



**AIRPORTS AUTHORITY OF INDIA
FLIGHT INSPECTION UNIT,
SAFDAJUNG AIRPORT, NEW DELHI-110003**

Subject:-Advertisement for Hiring of NSOP post holder- Quality Manager/Compliance Monitoring Manager on contract basis in Flight Inspection Unit of AAI, Safdarjung airport, New Delhi.

Airports Authority of India (AAI), SCHEDULE- 'A' Mini Ratna category-1 public sector enterprise of Government of India is entrusted with the responsibility of creating, upgrading, maintaining and managing civil aviation infrastructure both on the ground and air space in the country. The Airports Authority of India is a Non-Scheduled Operator Permit (NSOP) holder issued by DGCA India for the purpose of undertaking Aerial work (Flight calibration of CNS facilities).

Flight Inspection Unit of Airports Authority of India is having four aircraft i.e. Dornier Do-228 (VT-EPU), SKA B-350(VT-FIU) and SKA B-360 (VT-CNS and VT-FIS). All these aircrafts are equipped with Fully Automatic Flight Inspection System (AFIS) for flight calibration services. This system uses GNSS technology extensively and is capable of being used under inclement weather condition and visibility. This is a state-of-the-art system, fully computerized and capable of flight-testing Cat-III ILS. It is capable of meeting flight testing requirements of modern systems like SBAS, RNAV, RNP, LPV procedures and ADS-B etc.

The system is capable of carrying out the flight testing of following facilities i.e. ILS up to Cat-III, VOR (CVOR/DVOR),DME,NDB,VGSI (PAPI, VASI),RADAR(ASR/MSSR),GBAS/RNAV,RNP, LPV Procedures etc.

The Airports Authority of India, a Non-Scheduled Operator Permit (NSOP) holder issued by DGCA India invites applications from eligible individuals for following NSOP post on contract basis:

S.N.	Name of the NSOP post	No. of post	Eligibility criteria
1.	Quality Manager/ Compliance Monitoring Manager	01	i. An engineering degree from aeronautical, mechanical, electrical, electronic, avionic or an aircraft maintenance technician, or Studies relevant to the maintenance and continuing airworthiness of aircraft/aircraft components ii. Minimum 05 years of experience in aviation Industry in tasks related to aircraft maintenance and/or continuing airworthiness management and/or Quality Manager (CMM). iii. Candidate should be SMS Qualified. iv. Knowledge of DGCA regulations and relevant regulation legislation governing or affecting operation/maintenance of the aircraft. v. Candidate should have good working knowledge of computer applications such as documentation, emails, presentation, excel work book etc. vi. The holder of this position should be an individual who satisfies the requirements as stipulated in DGCA CAR-CAMO.



1. Duties and Responsibilities: As per relevant DGCA CAR and other related work assigned by AAI.

2. Age Limit:

The maximum age limit for engagement of consultants is 65 years. However, he/she can be re-engaged as consultant maximum up to the age of 70 years subject to level of expertise & health conditions required for the work. The age will be calculated as on date of publishing the advertisement on AAI website.

3. Contract Period:

Contract period shall be of 3 (three) years, which is extendable for another 2 (two) years subject to satisfactory performance and on mutual consent.

4. Monthly Remuneration:

Monthly remuneration/ monthly Package shall be negotiable as per Industry standard from Rs.75,000 to 1,50,000.

5. Annual Increment:

Annual increment of 5% is applicable on negotiable monthly Package.

6. Other terms and conditions:

6.1 Tax Deduction at Source (TDS):

The income tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the department will issue TDS certificate. Service tax/GST as applicable shall be payable extra at the prevalent rates.

6.2 Allowances:

Consultants shall not be entitled for any allowance such as Dearness Allowances (DA), Residential Telephone, Transport Facility, Personal Staff, Residential Accommodation, Medical Reimbursement, etc.

6.3 Travelling Allowance and Dearness allowance (TA/DA):

- i. No TA/DA shall be admissible for joining the assignment or on its completion.
- ii. However, Consultants will be allowed TA/DA for their travel inside the country in connection with the official work after approval of competent authority.
- iii. Retired Government Servants and Retired officials from PSUs appointed as consultants would be entitled as per his/her last entitlement drawn at the time of retirement.
- iv. For individual post holders other than retired Government/PSU officials, their entitlement for TA/DA will be decided on case-to-case basis after approval of competent authority.

6.4 Attendance & Leave:

- i. Consultants will be required to mark their Biometric/ manual attendance daily at the place of reporting in line with AAI employees' attendance system at the place of engagement.
- ii. Consultants shall be eligible for 15 days leave in a calendar year on pro-rata basis.
- iii. Un-availed leave in a calendar year cannot be carried forward to next calendar year or encashed at the end of the tenure.
- iv. In case of absence from duty other than holiday and permissible leaves, proportionate payment would be deducted from the consultancy fee /monthly remuneration.
- v. AAI reserve the right to terminate the services in case consultant remains absent for more than 15 days beyond the entitled leave in a calendar year.

6.5 Agreement and Letter of Acceptance:

An agreement will be executed between the selected consultant and AAI specifying the terms and conditions of hiring of consultants, including the following:

- i. Scope of work



- ii. Remuneration/ Fees to be paid to the consultant
- iii. Tax Deduction at Source
- iv. Reimbursement of services tax/GST paid by the consultant
- v. Domestic Tour required and entitlement for the same in terms of TA/DA
- vi. Facilities to be provided by AAI in terms of office space, other infrastructure, etc.
- vii. Deliverables of the assignment expected from the consultant
- viii. The agreement will be binding on both the consultant and AAI

6.6 Termination of Agreement: AAI can terminate the agreement on the following grounds:

- i. In case the information furnished by the applicant is found to be false at any stage the same will invite disqualification and/or action as deemed appropriate by AAI whose decision shall be final and binding.
- ii. The consultant/NSOP post holder is unable to address the assigned tasks.
- iii. Quality of the assigned works is not to the satisfaction of the department/AAI.
- iv. The consultant fails in timely achievement of milestones as decided by AAI.
- v. The consultant is found lacking in honesty and integrity.
- vi. The services of the consultant are liable to be terminated at any time by giving one-month notice or remuneration/fees in lieu of notice period and the decision of AAI Management will be final in this regard.

7. Place of posting:

The selected post holders shall be posted at Flight Inspection Unit, Safdarjung Airport, New Delhi

8. Selection Criterion:

- 8.1 The selection of the NSOP post holders would be made through advertisement on AAI website, followed by personal interview of eligible candidates shortlisted on the basis of received application and attached document with application.
- 8.2 The appointment of post holders will be on full time basis and she/ he would not be permitted to take up any other assignment(s) during the period of contract.
- 8.3 AAI reserves the right, to cancel this advertisement and not to proceed in the matter at any stage, accept or reject any or all offers, without assigning any reason.
- 8.4 Interested candidates may submit their application through e-mail at EDFIU@aai.aero and FIU.NSOP@aai.aero in the prescribed format (Annexure-I) on or before **19.10.2026**. The application received after **19.10.2026** will not be entertained in any case.
- 8.5 The shortlisted candidates will be called for personal interview. The date, time and venue of personal interview will be intimated through email as mentioned by applicants in their applications. No TA DA will be paid by AAI for appearing in personal interview.
- 8.6 Candidates, employed in Government/Semi Government/ Public Sector Undertakings, are required to apply through proper channel or to bring a “No Objection certificate” from their current employer, at the time of interview, as applicable.
- 8.7 The Selected candidates shall enter into an agreement with Airports authority of India on Non-Judicial Stamp paper of Rs.100/-

9. HOW TO APPLY:

- 9.1 Interested and eligible candidates may submit their application in the prescribed format as per annexure-I of this advertisement. The dully filled application along with supporting documents may be submitted through email at email id: EDFIU@aai.aero and FIU.NSOP@aai.aero
- 9.2 Incomplete or ambiguous applications and applications submitted through email without the prescribed application form (Annexure-I), will not be entertained.
- 9.3 After scrutiny, the shortlisted candidates will be called to appear for personal interview. The date, time and venue of personal interview will be intimated to the shortlisted candidates through e-mail mentioned in the application of the candidates.
- 9.4 The candidates shall appear for interview in person along with original documents for verification at assigned date and time at his/her own cost.
- 9.5 Candidate, desiring to apply for more than one post, shall submit separate application (Annexure -I).



10. List of documents to be submitted along with application:

- 10.1 Clearly filled application form (Annexure-I) with recent passport size photograph pasted in the space marked in the application.
- 10.2 One set of all the supporting testimonials for date of birth (10th certificate), Aadhaar card, educational qualification (12th/engineering degree/Diploma) and technical/professional qualification (SMS, other training certification etc.), experience certificate, Proof of flying hours (Logbook), No objection certificate and license copy (AME/CPL/ATPL etc)/Endorsements as applicable for the applied post.
- 10.3 Any other documents in support of eligibility criteria mentioned above as applicable for respective post/posts applied.

11. GENERAL:

- 11.1 The AAI Management reserves the right to modify/change the above schedule/condition/requirement/number of posts based on the actual need at a future point of time.
- 11.2 The short-listed candidates will be considered for engagement for the NSOP post holders purely on Contract basis.
- 11.3 The candidature is purely PROVISIONAL. If at any stage, it is found that any candidate does not possess the laid down qualification/stipulated eligibility criteria, the candidature of that candidate is liable to be rejected, without entering into any further correspondence with the candidate in the matter. Canvassing in any form will disqualify the candidate.

Executive Director (FIU&RCDU)
Airports Authority of India
Safdarjung airport, New Delhi-110003



Annexure -I

AIRPORTS AUTHORITY OF INDIA
FLIGHT INSPECTION UNIT
SAFDARJUNG AIRPORT, NEW DELHI-110003

1. Post applied for – Quality Manager/Compliance Monitoring Manager

2. Name: _____

3. Father's Name: _____

4. Address: _____

Pin Code _____

5. Contact Details: _____

6. Telephone Nos.: _____

7. Mobile No.: _____

8. E-mail Id: _____

9. Date of Birth: _____

10. Age (as on date of publishing advertisement on AAI website)
_____(Years)_____(Months)_____(Days)

11. Nationality: _____

12. Aadhaar No.: _____

13. Passport No.: _____

Paste here recent
passport size
photograph of
applicant

14. Educational Qualifications: (10+2 onwards)

S.N.	Exam. Passed	University/Board	Year of Passing	Subjects	% of Marks

15. Technical Qualifications:

S.N.	Exam Passed/course /certification	University/ Institute	Year of passing	Division/percentage of marks

**16. License Details:**

S.N.	License Category	Number	Date of Issue	Validity		Remark
				From	To	

17. Employment details:

Organization	Designation	Period		Remarks
		From	To	

Note:- Attach supporting documents in favor of details filled in this application form.

18. Any other Information:**19. Declaration**

I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature will be rejected.

Date:

SIGNATURE OF THE APPLICANT