



AAI CARGO LOGISTICS & ALLIED SERVICES COMPANY LIMITED
[A 100% Subsidiary of Airports Authority of India]
www.aiclas.aero

ENGAGEMENT ADVERTISEMENT NO. 01/2023/LEH

WALK-IN-INTERVIEW FOR FILLING-UP THE POSITIONS OF CERTIFIED SECURITY SCREENER AS WELL AS FOR SECURITY SCREENER (TRAINEE) IN AAICLAS PURELY ON FIXED TERM CONTRACT BASIS FOR A PERIOD OF THREE YEARS (FURTHER EXTENDABLE)

- 1 AAI Cargo Logistics & Allied Services Company Limited (AAICLAS) is looking for energetic Indian Nationals to work as Certified Security Screeners AND Security Screener (Trainee) on a Fixed Term Contract basis for a period of three years (further extendable) on need/performance basis, at K.B.R. Airport, Leh (UT Ladakh) as per the detail given below.
- 1.1. During the first phase, Walk-in- interaction will be conducted for engagement of Fixed Term Security Screeners (Certified) AND Security Screener (Trainee) for K.B.R. Airport, Leh (UT Ladakh) as per details given below:

Name of Position*	No. of vacancies	Date & Time	Venue for interaction in person
Security Screener (Certified)	3	19.10.2023 10.00 am onwards	AAI Project Office, KBR Airport, Leh (UT Ladakh)
Security Screener (Trainee)	12	19.10.2023 10.00 am onwards	AAI Project Office, KBR Airport, Leh (UT Ladakh)

*The number of vacancies may be changed with the sole discretion of AAICLAS Management. The engagement shall be in phased manner as per requirement. AAICLAS Management reserves the right for change/cancellation of part or full advertisement/ number of vacancies /venue/procedure/date/time. In case of requirement of manpower at any other new location / facility, the selected / panel candidates may be positioned to join at such locations / facility, as per the requirement of the company. The decision of the AAICLAS Management shall be final and binding under all circumstances. AAICLAS reserves the right to increase or decrease or scrap (in part or full) these positions depending upon the present / future requirements.

- 1.2. **RESERVATIONS:** The reservations applicable in respect of SC, ST, OBC, EWS, Persons with Benchmark Disabilities, EXSM etc., as per rules.

2. ELIGIBILITY CRITERIA AS ON 31.08.2023:

2.1. Educational/Professional Qualifications:

A. FOR CERTIFIED SECURITY SCREENERS:

- a) 10+2 / Intermediate/ 12th or equivalent from any recognized Board/ University / Institution.
- b) Essential -
- (i) Possess valid BCAS Basic AVSEC (13 days) Certificate;
 - (ii) Possess valid BCAS Screener Certification (Standalone or ILHBS) (at least valid till 31.12.2023)
 - (iii) Ability to read/speak English, Hindi and/or conversant with local language
- c) Preferable -
- (i) Valid Dangerous Goods Certification

Experience : Any period. However, the candidate must have valid BCAS Certified Screener (Standalone or ILHBS) with valid AVSEC Basic certification.

B. FOR SECURITY SCREENER (TRAINEE)

- a) 10+2 / Intermediate/ 12th or equivalent from any recognized Board / University / Institution.
- b) Essential -
- (i) Possess valid BCAS Basic AVSEC (13 days) Certificate (at least valid till 31.12.2023);
 - (ii) Ability to read/speak English, Hindi and/or conversant with local language.
 - (iii) Knowledge of computer operation.
- c) Preferable -
- (i) Valid DG Certification and Posses valid BCAS Certified Screener examination (Standalone or ILHBS)

Experience : Any period. However, the candidate must have valid AVSEC Basic certification.

3. UPPER AGE LIMIT AS ON 31.08.2023:

- 3.1. For Security Screeners (Certified) - 50 Years
- 3.2. For Security Screeners (Trainee) - 40 Years
- 3.3. Age relaxation of 5 years to candidates belonging to Scheduled Caste/Scheduled Tribe and age relation of 3 years to OBC (NCL) shall be considered. Relaxation in age for candidates belonging to PWD and Ex-servicemen category shall be considered as per rules. All relaxations shall be subject to submission of valid certificate issued by appropriate government.

4 **FOR CERTIFIED SECURITY SCREENERS:**

i) The monthly remuneration payable to the Personnel is as under:

Sl. No.	COMPONENTS	Amount (Rs)
1.	Basic Pay	15,000
2.	HRA (Fixed)	9% of Basic Pay i.e Rs.1,350
3.	Washing Allowance	2,000
4.	Basic AVSEC Allowance	2,500
5.	Medical Outdoor (Fixed)	1,000
6.	Conveyance (Fixed)	2,000
7.	Screeener Allowance	Rs.750/- for each completed year after passing of screener examination. In case there is any gap between re-certification of screeners examination, the date shall be counted after re-passing the same.
8.	Annual Increment	3% of Basic Pay (as per rules)

- ii) In addition to above emoluments, PF; Medical; Uniform; TA/DA; Leaves; as per the policy of AAICLAS.
- iii) Annual increment @ 3% of Basic Pay shall be admissible as per rules, subject to satisfactory annual performance.
- iv) Such candidates who shall report in AAICLAS within 15 days from the issue of offer of engagement, they shall be given additional Rs.20,000/- as Joining Bonus. In case of non-completion of full tenure of 3 years, this joining bonus shall also be recoverable from such candidates.
- v) In case, any of the Certified Security Screener, who is already drawing higher pay than the remuneration mentioned above, in such cases, the pay protection may be considered as under.
- a. With regard to the engagement of Security Screener (Certified), those who are already working with other airlines/airport operators etc., the pay protection, if any, applicable shall also be considered.
- b. In case any of the candidates was not working with any of the company/organisation/airlines/airport operator at the time of his/her engagement with AAICLAS, this particular benefit shall not be applicable in such cases.
- c. The above pay protection shall only be applicable in case the validity of all the certifications i.e. Basic AVSEC/Screeener/DG etc. shall be valid/available for further period of 02 months from the date of interaction.
- d. Moreover, management of AAICLAS reserves the rights with regard to above benefits and no representation/communication in this regard shall be considered. The decision of AAICLAS shall be final & binding.

5 **FOR SECURITY SCREENER (TRAINEE):**

- 5.1. Stipend of Rs.15,000/- per month plus joining bonus, if applicable. After passing of screeners examination, the following monthly emoluments be granted from the date of passing.

- i) The monthly remuneration payable to the Personnel is as under:

Sl. No.	COMPONENTS	Amount (Rs)
1.	Basic Pay	15,000
2.	HRA (Fixed)	9% of Basic Pay i.e Rs.1,350
3.	Washing Allowance	2,000
4.	Basic AVSEC Allowance	2,500
5.	Medical Outdoor (Fixed)	1,000
6.	Conveyance (Fixed)	2,000
7.	Screener Allowance	Rs.750/- after one year of qualifying screening examination of BCAS
8.	Annual Increment	3% of Basic Pay (as per rules)

- ii) In addition to above PF; Medical; Uniform; TA/DA; Leaves as per the policy of AAICLAS.
- iii) Annual increment @ 3% of Basic Pay shall be admissible as per rules, subject to satisfactory annual performance.
- iv) Such candidates who shall report in AAICLAS within 15 days from the issue of offer of engagement, they shall be given additional Rs.20,000/- as Joining Bonus. In case of non-completion of full tenure of 3 years, this joining bonus shall also be recoverable from such candidates. ●

5.2. HOW TO APPLY:

- 5.2.1. The Candidates who fulfil the eligibility criteria as on **31.08.2023** would be required to appear for Walk-in-interaction on the above date, time and venue. Further, they will keep with them all the original certificates/mark sheets/experience certificate/ professional qualification certificates/ training certificates/Aadhar Card/ PAN Card/ Category Certificate (if applicable) / other documents (if any) etc. Candidate must ensure that their BASIC AVSEC Certification should be valid at least till 31.12.2023.
- 5.2.2. The candidate has to just fill the enclosed form and either send it at gmproject-leh@aai.aero or submit the same / send it by post at the under mentioned address of the company so as to reach on or before 09.10.2023.

General Manager (Engg.)-Project,
AAI Project Office,
K.B.R. Airport,
Leh - 194 101 (UT Ladakh)

- 5.2.3. Candidates belonging to OBC category should submit the certificate in the prescribed format including the "Non-Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by the Government of India. Please also note that the validity of the "Non-creamy layer should not be older than Six (6) months from the date of the eligibility i.e. **31.08.2023**.

6 GENERAL CONDITIONS:

- 6.1. The short-listed eligible candidates will be considered for engagement on a Fixed Term Contract basis (FTC) initially for a period of three year subject to their Medical Fitness and meeting all eligibility conditions, prescribed for the position. The period of one year (for all positions) will be treated as probation period and on successful completion of probation period, the period of engagement will be considered for extension at the sole discretion of the Management of AAICLAS. Selected candidates will have to join the station of engagement, then only the engagement will come into force.
- 6.2. Selected Candidates will have to bear the cost of the Pre-Engagement Medical Examination(s).
- 6.3. For the selection process/joining, no reimbursement w.r.t. TA/DA shall be made in this regard.
- 6.4. Period of Contract: Fixed Term Contract (FTC) for a period of three years further extendable on need of the company and looking into the performance of the candidates.
 - (a) The FTC will be renewable at the sole discretion of the management of AAICLAS only subject to satisfactory performance.
 - (b) The Contract could be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance. The job is transferable to any station.
- 6.5. Notice period for resignation will be of minimum 3 months. Those persons who resign with immediate effect, no experience letter/verification etc. shall be issued to them and they will also have to deposit 3 months' salary in lieu of non-serving of notice period.
- 6.6. The applicant must ensure that they fulfil all the eligibility criteria, as on **31.08.2023**, and that the particulars furnished by him/her in the application are correct in all respects. At any stage of the Selection Process, if the particulars furnished by the applicants in the application or testimonials attached/provided are found to be incorrect / false, or not meeting with the eligibility criteria prescribed for the position, the candidature is liable to be rejected and, if engaged, engagement will be terminated, without giving any notice or reasons therefor.
- 6.7. Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement / selection shall be considered as DISQUALIFICATION.
- 6.8. The decision of AAICLAS Management regarding the eligibility criteria, acceptance or rejection of applications, mode of selection to the post etc. shall be final and binding on all the candidates. Merely fulfilling the minimum qualifications, experience and job requirement will not vest any right on candidates for being called for tests/selection process etc. No correspondence will be entertained from candidates found ineligible or not called for test/selection process.
- 6.9. AAICLAS reserves the right to modify/ alter/ restrict/ enlarge/ cancel the engagement/ selections process (in part or full), if need so arises, without issuing any further notice or assigning any reason whatsoever. The decision of the AAICLAS Management will be final and no appeal will be entertained in this regard.



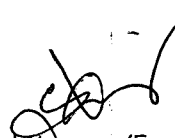
- 6.10. AAICLAS will not bear any liability on account of service bond/salary/leave salary / pension contribution etc. if any, of previous employment of any candidate working in Central / State Government/Autonomous Body/ Public Sector Undertaking.
- 6.11. AAICLAS may increase or decrease in number of positions, without assigning any reason whatsoever.
- 6.12. Online interaction shall be made for all candidates, those who will appear online by the given date and time.
- 6.13. The selected candidates have to perform all the screening and allied services including operation etc., as per the requirement of the company.
- 6.14. This is open ended Advertisement, the candidates may also apply for the position of Certified Security Screener as well as for the position of Security Screener (Trainee) for All India Positions / Stations at any point of time, the date of interview shall be given to them for the purpose on receipt of application form.
- 6.15. The present personnel (already engaged with AAICLAS) shall not be eligible to apply or appear in this interview.
- 6.16. In case of any query, you may write to gmproject-leh@aai.aero and in case no reply is received within 3 to 4 working days, only then you may call on +91 91685 78780.
- 6.17. Character Certificate will be required at the time of joining, from previous organization and police verification shall be carried out as per BCAS Norms.

7 ANNOUNCEMENTS

All further announcements/ details pertaining to this process will only be published/ provided on AAICLAS authorized website www.aaiclas.aero from time to time, including link of the interaction and results etc.

8 DISCLAIMER

In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his /her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his /her services are liable to be terminated. Decisions of AAICLAS in all matters regarding eligibility, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by AAICLAS in this regard.


 General Manager (Engg.)-Project,
 for Chief Executive Officer, AAICLAS
 AAI Project Office,
 K.B.R. Airport, Leh - 194 101 (UT Ladakh)
 gmproject-leh@aai.aero
