

Alliance Air Aviation Limited
(A wholly owned subsidiary of AIAHL)



Ref No.: AAAL/PERS/2026/527

Dated: 14.05.2026

Sub: Advertisement

Alliance Air invites applications from Indian Nationals for filling up the following post:-

S.NO	CATEGORY	NO OF VACANCIES	PLACE OF POSTING	SALARY & EMOLUMENTS The Gross salary Per month
1	Chief Financial Officer	1	New Delhi	Rs. 2,00,000/-

Chief Financial Officer

Eligibility Criteria

- a. **Educational Qualification:** Qualified Chartered Accountant from the Institute of Chartered Accountants of India or The Cost Accountant from the Institute of Cost Accountants of India. The Qualified Chartered Accountant/ Cost Accountant should be a member of the Institute of Chartered Accountants of India or the Institute of Cost Accountants of India.
- b. **Experience:** Minimum 15 Years post qualification work experience in maintenance of Accounts, Budget/Budgetary Control, Final Accounts, Expenditure Accounting, Revenue Accounting, Statutory Compliance such as Compliance under Companies Act, GST, PT, TDS, PF, ESIC, Gratuity, DGFT etc., Auditing and Taxation matters, Working Capital Management, Payroll, Financial Planning and Forecasting, Internal Finance Control and also in various areas of Financial Management. Should have experience of working in ERP such as SAP for automation and financial processing. Out of the total 15 years, 03 years experience should be at senior managerial level (DGM and above).

The Experience should be post qualification only.

Other Requirement for the Position of Chief Financial Officer:-

Preference will be given to candidates working in Aviation Industry/PSUs and those having at least 3 years of experience at the E5 level or above.

- c. **Passage Benefits:** as per Company rules.

d. **Age** :Maximum 62 years as on 14.05.2026 inclusive of SC/ST & OBC candidates.

Monthly Emoluments: Consolidated salary of Rs. 2,00,000/- (all inclusive) per month for a period of 3 years with an annual increment of Rs.3,500/- after completion of one year of service.

In addition, reimbursement of fuel expenses upto 90 litres per month and Mobile Phone expenses up to Rs. 900/- per month or actual, whichever is lower.

Description of the Job Functions:-

- i) Duties and Responsibilities as overall in charge of all the financial activities of the Company viz. Expenditure Accounting, Revenue on PAN India basis.
- ii) Statutory Compliance w.r.t GST, PT, TDS, PF, ESIC, Gratuity, DGFT etc.
- iii) Facilitating/ Completing Statutory Audit/ CAG Audit/Cost Audit/ Audit/ Internal Audit/Tax Audit within the time limits stipulated by law.
- iv) Implementing Internal Financial Control on PAN India basis.
- v) Execution/ Implementation of Risk Management policy.
- vi) Working Capital Management, Financial Planning and Forecasting.
- vii) Preparing Reports as and when required by Higher Authority i.e CEO/Board.
- viii) Ensuring Compliance of Audit Committee Meetings.
- ix) Compliance with DPE Guidelines (as applicable to PSU/CPSE).
- x) Coordinating with outside Authorities such as DPE/Ministry of Civil Aviation/GST/Income Tax or any other authorities.
- xi) Taking note of observations of Internal Auditors, Statutory Auditors, and Comptroller & Auditor General of India and taking corrective action thereafter from time to time.
- xii) Working on IATA platform, GeM, TReDS.
- xiii) Timely Reconciliations, MIS etc.
- xiv) Physical verification of fixed Assets.
- xv) Preparations of Quarterly/Half Yearly/ Annual Accounts of the Company.
- xvi) Any other allied job related to Finance.

FIXED TERM EMPLOYMENT AGREEMENT:

The selected candidate will be appointed on a Fixed Term Employment Agreement for the period of 3 years. The tenure may also be extended further for 2 years with revised or same remuneration based on the performance of the candidate/incumbent.

The Contract may be terminated by the management at its discretion during the validity period, included in cases of unsatisfactory performance.

Selection Procedure:

- i) The selection of candidates shall be by way of screening/short-listing of the applications received for the post. It will be followed by personal interview. Due weightage, will be given to the candidate's academic qualifications and post qualification work experience. Company reserves the right to shortlist requisite

number of candidates based on additional qualifications and experience and only the shortlisted candidates will be called for interview.

- ii) The final selection will be on the basis of rank list drawn, based on the total marks secured in the interview conducted at Alliance Air Aviation Limited premise.
- iii) Short listed candidates shall be required to attend the interview from premises at New Delhi. The timing and address will be shared to shortlisted candidates.
- iv) Relaxation in age of SC/ST/OBC & EWS candidates as per Government Directives.

BENEFITS – FREE / CONCESSIONAL AIR PASSAGES.

The Employee will be entitled to air passages for self and his/her declared family on Alliance Air network. The applicable taxes, levy, charges etc. shall be paid by the employee. In addition, all the above posts also carry other benefits such as Provident Fund, Gratuity etc., as per rules.

HOW TO APPLY:

Candidates who wish to apply are advised to log on to Career page of Website: www.allianceair.in, Download & fill in the Application by post/Speed post/ courier at following address in an envelope that must be super scribed with the post.

**Post Applied for Chief Financial Officer
Alliance Air
Personnel Department
Alliance Bhawan,
Domestic Terminal-, I.G. I Airport New Delhi-
110037**

The last date of receipt of applications is 1700 hrs on 29th May 2026 on the above address.

Applications received after the last date will not be entertained.

Applications received late / incomplete / mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Alliance Air will not be responsible for any postal delay / loss of any document during transit.

Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

Management reserves the right for change in above schedule/conditions, based on requirements.

Canvassing in any form will disqualify the candidates.

Candidates are required to submit following with application: -

- i) A duly filled in Application Form in the prescribed format which is available on Career Page of Website:www.allianceair.in
- ii) A recent passport size photograph pasted in the space provided in the Application Format.
- iii) One set of photocopies of supporting testimonials for date of birth, caste, qualification, experience, salary etc will be required to be submitted with application. Original certificates will be required at the time of Interview.
- iv) A Demand Draft for an amount of **Rs. 1500/- (Rupees One Thousand Five Hundred only)** payable to **Alliance Air Aviation Limited**, payable at New Delhi (**Not Applicable for SC/ ST Candidates**).
- v) **Applicable for SC / ST / OBC/ EWS Candidates ONLY:** Caste Certificate in the prescribed proforma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the proforma meant for Central Government employment. “Candidates belonging to OBC category, the category certificate should be in the prescribed format including the “Non –Creamy layer clause” issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC’s published by Government of India. Please also note that the validity of “Non - Creamy layer” Certificate should not be older than 06 (Six) months from the date of eligibility criteria.”
Candidates belonging to EWS category will be required to attach Income & Assets Certificate as per the attached annexure.
- vi) Curriculum vitae (CV)

TA.DA Reimbursement to SC / ST candidates

Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to Delhi / New Delhi on production of railway receipt/ticket, as per rules at the time of Interview only.

