

## AI AIRPORT SERVICES LIMITED

(formerly known as AIR INDIA AIR TRANSPORT SERVICES LIMITED)

AI Airport Services Limited (formerly known as Air India Air Transport Services Limited) invites applications from Indian Nationals (Male & Female) who meet with the requirements stipulated herein for the following posts on a Fixed Term Contract basis which may be renewed subject to their performance and the requirements of the AI Airport Services Limited, to fill in the existing vacancies as shown below and to maintain a wait-list for vacancies arising in future.

The number of vacancies are indicative and reservation will be as per the Presidential Directives. The actual reservation of vacancies would depend upon the prevailing strength at the time of appointment.

Sl. No	Position	Station	No. of posts	Qualifications & Experience	Salary in Rs. Per Month	Upper Age Limit*
1	Dy. Terminal Manager- (Pax Handling)	Chennai	02	Graduate from a recognised university under 10+2+3 pattern with 18 years experience, out of which at least 06 years must be in a managerial or supervisory capacity in Pax Ramp and cargo handling functions with an Airline or Airport Operator or BCAS approved Ground Handler appointed by any Airport Operator at any airport or in combination thereof. Well conversant with computer operation	60000	60 years
2	Duty Manager- Terminal	Chennai	04	Graduate from a recognised university under 10+2+3 pattern with 16 years experience, out of which at least 04 years must be in a managerial or supervisory capacity in Pax, Ramp and cargo handling functions with an Airline or Airport Operator or BCAS approved Ground Handler appointed by any Airport Operator at any airport or in combination thereof.	45000	55 years
3	Officer-(Human Resource /Administration)	Chennai Kolkata	02 01	operations.  MBA or equivalent in HR or Personnel Management Course (full time 2 years course) with 4 years' experience in HR / Admin functions and industrial relations / Legal, preferably, with an airline or Ground Handling Company.  Well conversant with MS-Office operations. Proficiency in statutory compliances.	41000	GEN: 35 Years OBC: 38 Years SC/ST 40 Years
4	Officer – Legal & IR	Delhi/ Mumbai	01	Graduate with a degree in Law Preference will be given to those who have acquired additional qualifications in Industrial relations / Labour Laws etc. Minimum 15 years experience in handling Legal and IR matters, Conciliations, Arbitrations, Adjudications, cases in Labour Courts, High Courts and Supreme Court.	60000	No Upper Age Limit

Sl. No	Position	Station	No. of posts	Qualifications & Experience	Salary in Rs. Per Month	Upper Age Limit*
5	Jr. Executive (Human Resource / Administration)	Delhi Mumbai	02 01	MBA or equivalent in HR or Personnel Management course (full time 2 years course) with 1 year experience in HR/Admin and knowledge of MS -Office operations. Proficiency in statutory compliances Or Graduate from a recognised university under 10+2+3 pattern with 5 years experience or more in HR/Admin Functions and IR/Legal. Well conversant with MS -Office operations. Proficiency in statutory compliances	25300	GEN: 35 Years OBC: 38 Years SC/ST 40 Years

<sup>\*</sup>Relaxation in age for Ex-servicemen: As per Government guidelines

## 2. SELECTION PROCEDURE:

- (a) The applicants meeting with the eligibility criteria as mentioned above are required to forward applications as per attached format on email: hrhq.aiasl@airindia.in on or before 28 December 2020.
- **(b)** In respect of post above, the applicants will be shortlisted by the Company based on its requirements and only shortlisted candidates will be called for a Screening /Personal Interview.
- **(c)** The company at its discretion may introduce the selection stage of Group Discussion depending on the response.

## 3. HOW TO APPLY:

Applicants meeting with the eligibility criteria as on <u>01/12/2020</u>, should forward their applications as per the attached application format on **hrhq.aiasl@airindia.in latest by 28 DECEMBER 2020**. Following documents are required, while appearing for interviews:

- (a) A recent (not more than 3 months old) coloured passport size photograph of the full face (front view) should be pasted neatly in the space provided in the application form.
- (b) Self-attested copies of the supporting documents in respect of Item Nos. 3,4,11,12,13,14 & 16 of the Application Form must be submitted along with the application. Original certificates should be brought for verification only.

- (c) Candidates belonging to OBC category must submit a duly attested photocopy of the Caste Certificate in the format as prescribed by Government of India, issued by the Competent Authority. The certificate, inter-alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservation for OBC in civil posts and services under the Government of India. The Certificate should also contain the 'Creamy Layer' Exclusion clause. The OBC Certificate produced by the candidates should be as per the Central List of OBCs published by the Govt. of India and not by the State Government.
- (d) Applicants working in Government / Semi-Government / Public Sector Undertakings must apply with "No Objection Certificate" from their current employer.
- (e) Only the shortlisted candidates called for the selection process will have to submit a Non-refundable Application fee of Rs.500/- (Rupees Five Hundred only) by means of a Demand Draft in favour of "AIR INDIA AIR TRANSPORT SERVICES LTD.), payable at Mumbai at the time of appearing for the Personal Interview/Screening/Group Discussion as applicable.

No fees is to be paid by Ex-servicemen and candidates belonging to SC/ST communities. The reverse side of DD should indicate the candidate's Full Name, Date of Birth and Mobile Number.

**NOTE**: Please bring a copy of application form submitted by email, along with the above mentioned documents when called for Selection Process.

## 4. **GENERAL CONDITIONS**:

- (a) The short listed suitable candidates will be considered for engagement on a Fixed Term Contract basis, subject to their turn in merit order, availability of vacancies in consideration with reservation for SC/ST/OBC. The prospective candidate should be fit to carry out the duties of the post.
- (b) Period of Contract: Fixed Term Contract basis, if offered. This Contract Period is extendable depending on the individual performance of the Company. The contract can be terminated earlier at the discretion of the Management during the tenure of contract and/or in the event of unsatisfactory performance. The job is transferable to any station in India.
- (c) Consideration of SC/ST/OBC/Ex-Servicemen/Economically Weaker Section candidates will be as per the Government Directives on reservation of posts.
- (d) Applications which are unsigned / incomplete / mutilated / received after the prescribed date will not be considered.

- (e) SC/ST candidates walked-in on the specified dates and are eligible for the post, residing beyond 80kms. from the venue, and not employed in any Government / Semi-Government / Public Sector Undertaking or Autonomous Bodies, will be reimbursed second class to & fro rail / bus fare by the shortest route as per rules, subject to submission of a request in the prescribed format and on production of evidence to that effect.
- (f) The applicants/candidates must ensure that they fulfill all eligibility criteria, as on <u>01/12/2020</u> and that all particulars furnished by them in the application are correct in all respects. At any stage if the testimonials provided are found incorrect / false or not meeting with the eligibility requirements prescribed for the post, the candidature is liable for rejection without any prior notice.
- (g) Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement / selection shall be considered as **DISQUALIFICATION**.

**5.** Last date for receipt of application is : **28 DECEMBER 2020** 

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## AI AIRPORT SERVICES LIMITED

## (formerly known as AIR INDIA AIR TRANSPORT SERVICES LIMITED)

ADVT: DEC 2020

## For Office Use Only

Advertisement	Employment Exchange	SC/ST/ OBC/EWS /GEN/ Ex-SM	Token No.	Eligible/ Not-Eligible (E/NE)	Remarks
Token / slip issued at the time of Registration to be attached with Application			Signature registering		

#### **FORMAT OF APPLICATION**

## **Paste**

Recent colour Photograph & sign across

To,

## AI AIRPORT SERVICES LIMITED

formerly known as AIR INDIA AIR TRANSPORT SERVICES LIMITED 1<sup>st</sup> Floor, GSD Complex, Near Gate No.5, Sahar, Andheri (East), *MUMBAI 400 099.* 

PO	SITION	APPLIED I	FOR :			
Se	lected	Station	:			
EM	HETHER IPLOYM SO ATTA	YES / NO				
1.	Full N					
	First		Middle		Surname	
2	Father	r's Name :				
3.	Date o	of Birth :	(DD / MM / Y	/YYY)		
4.	Place a	and State o	of Birth :			

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## 14. Educational Qualifications: (Matriculation / SSC onwards)

Examination(s) Passed (Specify Degree e.g.BA/BSc/BCom, etc. / Diploma / Course)	Name of the University / Institution	Date, Month & Year of Passing	Duration	Percentage of marks (Class / Division)
10th (SSC)				
12th (HSC or Pre-Degree)				
Degree(Graduation)  1st Year				
2 <sup>nd</sup> Year				
3rd Year				
Post Graduate Degree Discipline-				
1st Year				
2nd Year				
Any other (specify )				

15. Fluency in languages: Mark **'X'** in appropriate column.

Languages	Read	Speak	Write	Remarks*
a) English				
b) Hindi				
c) Local (Specify)				
d) Mother Tongue				
e) Others (Specify)				

<sup>\*</sup> Indicate whether any Certificate / Language Course done and the duration of the course, along with a copy of such Certificate. )

)rganisation	Post	Held		of Servi	<u>ce</u>	Nature of Job	
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## <u>List of Documents (copies) to be attached with the Application</u>:

## (Please also bring all ORIGINAL DOCUMENTS/CERTIFICATES for verification)

verme	ueron)
i)	Application Fee, wherever applicable
ii)	School Leaving Certificate
iii)	10th Std / Matriculation Mark-sheet & Passing Certificate
iv)	12th Std / Pre-Degree Mark-sheet and Passing Certificate
v)	1st Year Graduation Mark-sheet
vi)	2 <sup>nd</sup> Year Graduation Mark-sheet
vii)	3 <sup>rd</sup> Year Graduation Mark-sheet
viii)	Degree Certificate or Provisional Degree Certificate
ix)	MBA / Post Graduation Degree Certificate/ Provisional PG Degree Certificate
x)	Caste Certificate in case of SC / ST /OBC candidates
xi)	Discharge Certificate in case of Ex-Servicemen
xii)	Experience Certificate
xiii)	Nationality / Domicile Certificate
xiv)	PAN Card Copy
xv)	Aadhar Card Copy
xvi)	Income and Asset Certificate in case of EWS candidates

#### "This certificate MUST have been issued on or after 1st January 2015."

#### **OBC** Certificate Format

#### FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kum of Village/Town	Son/Daughter of Shri/Smt.
of Village/Town	District/Division
in the Community which is recognized as a b	State belongs to the
Community which is recognized as a b	ackward class under:
(i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published Part I Section I No. 186 dated 13/09/93.	ed in the Gazette of India Extraordinary
(ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in Section I No. 163 dated 20/10/94.	n the Gazette of India Extraordinary Part I
(iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published i Section I No. 88 dated 25/05/95.	n the Gazette of India Extraordinary Part I
<ul> <li>(iv) Resolution No. 12011/96/94-BCC dated 9/03/96.</li> <li>(v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in Section I No. 210 dated 11/12/96.</li> </ul>	n the Gazette of India Extraordinary Part I
(vi) Resolution No. 12011/13/97-BCC dated 03/12/97. (vii) Resolution No. 12011/99/94-BCC dated 11/12/97. (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.	
(ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published is Section I No. 270 dated 06/12/99.	n the Gazette of India Extraordinary Part I
(x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published Part I Section I No. 71 dated 04/04/2000.	•
<ul> <li>(xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 publish</li> <li>Part I Section I No. 210 dated 21/09/2000.</li> <li>(xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.</li> </ul>	ed in the Gazette of India Extraordinary
(xiii) Resolution No. 12013/7/2000-BCC dated 19/06/2003.	
(xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.	
(xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 publis	shed in the Gazette of India Extraordinary
Part I Section I No. 210 dated 16/01/2006.	·
Shri/Smt./Kum and/or his family District/Division of	State. This is also to
certify that he/she does not belong to the persons/sections (Crear Schedule to the Government of India, Department of Personnel & 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide 09/03/2004.	& Training O.M. No.
	District Magistrate/ Deputy Commissioner, etc.
Dated:	Seal
NOTE: (a) The term 'Ordinarily' used here will have the same in	meaning as in Section 20 of the

Representation of the People Act, 1950.

- (b) The authorities competent to issue Caste Certificates are indicated below:
- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government

## FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/Smt/KumariSon/Daughter	
Village/Town /District/Division* of	
of	
recognised as a Scheduled Caste/Tribe under:	
*The Constitution Scheduled Castes Order, 1950.	
*The Constitution Scheduled Tribes Order, 1950.	
*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;	
*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;	
[As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bomba	<b>3</b> 7
Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 197	•
the North Eastern Areas (Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders	Ο,
(Amendment) Act, 1976.]	
*The Constitution (Jammu and Kashmir)* Scheduled Castes Orders, 1956.	
*The Constitution (Andaman and Nicobar Islands)* Scheduled Tribes Order, 1959, as amended by the	
Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976	
*The Constitution (Dadra and Nagar Haveli)* Scheduled Castes Order, 1962.	
*The Constitution (Dadra and Nagar Haveli)* Scheduled Tribes Order, 1962.	
*The Constitution (Pondicherry) Scheduled Castes Order, 1964.	
*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.	
*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.	
*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.	
*The Constitution (Nagaland) Scheduled Tribes Order, 1970.	
*The Constitution (Sikkim) Scheduled Castes Order, 1978	
*The Constitution (Sikkim) Scheduled Tribes Order, 1978	
*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.	
*The Constitution (SC) Orders (Amendment) Act, 1990.	
*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.	
*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.	
*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.	
*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.	
*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.	
2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one	
State/Union Territory Administration.	
This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to	
Shri/Shrimati* father/mother* of Shri/Shrimati/Kumari	
of Village/Town* in /District/Division*	
of the State/Union Territory* who belongs to t	he
Caste*/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe in	
the Station/Union Territory* issued by the dated	
3. Shri/Shrimati/Kumari* and /or*his/her* family ordinarily reside(s) in Village/Town*	
District/Division* of the State/Union Territory *	
PlaceSignature	
Date Designation (with seal of Office)	
Date Designation (with seal of Office) State/Union Territory	
* Please delete the words, which are not applicable.	
@ Please quote specific Presidential Order	
% Delete the Paragraph, which is not applicable	
Note: (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the	
Representation of the People Act, 1950.	
The following Officers are authorised to issue caste certificates:	
1.District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional	
Deputy Commissioner/Deputy Collector / 1st Class Stipendiary	
Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant	
Commissioner.	
2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.	

- 3. Revenue Officer not below the rank of Tehsildar.
- 4. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
- 5. Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned. 6. Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).

#### 

INCOME & ASSEST CE SECTIONS	ERTIFICATE TO BE	PRODUCED BY	ECONOMICALLY	WEAKER
Certificate No			Date:	<u> </u>
	VALID FOR THE Y	EAR	•	
III. Residential plot of 10	ions, since the gross a only) for the financial y g assets*** :	nnual income* of /ear I	nis/ner family toes lis/her family does	not own or
2. Shri/Smt./Kumarirecognized as a Scheduled	Caste, Scheduled Tribe	belongs to the and Other Backwa	e caste ward Classes (Central	hich is not List)
		Signature wit Name De	h seal of Office	
Recent Passport size attested photograph of the applicant		. •		
	• •			

<sup>\*</sup>Note1:. Income covered all sources i.e. salary, agriculture, business, profession, etc.

<sup>\*\*</sup>Note 2:The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

<sup>\*\*\*</sup>Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

# The Income and Asset Certificate issued 'by any one of the following authorities in the prescribed format as given in Annexure-I shall only be accepted as proof of candidate's claim as 'belonging to EWS: -

- (I) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional' Deputy Commissioner/ 1st Class Stipendary 3 Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate! Executive Magistrate/ Extra Assistant Commissioner
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.