

RAJIV GANDHI SUPER SPECIALITY HOSPITAL SOCIETY
RAJIV GANDHI SUPER SPECIALITY HOSPITAL
TAHIRPUR, DELHI -110093
Tel. No. : 011-22890600, 011-22890601 ● Website : www.rgssh.in

F.No Admin/Advertisement/79/2020

dated

ADVERTISEMENT NUMBER 1/2020

IMPROTANT NOTE:- Application in respect of a specific post be sent to the assigned e-mail address only as mentioned below against each specific post. Applications received through any other mode or at any other e-mail address shall be summarily rejected.

RGSSH IS DESIGNATED COVID-19 PATIENT CARE HOSPITAL

Applications are invited for **direct recruitment/recruitment on deputation** to the following posts at Rajiv Gandhi Super Speciality Hospital (RGSSH), an autonomous body under Health & Family Welfare, Govt. of NCT of Delhi through e-mail in prescribed format. Direct recruitment shall be as **CONTRACT APPOINTMENT for all the staff initially till 28.02.2021 on CONSOLIDATED BASIS.** After completion of the tenure till 28.02.2021, if found suitable depending upon individual satisfactory performance during the tenure, the contract may be extended for another one year or up-to a maximum tenure for FIVE YEARS at a time from the willing persons.

Recruitment on deputation shall be as per the rules, regulation and conditions of deputations followed by the Delhi Government and DoPT guidelines regarding deputation.

Note :-Fresh contract of appointment shall be made for a fresh tenure after completion of the existing tenure each time upto the age of superannuation (determined by the Governing Council of RGSSH society for said post from time to time/NCT of Delhi) based on their performance in annual performance appraisal report of previous tenure from the willing persons.

The opening date, closing date of application are as under:-

Opening Date of Application:-

07/05/2020

Closing Date of Application:-

22/05/2020 till 11.59 PM

The details of the vacancies pay scale, eligibility criteria are as under:-

S.No	Post Code	Name of Post	Speciality	Number of posts	Reservation	Pay scale/Salary	Email address for sending application
1	01/20	Assistant Professor	Anesthesia	8	UR- 19 SC- 8 OBC- 15 ST- 4 EWS- 5	Rs.15,600-39,100 +GP Rs 6,600	aprgssh@gmail.com
			Anesthesia (Cardiac)	4			
			Anesthesia (Cardiac Pediatric)	1		Rs 1.25 Lacs (on consolidated basis)	
			Biochemistry	1			

			Cardiology	5	Including (PwD-3)			
			Critical Care	2				
			CTVS	8				
			G I Surgery	4				
			Gastroenterology	2				
			Hematology/Pathology	1				
			Microbiology	1				
			Nephrology	1				
			Neurology	1				
			Pulmonology	2				
			Radiology	4				
			Rheumatology	1				
			Urology	4				
			Epidemiologist (Preventive & Social Medicine)	1				
			Total	51				
2	02/20	Associate Professor	Anesthesia	1	UR- 8 SC- 1 OBC- 3 ST- 1 EWS- 1 Including (PwD-1)	Rs.15,600-39,100 +GP Rs 7,600	asprgssh@gmail.com	
			Biochemistry	1				
			CTVS	1				
			Cardiology	1				
			Critical Care	1				
			G I Surgery	1				
			Gastroenterology	1				
			Microbiology	1				
			Nephrology	1				
			Pathology	1				
			Pulmonology	1				
			Radiology	2				
			Urology	1				
			Total	14				
3	03/20	Professor	Anesthesia	2		UR- 6 SC- 1 OBC- 3 ST- 0 EWS- 1 Including (PwD-1)		Rs.15,600-39,100 +GP Rs 8700
			Cardiology	1				
			Critical Care	1				
			CTVS	1				
			G I Surgery	1				
			Gastroenterology	1				
			Nephrology	1				
			Pulmonology	1				
			Radiology	1				
			Urology	1				
			Total	11				

4	04/20	Medical Officer	8	UR- 4 SC- 1 OBC- 2 ST- 0 EWS- 1 Including (PwD-1)	Rs.15,600-39,100 +GP Rs 5400 on consolidated basis	morgssh@gmail.com																						
5	05/20	Nursing Officers/Staff Nurse	209	UR- 87 SC- 31 OBC- 56 ST- 15 EWS- 20 Including (PwD-1)	Rs 9,300-34,800 + GP Rs 4600 on consolidated basis	norgssh@gmail.com																						
6	06/20	Technician Grade I	Blood Bank Technician 02	UR- 2 Including (PwD-1)	Rs 9,300-34,800 + GP Rs 4200 on consolidated basis	tecrssh1@gmail.com																						
7	07/20	Technician Grade II	<table border="1"> <tr> <td>Blood Bank Technician</td> <td>07</td> </tr> <tr> <td>Cardiology Technician</td> <td>10</td> </tr> <tr> <td>CSSD Technician</td> <td>06</td> </tr> <tr> <td>CTVS Technician(Perfusionist)</td> <td>08</td> </tr> <tr> <td>Dialysis Technician</td> <td>06</td> </tr> <tr> <td>Gastroenterology Technician</td> <td>03</td> </tr> <tr> <td>Laboratory Technician</td> <td>23</td> </tr> <tr> <td>OT Technician(Anesthesia)</td> <td>23</td> </tr> <tr> <td>Pulmonology Technician</td> <td>05</td> </tr> <tr> <td>Radiology Technician</td> <td>07</td> </tr> <tr> <td>Total</td> <td>98</td> </tr> </table>	Blood Bank Technician	07	Cardiology Technician	10	CSSD Technician	06	CTVS Technician(Perfusionist)	08	Dialysis Technician	06	Gastroenterology Technician	03	Laboratory Technician	23	OT Technician(Anesthesia)	23	Pulmonology Technician	05	Radiology Technician	07	Total	98	UR- 43 SC- 15 OBC- 27 ST- 7 EWS- 10 Including (PwD-1)	Rs.5,200-20,200 +GP Rs 2800 on consolidated basis	tecrssh@gmail.com
Blood Bank Technician	07																											
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OT Technician(Anesthesia)	23																											
Pulmonology Technician	05																											
Radiology Technician	07																											
Total	98																											
8	08/20	Dietician	02	UR- 2 Including (PwD-1)	Rs 9,300-34,800 + GP Rs 4200 on consolidated basis	ditergssh@gmail.com																						
9	09/20	Pharmacist	04	UR- 3 OBC- 1 Including (PwD-1)	Rs.5,200 - 20,200 +GP Rs 2800 on consolidated basis	phrgssh@gmail.com																						
10	10/20	Physiotherapist	03	UR- 3 Including (PwD-1)	Rs 9,300-34,800 + GP Rs 4200 on consolidated basis	physiorgssh@gmail.com																						
11	11/20	Office Superintendent	01	UR- 1 Including	Rs 9,300-34,800 + GP Rs 4800 on	osrgssh@gmail.com																						

		(Engineering Services)		(PwD-1)	consolidated basis	
12	12/20	Social Worker	01	UR- 1 Including (PwD-1)	Rs.5,200-20,200 +GP Rs 2800 on consolidated basis	socrgssh@gmail.com
13	13/20	LDC	14	UR- 7 SC- 2 OBC- 3 ST- 1 EWS- 1 Including (PwD-1)	Rs.5,200-20,200 +GP Rs 1900 on consolidated basis	ldcrgssh@gmail.com

The Post wise details regarding educational qualifications, experience required, age limit etc. are as under:-

Name of the post	Assistant Professor	
Educational Qualification:-	Essential:-	<p><u>for General discipline/ Broad Speciality:</u>A medical qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in part II of this schedule should also fulfil the conditions specified in section 13(3) of the Act).A postgraduate qualification e.g. MD /MS or a recognized qualification equivalent thereto in the respective discipline/subject</p> <p><u>for Super-Speciality discipline :</u>M.Ch for surgical super-specialties and D.M. for Medical Super-specialties (3 years or 6 years recognized course) or qualification recognized equivalent thereto.</p>
	Experience:-	<p><u>for General discipline/ Broad Speciality :</u>Three years teaching and/or research experience as Senior Resident/Demonstrator /Tutor/ Lecturer or equivalent thereto, in a recognized Institution in the subject of speciality after obtaining the qualifying Degree of M.D. /M.S. or a qualification recognized equivalent thereto.</p> <p><u>for Super-Speciality discipline):</u>No experience is necessary for the candidates possessing the 3 years or 6 years recognized Degree of D.M. /M.Ch. or qualification recognized equivalent thereto.</p>
Age Limit:-	55 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Associate Professor
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Educational Qualification:-	Essential:-	<p><u>for General discipline/ Broad Speciality:</u>A medical qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in part II of this schedule should also fulfil the conditions specified in section 13(3) of the Act),A postgraduate qualification e.g. MD /MS or a recognized qualification equivalent thereto in the respective discipline/subject</p> <p><u>for Super-Specialitydiscipline :</u>M.Ch for surgical super specialties and D.M. for Medical Super-specialties (3 years or 6 year recognized course) or qualification recognized equivalent thereto.</p>
	Experience:-	<p><u>for General Discipline/ Broad Speciality :</u>Seven years teaching and/or research experience (out of which at least 4 years as Assistant Professor) in a recognized Institution in the subject of specialty, after obtaining the qualifying Degree of M.D. /M.S. or a qualification recognized equivalent thereto.</p> <p><u>for Super-speciality disciplines:</u> Four years teaching and/or research experience as Assistant Professor in a recognized Institution in the subject of specialty, for the candidates possessing 3 years or 6 years recognized D.M./M.Ch Degree in the respective discipline /subject or a qualification recognized equivalent thereto.</p>
Age Limit:-	60 years or Up to the age of 66 years for Govt.retired. Age Relaxable to SC/ST/OBC/ Departmental Candidates / ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Professor	
Educational Qualification:-	Essential:-	<p><u>for General discipline/ Broad Speciality:</u>A medical qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in part II of this schedule should also fulfill the conditions specified in section 13(3) of the Act),A postgraduate qualification e.g. MD /MS or a recognized qualification equivalent thereto in the respective discipline/subject</p> <p><u>for Super-Specialitydiscipline :</u>M.Ch for surgical super specialties and D.M. for Medical Super-specialties (3 years or 6 years recognized course) or a qualification recognized equivalent thereto.</p>
	Experience:-	<p><u>for General disciplines/Broad Speciality) :</u>Thirteen years teaching and/or research experience (out of which at least 4 years as Assistant Professor and 3 years as Associate Professor) in a recognized Institution in the subject of specialty after obtaining the qualifying Degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p><u>for Super-speciality discipline:</u> Ten years teaching and/or research</p>

		experience (out of which at least 4 years as Assistant Professor and 3 years as Associate Professor) in a recognized Institution in the subject of specialty for the candidates possessing 3 years or 6 years recognized D.M./M.Ch Degree in the respective discipline /subject or a qualification recognized equivalent thereto.
Age Limit:-	60 years or Up to the age of 66 years for Govt.retired. Age Relaxable to SC/ST/OBC/ Departmental Candidates / ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Medical Officer	
Educational Qualification:-	Essential:-	A medical qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in part II of this schedule should also fulfill the conditions specified in section 13(3) of the Act) or A MBBS degree from a recognised institute by Indian Medical Council.
	Experience:-	Post qualification experience of at least 1 year from a NABH accredited Hospital of minimum 200 beds/ worked either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL/etc or equivalent as Medical Officer.
Age Limit:-	55 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Nursing Officer/Staff Nurse	
Educational Qualification:-	Essential:-	Diploma General Nursing and Midwifery or 'A' Grade certificate in Nursing from a recognized Institution under the Nursing Council of India. Registered Nurse under Nursing Council of India and Post qualification experience of at least 5 years from a NABH accredited Hospital of minimum 200 beds/ worked either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL/etc or equivalent as Nursing Officer . Or Bachelor in Nursing Sciences or Post Basic Nursing course recognized Institution under the Nursing Council of India. Registered Nurse under Nursing Council of India and Post qualification experience of at least 2 years from a NABH accredited Hospital of minimum 200 beds/ worked either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL/etc or equivalent as Nursing Officer.
Age Limit:-	50 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Technician Grade I Blood Bank	
Educational Qualification:-	Essential:-	<ol style="list-style-type: none"> 1. Matriculation/Hr. Secondary/Sr. Secondary with science. 2. Diploma in M.L.T. from a recognized institution. 3. Post qualification 11 years experience as a Lab Assistant in a Blood Bank. <p style="text-align: center;">OR</p> B.Sc (Medical Lab Technology) and Post qualification 08 years experience as a Lab Assistant in a Blood Bank.
	Experience:-	Experience of NABL accredited labs/ a NABH accredited Hospital of minimum 200 beds/ working either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL etc or equivalent shall only be considered.
	Desirable:-	Nil
Age Limit:-	50 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Technician Grade II (Lab Technician/Dialysis/Blood Bank/Gastroenterology)	
Educational Qualification:-	Essential:-	<ol style="list-style-type: none"> 1. Matriculation/Hr. Secondary/Sr. Secondary with science. 2. Diploma in M.L.T. from a recognized institution. 3. Post qualification 05 years experience as a Lab Assistant in a relevant group of laboratories as mentioned below. <p>(Biochemistry/Endocrine or Metabolic Lab./Dialysis Lab. (Except Australia Antigen Unit)/ Gastroenterology Lab. / Surgical & Medical Lab/Pathology/Clinical Pathology/Blood Bank/ Anatomy/Forensic Medicine/Microbiology & Serology/Immunology/ Parasitology/ Physiology / Pharmacology /Pharmacology/Animal House/ Allergy Clinics/Tissue Collection Preservation).</p> <p style="text-align: center;">OR</p> B.Sc (Medical Lab Technology) and Post qualification 02 years experience as a Lab Assistant in a relevant group of laboratories as mentioned below.
	Experience:-	Experience of NABL accredited labs/ a NABH accredited Hospital of minimum 200 beds/ working either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL etc or equivalent shall only be considered.
	Desirable:-	Nil
Age Limit:-	50 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Technician Grade II (Radiography Technician)	
Educational Qualification:-	Essential:-	<ol style="list-style-type: none"> 1. Sr. Secondary 10+2 with science from a recognized board/university. 2. Certificate (02 years course) in Radiography or Diploma (02 years course) in radiography or Radiological Technology 02 years from a recognized Board. 3. Post qualification experience of at least 5 years as radiographer. <p style="text-align: center;">OR</p> <p>B.Sc (Radiography/Radiological Technology) and Post qualification experience of at least 2 years as radiographer</p>
	Experience:-	Experience of NABL accredited labs/ a NABH accredited Hospital of minimum 200 beds/ working either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL etc or equivalent shall only be considered.
Age Limit:-	50 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Technician Grade II (CSSD Technician/OT technician/CTVS)	
Educational Qualification:-	Essential:-	<ol style="list-style-type: none"> 1. Matriculation/Hr. Sec./Sr. Sec. (10+2) with Science from a recognized institution / Board. 2. Operation room Asstt. Course/CSSD course/Perfusionist course/ from a recognized institution. 3. 05 years experience in a relevant field mentioned below:- Operation Theatre / CTVS / Perfusionist/ Neuro-Surgery/Gastro-Surgery/CSSD/Anaesthesia/Gas Plant/ Anaesthesia/Workshop/ICU Surgical/Resuscitation. <p style="text-align: center;">OR</p> <ol style="list-style-type: none"> 1. B.Sc. from recognized university. 2. 02 years experience in a relevant field mentioned below:- operation Theatres including Operation Theatre/CTS/Neuro-Surgery/Gastro-Surgery / CSSD / Perfusionist/ Anaesthesia/Gas Plant/ Anaesthesia/ Workshop/ ICU Surgical / Resuscitation
	Experience:-	Experience of NABL accredited labs/ a NABH accredited Hospital of minimum 200 beds/ working either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL etc or equivalent shall only be considered.
	50 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Technician Grade II (Cardiology Technician/Pulmonology)	
Educational Qualification:-	Essential:-	Matriculation/Hr. Secondary/ 10+2 with science and 05 years experience in any of relevant group of Laboratories(NABL/NABH accredited) or laboratories

		(Cardiology/RespiratoryLabs/EEG/CathLab/CCU/ Echo/ ECG.) as Lab. Assistant. OR B.Sc(MLT course) with 02 years experience in any of these groups of laboratories (NABL/NABH accredited) or laboratories (Cardiology/ Respiratory Labs/EEG/Cath Lab/CCU/Echo/ECG.) as Lab. Assistant.
	Experience:-	Experience of NABL accredited labs/ a NABH accredited Hospital of minimum 200 beds/ working either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL etc or equivalent shall only be considered.
Age Limit:-	50 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Dietician	
Educational Qualification:-	Essential:-	Degree in Science with Home Science/Home Economics as a subject from a recognized University and two years working experience. or Diploma or certificate in Dietary from a recognized institution with at least five year experience of working as a assistant Dietician.
	Experience:-	Experience of a NABH accredited super specialty Hospital of minimum 200 beds/ working either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL etc or equivalent shall only be considered.
Age Limit:-	50 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Pharmacist	
Educational Qualification:-	Essential:-	B. Pharmacy from a institute recognized by the Pharmacy Council of India and registered as Pharmacist under the Pharmacy Act, 1948.
	Experience:-	Post qualification experience of at least 2 years as pharmacist, handling pharmacy or drug & surgical store or procurement from a NABH accredited Super Speciality Hospital of minimum 200 beds/ working either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL etc or equivalent shall only be considered.
Age Limit:-	50 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Physiotherapist	
Educational Qualification:-	Essential:-	10 + 2 with Science and Diploma Physiotherapy from recognized Institution and Five years Experience as Physiotherapist. OR Degree in Physiotherapy from recognized Institution and two years Experience as Physiotherapist
	Experience:-	Experience of NABL accredited labs/ a NABH accredited Hospital of minimum 200 beds/ working either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in

		any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL etc or equivalent shall only be considered.
Age Limit:-	50 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Office Superintendent (Engineering Services)	
Educational Qualification:-	Essential:-	Degree in Electronics & Instrumentation Engineering from a recognized University.
	Experience:-	Post qualification 5 years experience in taking care of Electrical/Electronics Engineering services in a 200 or more bedded Super Speciality Govt. Hospital/ Hospital under autonomous body/National or state health scheme/NRHM working either on regular/contract/ outsource basis
Age Limit:-	50 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	Medical Social Worker	
Educational Qualification:-	Essential:-	Post Graduate Degree in Social Science from Recognized University.
	Experience:-	At least 6 months experience as Medical social worker from a NABH accredited Hospital of minimum 200 beds/ working either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL etc or equivalent shall only be considered.
	Desirable:-	Nil
Age Limit:-	50 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

Name of the post	LDC	
Educational Qualification:-	Essential:-	Graduation from a recognized Board or University. Knowledge of working with MS Office (word, excel, Power Point) and typing skills on Computers
	Experience:-	Post qualification 2 years experience of clerical work from a NABH accredited Hospital of minimum 200 beds/ working either on regular/contract/ outsource basis in any National Health scheme/ hospital under Health & Family Welfare GNCTD/ in any super speciality autonomous hospital/organisation such as ONGC/HLL/BHEL etc or equivalent shall only be considered.
Age Limit:-	50 years. Age Relaxable to SC/ST/OBC/Departmental Candidates/ExSM/PH etc. in accordance with the instructions / orders issued by Govt. of India/DoPT from time to time.	

IMPORTANT INSTRUCTIONS.

1. The selection to all posts shall be in accordance with the Memorandum of Association (MOA) of Rajiv Gandhi Super Speciality Hospital Society (RGSSH), Copy of MOA available on website www.rgssh.in.
2. Any information, notice or any corrigendum in regard to vacancy notice advertisement No 1/2020 shall only be available on website www.rgssh.in.
3. The number of posts in various categories can vary (may increase or decrease) at the time of final selection.
4. In case of non availability of candidates for any of advertised post under any of reserved category, the posts shall be filled on adhoc basis through common waiting list for a period till 21.02.2021 or till the release of the next recruitment notice for the said post whichever is earlier. These adhoc appointments may be further extended by the Director, RGSSH on yearly basis or till the release of the next recruitment notice for the said post whichever is earlier.
5. Waiting list equivalent to 100 % of the total vacancies(category wise) shall be shortlisted to be kept as panel for appointment against vacancies/expected vacancies arising during the year 2020-21 before 28.02.21, however the waitlist shall stand cancelled on 1.03.21 or in case of release of fresh recruitment notice for the said category.
6. Reservation of posts under various categories, as well as age relaxation etc shall be applicable as per Govt. Rules. Benefit of reservation for various categories i.e. SC/ST/OBC etc. shall be given as per the policy of Govt. of NCT of Delhi.
7. Candidates claiming OBC/SC/ST/any other reservation benefits MUST enclose/upload a copy of valid certificate acceptable under the rules of the Govt. of NCT of Delhi.
8. Candidates belonging to Medical fields must be registered with the Delhi Medical Council (DMC) for the qualifications claimed to be possessed by them. Candidates possessing qualification but not registered with DMC with those qualification shall not be considered till they produce the requisite registration certificate with the qualifications claimed to be possessed by them from DMC.
9. Higher start in salary in the given pay scale or appointment to a higher post (like Associate Professor, in the corresponding pay as per the pay scales prevailing at AIIMS) could be considered for outstanding candidates having longer &/or special experience and found exceptionally well-qualified and eligible for the higher pay/post by the Selection Committee of the Institute.
10. No other mode for submission of application shall be accepted except e-mail. For any clarification and scheme of selection the candidates must read the instructions carefully and visit the website of the RGSSH, before applying for the post(s) concerned.
11. The successful candidates will be required to submit legible Self attested copies of the documents, Aadhaar Card, Printout of the application e-mailed to RGSSH showing day, date and time of mail at the time of verification of documents before final joining (any information contained in the attached certificates shall not be considered unless it is claimed in the application form).

12. No EXAMINATION FEES is required to be paid by any applicant in view of COVID-19 Epidemic in Delhi State.
13. **MODE OF SELECTION:** The selection shall be made purely on merit (marks scored in academic qualification, higher qualification than minimum qualification as per recruitment rules & higher experience basis only) for all the posts except post code 01/20, 02/20, 03/20 & 04/20 where selection shall be done on basis of Interview. For detailed scheme of selection visit www.rgssh.in.
14. For post code 01/20, 02/20 & 03/20 where candidates do not possess Post graduate degree in particular relevant field, the post graduate degree in nearest related field along with the experience in particular surgical field shall be considered.
15. The RGSSH makes provisional selection of the candidates initially on the basis of information provided in the application and documents/certificates provided by the candidate at the time of submission of application form, further the documents shall be verified and the authenticity of documents/certificates may be cross checked till 28.02.21 before finally appointing the candidate(s). Therefore, the provisional selection of a candidate does not confer upon him/her any right of appointment unless the Appointing Authority is satisfied, after such inquiry as may be considered necessary, that the candidate is suitable in all respects for appointment to the post.
16. Experience certificate issued by competent authority, Head, Human Resource department or any equivalent authority shall only be considered. All experience certificates must have email address of the issuing institute and in case where email address is not there, candidates are advised to write the email address of the institute so that the certificates may be verified for its authenticity.
17. Experience of Multi speciality Hospital shall not be considered as Super speciality Hospital Experience.
18. **ELIGIBILITY CRITERIA:** (i) The candidate must be a citizen of India. (ii) The educational qualification, age, experience etc. as stipulated in advertisement shall be determined as on the closing date of submission of application. The RGSSH would treat as recognized courses all or any of the following:- A. All paramedical courses run by the hospitals of Delhi Govt., Central Govt. and State governments. B. All paramedical courses being run by Indian Medical Association and Christian College of Nursing (St. Stephen Hospital). C. All paramedical courses approved by all India Council of technical Education and State Boards of Technical Education. D. All paramedical courses conducted by the Universities approved by (UGC).

19. GENERAL INSTRUCTIONS FOR CANDIDATES

- (i) The RGSSH reserves the right to reject the candidature of any ineligible candidate at any stage of recruitment.
- (ii) The Director, RGSSH reserves the right to cancel a part of or entire process of recruitment or a part of it due to practice of unfair means, cheating or other irregularities/malpractice noticed by the RGSSH/ Any administrative reason(s) or even without assigning any reason thereof.
- (iii) The RGSSH reserves the right to cancel or modify the advertisement or part of it at any stage and information in this respect shall only be made available on the website www.rgssh.in. No corrigendum or addendum shall be published in any newspaper after the initial Advertisement Notice. Therefore, the applicants are advised to visit the website of the hospital regularly for updating their information regarding this recruitment. RGSSH shall not be liable to be held responsible for any lack of timely information to the applicant in matters related to this recruitment notice. The numbers of vacancies are provisional and subject to change (increase or decrease).
- (iv) Abbreviations used are denoted as under: (ix) UR-Unreserved (General), SC- Scheduled Caste, ST- Scheduled Tribe, OBC- Other Backward Classes, PwD/PH-Persons with Disabilities/Physically Handicapped,

- (v) In case there is any discrepancy among the English or Hindi version of advertisement/ information, the English version will be treated as final.
- (vi) If any candidate uses offensive/abusive/foul language / obscene picture he/she will be liable for necessary penal action under relevant provision of the IT Act.
- (vii) The application forms and details of rules, eligibility criteria etc. is available on websites www.rgssh.in.
- (viii) The decision of the RGSSH regarding selection of the candidates shall be final and binding.
- (ix) In case of pensioners drawing pension from consolidated fund of India and being appointed in RGSSH through selection, the drawn basic pension and dearness allowance on the basic pension shall be liable to be deducted from the consolidated due emoluments.
- (x) Furnishing wrong information or suppression of facts shall lead to rejection of application/selection and penal action by the RGSSH, as deemed fit be initiated, even if the applicant has been selected and has joined the RGSSH on the basis of the information submitted in the application form.
- (xi) Canvassing in any form is strictly prohibited and shall lead to outright rejection of the application.
- (xii) Applications received after the due date and time for whatever reason shall not be considered and will be duly rejected.
- (xiii) Litigations, if any, shall be subject to the exclusive jurisdiction of Delhi Court only.

20. **ADDITIONAL/CONDITIONS**

- a. In the event of non-availability of suitable candidates for advertised posts, the positions can be filled up by giving relaxation in eligibility criteria/conditions/recruitment rules by the Director, RGSSH.
- b. Private practice is not allowed. However, NPA is admissible to medical graduates only.
- c. Application for applying on deputation or Application from employees working in Central/State Government Deptt./Public Sector Undertakings & Govt. funded research agencies must be accompanied by the letter of information submitted to parent organisation regarding above application. 'No Objection Certificate' from the employer needs to be produced at the time of joining.
- d. Detailed job responsibilities attached with the post shall be provided along with the appointment offer, if selected for this Institute.

DIRECTOR

RAJIV GANDHI SUPER SPECIALITY HOSPITAL

DUTIES AND RESPONSIBILITIES OF STAFF OF THE INSTITUTE

IMPORTANT GUIDELINES TO BE FOLLOWED BY ALL THE STAFF OF THE RGSSH –

1. All the staff of the Institute shall maintain discipline and follow all the Rules and Regulations of the Institute, as existing at any given point of time.
2. All the staff shall function as a '**Brand Ambassador**' of the Institute and discharge his/her responsibilities in such a manner that it contributes to the growth of the Institute in achieving all the Aims and Objectives of the Institute in true letter and spirit.
3. All the staff shall ensure complete honesty in all the activities of the Institute at all times. The Institute follows the policy of '**Zero Tolerance**' for corruption in any form.
4. All staff shall maintain highest degree of professional conduct always and provide care to the patients with compassion and cooperation and shall ensure that no inconvenience in any form is caused to the patients because of any functionary the Institute.
5. In case of any exigency, the available staff shall discharge all his responsibilities to his/her full capabilities and with the resources at his disposal as per the needs of the situation without waiting for anybody else at that time.
6. Normally there are shift working hours of the Institute. However, the staff at the Institute may be called for duty at any time of the day or night in shifts as per the needs of the Institution. Duty hours in a single shift shall normally not exceed beyond 8 hours, subject to exigencies of work and convenience of fellow colleagues.
7. Staff normally required to be functioning on 'round-the-clock' shifts basis, shall not leave unless the next person on duty has reported and has duly taken over the charge of his/her shift. Duty hours for such shifts shall be fixed as per the convenience of the majority of the staff.
8. No staff of the Institute shall indulge in use of tobacco or any other prohibited intoxicant in any form while in the Institute premises and shall ensure that his visitors too observe this rule.
9. No staff at any level at any stage shall participate in any strike, agitation or any such form of protest, which directly or indirectly might disturb patient care services at the Institute or which might bring disrepute to the Institute in any form.
10. While on duty, the staff shall wear neat, clean and properly ironed uniform/dress, as prescribed for various categories of employees of the Institute.

Director
Rajiv Gandhi Super Speciality Hospital