.aai.aero, attach the colored scanned Documents and send by email only, to kksharma@aai.aero on or before 22/11/2020. Ambiguous applications are liable for rejection.

Applications received after last date will not be entertained.

Any specific query or doubts may be clarified by sending e-mail to : edfiu@aai.aero

Note: Data provided in the application format must be discrete and supported by suitable / relevant self-attested copy.

List of documents to be attached with application format

- i) A recent passport size photograph pasted in the space provided in the Application Format
- ii) One set of photocopies of supporting testimonials for date of birth, qualification, experience (such as Appointment Letter, Photo Identity Card etc.)
- iii) One set of photocopies of Licenses/Endorsements, Updated Flying Logbook.
 - Current Class-I Medical Fitness Certificate issued by DGCA, India
 - Current valid ATPL/CPL issued by DGCA, India
 - Current FRTTO issued by DGCA, India
 - IR Endorsement
 - Current RTR (A) or RTR (P) or RTR(C) issued by WPC, Ministry of Communication, India
 - Valid ELP
 - Valid Passport, if not available, proof of submission of application to be attached.

After scrutiny of applications, candidates who fulfill the above eligibility criteria will be required to appear for Personal Interview, or online interview through suitable platform, which will be intimated to shortlisted eligible candidates only. Physical verification of submitted documents of candidates depend on the outcome of interview and will be intimated through E-mail.

Candidates, employed in Government/Semi Government/Public Sector Undertakings, are required to bring a "No Objection Certificate" from their employer at the time of coming for Interview.

GENERAL

The Management reserves the right to modify/change in the above schedule/condition/requirement/ number of posts based on the actual need at a point of time in future. The short listed candidates will be considered for engagement on the Fixed Term contract Agreement

Please also note that your candidature is purely PROVISIONAL. If at any stage, it is found that you do not possess the laid down qualification/stipulated eligibility criteria, your candidature is liable to be rejected, without entering into any correspondence with you in the matter. Canvassing in any form will disqualify the candidate.

The final terms and conditions as finalized during the interview will be applicable on signing the agreement.

Executive Director (FIU)