



HIGH COURT OF ANDHRA PRADESH: AMARAVATI
NOTIFICATION

ROC.NO.28/2023-RC

DATED 27.06.2023

Applications are invited from the eligible candidates who fulfill the eligibility criteria prescribed in the Guidelines, for appointment of 26 Law Clerks, on contract basis, to assist the Hon'ble Judges, High Court of A.P, as per Gazette Notification No.88, dated 18.07.2020 and Gazette Notification No.63, dated 21.06.2023 issued by the Government of A.P.

The Honorarium for the appointed Law Clerks is fixed at Rs.35,000/- (Rupees Thirty Five thousand only) per month.

The duly filled in applications along with attested copies of necessary documents relating to proof of age, academic qualifications shall be sent to the under signed i.e., Registrar (Recruitment), High Court of A.P. at Amaravati, Nelapadu, Guntur District, A. P, Pincode - 522239 under Registered Post with acknowledgement due, subscribing on postal cover "Application for the post of Law Clerks".

The applications shall reach the under signed on or before 22.07.2023 by 5.00 P.M.

The prescribed pro forma of the application and guidelines are uploaded on Official Website of High Court of A.P. at <https://aphc.gov.in>.

Eligibility of the candidates shall be as per the Guideline No. 5.

The number of vacancies may increase or decrease depending upon the exigencies.


REGISTRAR (RECRUITMENT)

Note:

1. Applications received after due date, incomplete applications, without testimonials and certificates will not be entertained.
2. The High Court will not be responsible for any postal delays and no further correspondence will be entertained in this regard.

HIGH COURT OF ANDHRA PRADESH

ROC No.50/SO/2020

Dated:05.03.2020

NOTIFICATION No.5/SO/2020**GUIDELINES FOR APPOINTMENT OF LAW CLERKS TO HON'BLE JUDGES**

In exercise of the powers conferred by Article 229 of the Constitution of India, the Hon'ble the Chief Justice is pleased to frame the following guidelines for appointment of Law Clerks to Hon'ble Judges of the High Court of Andhra Pradesh, Amaravathi.

1. Short Title: The Guidelines provided herein shall be known as "Guidelines for Appointment of Law Clerks on contract to Hon'ble Judges of the High Court of Andhra Pradesh, Amaravathi.
2. Definitions: Unless there is anything repugnant to the context-
 - (i) "Chief Justice" means the Hon'ble the Chief Justice of the High Court of Andhra Pradesh, Amaravathi.
 - (ii) "Judge" means a Judge of the High Court of Andhra Pradesh, Amaravathi.
 - (iii) "University" means a University established by or under a Law of Parliament or State Legislature.
 - (iv) "Website" means the Official website of High Court of Andhra Pradesh. (www.hc.ap.nic.in)
3. Appointing Authority: The authority competent to engage the services of a person as Law Clerk to the Hon'ble Judges shall be the Hon'ble Chief Justice.
4. Age:
 - (i) A Candidate must not have attained the age of 30 years as on 1st January / 1st July, preceding the last date fixed for submission of applications.
 - (ii) He/she must be a citizen of India.

5. Eligibility Criteria: A Candidate will be treated as eligible to be engaged as a Law Clerk provided he/she satisfies the following criteria:

- (i) The Candidate should have acquired a Degree in Law from a recognized University, having studied a 5-year regular stream after completion of 10+2 years of schooling or who have studied (after 10+2) a regular curriculum degree course followed by a 3 year regular law degree from a University or a college affiliated to a recognized University.
- (ii) The Candidate should have passed the Degree in Law within 2 years immediately preceding the date of notification for selection of Law Clerks.
- (iii) The Candidate should not be pursuing any other regular course of study or pursuing any other profession or occupation, which may require them to be away from their place of work during the period of their engagement as Law Clerk.
- (iv) The Candidate should not have enrolled as an Advocate in any of the State Bar Councils.

6. Period of Assignment and De-assignment of Law Clerks:

- (i) The engagement as Law Clerk will be normally for a period of one year from the date of assignment. However, subject to the approval of the Hon'ble the Chief Justice, the period of assignment can be extended for a further period not exceeding four years.
- (ii) The assignment of any Law Clerk may be discontinued even before the completion of one year, without notice if his/her services are found to be unsatisfactory.
- (iii) The Candidates should join their assignment of Law Clerk within the period specified in their order of appointment. The request for extension of time for joining the assignment as Law Clerk may be entertained, on sole discretion of the Chief Justice.
- (iv) Law Clerk shall not be treated or deemed to be an employee either of the High Court Service or of the Judicial or Judicial Ministerial Service.
- (v) If a Law Clerk desires to have the assignment terminated before the expiry of the period of assignment, he/she shall give an advance notice of a duration of not less than one month to the High Court.

7. Selection Process:

- (i) Selection for the assignment of Law Clerks shall be made by way of notification inviting applications from willing and eligible candidates.
- (ii) Prominent Law Schools/Universities may also be invited to recommend their Alumni.
- (iii) Such applications shall be made in the form as prescribed in Annexure, which can be downloaded from the High Court website (www.aphc.gov.in) and it should be accompanied by copies of documents, as enumerated therein.
- (iv) Eligible Candidates will have to appear for viva voce at Amaravathi at their own expenses on the date, time and venue to be intimated to them.

Provided that the High Court of Andhra Pradesh reserves right to conduct Viva Voce either physically or/and through online mode subject to the prevailing conditions and necessity.*

- (v) The selection shall be made by the Hon'ble the Chief Justice through a committee nominated by the Hon'ble the Chief Justice.
 - (vi) The Selection shall be based on merit. The list of candidates selected by the Hon'ble Committee, shall be subject to the approval of the Hon'ble the Chief Justice.
8. Duties and Responsibilities assigned to Law Clerks: Law Clerk is expected to assist in work to Hon'ble Judges primarily in their Judicial and academic side, which may include –
- (i) Reading of case files, preparation of the case including case summary and notes, chronology of dates/events.
 - (ii) Identifying facts and issues, questions that may arise or may need to be addressed.
 - (iii) Research work including case Laws, Articles for judicial orders and study material for conferences/seminars/meetings.

9. Record of Attendance of Law clerks:

All the Law Clerks should mark their attendance in the Attendance Register kept in the Room of the Assistant Registrar (Admn.) before they proceed to the Chambers of the respective Hon'ble Judges, to whom they are attached.

*Proviso in 7 (iv) added vide Gazette Notification No.63, dated 21.06.2023.

10. Leave Entitlement:

- (i) Law Clerks shall be entitled to Casual Leave at the rate of one day for every completed month of assignment.
- (ii) They will be permitted to proceed on Casual Leave with prior intimation to the Hon'ble Judge to whom they are attached
- (iii) If, any Law Clerks are found to be exceeding the permissible limit of 12 days of Casual Leave in a Calendar Year, necessary deductions will be made from their monthly Honorarium on pro-rata basis.

11. Honorarium:

- (i) Each Law Clerk shall be paid a consolidated amount of Rs.35,000/- (Rupees Thirty Five thousand only) per month as Honorarium for the assignment.*
- (ii) Law Clerks shall not be entitled to any other allowances or perks.

12. Bar to Practice as Advocate or Taking up Employment:

- (i) The Law Clerks during the currency of their assignment shall not be entitled to take up any employment, engagement of whatsoever nature either on a full time or a part time basis.

Provided that the Law clerks, with the consent of the Hon'ble The Chief Justice/the Committee, shall be permitted to appear for the examinations, conducted for selection of Junior Civil Judges.**

13. Conduct of Law Clerk:

- (i) During the assignment, every Law Clerk shall maintain a high standard of dignity/reputation and integrity commensurate with the responsibilities entrusted to him/her.
- (ii) Similarly, during the period of assignment and at all times, the Law Clerk shall maintain complete/highest confidentiality regarding the work assigned to him/her by the Hon'ble Judge he/she shall maintain utmost confidentiality in respect of matters which come to his/her notice by virtue of such assignment and shall ensure that no information or document is leaked out because of his/her mishandling of papers or his/her deliberations with others, or any other manner. A breach of this essential condition can lead to appropriate action.

*Enhanced from Rs.25,000/- to Rs.35,000/- vide G.o.Rt.No.514(Law (L & LA and Justice-Home.Courts-A) Department, dated 16.6.2022.

**Delete existing guideline 12(i) and renumber the guideline 12(ii) as 12(i) and add a proviso in renumber 12(i) vide Gazette Notification No.63, dated 21.06.2023.

14. Access available to Law Clerks:

Law Clerks are permitted access to the Court Halls and Judges' Library. However, with prior permission from the Hon'ble Judges they can access the Computers and Internet in the Chambers of the Hon'ble Judges, or as directed by the Hon'ble Judge with whom he is working.

15. Dress Code for Law Clerks:

- i) For Male Law Clerks - Black Trousers, White Shirt (Full Sleeves), Black Coat with Black Tie and Black Shoes.
- (ii) For Female Law Clerks - White Blouse with Light Colour Saree (or) White Salwar Kameez with black Dupatta or Black Trousers with White Shirt, and Black Coat.

16. *The Chief Justice shall have the powers to relax or prescribe the criteria on age, eligibility, period of assignment or selection process of Law Clerks. Nothing in these guidelines shall limit or abridge the power of the Chief Justice.**

*Add Guideline 16 vide Gazette Notification No.63, dated 21.06.2023.

**REGISTRAR (VIGILANCE)
I/c. REGISTRAR GENERAL**