



Ref.No.ADM-2(5)/2025/AIIMS/BPL/Rect Cell/8905

Date: 02/12/2025

**ROLLING RECRUITMENT NOTIFICATION FOR FILLING UP OF VACANCIES OF GROUP-A FACULTY POSTS
ON DIRECT RECRUITMENT BASIS AT AIIMS, BHOPAL**

Applications will be accepted until further notice. However, eligibility of candidates will be decided as per the following cut-off dates:-		
First cut-off date for submission of applications by email in the prescribed form and deciding the eligibility	-	Last date of submission of application form through e-mail is 30 days from the date of publication of advertisement in Employment News.
Second Cut-Off date	-	2 nd Cut-off date for eligibility and last date for submission of applications will be published on the website of AIIMS, Bhopal in due course. Applicant's candidature will be considered in the second spell automatically and will cease when the second cut off is notified.

AIIMS Bhopal is an apex healthcare institute, established by the Ministry of Health and Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojna (PMSSY) with the aim of correcting regional imbalances in quality tertiary level healthcare in the country and attaining self-sufficiency in graduate and postgraduate medical education and training.

2. The Executive Director & CEO, AIIMS, Bhopal, invites applications from Indian nationals/persons registered as Overseas Citizen of India (OCI) cardholder under Section 7A of the Citizenship Act, 1955 for the following vacancies of Group-A Faculty Posts on Direct Recruitment basis, by email at cvfaculty.recruitment2023@aiimsbhopal.edu.in within 30 days from the date of publication of advertisement in Employment News:-

DETAILS OF VACANCIES

S.No	Designation	No. of posts & Reservation					Total
		UR	OBC	SC	ST	EWS	
Burns & Plastic Surgery							
001	Additional Professor	-	1	-	-	-	1
002	Associate Professor	-	1	-	-	-	1
003	Assistant Professor	-	1	-	-	-	1
Cardiology							
004	Professor	-	1	-	-	-	1
005	Additional Professor	-	-	-	-	1	1
006	Associate Professor	-	-	1	-	-	1
Cardiothoracic Surgery (CTVS)							
007	Professor	-	-	1	-	-	1
008	Associate Professor	-	1	-	-	-	1
Critical Care Medicine							
009	Assistant Professor	1	1	1	-	-	3

Dermatology							
010	Professor	1	-	-	-	-	1
011	Additional Professor	1	-	-	-	-	1
012	Assistant Professor	-	1	-	-	-	1
Endocrinology & Metabolism							
013	Professor	1	-	-	-	-	1
Gastroenterology							
014	Professor	1	-	-	-	-	1
015	Additional Professor	1	-	-	-	-	1
016	Associate Professor	-	1	-	-	-	1
Gen. Medicine							
017	Professor	-	1	-	-	-	1
018	Assistant Professor	-	1	-	-	-	1
Hospital Administration							
019	Professor	1	-	-	-	-	1
Medical Oncology/Hematology							
020	Professor	-	-	-	1	-	1
021	Additional Professor	1	1	-	-	-	2
022	Associate Professor	-	1	-	-	-	1
023	Assistant Professor	1	-	-	-	-	1
Medical Genetics							
024	Assistant Professor	1	-	-	-	-	1
Microbiology							
025	Additional Professor	-	-	-	-	1	1
Neonatology							
026	Professor	1	-	-	-	-	1
027	Associate Professor	-	1	1	-	-	2
028	Assistant Professor	-	1	-	-	-	1
Nephrology							
029	Additional Professor	-	1	-	-	-	1
030	Associate Professor	1	-	-	-	-	1
031	Assistant Professor	1	-	-	-	-	1
Neurology							
032	Professor	-	1	-	-	-	1
033	Additional Professor	1	-	-	-	-	1
Neurosurgery							
034	Additional Professor	-	-	-	1	-	1
Nuclear Medicine							
035	Professor	-	-	-	-	1	1
036	Additional Professor	-	-	1	-	-	1
037	Assistant Professor	1	-	-	-	-	1

Ophthalmology							
038	Assistant Professor	-	1	-	-	-	1
Obstetrics & Gynaecology							
039	Assistant Professor	1	-	-	-	-	1
Orthopedics							
040	Professor	-	1	-	-	-	1
Paediatric Surgery							
041	Professor	-	-	1	-	-	1
042	Associate Professor	-	-	-	-	1	1
043	Assistant Professor	-	-	-	1	-	1
Paediatrics							
044	Assistant Professor	-	-	-	-	1	1
Pathology and Lab Medicine							
045	Professor	-	1	-	-	-	1
046	Additional Professor	-	1	-	-	-	1
Physiology							
047	Assistant Professor	-	1	-	-	-	1
Physical Med. & Rehabilitation							
048	Professor	1	-	-	-	-	1
Pulmonary Medicine							
049	Professor	1	-	-	-	-	1
050	Additional Professor	1	-	-	-	-	1
051	Associate Professor	1	-	-	-	-	1
052	Assistant Professor	-	1	-	-	-	1
Radio diagnosis							
053	Professor	-	1	-	-	-	1
054	Additional Professor	-	-	-	-	1	1
055	Associate Professor	-	1	-	-	-	1
056	Assistant Professor	1	1	-	-	-	2
Rheumatology & Clinical Immunology							
057	Associate Professor	-	1	-	-	-	1
058	Assistant Professor	1	-	-	-	1	2
Surgical Gastroenterology							
059	Professor	-	-	1	-	-	1
060	Associate Professor	1	1	-	-	1	3
061	Assistant Professor	-	-	-	1	-	1
Surgical Oncology							
062	Professor	-	1	-	-	-	1
063	Additional Professor	-	1	-	-	-	1
064	Associate Professor	-	1	1	-	-	2
065	Assistant Professor	-	1	-	-	-	1
Trauma & Emergency							
066	Assistant Professor	-	-	-	-	1	1
Urology							

067	Associate Professor	-	1	1	-	-	2
	Total	23	32	9	4	9	77

3. 4 % of the vacancies are horizontally reserved for Persons with Benchmark Disability posts and all the above posts are identified as suitable for PwBD.

LAST DATE OF APPLICATION:

The duly filled application in the prescribed proforma along with the relevant documents should be emailed to cvfaculty.recruitment2023@aiimsbhopal.edu.in 30 days from the date of publication of advertisement in Employment News for the current (First) Rolling Cycle. However, applications received beyond the stipulated date may be considered in subsequent cycle(s) and notified on the website of the Institute subject to availability of vacancies.

I. Important Note:-

- The above vacancies are provisional and subject to variation at any time. The Executive Director, AIIMS, Bhopal, reserves the right to vary the vacancies including reserved vacancies, as per the Govt. of India rules & regulations/circulars and requirements.**
- Reservation is applied as per the roster guide lines provided by the Ministry of Health & Family Welfare, Government of India and as per Government of India Rules & Regulations.**
- Reservation for Persons with Benchmark Disability (PwBD) will be as per Government of India guidelines. 4% of the total vacancies are horizontally reserved for Person with Benchmark Disabilities (PwBD) category candidates as permissible under the Rules.**
- Age, experience and all other prescribed qualifications will be counted as on last date of submission of application form through e-mail.**
- The period of experience, wherever prescribed ,shall be counted after obtaining the prescribed qualifications.**
- Relaxation of Experience for SCs/STs/OBCs in Direct Recruitment, if any, may be considered by Competent Authority as per Government of India guidelines in the matters.**

II. ESSENTIAL QUALIFICATIONS AND EXPERIENCE:

The essential qualifications and experience will be determined/ counted as on closing date of receipt of applications through e-mail.

S. No.	Name of the post	Essential Qualification and Experience
(i)	Professor	<p><u>Essential for Medical candidates (for the General discipline):-</u></p> <ol style="list-style-type: none">1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. <p><u>Experience:-</u></p> <p>Fourteen years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D/M.S. or qualification recognized equivalent thereto.</p> <p><u>Essential for super-specialty discipline:-</u></p> <ol style="list-style-type: none">1. Same as 1&2 for Professor (general discipline)2. D.M. in the respective discipline/subject for medical super specialties and M.Ch. in the respective discipline/subject for surgical super specialties (2 years or 3 years or 5 years recognized course) or a Qualification recognized equivalent thereto. <p><u>Experience</u></p> <p>Twelve years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/ subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Eleven years teaching and/or research experience in a recognized institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M/M.Ch in the respective discipline/ subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non-medical candidates (Limited to Physiology)</u></p> <ol style="list-style-type: none">1. Postgraduate qualification e.g. Master degree in the concerned discipline/ allied subject2. A doctorate degree of recognized university in the concerned discipline <p><u>Experience:-</u></p> <p>Fourteen years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p>

(ii)	Additional Professor	<p><u>Essential for Medical candidates (for the General discipline):-</u></p> <p>1. Same as 1 & 2 for Professor (General discipline)</p> <p><u>Experience:-</u></p> <p>Ten years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p><u>Essential for super-specialty discipline:-</u></p> <p>1. Same as 1 & 2 for Professor (General discipline)</p> <p>2. D.M. in the respective discipline/subject for medical super specialties and M.Ch. in the respective discipline/subject for surgical super specialties (2 years or 3 years or 5 years recognized course) or a Qualification recognized equivalent there to.</p> <p><u>Experience</u></p> <p>Eight years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p><u>Essential for Non-medical candidates (Limited to Physiology)</u></p> <p>1. Postgraduate qualification e.g. Master degree in the concerned discipline/ allied subject</p> <p>2. A doctorate degree of recognized university in the concerned discipline</p> <p><u>Experience:-</u></p> <p>Ten years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree</p>
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(iii)	Associate Professor	<p><u>Essential for Medical candidates (for General Discipline):-</u></p> <p>1. Same as 1 & 2 for Professor (General Discipline)</p> <p><u>Experience:-</u></p> <p>Six years teaching and/or research experience in experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p><u>Essential for Super-Specialty Disciplines:-</u></p> <p>1. Same as 1 & 2 for Professor (general discipline) D.M. in the respective discipline/ subject for medical super-specialties and M.Ch. in the respective discipline/ subject for surgical super-specialties (2 years or 3 years or 5 years recognized course) Or a qualification recognized equivalent thereto.</p> <p><u>Experience:-</u></p> <p>Four years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/ subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Three years teaching and/or research experience in a recognized institution in the subject of specialty for the candidate possessing 3 years recognized degree D.M. /M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non-medical candidates (Limited to Physiology)</u></p> <p>1. Post graduate qualification e.g. Master degree in the concerned discipline/ allied subject 2. A doctorate degree of recognized university in the concerned discipline</p> <p><u>Experience:-</u></p> <p>Six years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p>
(iv)	Assistant Professor	<p><u>Essential for Medical candidates (for General Discipline):-</u></p> <p>1. Same as 1 & 2 for Professor (General Discipline)</p> <p><u>Experience:-</u></p> <p>Three years teaching and/or research experience in experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p>

	<p><u>Essential for super-specialty disciplines:-</u></p> <ol style="list-style-type: none"> 1. Same as 1 & 2 for Professor (general discipline) 2. D.M. in the respective discipline/ subject for medical super-specialties and M.Ch. in the respective discipline/ subject for surgical super-specialties (2 years or 3 years or 5 years recognized course) Or a qualification recognized equivalent thereto. <p><u>Experience:-</u></p> <p>One years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) or qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing the 3 years recognized degree of D.M./M.Ch. or qualification recognized equivalent thereto.</p> <p><u>Essential for Non-medical candidates {Limited to Physiology}</u></p> <ol style="list-style-type: none"> 1. Post graduate qualification e.g. Master degree in the concerned discipline/ allied subject 2. A doctorate degree of recognized university in the concerned discipline. <p><u>Experience:-</u></p> <p>Three years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p> <p><u>Essential for Posts in the Department of Trauma & Emergency Medicine:-</u></p> <ol style="list-style-type: none"> 1. Same as 1 above. 2. A Post-Graduate qualification, i.e. MD Emergency Medicine/ MD General Medicine/ MD Anaesthesia/ MD Paediatrics/ MS General Surgery/ MS Trauma/ MS Orthopaedics/ MCh in Trauma Surgery/ MCh Neurosurgery or a recognized qualification equivalent thereto. 3. Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining qualifying degree of MD/MS in the aforesaid specialties or a qualification recognized equivalent thereto. However, no post M.Ch. experience is necessary for the candidates possessing the 3 years recognized degree of M.Ch. in Trauma Surgery. However, candidates having experience of working in casualty/emergency departments will be preferred.
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GENERAL CONDITIONS

I. APPLICATION PROCESS:

- Candidates, fulfilling the eligibility conditions must fill in the prescribed application form and email to cvfaculty.recruitment2023@aiimsbhopal.edu.in with all relevant documents in support of their candidature 30 days from the date of publication of advertisement in Employment News. Candidates are also required **to submit the hard copy of the duly filled application along with the self attested copies of certificates and application fee (for specified**

category) by 'Regd/Speed Post' only to "The Deputy Director (Admin.), All India Institute of Medical Sciences, Ground Floor, Kautilya Bhawan, Saket Nagar, Bhopal-462020" within 10 days of the last date for submission of the application by email. The post and department applied for and the advertisement No. should be mentioned on the subject of the email while submitting the applications. The envelope containing hard copy of the application form should also superscribed with the same.

- Candidates who wish to apply for more than one post should apply separately for each post and pay the application fee for each post by way of Demand Draft drawn in favour of **Executive Director AIIMS Bhopal**. The name of the candidates, post/department applied for and advertisement No. should be mentioned on the backside of the Demand Draft.

II. APPLICATION FEE:

- The application fee for General/OBC/EWS category- Rs.2,000/- (Rs. Two Thousand only).
- For SC/ST & PwBD, Women/Ex-Servicemen category- Nil.
- Fee shall be paid by way of Demand Draft drawn in favour of **Executive Director AIIMS Bhopal**. Any other mode of payment is not acceptable.
- Fee once remitted will not be refunded.
- Inadequately filled/incomplete applications may be summarily rejected.

III. FROM OTHER INSTITUTES:

Candidates working in Central/State/UT Government Organizations/PSUs/ Autonomous Bodies are required to submit No Objection Certificate (NOC) from their current employer. Such candidates have to mandatorily produce NOC at the time of interview or as asked by the Institute without which they will not be allowed for further recruitment process/interview.

IV. AGE LIMIT & AGER ELAXATION:

- a. Age limit refers to completed age in years as on last date of submission of application.
- b. Upper Age Limit:
 - (i) **Professor/Additional Professor:** Not exceeding 58 (Fifty-eight) years as on closing date.
 - (ii) **Associate Professor/ Assistant Professor:** Not exceeding 50 (Fifty) years as on closing date.
 - (iii) Upper age limit shall be determined as on last date of submission of applications.
 - (iv) No age relaxation would be available to SC/ST/OBC/PwBD/EWS Candidates applying for unreserved vacancies.
 - (v) Age relaxation permissible to various categories as per Government of India Rules

V. RESERVATION:

- 1) OBC candidates applying for vacancies reserved for them must produce OBC-Non-Creamy Layer certificate issued on or after 01/04/2025 in the format prescribed by the Govt. of India. In addition to the community certificate (OBC), a declaration in the prescribed format that the candidate does not belong to the creamy layer as on the last date of application is to be submitted by the candidate.
- 2) The vacancies advertised under EWS Category are as per the instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India, vide OM. No. 36039/1/2019-Estt (Res), dated 31.01.2019. Application under EWS category will be considered subject to submission of Income and Assets certificate on a prescribed format issued by the competent authority and subject to verification of genuineness of the certificate

by the issuing authority. In pursuance to DoP&T OM No. 36039/1/2019-Estt (Res), dated 31.01.2019, a EWS certificate issued in prescribed format for employment in Central Government on the basis on income of financial year 2025-2026, issued on or after 1st April 2025.

- 3) For SC/ST Candidates - Certificate should be issued by Tehsildar or above rank officer in format of State/Central Government.
- 4) For PwBD candidates – The disability certificate should be issued by a duly constituted Medical Board of the State or Central Govt. Hospitals / Institutions and countersigned by Medical Superintendent/Chief Medical Officer/Head of Hospital/Institution as the case may be.
- 5) The Medical Board issuing certificate shall conform to guidelines of Ministry of Social Welfare and Empowerment (Government of India).
- 6) Candidates applying under any of the reserved category posts, viz.SC/ST/OBC/EWS/PwBD will be considered subject to submission of Caste/Disability Certificate issued by the appropriate/ competent authority on the prescribed format. Community should be clearly and legibly mentioned in the certificate.
- 7) Eligibility of OBC candidates will be based on the caste(s) borne in the Central List of Government of India. OBC candidate(s) should not belong to Creamy Layer and their sub-caste should match with the entries in Central List of OBC, failing which their candidature will not be considered under any of the applied reserved category post(s).

VI. SCRUTINY OF APPLICATION

- a. Based the information as filled up in the Application forms, the candidates may be short-listed for interview. Candidates called for interview must produce No Objection Certificate (NOC) from the current employer and all relevant documents in original in proof of details furnished in their application at the time of interview.
- b. The prescribed qualification is minimum and mere possessing the same does not entitle any candidate to be called for interview or for selection. Based on bio-data, the Screening Committee may short-list candidates for interview. Candidates may also be asked to submit an affidavit/declaration as decided by the Competent Authority at the time of Interview.
- c. The methodology of Selection will be decided by the Selection Committee as deemed fit besides any other matter relating to the Selection process.

VII. SITE OF INTERVIEW:

The interview will be held at AIIMS Bhopal or any other places as per decision taken by the Standing Selection Committee. No TA/DA will be paid for appearing in the interview.

VIII. PAY&ALLOWANCES:

S. No.	Post	Pay Scale as per 7 th CPC Matrix for Direct Recruitment
1.	Professor	Level-14-A (1,68,900-2,20,400) Entry level pay Rs.1,68,900/- Plus applicable allowances including NPA

2.	Additional Professor	Level-13-A2+ (1,48,200-2,11,400) Entry level pay Rs. 1,48,200/- Plus applicable allowances including NPA
3.	Associate Professor	Level-13-A1+ (Rs1,38,300-2,09,200) Entry level pay Rs. 1,38,300/- Plus applicable allowances including NPA
4.	Assistant Professor	Level-12 (1,01,500-1,67,400) Entry level pay Rs. 1,01,500/- Plus applicable allowance including NPA. {After three years, Assistant Professors will move to level 13 (Basic 1,23,100) of the Pay Matrix}.

- Applicable Allowance: Dearness Allowance/House Rent Allowance/Transport Allowance as per applicable rates/ Academic Allowance/ Non-Practicing Allowance (20% of Basic Pay) as applicable for eligible candidates etc. **These allowances will be applicable as per Government of India Rules.**
- Up to 40% of posts of Professors will get Higher Administrative (HAG) scale subject to clearance of the prescribed process.
- NPA shall be given for medically qualified candidates only.

IX. PROMOTIONS:

As per Rules and Regulations applicable from time to time in the Central Government Institutions / AIIMS Bhopal.

X. OTHER TERMS & CONDITIONS:

- a. It is the responsibility of the candidates to ascertain, ensure and establish their eligibility as per the prescribed qualification and experience as above. Submission of any false and/or suppression/concealment of facts shall lead to rejection/cancellation of selection/recruitment of the applicant. Any misinformation detected at any stage will make the candidate liable for legal action deemed fit.
- b. The candidate who is already in government service shall submit '**No Objection Certificate**' from the present employer at the time of Interview.
- c. Self-Attested photocopies of Degrees, Certificates, Mark sheets, Age proof, Caste Certificates etc. must be attached and annexed with the copy of the online application and the same shall be produced in original along with photocopy for verification at the time of interview.
- d. List of eligible candidates, Date, time & for interview shall be put up in the website.
- e. No TA/DA will be paid for appearing in the interview.
- f. Canvassing of any kind will lead to disqualification.
- g. The appointment is full time and private practice of any type is strictly prohibited.
- h. The candidate is expected to conform to the rules of conduct and discipline as applicable to the institute employees.
- i. The candidate should not have been convicted by any Court of Law.
- j. In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment,

- he/she will be liable to be removed from the service and action taken as deemed fit by the competent authority.
- k. The decision of the AIIMS, Bhopal in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), if required, will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.
 - l. The offer of appointment to the selected candidate will be provisional and subject to verification of relevant documents/ credentials by the competent authority.
 - m. The vacancies are provisional and subject to variation. The competent authority reserves the right to vary the vacancies including reserved vacancies. No correspondence whatsoever would be entertained in this regard.
 - n. Applications incomplete in any aspect will be summarily rejected.
 - o. The Competent Authority, AIIMS, Bhopal reserves the right to make any amendment, cancellation, and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
 - p. Appointment of selected candidates is subject to his/her being declared medically fit by the competent Medical Board and Police verification.
 - q. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate
 - r. No correspondence/queries will be entertained from candidates regarding conduction and result of interview and reasons for not being called for interview.
 - s. **In case of need of any assistance or clarifications regarding the recruitment please contact:cvfaculty.recruitment2023@aiimsbhopal.edu.in-mentioningthecandidates' name, post applied for in the Subject line of the e-mail or call on 9343639366.**
 - t. All the applicants are advised to keep visiting AIIMS Bhopal website www.aiimsbhopal.edu.in regularly for any updates.
 - u. All disputes will be subject to jurisdictions of Court of Law at Bhopal/Jabalpur.

Sd/-
Executive Director & CEO
AIIMS, Bhopal