

Government of India
Ministry of Commerce and Industry
Department of Commerce
Agricultural and Processed Food Products Export Development Authority
(3 Floor, NCUI Building, 3 Siri Institutional Area, August Kranti Marg Opp. Asiad Village,
New Delhi)

F. No.: PAD-2023-24-000091-Part(1)

Dated: 06.01.2025

SUB: ENGAGEMENT OF CONSULTANT (SPS-TBT RELATED MATTERS) (ON CONTRACT) IN APEDA, NEW DELHI

The Agricultural and Processed Food Products Export Development Authority (APEDA) is statutory body under the Department of Commerce (DoC), Ministry of Commerce & Industry, Government of India. APEDA is mandated with the responsibility for promotion of exports of agricultural and processed food products from India. APEDA has been actively involved in agricultural trade facilitation and facilitation for market access of Indian agricultural & food products at international level. In furtherance of its mandate, APEDA requires addressing Sanitary and Phyto-sanitary (SPS), Technical Barriers to Trade (TBT) issues related to its scheduled product which may affect the prospects of Market access. APEDA therefore seeks to hire highly qualified professionals with domain knowledge and technical expertise on SPS and TBT matters.

2. Type and Tenure of Engagement:

2.1 The engagement shall be at the level of Consultant (SPS-TBT Related Matters)

2.2 The engagement shall be purely on a contractual basis.

2.3 The engagement shall be initially for a period of one year including probation period of three weeks with the possibility of further extension based on performance.

3. Qualification, Experience and Vacancies: Applicants with the following qualifications and experience would be considered for engagement as Consultant (SPS-TBT Related Matters).

3.1 Vacancies:

APEDA intends to engage one highly motivated and qualified professional at the position of Consultant (01*), having expert knowledge of SPS and TBT issues. The selected candidate will be contractual employee and will be required to join immediately. The candidate must meet the eligibility criteria listed in Point 3.2 and 3.3 of this notification (* Competent authority reserves the right to increase or decrease the number of vacancies as may be required)

3.2 General Eligibility Criteria:

Candidates must be Indian nationals and should meet the eligibility criteria as prescribed in Point 3.3.

Candidate must have excellent legal/ professional skills, with a demonstrated interest and/or experience in, international trade law and expertise on the Agreement on Technical Barriers to Trade (TBT Agreement) and Agreement on Sanitary and Phyto-sanitary Measures (SPS Agreement) and related fields. Candidate must also have strong written and spoken communication and presentation skills in English. Candidate must be able to

provide sound and rigorous technical analysis, and must also have strong research, drafting and analytical skills, specifically in the required fields. Strong preference will be given to candidates who have experience in WTO law and policy.

3.3 Qualifications:

Category	Eligibility Criteria
Consultant	<ul style="list-style-type: none"> • Must not be more than 45 years of age at the time of recruitment. (on last date of receiving the applications) • Must hold a master's degree in agriculture/International Trade/ Foreign Trade/Law or MBA in Agri Business Management/ International Business/ International Trade/ Foreign Trade. • Consistently good academic record with at least 60% (or an equivalent grade on a point scale wherever the grading system is followed) at bachelor's and master's levels. • Must have a minimum of 5 years' experience, out of which a minimum of 1 year must be in WTO/SPS-TBT/Trade Related Issues. <p>Desirable:</p> <ul style="list-style-type: none"> • Research and studies produced in international trade and policy, specifically in the area of WTO/SPS and TBT measures in agri-related issues.

3.4 A candidate shall submit only one application. Submission of more than one application may lead to rejection.

3.5 Mere submission of the application does not confirm any right on the applicant to be called for interview.

3.6 Application should be submitted strictly in the prescribed format only.

3.7 The Competent Authority reserves the right to cancel any application/candidature at its discretion and no correspondence in this regard will be entertained from the applicant.

3.8 Wrong declaration /submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

4. Remuneration and Annual Enhancement

The remuneration will be inclusive of all applicable taxes and no other facility or allowance will be allowed. The selected candidates will be paid a fixed monthly remuneration as follows:

Category	Remuneration per month (Rs.)
Consultant	Rs. 1,40,000/-

5. **TA/DA:** The Consultant (SPS-TBT Related Matters) may be required to travel to any place in India. While on tour, TA/DA will be admissible to officials at Pay Level 10 of the Central Government.

6. **Working Hours and Leave:**

- 6.1 Working Hours shall normally be from 9.00 AM to 5.30 PM office time during working days including half an hour lunch break in between. However, in exigencies of work, the Consultant (SPS-TBT Related Matters) may be required to sit late and may be required to attend office/work on Saturday/Sunday and other holidays also.
- 6.2 The Consultant (SPS-TBT Related Matters) will be eligible for 20 days leave during the period of one year, on pro-rata basis subject to the prior written approval of the controlling officer. Un-availed leave cannot be carried forward to the next year. Further, leave up to one month can be considered without remuneration with the prior approval of controlling officer.

However, in rare and exceptional cases like need for professional development, training etc., this condition may be relaxed with the approval of Chairman, APEDA subject to official exigencies.

- 6.3 Apart from the above, the female Consultant (SPS-TBT Related Matters) may be eligible for maternity leave as per the Maternity Benefit (Amendment) Act, 2017 issued by Ministry of Labour & Employment vide letter No. S-360 1 7/03/20 15-SS-1 dated 12th April, 2017.

7. **Termination:**

- 7.1 The engagement can be terminated at any time by the Department by giving 30 days' notice or "pay in lieu" thereof. Similarly, Consultant (SPS-TBT Related Matters) may also resign after giving notice for a similar period.
- 7.2 The Department reserves the right to terminate any Consultant (SPS-TBT Related Matters) at any stage in event of a serious failure to perform the task assigned or of failure to be serve any standards of conduct.

8. **General terms and conditions:**

- 8.1 APEDA may require the Consultant (SPS-TBT Related Matters) to submit a Statement of Good Health from a recognized physician prior to commencement of work in any offices.
- 8.2 The engagement as Consultant (SPS-TBT Related Matters) is subject to verification of documents related to educational qualification and experience. If any information / documents submitted by him/her are found false / wrong at any stage, his / her engagement will be terminated immediately and appropriate action will be taken against him / her as per rules.
- 8.3 The Consultant (SPS-TBT Related Matters) will be governed by the Official Secrets Act, 1923, as amended from time to time and will not disclose to any unauthorized person(s) any information/data that come to their notice during the period of their engagement as Consultant (SPS-TBT Related Matters) in the Department. All such information / records / papers / software / emails etc. will be property of APEDA.
- 8.4 The Consultant (SPS-TBT Related Matters) shall not advertise or otherwise make public for the purpose of commercial advantage that it has contractual relationship with APEDA. He / she shall not, in any manner whatsoever, use the name, emblem or official seal of APEDA or any abbreviation of the name of APEDA, in connection with business or otherwise without the prior written permission of the competent authority of APEDA.

- 8.5 The Consultant (SPS-TBT Related Matters) shall be expected to conduct himself / herself in accordance with the rules and regulations of APEDA. He / she will be expected to demonstrate high moral character, integrity, secrecy of office and dedication to work while discharging his / her duties. In case his / her services are not found satisfactory or found to be in conflict with the interest of the APEDA, his/her services will be terminated forthwith, without any notice period or compensation.
- 8.6 In general, the Consultant (SPS-TBT Related Matters) shall neither seek nor accept instructions from any authority external to APEDA in connection with the performance of his/her obligations under the Contract. The Consultant (SPS-TBT Related Matters) shall not take any action in respect of its performance of the Contract or otherwise related to its obligations under the contract that may adversely affect the interests of APEDA, and the Consultant (SPS-TBT Related Matters) shall perform its obligations under the contract with the fullest regard to the interest of APEDA. The Consultant (SPS-TBT Related Matters) warrants that he/she has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Contract or the award thereof to any representative, official, employee or other agent of APEDA. He/she shall comply with all laws, ordinances, rules and regulations bearing upon the performance of his/her obligations under the contract. In the performance of the Contract, the Consultant (SPS-TBT Related Matters) shall comply with the normal standards of conduct. Failure to comply with the same is ground for termination of the Consultant (SPS-TBT Related Matters) for cause.
- 8.7 **Prohibition of Sexual Exploitation and Abuse:** In the performance of the Contract, the Consultant (SPS-TBT Related Matters) shall comply with the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013". The Consultant (SPS-TBT Related Matters) acknowledges and agrees that any breach of any of the provisions hereof shall constitute a breach of an essential term of the contract, and, in addition to any other legal rights or remedies available to any person, shall give rise to grounds for termination of the contract. In addition, nothing herein shall limit the right of APEDA to refer any alleged breach of the foregoing standards of conduct to the relevant national authorities for appropriate legal action.
- 8.8 In the unfortunate event of the death, injury or illness while serving APEDA, the Consultant (SPS-TBT Related Matters) or the next of kin shall not be entitled to any compensation or Appointment.
- 8.9 The Consultant (SPS-TBT Related Matters) will be required to submit a police verification report from their concerned police station and also submit a medical-cum-fitness certificate issued by any authorized Medical Practitioner prior to engagement.
- 8.10 The period of engagement would commence from the date of joining at APEDA.
- 8.11 The period of engagement as Consultant (SPS-TBT Related Matters) will not confer any claim or right for subsequent engagement / employment with APEDA or any other Government Department at a later date.
- 9 **This issues with the approval of Competent Authority:**
- Interested Candidate may submit their signed and typed application in the prescribed format (Copy attached) along with their scan CV and self attested copies of the relevant documents.

10. **Last Date of Submission of Application is 20.01.2025 by 1400 hrs**

The typed and signed application should be sent through email at recruitment@apeda.gov.in. It is mandatory to mention the position applied for.

NOTE: Only shortlisted candidates will be contacted via email for the interview.

**SECRETARY
APEDA**