



भारतीय विमानपत्तन प्राधिकरण - AIRPORTS AUTHORITY OF INDIA
मानव संसाधन विभाग - DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
क्षेत्रीय मुख्यालय, दक्षिणी क्षेत्र, चेन्नई - REGIONAL HEADQUARTERS, SOUTHERN REGION, CHENNAI

Engagement of Consultants (Clinical Psychologist, Airport Systems, Bird & Wildlife Management, Obstacle Management & Aerodrome Safeguarding, Horticulture, Law, Content Writer, Graphic Designer, Video Editor & Technical) in Airports Authority of India for a period of One Year on Contract basis

Advertisement No. 01/HR/2026/RHQ-SR

1. General Information & Vacancies

- i. Airports Authority of India (AAI), a Govt. of India Public Sector Enterprise, constituted by an Act of Parliament, is entrusted with the responsibility of creating, upgrading, maintaining and managing Civil Aviation Infrastructure both on the ground and air space in the country. AAI has been conferred with the Mini Ratna Category-1 status.
- ii. AAI invites applications from eligible applicants (Indian Nationals only) for the following Consultant posts. The cutoff date for calculating upper age limit, qualification, experience shall be reckoned as on 27.10.2026 (the date of closing of online registration).

S.No	Level of Consultant and place of engagement	Number of vacancy	Upper Age limit	Educational Qualification	Experience (please see para 3 for detailed job description)
a.	Junior Consultant (Clinical Psychologist), RHQ/SR, Chennai	01 (One)	35 years	Post-Graduation in Psychology with some clinical exposure.	03-05 years of post-qualification experience in any clinical or organizational setting or two years of experience as a Psychologist in any of the IAF Boarding Centres. (Desirable qualification: M.A or M. Phil in Clinical Psychology with RCI License or minimum experience of 02 years as Aviation Psychologist)
b.	Junior Consultant (Airport Systems), RHQ/SR, Chennai	01 (One)	35 years	Bachelor's Degree in Engineering/ Technology in Electronics/ Electronics & Communication/ Electronics & Instrumentation.	03-05 years of post-qualification experience in project management/ execution, tendering etc. in Electronics Systems.
c.	Consultant (Bird & Wildlife Management), Chennai Airport	01 (One)	40 years	Master's in wildlife science/Zoology/ Environmental science/Life sciences and related fields.	05-08 years of post-qualification experience in the area as per requirements. Desirable qualification: Experience in working with airport wildlife hazard management preferred.

d.	Associate Consultant (Bird & Wildlife Management), Chennai Airport	01 (One)	30 years	Master's in wildlife science/Zoology/ Environmental science/Life sciences and related fields.	0-03 years of post-qualification experience in the areas as per requirements.
e.	Junior Consultant (Obstacle Management & Aerodrome Safeguarding), Chennai Airport	01 (One)	35 years	Graduate in Civil Engineering	03-05 years of post-qualification experience in the area as per requirements (Experience in in land records & surveying, GIS tools & survey instruments)
f.	Associate Consultant (Obstacle Management & Aerodrome Safeguarding), Chennai Airport	01 (One)	30 years	Graduate in Civil Engineering	0-03 years of post-qualification experience in the areas as per requirements. (Experience in in land records & surveying, GIS tools & survey instruments)
g.	Consultant (Horticulture), RHQ-SR	02 (two)	40 years	Post-Graduation (M.Sc) in Agriculture/Horticulture or equivalent preferably with exposure in Landscape and Aesthetics.	05 to 08 years of post-qualification experience in the executive cadre in the discipline concerned.
h.	Senior Consultant (Law), RHQ/SR, Chennai	03 (Three)	45 years	Professional degree in Law (3 years' regular course after graduation OR 5 years' integrated regular course after 10+2) and candidate should be eligible to get himself enrolled as an Advocate in Bar Council of India to do practice in courts in India.	08-10 years of post-qualification experience in legal work
i.	Consultant (Content Writer), RHQ/SR, Chennai	01 (One)	40 years	Bachelor's degree in Mass Communication, Journalism/ English Literature from a recognized university. OR Bachelor's Degree in any stream with Master's Degree in Mass Communication / Journalism	Minimum 5-8 years of post-qualification experience in content writing, copywriting, or editorial roles within reputed organizations, agencies, or digital platforms. • Experience in creating long-format content and script for audiovisuals, social media articles, blogs, advertising and marketing collaterals. • Strong academic background with proven excellence in written and verbal English communication.

j.	Consultant (Graphic Designer), RHQ/SR, Chennai	01(One)	40 years	Minimum Bachelor's Degree in any stream with Advanced Diploma /Degree in Multimedia/Animation, Graphic Design OR Visual Communication OR Communication Design OR related disciplines from a recognised university. Experience in leading design projects or managing a creative team.	Minimum 5-8 years of of post-qualification experience in:
				Strong portfolio highlighting versatility, conceptual thinking, and design leadership	Strategic understanding of brand design and creative direction.
k.	Consultant (Video Editor), RHQ/SR, Chennai	01 (One)	40 years	Minimum Bachelor's Degree in any stream with Diploma/Degree in Film Production/ Media Studies, Mass Communication/ Visual Arts, Animation from a recognized university.	Minimum 5-8 years of post-qualification experience as a Video Editor in a professional setup – preferably in TV media, advertising, digital media, broadcasting, or a creative agency environment. Experience working on social media videos, brand films, promotional videos, event coverage, interviews, documentaries, and corporate communications content.
l.	Junior Consultant (Technical)	02 (Two)	35 years	Full time regular Bachelor's Degree in Engg./Tech. in Mechanical or Automobile	3-5 years post qualification experience in the field of Mechanical / Automobile Engineering
m.	Associate Consultant (Technical)	02 (Two)	30 years		0-3 years post qualification experience in the field of Mechanical / Automobile Engineering

iii. Documents to be uploaded/submitted by the applicants during the online registration are as below:

- Recent passport size photograph: Min 100 kb-Max 200 kb in .jpeg/.jpg format with dimension 3.5 cmx4.5 cm (scanner dpi – 200 dpi)
- Signature on white paper with black ink pen: Min 80kb-Max 150 kb in .jpeg/.jpg format.
- 10th class certificate/marksheet: Min 100kb-Max 1MB in .jpeg/.jpg/.pdf formats.
- 12th class certificate/marksheet: Min 100kb-Max 1MB in .jpeg/.jpg/.pdf formats.
- UG degree certificate/marksheet: Min 100kb-Max 1MB in .jpeg/.jpg/.pdf formats.
- PG degree certificate/marksheet: Min 100kb-Max 1MB in .jpeg/.jpg/.pdf formats. (wherever applicable)
- Additional qualification certificate: Min 100kb-Max 1MB in .jpeg/.jpg/.pdf formats. (optional)
- Experience certificate: Min 100kb-Max 1MB in .jpeg/.jpg/.pdf formats.

2. Important Dates:

S.No	Item	Date
1	Opening date for submission of application online	07.10.2026
2	Last date for submission of application online	27.10.2026
3	Schedule for Document Verification / Interview	Will be intimated later

3. Job Description:

I. Junior Consultant (Clinical Psychologist) (please refer para 1(ii)a)

- Work in close coordination with the medical and Human Resource faculty for selection of ATCO ensuring a high level of quality, accuracy of methods used to verify the selection results.
- To plan and conducts periodic training/teaching for healthy habits and preventive actions to promote overall mental health of ATCOs.
- To empathize with a wide range of people and encourage help-seeking behaviors in ATCOs.
- To engage in conducting Mental Status Examination and interview in the standard procedure / protocol on ATCO, referred or self-walk-in.
- To engage in administering, scoring and interpretation of psychological tests for reaching an informed diagnosis based on scientific knowledge and the medical history of ATCO.
- To support the medical team in deciding the fitness for safety sensitive duties after a thorough evaluation for psycho-pathology or underlying psychiatric illness.
- To engage in appropriate counselling/ psycho-therapy of ATCO and families (as per the case/need). Provide referrals when necessary for additional care, evaluation or treatment.
- To be prepared to visit out station (Airports) when it is required to conduct lectures on mental health promotion for ATCOs.
- To maintain strict confidentiality and inculcate positive environment.
- To maintain database of the personality and cognitive profiles of ATCO.
- Perform other related duties as assigned.

II. Junior Consultant (Airport Systems) (please refer para 1(ii)b)

- To assist in the documentation during tendering (collection of market rate data, data from stations, preparation of estimate, Administrative Approval and Expenditure Sanction (AA&ES) performa, Prequalification (PQ) –Technical Qualification (TQ) performa, scrutiny etc., coordination with stations/ Corporate Head Quarters (CHQ) and other MIS activities.

III. Consultant & Associate Consultant (Bird & Wildlife Management) (please refer para 1(ii)c&d)

- Conduct periodic Wildlife Hazard Assessments (WHA) in accordance with regulatory guidelines.

- Monitor bird and animal activity on the airside and in surrounding areas.
- Conduct surveys assess bird density, movement patterns, and seasonal trends.
- Identify wildlife species posing operational risks, analyze trends, and prepare mitigation strategies.
- Survey and identify sources of bird/wildlife attractants in and around the airport.
- Evaluate bird strike risk levels and identify critical zones of activity.
- Initiate proactive and remedial measures to eliminate/reduce attractions (e.g., food waste, waterlogging, nesting / roosting sites).
- Implement habitat modification programs (e.g., grass management, surface levelling, water drainage).
- Recommend and monitor mitigation strategies to minimize wildlife attractiveness.
- Maintain records of species, bird/wildlife strikes, sightings, trends (daily, seasonal, annual).
- Ensure timely logging of bird movement, seasonal reports, and annual wildlife hazard reports.
- Maintain a detailed bird strike database and conduct pattern analysis for proactive planning
- Ensure safe and effective deployment of bird scaring devices.
- Supervise wildlife control team deployment based on historical and current activity data.
- Maintain stock and usage records, ensuring compliance with explosive and deterrent handling SOPs.
- Find out new methodologies and mitigation actions available in the market and explore vendor connections as well.
- Assist in wildlife risk assessments and preparation of Wildlife Hazard Management Plans (WHMPs).
- Continuously review and update mitigation strategies based on risk analysis and regulatory guidance.
- Conduct induction and refresher training for wildlife control staff.
- Maintain training records and update staff on evolving best practices in wildlife deterrence.
- Organize awareness programs for airside stakeholders (ATC, ground handling, security, etc.)
- Collaborate with local bodies and civic agencies to reduce waste disposal and habitat creation near airports.
- Implement public awareness campaigns (print, digital, and community outreach) to sensitize surrounding communities about aviation safety and wildlife hazards.
- Establish connections with various experts, research institutions to bring best practices in wildlife hazard management.

iv. Junior Consultant & Associate Consultant (Obstacle Management & Aerodrome Safeguarding) (please refer para 1(ii)e&f)

- Maintain a comprehensive obstacle data with geo-tagging and mapping of existing infringements.
- Coordinate with authorities for notices and enforcement.
- Prepare and maintain status reports, correspondence records, and demolition updates.
- Assist in conduct mandatory physical site verification for all new NOC applications within the specified timeframe.
- Assist in Carry out re-verification post-construction and document compliance with approved height and coordinates.
- Maintain digital and physical records of NOC applications, inspection reports, and approval status.
- Identify NOC violations and assist in initiating corrective action.

v. Consultant (Horticulture) (please refer para 1(ii)g)

- Finalization and correctness of Preliminary and Detailed Estimate;
- Put up the case for accord technical sanction and approval of Draft NIT to the concerned AAI official;
- To project yearly budget for all maintenance and original works;
- To prepare statement of claims, counter claims and effectively process and defend the arbitration proceedings;
- To prepare replies to CTE's / Vigilance observations and submit the same within the stipulated time;
- To constantly supervise the works for ensuring quality and timely completion of works;
- To take timely action regarding effective contract management as per relevant clauses of contract agreement;
- To obtain revised A/A & E/S, wherever necessary;
- Finalize the extra items / substituted items and deviation items statement;
- To ensure that management policies, overall agreed programme and time schedules are implemented;
- Monitoring the engineering works (capital and revenue), holding regular follow up meetings to review the progress and taking remedial action on hold up;
- Follow-up observations of quality control and those raised by technical and financial audit;
- To exercise effective budgetary control;
- To provide technical support and assistance in all technical and administrative works to his superiors whenever working;
- To put up case for extension of time with full justification and recommendation along with contractors' applications on prescribed form for obtaining approval of competent

authority;

- To ensure that all the records/registers to be maintained for works are duly maintained;
- To co-ordinate with the outer/other agencies like forest, CPWD, NDMC etc. for the work;
- To Assist AAI official in preparation of various plants, shrubs etc related data bank corresponding to various seasons and climate condition.
- Any other duties assigned by senior officers from time to time.

vi. Senior Consultant (Law) (please refer para 1(ii)h)

- Conduct legal research on issues relating to aviation laws, contracts, service matters, land acquisition, arbitration, constitutional and administrative law.
- Preparation of Case Briefs, notes, and other documents pertaining to Litigation of AAI.
- Liaising and coordinating AAI's litigation before various courts and tribunals.
- Pursuing court cases & attending court hearings before courts and tribunals on behalf of AAI.
- Drafting, vetting, and reviewing legal documents including contracts, agreements, MoUs, affidavits, pleadings, written submissions, rejoinders, replies, notices, and correspondence, processing of profession fee bills of Lawyers.
- Regular updation and maintenance of litigation and legal data on the AIMS (or any other designated) Portal.
- Coordination with various departments, airports, and Corporate & regional offices of AAI for collection of documents, submission of required reports Data, factual inputs, and records required for litigation and legal matters.
- Provide assistance in maintaining records of court orders, judgments, legal opinions, contracts, and arbitration awards.
- Perform any other legal, research, litigation, or assigned duties as may be assigned by RED/APD and GM (Law), CHQ from time to time.

vii. Consultant (Content Writer) (please refer para 1(ii)i)

Drafting, editing, and proofreading a variety of communication materials, including press releases, articles, reports, speeches, and digital content while ensuring that all written communication is grammatically accurate clear, coherent, engaging and consistent.

viii. Consultant (Graphic Designer) (please refer para 1(ii)j)

Create visually appealing and professional graphics for use in invitation, backdrops, hoardings, social media content, brochures, and other promotional materials.

ix. Consultant (Video Editor) (please refer para 1(ii)k)

Handle the editing and production of multimedia content, ensuring that raw footage is transformed into engaging and polished video products that meet the requirements of the directorate and concerned authorities.

x. Junior Consultant (Technical) (please refer para 1(ii)l)

1. Procurement of capital items following codal procedure.
2. Ensuring serviceability of all the vehicles and equipment at airports.
3. Repair & Maintenance of Vehicles like Airfield crash fire tender, Ambulances, Jeeps and Tractors etc.
4. Repair & Maintenance of Equipment like bird scaring devices, grass cutting machines, Airport Rotating Beacon, fire rescue tools items etc.
5. Purchase & issue of POL, monthly returns etc.
6. Procurement of items related to Technical Department at stations and hiring of vehicles.
7. Renewal of insurance of fleet of vehicles.
8. Renewal and follow up of AMC & CAMC contracts of vehicles and Eqpts. at airports.
9. Scrutiny of regular monthly bills like hiring of vehicles, manpower, creating SAP entries & bill forwarding to Finance Dte. for payment.
10. RTO related works Tax, etc. & Fitness renewal of vehicles.
11. Monthly compilation of Unserviceability reports, MIS related activities etc.
12. Managing monthly imprest amount of the section.

xi. Associate Consultant (Technical) (please refer para 1(ii)m)

1. Ensuring serviceability of all the vehicles and equipment at airports.
2. Repair & Maintenance of Vehicles like Airfield crash fire tender, Ambulances, Jeeps and Tractors etc.
3. Repair & Maintenance of Equipment like bird scaring devices, grass cutting machines, Airport Rotating Beacon, fire rescue tools items etc.
4. Purchase & issue of POL, monthly returns etc.
5. Procurement of items related to Technical Department at stations and hiring of vehicles.
6. Renewal of insurance of fleet of vehicles.
7. Renewal and follow up of AMC & CAMC contracts of vehicles and Eqpts. at airports.
8. Scrutiny of regular monthly bills like hiring of vehicles, manpower, creating SAP entries & bill forwarding to Finance Dte. for payment.
9. RTO related works Tax, etc. & Fitness renewal of vehicles.
10. Monthly compilation of Unserviceability reports, MIS related activities etc.

11.Managing monthly imprest amount of the section.

4. Selection Process:

Selection process includes document verification and interview of candidates. For selection, the eligible candidates should obtain minimum of 50 marks in Interview based upon merit ranking.

5. Terms and Conditions of Engagement:

5.1. Period of Engagement: Engagement of Consultant will be for a period of one (01) year only which will be extended for another one year at a time. The total cumulative period of a Consultant in AAI shall not exceed 5 years. The appointment of consultant would be on full time basis and they would not be permitted to take up any other assignment during the period of consultancy.

5.2 Monthly Remuneration

i.Consolidated fixed monthly remuneration (all inclusive) shall be paid to the consultants, as per the ceilings mentioned in the table below:

S.N o	Name of the Position	Monthly Remuneration (All inclusive)
1.	Junior Consultant (Clinical Psychologist), RHQ/SR, Chennai	1,00,000
2.	Junior Consultant (Airport Systems), RHQ/SR, Chennai	1,00,000
3.	Consultant (Bird & Wildlife Management), Chennai Airport	1,20,000
4.	Associate Consultant (Bird & Wildlife Management), Chennai Airport	70,000
5.	Junior Consultant (Obstacle Management & Aerodrome Safeguarding), Chennai Airport	1,00,000
6.	Associate Consultant (Obstacle Management & Aerodrome Safeguarding), Chennai Airport	70,000
7.	Consultant (Horticulture), RHQ/SR, Chennai	1,20,000
8.	Senior Consultant (Law), RHQ/SR, Chennai	1,50,000
9.	Consultant (Content Writer), RHQ/SR, Chennai	1,20,000
10.	Consultant (Graphic Designer), RHQ/SR, Chennai	1,20,000
11.	Consultant (Video Editor), RHQ/SR, Chennai	1,20,000
12.	Junior Consultant (Technical)	1,00,000
13.	Associate Consultant (Technical)	70,000

ii. The Consultancy contract is extendable beyond one year. The Remuneration of individual consultant may be reviewed after completion of one year on an annual basis.

iii.The enhancement in remuneration will be based on their performance during the year based

on the recommendations in their performance review as per the following criteria.

Performance	Enhancement in Remuneration
Performed only routine/assigned work (Good/Satisfactory)	Nil
Individual consultant who made significant contribution in their domain and have shown exceptional quality in providing the desired output as expected by higher authorities on the assigned/specific task (Very Good)	Upto 10% of the remuneration
In exceptional cases where an individual consultant has demonstrated exemplary performance in his/her domain and has made significant contribution in policy making and effective implementation of the policy etc., (Outstanding/Excellent)	Upto 15% of the remuneration

5.3 Tax Deduction at Source (TDS): The Income tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the department will issue TDS Certificate. Service TAX/GST as applicable shall be payable extra at the prevalent rates.

5.4 Allowances: No increment or any other allowance shall be allowed during the term of contract. Consultant shall not be entitled for any allowances such as Dearness Allowances (DA), Residential Telephone, Transport Facility, Personal Staff, Residential Accommodation, Medical Reimbursement, etc., However, Consultant will be allowed TA/DA for their travel inside the country in connection with the official work after approval of Competent Authority.

5.5 Attendance & Leave

I.Consultants will be required to mark their Biometric / Manual Attendance daily at the place of reporting/ place of engagement.

II.Leave will be allowed at the rate of 1.5 days for each completed month of service.

III.Unavailed leave in a calendar year cannot be carried forward to next calendar year or encashed.

IV.In case of absence from duty other than holiday and permissible leaves proportionate payment would be deducted from the consultancy fee.

V.AAI will be free to terminate the service in case consultant remains absent without intimation to the supervisory authority for more than 03 working days.

5.6 Legal Status

The Consultant shall have the legal status of an independent consultant vis-à-vis AAI, and shall not be regarded, for any purposes, as being either a “Staff member” of AAI, or an “Official” of

AAI. Accordingly, nothing within or relating to the contract shall establish the relationship of employer and employee, or of principal and agent, between AAI and the consultant.

5.7 Standards of Conduct

- I. The Consultant shall either seek or accept instructions from any authority external to AAI in connection with the performance of his/her duties/obligations under the contract. He / She shall perform contractual obligation with the fullest regards to the interests of AAI.
- II. The consultant shall not take any action in respect of its performance of the Contract or otherwise related to its obligations under the contract that may adversely affect the interests of AAI, and he/she shall perform with fullest regards to the interests of AAI.
- III. The Consultant shall comply with all laws, rules, and regulations etc., of AAI during his/her tenure of working with AAI. Failure to comply with the above is grounds for termination of his/her engagement without any notice.

5.8. Prohibition of sexual exploitation or abuse

- i. In the performance of the contract, the consultant shall comply with all the provisions of “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. If any case of sexual harassment is proved, his/her services would be terminated.

5.9. Title Rights, Copy Rights, Patents and other proprietary rights

- I. The Consultant shall not have any right on the equipment, supplies etc., provided by AAI to the Consultant for the performance of any obligations under the contract. At the conclusion of the contract or when no longer needed, the Consultant has return the same to AAI in the same condition as was delivered to the Consultant subject to normal wear and tear. However, for any damage or degradation that is beyond normal wear and tear, he/she is liable to compensate the same to AAI.
- II. AAI shall be entitled to all intellectual property and other proprietary rights, including, but not limited to patents, copy rights and trademarks, with regard to products, processes, inventions, ideas, know-how or documents and other materials which the consultant has developed for AAI under the contract and which bear direct relation to or are produced or prepared or collected, as a consequence of or during the performance of the contract.

5.10. They should be in formal attire while on duty.

5.11. Confidentiality of data and documents

- i. The Consultant should not utilize or publish or part with to a third party, any part of the data/statistics or proceedings or information collected including intellectual property during the performance of the contract.

5.12. Use of main logo or official seal of AAI

- i. The Consultant shall not represent himself or themselves or otherwise make public with

the intention to make a commercial advantage of the engagement in AAI. The Consultant shall not in any manner whatsoever use the name of logo or official seal of AAI or Ministry Of Civil Aviation, GOI or any abbreviations of the name of AAI in connection with its business or otherwise without the permission of AAI.

5.13. Insurance

i. The Consultant shall be solely responsible for taking insurance cover and for maintaining adequate insurance required to meet any of its obligations under the contract, as well as for arranging, at the consultant's sole expense, such as life, health and other forms of insurance as he/she may consider it appropriate to cover the period of the contract.

5.14. Travel, medical clearance and Service incurred death, injury or illness

- i. AAI may require the consultant to submit a statement of good health from a recognized physician prior to the commencement of the contract.
- ii. In the event of injury or illness or death of the consultant attributable to the performance of the services on behalf of AAI under the terms of the contract, AAI shall not be responsible for any compensation.

5.15. Force Majeure and other conditions

i. The individual consultants acknowledge and agree that with respect to any obligations under the consultancy contract that they must perform in or for any areas in which AAI, as the case maybe, is engaged in, preparing to engage in, or disengage in from any peace keeping, humanitarian or similar operations. Any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute force majeure under the consultancy contract.

5.16. Vigilance/Disciplinary/Criminal Cases:

- i. There should be no criminal case pending against the Applicant (This will be self-certified by the Applicant).

5.17. Termination of Agreement

AAI can terminate the agreement on the following grounds:

- I. In case the information furnished by the applicant is found to be false at any stage, the same will invite disqualification and or action as deemed appropriate by AAI whose decision shall be final and binding.
- II. AAI reserves the right to terminate the services of an individual consultant at any stage if the consultant is unable to address the assigned tasks or quality of the assigned works is not to the satisfaction of the department or the consultant fails in timely achievement of milestones as decided by AAI or the consultant is found lacking in honesty and integrity or fails to observe the prescribed standards of conduct as set out in this policy.

- III. The services of the consultant are liable to be terminated at any time by giving one month notice or remuneration/ fees in lieu of notice period and the decision of AAI management will be final in this regard.
- IV. The consultant can also seek termination of the contract upon giving one month's notice or remuneration/fees in lieu of notice period to AAI.

5.18. Contract/Agreement and Letter of Acceptance

A contract/agreement should be drawn up between the selected consultant and AAI specifying the terms and conditions of hiring of consultants, including the following:

- I.Scope of work
- II.Remuneration/fees to be paid to the consultant
- III.Tax deduction at source
- IV.Reimbursement of service tax paid by the consultant
- V.Domestic tours required and entitlement for the same in terms of TA & DA
- VI.Facilities to be provided by AAI in terms of office space, other infrastructure etc.
- VII.Deliverables of the assignments expected from the consultants
- VIII.The agreement will be binding on both the consultant and AAI
- IX.Clauses mentioned under point related to contractual terms and conditions
- X.Termination clause

5.19. Existing Consultants

The existing consultants will continue as per their existing entitlements/remuneration till they complete their tenure. However, they are free to compete for any fresh opportunity which is advertised under this policy subject to eligibility.

5.20. Settlement of Disputes

AAI and the consultant shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the consultancy contract or the breach, termination or invalidity thereof. In case of any dispute/ grievance, the decision of the appointing authority will be final and binding.