



भारतीय विमानपत्तन आर्थिक विनियामक प्राधिकरण
Airports Economic Regulatory Authority of India
3rd Floor, 'Udaan Bhawan, Safdarjung Airport,
New Delhi - 110003



भारतीय विमानपत्तन आर्थिक विनियामक प्राधिकरण
ONE EARTH - ONE FAMILY - ONE FUTURE

F.No. A-20014/Consultants/2023-24-Estb. / 23811

दिनांक: 29 January, 2026

Subject: Engagement of Data Analyst (Statistics) in Airports Economic Regulatory Authority of India on contract basis

Airports Economic Regulatory Authority of India (AERA) proposes to hire Data Analyst (Statistics) (Total 03) in AERA. The Division, *inter alia*, handles matters related to tariff determination exercises in respect of aeronautical services at Major Airports, Statistics & financial modeling, data compilation, record keeping etc. Candidates with requisite qualification and experience as prescribed would be hired as Data Analyst (Statistics) on contract basis.

The applicant must clearly superscribe the application with name of the Post applied for. The applicants are to communicate with the addressee given below only by email/post/courier. Telephone calls or other means of communication shall not be entertained.

The details of the posts are as follows: -

- 1. Job Requirement:** As per detailed Terms of Reference at Annex-I.
- 2. Qualification, experience, remuneration and annual increment:** Qualification, experience, remuneration and annual increment is given in the table below:

Sr. No.	Name & No. of Posts (Category)	Qualification	Desirable	Consolidated Remuneration	Annual Increment
1	2	3	4	5	6
1.	Data Analyst (Statistics) (3 Nos)	Graduate degree in Statistics.	Candidates having done internship or have experience, in Statistics data handling/ Statistics analysis/ data analysis etc. in any Govt Organization will be preferred.	Rs. 75,000/- P.M.	6% of the consolidated remuneration subject to satisfactory performance

Notes:

- Above qualifications obtained through any mode viz., full-time/part-time/correspondence etc. (single/ joint/ dual/ combined/ composite/ executive, etc. qualification) and through any recognized university/institute (India or anywhere in the world) will be acceptable.
- No other perquisite/allowances etc. such as DA, accommodation, reimbursement for phone/ conveyance/ transport, foreign travel, Personal staff, medical reimbursement, CGHS etc. would be admissible.
- The number of posts are liable to change without prior notice and without assigning any reason whatsoever.
- The candidate should be in good health for discharging his/her official duties effectively.

3. General Terms and Conditions:

of Data Analyst (Statistics) as on the last date of receipt of applications.

3.2 Tenure: Personnel engaged through this advertisement will be appointed for an initial period of Two years subject to satisfactory performance review after the first year. The initial tenure of two years can be extended for an additional period of upto 03 years subject to requirement of the authority and satisfactory performance of the Personnel engaged through this advertisement.

3.3 Shifting and transfer: Any of the individual/Personnel may be transferred from the Division/Section for which he/she was selected to other Division/Section as per the discretion of the Competent Authority. The Personnel engaged through this advertisement shall not have any right/ claim over specific office facilities/ space, which will be the sole discretion of the competent authority.

3.4 Personnel engaged through this advertisement would not be permitted to take up any other assignment during the period of engagement with AERA. The assignment is purely on contractual basis and can be terminated at any point in time as per clause 9. The work and days on contract duty do not allow any representation or claim for any form of employment at any point of time to the personnel selected.

4. Leave: Personnel engaged through this advertisement shall be eligible for 12 days casual leave for a completed period of One year on pro- rata basis. No remuneration for the period of absence in excess of the admissible leave will be paid to Personnel engaged through this advertisement. Un-availed leave shall neither be carried forward to next year nor encashed. Personnel engaged through this advertisement may also be required to attend office on Saturday/Sundays and closed holidays and beyond normal office hours without any extra remuneration. However, for such work conducted on Sunday, the Personnel engaged through this advertisement will be entitled to take compensatory off. In addition to entitled leave, the Personnel engaged through this advertisement can take maximum 15 days leave without pay in a year. In case the Personnel engaged through this advertisement remains absent without pay for more than 15 days, the Authority reserve the right to terminate the contract of engagement without any notice and without any consequential benefit.

5. Type of appointment: The appointment will be purely on contract basis.

6. Basis for Evaluation & Selection: Applications received will be scrutinized on the basis of parameters prescribed in this notice (and corrigendum, if any). The mode of selection of the candidates will be through interview and/or group discussion. The decision of the competent authority in this respect will be final.

AERA may at its sole discretion call the shortlisted applicants for personal interaction before taking final view on suitability/ selection. Interview will be scheduled as per discretion of Authority and applicant will have no claim in this regard.

7. Allowances, Travel and Compensation:

7.1 No TA/DA/Expenses shall be admissible for interview/ personal interaction or joining the assignment or on its completion.

7.2 Personnel engaged through this advertisement may be required to undertake domestic tours for official purposes subject to approval of Competent Authority of AERA. They will be allowed the following reimbursement of or grant of advance for official expenditure as given below:

Position	Mode of Journey	Reimbursement of Hotel, Taxi and Food bills
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Data Analyst (Statistics)	Air in economy class or by Rail in AC Two Tier	Hotel accommodation of upto Rs. 2250/- per day; taxi charges of upto Rs. 338/- per day for travel within the city and food bills not exceeding Rs. 900/- per day shall be allowed.
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7.3 Dependents of the Personnel engaged through this advertisement shall not be entitled to any compensation or any claim whatsoever, in any event of death, injury or illness of the individual personnel engaged through this advertisement irrespective of whether it is attributable to performance of services on behalf of AERA under the terms of contract, and/or while travelling for official duty or in performing any services under the contract in any offices or premise of AERA or Govt. of India, or otherwise.

8. Tax Deduction at Source (TDS):

TDS as applicable under the Income Tax Act & Rules therein shall be deducted from the monthly remuneration of Personnel engaged through this advertisement.

9. Termination of Engagement:

9.1 The engagement of Personnel engaged through this advertisement can be terminated by AERA after giving two months' notice. If either party terminates the engagement without two-month notice then the party terminating the engagement shall pay proportionate consolidated remuneration in lieu of notice period. This will however be subject to other clauses mentioned below.

9.2 Personnel engaged through this advertisement will have to give two month's advance notice or remuneration in lieu thereof before resigning from the engagement.

9.3 However, AERA reserves the right to terminate the engagement of any Personnel engaged through this advertisement at any time without prior notice based on performance or without providing any reason for it. Further, AERA may terminate the engagement of any Personnel engaged through this advertisement without prior notice in case of breach of provisions of contract terms of engagement. In case the engagement is terminated by AERA on account of performance or breach of terms of engagement by the Personnel engaged through this advertisement no notice will be issued and no proportionate consolidated remuneration in lieu of notice period will be paid by AERA.

9.4 In case any Personnel engaged through this advertisement is unable to perform the given assignment to the satisfaction of the Controlling officer/ Competent Authority in AERA, he shall be liable to be terminated in public interest, without any notice and without assigning any reason.

9.5 The engagement of Personnel engaged through this advertisement will get terminated at the end of tenure, if not extended.

9.6 If the engagement of Personnel engaged through this advertisement is terminated by AERA before completion of one year or the Personnel engaged through this advertisement terminates his/her engagement with AERA before completion of one year, he/she will not get any work certificate.

10. Legal Status and Settlement of Disputes:

10.1 The individual Personnel engaged through this advertisement shall have the legal status of an independent Personnel engaged through this advertisement vis-à-vis AERA and shall not be regarded for any purposes as being either a "staff member of AERA or an "official" of AERA. Accordingly, nothing within or relating to the engagement shall establish the relationship of employer and employee.

10.2 AERA and the individual Personnel engaged through this advertisement shall make their best efforts to amicably settle any dispute, controversy or claim arising out of the engagement/ contract or the breach, termination or invalidity thereof. In case of any dispute, the decision of the Competent Authority in AERA will be final and binding.

10.3. For all matters not explicitly stated in this advertisement, the decision of the Competent Authority in AERA will be final and binding.

11. Confidentiality of Data and Documents:

11.1 The Intellectual Property Rights (IPR) of the data collected as well as deliverables produced during the period of engagement for AERA shall remain with AERA.

11.2 The Personnel engaged through this advertisement shall not utilize or publish or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purposes of his/her assignment or during the course of assignment for AERA, without the express written consent of AERA.

11.3 The Personnel engaged through this advertisement shall be bound to hand-over the entire set of records of assignments to the reporting officer in AERA before the expiry of the engagement/contract, and before the final payment is released by AERA.

12. Use of Name, Emblem or Official Seal of AERA:

Personnel engaged through this advertisement shall not represent themselves or otherwise make public with the intent to make a commercial advantage of the engagement with AERA. Personnel engaged through this advertisement shall not, in any matter, whatsoever, use the name, emblem or official seal of the Government of India or AERA, or any abbreviation of the name of AERA, in connection with its business or otherwise without the permission of AERA.

13. Place of Posting:

The place of posting of Personnel engaged through this advertisement will be New Delhi.

14. Relaxation:

Any of the conditions enumerated in this advertisement may be relaxed/ varied in exceptional cases, for reasons to be recorded in writing and with approval of Competent Authority in AERA.

15. The Competent Authority reserves its right to:

- i. Cancel/ defer this selection and/or engagement for any reason whatsoever.
- ii. Accept or reject any or all applications, without giving any explanation, whatsoever.

16. Guidelines for submission of the Applications: Interested applicants may send their duly filled application in the prescribed format alongwith relevant documents and must clearly superscribe the application with name of the Post applied for. Applications received through email/post/courier will be accepted only. Any other mode/by hand for receiving of applications will not be accepted. Applications should

reach in this office at below mentioned address on or before 05.30 P.M. on 18.02.2026. Any application received after the above-mentioned deadline/ incomplete application/ Application not in prescribed format is liable to be rejected. AERA may at its sole discretion, ask for any document/ information as may be appropriate. Interested applicants who had sent an application against any earlier advertisement, also need to send a fresh application and earlier application will not be considered.

Deputy Chief

Airports Economic Regulatory Authority of India, 3rd Floor,
Udaan Bhawan, Safdarjung Airport, New Delhi – 110003

Email address: - estt-rectt@aera.gov.in



(Dr. Kamlesh Kumar)
Dy. Chief, AERA

ANNEX-I

TERMS OF REFERENCE FOR ENGAGEMENT DATA ANALYST (STATISTICS) IN AIRPORTS ECONOMIC REGULATORY AUTHORITY OF INDIA

The service of the Data Analyst (Statistics) would be utilized in carrying out the following tasks:

1. DATA ANALYST (STATISTICS):

Scope of Work/Terms of Reference:

1. Preparation, compilation, analysis of different types of data, statistics related to tariff determination. Some of these are (but not limited to) : -
 - a) Preparation of monthly, quarterly, half-yearly, yearly air traffic statistics (Passenger, ATM, Cargo);
 - b) Compilation of the landing, housing and parking charges and User Development Fees (Year/Airport/Control Period wise) etc. approved by AERA;
 - c) To prepare the Capital Expenditure details/ reports;
 - d) To do Statistics analysis and compile various Statistics reports released by RBI etc. for forecasting of inflation and any other data as required;
 - e) To compile/ analyse debt funding patterns released by various agencies from time to time.
2. Take appropriate data validation, error detection, initiatives, etc.
3. Prepare reports, data compilation, summaries etc.
4. Prepare various data/ statistics in suitable presentation analysis formats for subsequent usage.
5. Periodic review and modification of the report formats/ templates, etc. to make it more useful on the basis experience and feedback.
6. Any other work as per requirement of AERA.