



# THE ANDHRA PRADESH STATE CO-OPERATIVE BANK Ltd.,

(A State Govt. Partnered Scheduled Bank)

HO, D No: 27-29-28, NTR Sahakara Bhavan, Governorpet, Vijayawada-520 002

HRD; Ph No.:0866 2429-011/012, Email-id: hrd@apcob.org

## **NOTIFICATION**

### **INVITING APPLICATIONS FROM ELIGIBLE CANDIDATES FOR ENGAGING PROFESSIONAL CONSULTANT (AGRICULTURE AND ALLIED ACTIVITIES) ON CONTRACT BASIS FOR A PERIOD OF 3 YEARS.**

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#### **I. JOB DESCRIPTION:**

The Professional Consultant with specialization in **Agriculture and allied Activities** is expected to support for increasing and also diversifying loan portfolio of Cooperative Credit Structure consisting of APCOB, DCCBs and PACS in the State of Andhra Pradesh to meet the credit requirements of all farmers in agriculture and allied activities. The responsibility of the Consultant is to provide policy direction, technical assistance, knowledge management and implementation support.

#### **II. ELIGIBILITY CRITERIA :**

**1. Age Limit:** Below 65 years as on 01.04.2020

**2. Minimum Educational Qualification:**

- a) **Essential:** A degree in Agriculture/Horticulture/Crop/Plant Science/Fisheries /Biotechnology/Animal Science from a recognised university. Knowledge in computers is essential.
- b) Language: Telugu language is compulsory.
- c) **Desirable:** Masters' Degree in Management/Agriculture/ Horticulture/ Agronomy/Agriculture Economics & Farm Management/Food Science & Technology.

**3. Experience (as on 01.04.2020):**

- a) **Essential:** At least 'fifteen years' experience as an agriculture officer in large bank/financial institution /Statutory Corporation or Central/State Government/Development Organization.

- b) **Desirable:** Working experience in agriculture, rural development and other disciplines related to food systems.

### **III. TERMS & CONDITIONS OF THE APPOINTMENT**

- 1. Contract Period:** The period of contract appointment will be initially for a period of 3 years, subject to review of performance at the end of each year.
- 2. Remuneration and other perks & allowances:** The selected candidate will be paid a consolidated monthly emoluments up to Rs.75, 000/- depending on the qualification and experience of the candidate as decided by the Interview panel. The other applicable perks and allowance are as under:
  - a. TA/DA as applicable would be paid for Tours within and outside the State on par with DGM Cadre Officer of APCOB.
  - b. Other Perks/Facilities: Laptop, Mobile Phone, conveyance allowance/facility (as per the availability), mobile charges etc.,
- 3. Job location:** Place of posting would be at Head Office of APCOB

### **IV. ROLES & RESPONSIBILITIES**

1. Study the various existing products and services being offered by APCOB/DCCBs /PACS to meet the credit requirements of the farmers for promotion of agriculture and allied activities and to suggest modifications/new products so as to reach the last mile and to make the agricultural activity a sustainable and viable economic enterprise for all the stakeholders
2. To take up field visits within/outside the State, to interact with the farming community and various stake-holders viz., DCCBs/PACS, NABARD/ State Government Departments etc., to identify the potential activities to be financed in the State.
3. To explore & suggest the possibilities of introduction of new products and services to extend finance to agriculture and allied activities viz., Animal Husbandry, Horticulture, live stock etc., in convergence with various State & Central Government Schemes and in-tune with the different schemes available from NABARD/National Horticulture Board/Other Organisations.

4. To assist in preparation/formulation of various loan policies, proposals, appraisal mechanism, project documentation, loan documentation etc., in-tune with the new loan products and services.
5. Provide implementation support to the new products/processes to be launched by APCOB/DCCBs/PACS to meet credit needs of agriculture operations in State.
6. Lead and contribute to monitoring and evaluation and other analytical, advisory and technical assistance activities in collaboration with DCCBs/PACS in financing to agriculture sector.
7. To provide handholding support to the Staff and development of Human Resources in implementing the policies and guidelines in the field of Agriculture and allied activities.

**V. INDUSTRY BACKGROUND:**

Banking & Finance /Statutory Corporation or Central/State Government/Development Organization with working knowledge in Agriculture and allied sector.

**VI. Selection Procedure:**

1. Selection will be made on the basis of an interview. Merely satisfying the eligibility norms do not entitle a candidate to be called for Interview. APCOB reserves the right to call only the requisite number of candidates for the Interview after preliminary screening/ short listing with reference to candidates' qualification, experience, profile vis-a-vis job requirements, etc.
2. All further announcements/ details pertaining to this process will be provided only on the bank's website [www.apcob.org](http://www.apcob.org) from time to time.

**VII. Application Guidelines:**

1. Candidates can apply for the post from **27.05.2020 to 09.06.2020** by way of e-mail or by post in the prescribed proforma application available in the Bank's website [www.apcob.org](http://www.apcob.org).

2. Candidates may submit their application form, in the prescribed format, along with supporting documents of age proof, Educational qualification, experience, a passport size photo and UTR no. of NEFT transaction, by way of e-mail to the ID: [hrd@apcob.org](mailto:hrd@apcob.org) or by way of post to the Deputy General Manager (HRD), The AP State Coop Bank Ltd., #27-29-28, Governorpet, Vijayawada -520002.
3. The application fee of Rs. 500/- shall be paid by way of NEFT to the following account or /Demand Draft in favor of The A.P State Co-operative Bank Ltd., payable at Vijayawada:

Name: APCOB-Recruitment;  
Account no. 36054926191;  
IFSC: SBIN0003055;

#### **VIII. Disclaimer:**

In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his /her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his /her services are liable to be terminated. Decisions of APCOB in all matters regarding eligibility and selection would be final and binding on all candidates. No representation or correspondence will be entertained by APCOB in this regard.

Sd/-

Date: 27.05.2020

**MANAGING DIRECTOR**