



Advt. No. : ADA:CR 06/25

30 October 2025

Sub: Engagement / Requirement of Consultant at ADA

ADA invites applications from retired officials from Central Government / State Government and their Autonomous Bodies / PSU(s) having considerable experience of functioning in State/Central Government offices / Ministries/ Departments for engagement as '**Consultant**'. The details of requirement in the area for engagement is given below:-

Post Sl No.	Vacancy	Technical / Non-Technical	Minimum Pay Level at the time of Retirement	Area of Engagement	Annexure No. (for details of the post)
1.	01	Technical	Pay Level – 12/13	Civil Works	Annexure-1
2.	01	Technical	Pay Level – 14	ARD&P	Annexure-2
3.	01	Non-Technical	Pay Level – 9 /10	Finance & Accounts	Annexure-3
4.	01	Non-Technical	Pay Level – 5/6/7/8/9/10	Transport	Annexure-4
5.	02	Non-Technical	Pay Level – 6/7/8/9	LCA AF Mk-II	Annexure-5
6.	03	Non-Technical	Pay Level – 9/10	Secretarial	Annexure-6

2. General Terms & Conditions:

Eligibility Criteria:

(a) Officers/ Officials who have retired from Central and its autonomous bodies., PSUs, Govt. R&D Organizations and possessing practical knowledge and experience in the field for which he/she is applying (**as per TOR enclosed - Appendix-I**).

(b) He/ She should have effective communication (both oral and written) and interpersonal skills with a strong flair for in-depth examination of his/her areas of work.

(c) Persons possessing experience of having worked with ADA/DRDO would be accorded preference during selection/ appointment.

(d) No retired government Servant shall be eligible for appointment as a Consultant unless there is a gap of Fifteen (15) days between his / her retirement and appointment as consultant.

Age Limit: - The maximum age limit for all categories of retired employees for applying will be 63 years as on closing date of application.

Contd...2/-

3. **Remuneration:**

(a) A fixed monthly consolidated remuneration shall be admissible based on the last Pay drawn in the Pay level /Pay Scale at the time of retirement from Government service. There will be no annual increment/percentage increase during the period of Consultancy. A fixed monthly amount as conveyance allowance for the purpose of commuting between the residence and the place of work shall also be allowed. The amount so fixed shall remain unchanged for the term of Consultancy. The details are mentioned in the concerned Annexure as applicable for the particular post.

(b) **Allowance:** Consultants shall not be entitled to any kind of allowance/benefit such as Dearness Allowance, Transport Facility, Residential Accommodation, Personal Staff, CHSS, Medical reimbursement etc. However, should they require to travel inside the country in connection with the official work of the organization, he/she would be entitled to TA/DA at the rate commensurate with his/her Grade Pay/ Pay level (as may be applicable) from which he/she retired.

4. **Selection Procedure:** candidates meeting the prescribed qualification and eligibility criteria will be required to attend interview at ADA, Bangalore and No TA/DA will be provided by ADA for this purpose. All Communication in this regard shall be made in the postal address or through email ID furnished by the candidate in his/her application.

5. **Place of Posting: ADA, Bangalore**

6. Interested & eligible retired officials of Central Government/State Government and their Autonomous Bodies / PSU(s) may send their Biodata 03 working days before the date of **Walk-In for Interview** as per the prescribed format enclosed at **Appendix-II by mail to usha.ada@gov.in**.

7. The candidate should bring 05 copies of biodata along with original documents with one set of self attested copies of documents as referred in the application.

8. **Date of Interview: 13th November 2025 Time: 09:30 AM**

9. Reporting time: 09:00 AM

10. Venue: **Aeronautical Development Agency, Vibhuthipura, Marathahalli Post, Bangalore – 560 037**

11. Genuine queries (if any) may be sent by mail to usha.ada@gov.in or contact at Tel: 080-25087194 / Mob : 9071032553.

List of Enclosures:

Annexure 1 to 6	Terms of Reference (TOR)
Appendix-I	Terms & Conditions of Engagement
Appendix-II	Proforma of Application

**Director (Admin & HR),
ADA**
