



# अखिल भारतीय आयुर्विज्ञान संस्थान, गोरखपुर

## All India Institute of Medical Sciences, Gorakhpur

कुनराघाट, गोरखपुर, उत्तरप्रदेश-273008  
(Kunraghat, Gorakhpur, Uttar Pradesh -273008)  
Website: <https://aiimsgorakhpur.edu.in>

Advt. No. AIIMS/GKP/Rect/Faculty/2025-26/97

Dated: 31/05/2025

### ADVERTISEMENT FOR RECRUITMENT TO THE POSTS OF FACULTY (GROUP-A) ON DIRECT RECRUITMENT/DEPUTATION/CONTRACTUAL BASIS IN VARIOUS DEPARTMENTS OF AIIMS GORAKHPUR

Opening Date: 31/05/2025

Closing Date: 29/06/2025

AIIMS Gorakhpur, established under PMSSY with objectives of improving regional imbalances in the availability of affordable/ reliable tertiary healthcare services and also to augment facilities for quality medical education in the country. The institute has started functioning from session 2018-19. It is envisioned to develop into an institute with highest standards of teaching, training and research.

In this regard, applications are invited by the Executive Director, AIIMS, Gorakhpur from Indian nationals/persons registered as Overseas Citizen of India (OCI) cardholder under Section 7A of the Citizenship Act, 1955 for the following faculty posts on regular/deputation/contractual basis for required for AIIMS, Gorakhpur.

Sr. No	Subject	Professor	Additional Professor	Associate Professor	Assistant Professor
1.	Burn and Plastic Surgery*	-	-	-	01 (OBC)
2.	Cardiology*	01 (UR)	-	01 (OBC)	-
3.	Cardiothoracic Surgery*	-	-	02 (UR)	01 (SC)
4.	Endocrinology*	-	-	-	01 (EWS)
5.	Gastroenterology (Medical)*	01 (EWS)	-	02 (01-OBC, 01-UR)	01 (OBC)
6.	General Medicine	01 (UR)	-	02 (01-UR, 01-SC)	05 (01-UR, 03-EWS, 01- OBC)
7.	Medical Oncology*	-	-	-	01 (OBC)
8.	Microbiology	01 (ST)	01 (OBC)	-	-
9.	Neonatology*	-	-	-	01 (ST)
10.	Nephrology*	-	01 (UR)	02 (01-SC,01-EWS)	-
11.	Neurology*	-	01 (UR)	01 (OBC)	01 (SC)
12.	Neurosurgery*	-	01 (SC)	02 (01-UR, 01-ST)	02 (01-OBC, 01-UR)
13.	Pediatric Surgery*	-	-	-	01 (EWS)
14.	Radiology	01 (UR)	01 (OBC)	02 (01-UR, 01-OBC)	03 (01- OBC, 01-SC, 01- ST)
15.	Surgical Gastroenterology*	-	-	02 (01-ST, 01-EWS)	01 (OBC)
16.	Surgical Oncology*	-	-	-	01 (UR)
17.	Urology*	01 (EWS)	-	02 (01-UR, 01-SC)	01 (UR)
<b>Total</b>		<b>06</b>	<b>05</b>	<b>18</b>	<b>21</b>
<b>Grand Total</b>		<b>50</b>			

\* Super Specialty Discipline

**Note:**

1. 4 % of total advertised seats are reserved for Persons with Disabilities (PwDB). The following Physical requirement is required to fill up the post on horizontal basis. S, ST, W, MF, RW (ABBREVIATIONS USED: S=Sitting, ST=Standing W=Walking, MF=Manipulation by Fingers, RW=Reading & Writing)
2. Age and all other qualifications will be counted as on the **closing date of application i.e., 29/06/2025.**
3. The period of experience wherever prescribed shall be counted **after obtaining the prescribed qualification.**
4. Relaxation of one-year Teaching/Research experience for candidates applying to posts reserved for SC/ST category will be given as per Rules/Guidelines issued by DoPT.
5. **Reservations do not apply to posts filled on deputation basis.**
6. As per the Govt. of India rules, EWS vacant posts will not be carried forward/or considered as backlog vacancy in case unfilled. Hence, other category candidates may be allowed provisionally to apply for such posts subject to condition that they will be considered for such post as an UR Candidate and only if the EWS category post(s) is/are otherwise not filled.
7. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Gorakhpur reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India rules/circulars and requirements. The reservation will be followed as per Government of India Rules.
8. Pay Scale for recruitment under Direct Recruitment & Deputation Basis:

Sr. No	Post	Pay Scale for posts on Direct Recruitment / Deputation basis	Mode of Recruitment
1	Professor	Level-14A (168900-220400) As per 7 <sup>th</sup> CPC plus usual allowances including NPA (if applicable).	Candidates can apply in any of the following modes of recruitment, if vacancies are
2	Additional Professor	Level- 13A2+ (148200 – 211400) of 7 <sup>th</sup> CPC plus usual allowances including NPA (if applicable).	available: - • Direct Recruitment • Deputation basis Contract basis (Retired faculty)
3	Associate Professor	Level- 13A1+ (138300 – 209200) of 7 <sup>th</sup> CPC plus usual allowances including NPA (if applicable).	Candidates can only apply on Direct Recruitment basis
4	Assistant Professor	Level- 12 (101500 – 167400) of 7 <sup>th</sup> CPC plus usual allowances including NPA (if applicable).	

**Lumpsum Remuneration for Posts on Contractual Basis:**

Sl. No.	Name of The Post	Remuneration	Remarks
1.	Professor (Consultant)	Rs. 2,20,000/- p.m.	Designation in case of retired faculty will be Professor (Consultant)/Additional Professor (Consultant)
2.	Additional Professor (Consultant)	Rs. 2,00,000/- p.m.	

The eligibility criteria for various posts are given as under:

Sl. No.	Name of Post	Qualification/Experience
1.	Professor	<p><b><u>Essential Qualification:</u></b></p> <ol style="list-style-type: none"> <li>1. MBBS or equivalent medical qualification recognized under the India Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.</li> <li>2. Qualifying degree: A Postgraduate qualification MD or MS (recognized under the IMC Act, #1956 or by the NMC) or qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.</li> </ol> <p><b>Experience:</b></p> <p>Fourteen years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p> <p><b><u>For Super-Speciality disciplines</u></b></p> <p><b><u>Essential Qualification:</u></b></p> <ol style="list-style-type: none"> <li>1. Same as essential criteria 01 for Professor stated above.</li> <li>2. D.M. or M. Ch (recognized under the IMC Act, #1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.</li> </ol> <p><b><u>For Super-Speciality Experience:</u></b></p> <p>For candidates with 02 or 05 years course for the qualifying degree, Twelve years teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. Eleven years experience is required for those with a 03 or 06 Years Course for the qualifying degree.</p>
2.	Additional Professor	<p><b><u>Essential Qualification:</u></b></p> <p>Same as essential criteria 1 &amp; 2 for Professor stated above.</p> <p><b>Experience:</b></p> <p>Ten years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p> <p><b><u>For Super-Speciality disciplines</u></b></p> <p><b><u>Essential Qualification:</u></b></p> <ol style="list-style-type: none"> <li>1. Same as essential criteria 01 for Professor stated above.</li> <li>2. D.M. or M.Ch (recognized under the IMC Act, #1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.</li> </ol> <p><b><u>For Super-Speciality Experience</u></b></p> <p>For candidates with 02 or 05 years course for the qualifying degree, Eight years teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. Seven years experience is required for those with a 03 or 06 Years Course for the qualifying degree.</p>

3	Associate Professor	<p><b><u>Essential Qualification:</u></b> Same as essential criteria 1 &amp; 2 for Professor stated above.</p> <p><b><u>Experience:</u></b> Six years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p> <p><b><u>For Super-Speciality Disciplines</u></b> <b><u>Essential Qualification:</u></b> 1. Same as essential criteria 01 for Professor stated above. 2. D.M. or M.Ch (recognized under the IMC Act, #1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.</p> <p><b><u>For Super-Speciality Experience</u></b> For candidates with 02 or 05 years course for the qualifying degree, Four years teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. Three years experience is required for those with a 03 or 06 Years Course for the qualifying degree.</p>
4	Assistant Professor	<p><b><u>Essential Qualification:</u></b> Same as essential criteria 1 &amp; 2 for Professor stated above.</p> <p><b><u>Experience:</u></b> Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p> <p><b><u>For Super-Speciality disciplines</u></b> <b><u>Essential Qualification:</u></b> 1. Same as essential criteria 01 for Professor stated above. D.M. or M.Ch (recognized under the IMC Act, #1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.</p> <p><b><u>For Medical Oncology</u></b> Candidates with 2 or 3 Year DM degree must have Obtained the MD degree (recognized under the IMC Act, #1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a teacher in a Medicine Institution, in Medicine or Pediatrics.</p> <p><b><u>For Super-Speciality Experience</u></b> For candidates with 02 or 05 years course for the qualifying degree, One year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. No additional experience is required for those with a 03 or 06 Years Course for the qualifying degree.</p>

**#For NMC criteria regarding equivalent qualification/experience please refer to gazette F. No. NMC/MCI-23(1)/2021-MED dated 14<sup>th</sup> February 2022, attach as Annexure-C**  
For reference and also furnishing requisite information by the candidates, various Annexure are attached to this advertisement. These are as follows: -

Sl.No.	Description	Annexure No.
(a)	The terms and conditions for appointment on "Deputation basis for the posts of Professor and Additional Professor	Annexure-1
(b)	The terms and conditions for appointment of "Retired faculty" as Professor (Consultant)/ Additional Professor (Consultant) on contract basis	Annexure-2
(c)	Prescribed <b>application form</b> for applying on " <b>Deputation basis</b> "	Annexure-3

### **GENERAL CONDITIONS**

- The aspiring applicants satisfying the eligibility criteria in all respect must submit their application through **Google form link <https://forms.gle/8S1QybUFuaFe8Rct8>**, latest by **29/06/2025**.
- The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the aforesaid post and must fulfill all the eligibility criteria on or before **29/06/2025** failing which their application will be rejected.
- Candidates must fill in the application form in MS Word format as per the proforma given along with this Notice and take a printout of the same. The filled in application (with the photograph and signature) may be scanned in pdf format. The following list of documents (format) are to be uploaded via the google form link i.e <https://forms.gle/8S1QybUFuaFe8Rct8>
  - Filled application (pdf/word format)
  - Filled Brief of the Candidate. (Annexure – A in pdf format)
  - Filled Power Point Presentation (Annexure – B in MS PowerPoint format)
  - Scanned copies of original educational Certificates (From SSLC to PG) (Ph.D – For Non-Medical posts)
  - Scanned copies of original experience Certificates (Teaching / Research experience as required for the post applied)
  - Scanned copies of other relevant documents
  - Scanned copies of latest original registration Certificates UG & PG
- Duly signed print out of your application form along with, Annexure - A, self-attested photocopies of all the documents in support of age, educational qualification, experience, category etc. **MUST** be sent by Speed/Registered Post to **RECRUITMENT CELL, AIIMS GORAKHPUR, ADMINISTRATIVE BLOCK, KUNRAGHAT, GORAKHPUR – 273008** by **29/06/2025**. failing which your candidature will not be considered for the above said post. The envelop should be super-scribed "APPLICATION FOR THE POST OF ..... (Mention name of the post you have applied for)" and contain the following documents:
  - Printout of application form.
  - Mark sheets and degrees.
  - Proof of Age.
  - Caste Certificate ST/SC/OBC (In prescribed format as per GoI norms)
  - For EWS category – Income and asset certificate as prescribed By GoI norms issued by Revenue officer not below the rank of Tahsildar.
  - Experience Certificate(s)

- vii. NOC (No Objection Certificate) for those Candidates who are working in Govt. Organization.
- viii. Two passport size Photographs.
- ix. Any other relevant documents.
- **All Relevant certificates are to be combined into a single PDF file in the order listed above and uploaded on the Google form.**
- 5. Applicants must fill all the details carefully since after submission of application request for change in any information at any later stage will not be considered.
- 6. Candidates who wish to apply **for more than one post in terms of different designation or department should apply separately for each post and pay the application fee for each post.**
- 7. Relaxation in age will be as per GOI rules.
- 8. 4% reservation for PWD candidates (on horizontal basis).
- 9. **Upper age limit:**
  - i. Professor/Additional Professor: Not exceeding 58 (Fifty Eight) years as on closing date.
  - ii. Associate Professor/Assistant Professor: Not exceeding 50 (Fifty) years as on closing date.
  - iii. Upper age limit shall be determined as on last date of submission of online application.
  - iv. No age relaxation would be available to SC/ST/OBC candidates applying for unreserved vacancies.
  - v. Age relaxation permissible to various categories is as under:

Sl.	Category	Age relaxation permissible beyond the upper age limit
1	SC/ST	05 Years
2	OBC	03 Years
3	PWD(OPH)	05 Years
4	Government Servant/Ex-Servicemen*	05 Years

\*As per Govt. of India rules

10. **Caste/Category Certificates:**

**(A) OBC Category**

- i. The vacancies are being advertised in financial year **2025-2026**, therefore, valid NCL-OBC certificate issued during the period **from 01.04.2025 to 31.03.2026** will be considered valid. Candidature who have OBC-NCL certificate issued before or after this period (i.e **01.04.2025 to 31.03.2026**) will not be considered valid for this advertisement.
- ii. Candidates applying under OBC category must produce the valid caste certificate in the format provided by the DoP&T vide O.M. No. 36036/2/2013-Estt. (Res.) dated 30.05.2014 and further clarification issued by DoP&T OM No. 36036/2/2013-Estt (Res-I) dated 31.03.2016.
- iii. **Certificate must be valid for employment in Central Government Institutions.** OBC candidate's eligibility will be based on Castes borne in the Central List of Govt. of India. **Their Sub-caste should also match with the entries in Central List of OBC, failing which their candidature as OBC candidate will not be considered.** The OBC certificate should clearly show that the applicant does not belong to the Creamy Layer.

**(B) EWS Category**

- i. The vacancies advertised under EWS Category are as per the instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India, vide OM. No. 36039/1/2019-Estt (Res), dated 31.01.2019.
  - ii. Application under **EWS category will be considered subject to submission of Income and Assets certificate on a prescribed format issued by the competent authority** and subject to verification of genuineness of the certificate by the issuing authority. As per DoP&T OM No. 36039/1/2019-Estt (Res), dated 31.01.2019, the crucial date for submitting income and asset certificate by the candidate is the closing date for receipt of application for the post, except in cases where date is fixed otherwise.
11. The decision of Executive Director, AIIMS Gorakhpur in this regard shall be final and binding. The offer of appointment when made will be provisional and subject to verification of credentials (Educational & Personal) by competent authority. The vacancies are provisional and subject to variation. The Executive Director, AIIMS, Gorakhpur reserves the right to vary the vacancies including reserved vacancies. No correspondence whatsoever would be entertained in this regard.
  12. **Application fee for General/OBC/EWS category Rs. 2,000/-, for SC/ST category Rs. 500/- is required to be remitted using online mode to following account details.**  
**Account Holder Name: Recruitment Cell, AIIMS Gorakhpur**  
**Bank Name: State Bank of India**  
**Account Number: 42368584553**  
**IFSC: SBIN0018457**  
**Branch: Giradharganj, Gorakhpur-273008.**  
**Any other instrument of payment is not acceptable. The Application fee is non-refundable. For, Retired Faculty (applying on contract basis), those applying for the post on Deputation basis and PwD category the application fee is exempted.**
  13. Those who are working in Central/State/Government/Semi-Government/Autonomous Institution must submit a **"NO OBJECTION CERTIFICATE"** from the employers at the time of interview.
  14. Self-Attested photocopies of Degrees, Certificates, Mark sheets, Age proof, Caste certificates etc. may be annexed to the printed copy of the application and the same shall be produced in original along with photocopy for verification at the time of interview.
  15. Based on bio-data, the Search cum Selection Committee may short-list Candidates for interview. Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their application at the time of interview.
  16. The interview will be held in Gorakhpur only. The list of eligible candidates, date, time & venue for interview shall be put up in the website. No TA/DA will be paid for appearing in the interview.
  17. Canvassing of any kind will lead to disqualification. The prescribed qualification is minimum and mere possessing the same does not entitle any candidate for selection.
  18. The appointment will be subject to review and probation of two years.
  19. If an appointee wishes to apply somewhere else during the probation period – first 02 years of joining, He/she will not be issued a **No Objection Certificate (NOC)**.
  20. The candidate should not have been convicted by any Court of Law.
  21. The selected candidate is expected to confirm to the rules of conduct and discipline

- as applicable to the institute employees.
22. In case of any information given or declaration by the candidate is found to be false or if the candidate has will-fully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
  23. Incomplete applications in any aspect will be summarily rejected.
  24. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
  25. The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.
  26. AIIMS Gorakhpur reserves the right to increase or decrease the number of vacancies.
  27. All disputes will be subject to jurisdictions of Court of Law at Gorakhpur.
  28. Appointment of selected candidates is subject to his/her being declared medically fit by competent Medical Board.
  29. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate.
  30. The applicant will be responsible for the authenticity of submitted information, other documents and photograph. Submission of any false and/or suppression /concealment of facts shall lead to rejection/ cancellation of selection/recruitment.
  31. In case of need of any assistance or clarifications regarding recruitment please contact: [recruitment@aiimsgorakhpur.edu.in](mailto:recruitment@aiimsgorakhpur.edu.in) - please mention your post applied and the discipline in the Subject line of your e-mail.
  32. No correspondence/queries will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview.
  33. For any updates please visit the Institute website i.e. <https://aiimsgorakhpur.edu.in/current-notices/> regularly.
  34. **Private practice of any kind, including laboratory and consultant practice is prohibited.**

**Executive Director  
AIIMS Gorakhpur**



**Terms and Conditions for the Applicants who wish to  
Apply on DEPUTATION BASIS**

1. **Only Professor and Additional Professor posts are applicable for recruitment on deputation basis.**
2. **Reservations do not apply to posts filled on deputation basis.**
3. The initial period of deputation shall be 03 years further extendable as per DoPT regulations.
4. The deputation will be governed by the standard terms and conditions of deputation provided under Department of Personnel & Training Vide OMs No. 6/8/2009-Estt. (Pay-II) dated 17th June 2010, OM No. 2/6/2016-Estt. (Pay-II) dated 17th February 2016 and OM No.2/6/2016-Estt. (Pay-II) dated 23rd February 2017, as amended from time to time.
5. Maximum age limit for applying for the post of **Additional Professor on deputation basis is 56 years** and for the **post of Professor is 58 years** as on last date of receipt of application.
6. Applicants who fulfill the above qualifications/eligibility may submit the online application form as per the procedure given in General Conditions (Direct Recruitment). After submission of online application, they are required to **forward it through proper channel** along with the printout of the online application form and the documents related to Date of Birth, Education Qualifications, Experience, No Objection Certificate, Vigilance Clearance Certificate, APAR/ACR for last 05 years and proforma **at Annexure-3**. The application may be sent to the address given below **within 15 (Fifteen) days from the last date of submission of online application failing which candidature/application will not be considered for the advertised/applied post:-**

**RECRUITMENT CELL, AIIMS GORAKHPUR, ADMINISTRATIVE BLOCK,  
KUNRAGHAT, GORAKHPUR – 273008**

7. The envelope containing the application(s) should be super- scribed “**Application for the Post of ..... on Deputation basis in the Dept. Of .....**” While forwarding applications, it may be ensured that the particulars of the candidates are verified and that they fulfill the eligibility criteria.
8. Duly attested photocopies of APAR/ACR Reports (for the last 05 years) should also be enclosed with the applications. It may be ensured that no vigilance/disciplinary proceedings are pending or contemplated against the candidate. **Applications without vigilance clearance and APAR/ACR Dossiers will not be considered.**
9. **Private practice of any kind, including laboratory and consultant practice is prohibited.**

**Terms and Conditions for Appointment of RETIRED FACULTY ON CONTRACT  
BASIS as Professor (Consultant) / Additional Professor (Consultant)**

1. Retired Faculty from Institutes of National Importance (INIs) and Government Medical College (GMCs) at the level of Professor, Additional Professor and up to age of **68 years** are eligible for applying on contract basis.
2. Applicants who fulfill the above qualifications/eligibility may submit Application form as per the procedure given in General Conditions.
3. **Remuneration:** The approved lumpsum remuneration for retired Faculty Consultants would be as per the post they are selected for. The post-wise applicable lumpsum remuneration are as under:

<b>S. No.</b>	<b>Post</b>	<b>Remuneration</b>	<b>Remarks / Designation</b>
(a)	Professor	Rs. 2,20,000/- p.m.	Professor (Consultant)
(b)	Additional Professor	Rs. 2,00,000/- p.m.	Additional Professor (Consultant)

4. Retired Faculty Consultants in the event of being provided campus accommodation facilities, applicable deductions in respect of such accommodation would be made from the remuneration, as under:

<b>S. No.</b>	<b>Post</b>	<b>Applicable Deductions</b>
(a)	Professor (Consultant)	Rs. 24,000/- +applicable license fee
(b)	Additional Professor (Consultant)	Rs. 22,000/- +applicable license fee

5. **Application Fees:** Application fee is exempted for all candidates.
6. **Place of Interview:** The interviews will be held at AIIMS Gorakhpur. No TA/DA will be paid for appearing in the interview.
7. **Terms & Conditions:** The Terms and Conditions of engagement of Retired Faculty Consultant on contract basis in new AIIMS are as follows:
  1. The engagement of retired faculty consultant is purely on contract basis for an initial period not exceeding one year which is extendable by another one year or till the attainment of age of 70 years or till the post is filled by regular appointment, whichever is earliest. The period of contract is subject to be reduced or extended at the sole discretion of the Competent Authority AIIMS Gorakhpur.
  2. The retired faculty consultant will be assigned clinical, teaching and research duties, besides any other work as deemed fit by the Executive Director of the Institute.
  3. The retired faculty consultant will report to the Executive Director, AIIMS Gorakhpur.
  4. During the period of contract, retired faculty consultant will be paid a consolidated monthly remuneration as indicated in the letter of engagement

- subject to satisfactory output. His remuneration shall be all inclusive and subject to deduction of tax at source and/or any other statutory deductions to the extent required under the laws.
5. Participation of retired faculty consultant in National Seminars/ Conferences would be permissible as per entitlement of regular Faculty. In case retired faculty consultant is also deputed out of station on official assignment, TA/DA would be paid on tour, as admissible, as per entitlement against post last held immediately before retirement.
  6. Retired Faculty Consultant will be eligible for thirty (30) days leave in a calendar year, on cumulative basis.
  7. During the period of contract, the engagement is liable to be terminated at any time with a notice of one month, without assigning any reason whatsoever. It will be open to the Institute to pay, in lieu of notice, salary for the period by which the notice period falls short. Similarly, the retired faculty consultant may also terminate the contract any time with one month's notice. The termination may be allowed with lesser notice period also provided the retired faculty consultant deposits with the Institute appropriate amount equivalent to the consolidated remuneration of the period by which the notice period falls short, in lieu of the notice period.
  8. **Private practice of any kind, including laboratory and consultant practice is prohibited.** The retired faculty consultant will not engage himself/herself in any other paid assignment during the validity of this contract.
  9. If at any time, in the opinion of competent authority, which is final in this matter, retired faculty consultant is found non-performing or guilty of any offence, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the competent authority, deterrent to the interest of AIIMS or violation of one or more terms and conditions of this letter, his/her services may be terminated without notice and the competent authority shall be entitled to recover any damages arising out of any act or omission on his/her part, from him/her.
  10. Other conditions of service will be as provided under the Rules, Bye laws and Regulations of the Institute and governed by the relevant rules and orders issued by the Government of India. It may please noted that the retired faculty consultant will be required to conform to the Rules, Bye laws, Regulations, Discipline and Code of Conduct prevailing in the Institute from time to time.
  11. Retired Faculty Consultant will be governed, in respect of any matter relating to the conduct, discipline, in respect of which no provisions have been made in these terms and conditions, the provisions of the Central Civil Services (Conduct) Rules, 1964 and the Central Civil Services (Classification Control and Appeal) Rules, 1965 as amended from time to time.
  12. Retired Faculty Consultant will be at the disposal of the Institute on whole time basis and his/her services may be utilized in any manner required by the Competent Authority of the Institute without any claims for any additional remuneration.
  13. The Institute will not be responsible for any loss, accident, damages or injury while performing the consultancy assignment including travel.
  14. Retired Faculty Consultant will not have or acquire during validity of this contract either directly or indirectly any outside interest, in any business or otherwise, which could be in conflict with the interest of Institute as a whole or that would be prejudicial to his/her position. Retired Faculty Consultant will declare any interests in, any commercial concern or companies etc. before joining. Failure to do so will entail termination of his/her contract forthwith without prejudice to the right of this Institute for initiation of legal action against him/her as deemed fit.

15. Retired Faculty Consultant and his/her family members shall not accept any gifts or presentations, directly or indirectly, whether in the form of money, free possession of goods or other benefits from any person or firm with whom he/she is or likely to be, in contract, by virtue of this contract with whom he/she/ has or is likely to have dealings. His/her services would be terminated, if found involved in corrupt practices, besides taking action as per rules/law.
16. Retired Faculty Consultant will devote his/her whole time and attention exclusively to the duties entrusted to him/her to the best of his/her power, ability and skill. He/ She will acknowledge that his/her position entails absolute confidentiality and therefore during the continuance of this contract/arrangement and/or cessation of this contract for any reasons whatsoever, he/she will not indulge or disclose any information, papers and documents in his/her knowledge and custody to any outsider and maintain absolute confidentiality.
17. Retired Faculty Consultant is liable to make good any of loss sustained by the Government due to his/her misbehavior or negligence.
18. Retired Faculty Consultant will not engage himself/herself in any other paid assignment during the validity of this contract.
19. Retired Faculty Consultant will not disclose or divulge or make public or shall personally use for any gain any of the materials, processes, accounts, transactions, dealings, information etc. whether the same may be confined to him/her or may become known to him/her during the course of his/her services or otherwise.
20. In case Retired Faculty Consultant is employed elsewhere, he/she will bring a letter from his/her present employer stating that his/her resignation has been accepted and he/she is relieved.
21. In case any of the above conditions are violated, the appointment shall automatically stand cancelled.
22. Upon termination for whatever reasons, Retired Faculty Consultant will forthwith return to Institute all records/documents and papers that are in his/her custody and control, by virtue of his/her engagement and obtain discharge in writing from institute.
23. Retired Faculty Consultant will not seek or try to secure any other job or employment without previous written sanction/consent of the Institute.
24. There will be periodical monitoring of the performance of the contractual appointee and in the event that his/her performance is found to be unsatisfactory, his/her contract is liable to be terminated and/or his/her payments withheld till satisfactory progress is achieved by him/her.
25. This contract shall be governed by the rules, regulations and law of the Government of India.
26. In the event of any conflict regarding terms of appointment, the decision of the Institute shall be final.