

OFFICE OF THE CHAIRMAN, STATE LEVEL POLICE RECRUITMENT BOARD, ASSAM
REHABARI ::: GUWAHATI

No. SLPRB/REC/PC/CD & HG/2018/78

dated:19-03-2020

ADVERTISEMENT

**RECRUITMENT FOR 35 POSTS OF PLATOON COMMANDER UNDER DIRECTORATE OF
CIVIL DEFENCE AND HOME GUARDS**

Applications are invited from eligible candidates for filling up of 35 existing vacancies in the rank of Platoon Commander under Directorate of Civil Defence and Home Guards in the pay scale of Rs. 14000- 49000 (Pay Band No. 2) plus Rs. 8700 Grade pay plus other allowances as admissible under the rules. Applications must be submitted online through SLPRB website (www.slprbassam.in). Only online applications will be received with effect from **23-03-2020** and the last date of receiving applications will be **11-04-2020**. No applications will be received thereafter.

THERE WILL BE NO APPLICATION FEE.

I. Details of vacancies and reservation as per Post Based Roster:

Total number of posts- 35 (Thirty five)

Category	Male	Female	Total
General (Unreserved)	13	05	18
OBC /MOBC	06	02	08
SC	02	01	03
ST(H)	01	01	02
ST(P)	03	01	04
Total	25	10	35

- There will be 10% reservation for Economically Weaker Section (EWS). This will be applicable for those candidates who are not covered under the scheme of reservation for SCs, STs and OBCs.

II. ELIGIBILITY CRITERIA:-

In order to appear for the written test the aspiring candidates must satisfy the following criteria.

- a) **Nationality:** Candidates must be Indian Citizen, ordinarily resident of Assam.

- b) **Age:** Candidate should not be more than 38 years and less than 18 years of age as on 1st January 2020 (Candidate must be born on or before 01-01-2002 and on or after 01-01-1982).

Relaxation: Upper age limit is relaxable by :-

- (i) 5 (five) years in respect of candidates belonging to SC, ST (H) and ST (P).
(ii) 3 (three) years in respect of candidates belonging to OBC/MOBC.

For the purpose of determining the age limit, the SLPRB will accept only the date of birth recorded in the Matriculation or equivalent examination certificate issued by a recognized Education Board/Council. No other documents relating to age such as horoscopes, affidavits, birth extracts from Municipal Corporations, service records and the like will be accepted.

- c) **Essential Qualification:**

- (i) The candidate must be a graduate in Arts, Science, Commerce or equivalent stream from a recognized College / Institutions affiliated to a recognized University.
(ii) **Other Qualification:** NCC 'B' Certificate **OR** Home Guards Training Certificate.

N.B. The persons having graduate degree but not possessing NCC 'B' Certificate **OR** Home Guards training Certificate are not eligible to apply.

- d) **Physical standards:**

(i) Height (Minimum)	Male	Female
a) Gen / OBC / MOBC / SC	162.56 cm	154.94 cm
b) ST (H) / ST (P)	160.02 cm	152.40 cm
(ii) Chest (Only for men)	Normal	Expanded
a) Gen/OBC/MOBC/SC	80 cm	85 cm
b) ST (P) /ST (H)	76 cm	81 cm

(ii) **Weight:** Proportionate to height as per medical standard.

- e) **Medical Standards:**

- i. **General:** Candidates must not have squint eyes, and should possess high colour vision. Varicose vein shall be considered a temporary disqualification. He/ She must be in good mental and physical health. He/ She must be free from any physical deformities and free from diseases such as diabetes, hernia, piles, respiratory diseases or any other ailment that is likely to interfere with the efficient performance of duties.
- ii. **Eye Sight:** The distant vision should be 6/6 for at least one eye and not poorer than 6/9 for the other without correction. Near vision should be normal.

III. HOW TO APPLY

Applications must be submitted online through website- www.slprbassam.in. No other forms of application will be entertained.

The candidates who are employees of Govt. / PSUs / Autonomous bodies must apply through proper channel or obtain necessary permission in writing from the Competent Authority / Employer and a copy of the same may be produced during scrutiny of documents on the date of PST / PET.

Candidates will be required to upload scanned copies of the following documents:

1) Passport Size Photograph:

Please pay attention to upload good quality photograph. Poor quality of photograph uploaded will lead to rejection of your application. The admit card will be printed with the photograph you uploaded.

- i) The photograph must be in colour and must be taken in a professional studio. Photograph taken using a mobile phone and other self composed portraits are not acceptable.
- ii) Photograph must be taken in a white or a very light background.
- iii) The photograph must have been taken after 1st January, 2020.
- iv) Face should occupy about 50% of the area in the photograph, and with a full face view looking into the camera directly.
- v) The main features of the face must not be covered by hair of the head, any cloth or any shadow. Forehead, both eyes, nose, cheek, lip and chin should be clearly visible.
- vi) If you normally wear spectacles, glare on glasses is not acceptable in your photo. Glare can be avoided with a slight downward tilt of the glasses for the photo shoot.
- vii) You must not wear spectacles with dark or tinted glasses, only clear glasses are permitted.
- viii) Ask your photo studio to provide the image in a JPEG format and also on a standard 4.5cm x 3.5cm (45mm x 35mm) print.
- ix) Maximum pixel resolution for JPEG : 640 x 480 (0.3 Mega Pixel) (Ask your studio to reduce it to this resolution if it is higher).
- x) Minimum pixel resolution for JPEG : 320 x 240.
- xi) The maximum file size is 450 kb (kilo bytes).

- xii) For your own benefit it may be prudent not to intentionally change your facial features or hair style from what is seen in the photograph until the day of the exam.

2) Signature:

- i) Please put your signature with a black or dark blue ink on a white paper.
- ii) Get the signature digitally photographed / image scanned by a professional photo studio, and get the image cropped by the studio itself.
- iii) Only JPEG image formats will be accepted.
- iv) The maximum pixel resolution for the image is 800 x 300.
- v) The minimum pixel resolution for the image is 400 x 150.
- vi) Dimension of signature image should be 3.5cm (width) x 2.5cm (height).
- vii) The maximum file size is 100 kb.
- viii) Mobile phone photograph of signature is not acceptable, and can result in disqualification of the application.

3) Documents:

- i) Certificate for proof of age. (Admit card of H.S.L.C. or equivalent examination)
- ii) Certificate of Caste.
- iii) Certificate of Graduation (BA / B.Sc / B.Com or equivalent degree)
- iv) NCC 'B' Certificate **OR** Home Guard Training Certificate.
- v) EWS certificate from Competent Authority.

The benefit of reservation under EWS can be availed upon production of an income and asset certificate issued by the Circle Officer or Circle Officer (A) of the revenue Circle where the candidate and/or his family normally resides. The income and asset certificate issued by any one of the following authorities in prescribed format as given in **Annexure- I** (uploaded in SLPRB website) shall only be accepted as proof of candidate's claim as belonging to EWS.

The candidate will then click on the '**Complete**' button to indicate that they agree to all the entries made in the form. The candidate can then download the registration / application slip with ID No.

It is mandatory for the candidates to mention a valid email address and mobile phone number in the application form as the same will be required to inform them regarding the status of their application and convey other related information.

Candidates will be able to download the Admit Card / Call Letter from SLPRB website by entering their ID number. A list showing the examination centers, dates and list of candidates (ID Nos. only) will also be posted on SLPRB website. The information will be sent through SMS and / or email to the candidates on their mobile numbers and email

addresses. The SLPRB will not be responsible for any discrepancies that may arise due to entry of wrong mobile number and email address by the candidate.

Incomplete / defective / invalid application will be summarily rejected.

IV. SELECTION PROCEDURE:

Candidates whose applications are found correct in all respects will be called for a written test. The date and venue for the written test will be intimated in due course of time. The Chairman reserves the right to change the venue of the test and no representation etc. will be entertained in this regard. Before entering the examination center, biometrics of each candidate will be done.

The written test will be of 100 marks and will be completely OMR based. There will be 100 questions and each question will be of 1 (one) mark. There will be negative marking of ½ mark for each wrong answer. The questions will be set in three parts (i) Logical reasoning, aptitude, comprehension (ii) Matters relating to History and Culture of Assam and India and (iii) General Knowledge. Candidates will use black or dark blue ball pen to answer the OMR based answer sheet. Duration of the test will be of 3 (three) hours.

Candidates numbering only 5 times the number of posts in respect of each category (Unreserved, OBC/MOBC, S.T. (P), S.T.(H) & EWS) both male & female will be called for PST (Physical Standard Test) and PET (Physical Efficiency Test) on merit basis.

If there are candidates scoring the same marks in Written Test as the last candidate selected for the PST (Physical Standard Test) and PET (Physical Efficiency Test) by the 5 times formula in a particular case, the candidates scoring the same marks will also be called for the PST/PET, and therefore the number may exceed the 5 times to that extent for that particular case and category only. A list will be published in SLPRB website as well as in leading dailies of Assam.

➤ **Testimonials / Documents to be submitted when appearing in PST / PET:** The candidates should bring a set of attested photocopies along with the originals of the following documents for verification by the Selection Committee on the date of PST / PET. Candidates failing to bring the originals will not be considered for such qualifications as claimed by him/her and no further rectifications will be entertained after the test date. The date and venue for PST & PET will be intimated in due course of time.

- i. Certificate of proof of age. (Admit card of H.S.L.C. or equivalent examination)
- ii. Certificate of HSLC or equivalent examination.
- iii. Certificate of Graduation (BA / B.Sc / B.Com or equivalent) (pass certificate as well as mark sheet in original).

- iv. NCC 'B' Certificate **OR** Home Guard training Certificate.
- v. Certificate of additional qualification such as Degree / Diploma Certificate from recognized / accredited institute etc. (pass certificate as well as mark sheet in original)
- vi. Certificate of Sports / Games etc. (For which the candidate would be claiming weightage of marks)
- vii. Experience of service in Home Guards.**
- viii. Certificate of Caste from the competent authority in respect of the candidates belonging to ST (P) / ST (H) / SC / OBC & MOBC.
- ix. EWS Certificate from Competent Authority, if any.
- x. 2 (two) copies of photographs of same passport size which was uploaded in the online application.

V. BIOMETRICS OF CANDIDATES AND SCRUTINY OF DOCUMENTS: The biometric of the candidates taken at the time of written test will be validated / matched and call letters of the candidates will be checked before the candidates are allowed to appear in the Physical Standard Test (PST) and Physical Efficiency Test (PET) as per the given eligibility criteria. Rejection slip specifying the reason of rejection will be given to the candidates who are rejected in any stage of PST & PET. All original documents along with a set of Photostat copies of candidates who qualify in the PST/PET will be checked. Submission of any incorrect information or forged document at any stage will lead to disqualification of the candidate and may also render him/her liable to criminal prosecution. Original documents of a candidate may be put to check at any later stage of the recruitment process. All the Photostat copies submitted by the candidates will have to be self attested by the candidate.

VI. PHYSICAL STANDARD TEST: After the Call letter and the identity are found correct, the candidates will be asked to appear in the PST. The PST will carry no marks. Measurement of the height, weight and chest (only for Males) of the candidates will be taken after which the candidate will be inspected by a medical officer for preliminary checkup like knocked knee, vision test, colour blindness test, flat foot, varicose vein, physical deformities etc. Varicose vein shall be considered a temporary disqualification. Once a candidate clears the PST, he/she will have to appear in the Physical Efficiency Test (PET).

VII. PHYSICAL EFFICIENCY TEST: 40 Marks

The Physical Efficiency Test will carry 40 marks. It will have 2 (two) events viz.

- a) 1600 meters race for male candidates and 800 meters race for female candidates.

a) Long Jump – for male 335 cm (minimum) and for female 244 cm (minimum). (3 chances to be given and the longest valid jump rounded off to the nearest cm will be considered for awarding marks).

b) **Male candidates:**

a) **Race:** Those who qualify in the PST will have to appear in 1600 meters race to be completed within 450 seconds. Maximum qualifying time 450 seconds.

b) **Long Jump:** Minimum 335 cm for long jump (3 chances to be given and the longest valid jump rounded off to the nearest cm will be considered for awarding marks).

Award of marks for 1600 metres.

Time taken 300 Sec. or less : 20 marks

For the next 30 Sec. of time taken, marks will decrease at the rate of 0.12 marks per second.

Thus, for 330 Sec. or less but more than 329 Sec. : 16.4 marks

For the next 40 Sec. of time taken, marks will decrease at the rate of 0.08 marks per second.

Thus, for 370 Sec. or less but more than 369 Sec. : 13.2 marks

For the next 40 Sec. of time taken, marks will decrease at the rate of 0.05 marks per second.

Thus, for 410 Sec. or less but more than 409 Sec. : 11.2 marks

For the next 40 Sec. of time taken, marks will decrease at the rate of 0.03 marks per second.

Thus, for 450 Sec. or less but more than 449 Sec. : 10 marks

For time more than 450 Sec. no marks will be awarded and the candidate will be declared as disqualified.

Award of marks for Long Jump

For less than 335 cm no marks will be awarded and the candidate will be declared as disqualified. A valid jump of 335 cm is the minimum qualifying level.

Marks for 335 cm : 10 marks

For the next 65 cm, marks will increase at the rate of 0.04 per cm.

Thus, marks for 400 cm : 12.6 marks

For the next 50 cm, marks will increase at the rate of 0.06 per cm.

Thus, marks for 450 cm : 15.6 marks

For the next 30 cm, marks will increase at the rate of 0.08 per cm.

Thus, marks for 480 cm : 18 marks

For the next 20 cm, marks will increase at the rate of 0.10 per cm.

Thus, marks for 500 cm : 20 marks

No additional marks will be awarded for jump of more than 500 cm.

Female Candidates.

b) Race : Those who qualify in the PST will have to appear in 800 meters race to be completed within 240 seconds. Maximum qualifying time - 240 seconds.

c) Long Jump : Minimum 244 cm for long jump (3 chances to be given and the longest valid jump rounded off to the nearest cm will be considered for awarding marks).

Award of marks for 800 meters Race:

Time taken 160 Sec. or less : 20 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.16 marks per second.

Thus, for 180 Sec. or less but more than 179 Sec. : 16.8 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.14 marks per second.

Thus, for 200 Sec. or less but more than 199 Sec. : 14.0 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.12 marks per second.

Thus, for 220 Sec. or less but more than 219 Sec. : 11.6 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.08 marks per second.

Thus, for 240 Sec. or less but more than 239 Sec. : 10.0 marks

For time more than 240 Sec. no marks will be awarded and the candidate will be declared as disqualified.

Award of marks for Long Jump:

For less than 244 cm no marks will be awarded. A valid jump of 244 cm is the minimum qualifying level.

Marks for 244 cm : 10 marks

For the next 45 cm, marks will increase at the rate of 0.04 per cm.

Thus, marks for 289 cm : 11.8 marks

For the next 30 cm, marks will increase at the rate of 0.06 per cm.

Thus, marks for 319 cm : 13.6 marks

For the next 30 cm, marks will increase at the rate of 0.08 per cm.

Thus, marks for 349 cm : 16 marks

For the next 40 cm, marks will increase at the rate of 0.10 per cm.

Thus, marks for 389 cm : 20 marks

Marks for a valid jump of more than 389 cm : 20 marks.

No additional marks will be awarded for a jump of more than 389 cm.

VIII. PROFICIENCY IN COMPUTERS - **Max Marks – 30 (thirty)**

(a) ACADEMIC- 10 marks

- (i) Master of Computer Application (MCA) - 10 (ten) marks
- (ii) Bachelor of Computer Application (BCA) - 07 (seven) marks
- (iii) 2 (two) years Diploma from any Govt./UGC recognized /
accredited Universities / Institutions. - 06 (six) marks
- (iv) 1 (one) Year Diploma from any Govt. / UGC recognized /
accredited Universities / Institutions - 04 (four) marks
- (v) Minimum 6 (six) months course in Computers from any Govt.
/ UGC recognized / accredited Universities/Institutions - 02 (two) marks

(b) Field Practical (Practical test of each candidate on computer)
- 20 (twenty) marks.

IX. EXTRA CURRICULAR ACTIVITIES :- - **Maximum Marks - 30 (thirty)**

A. NATIONAL CADET CORPS (NCC) - **Maximum Marks – 05 (five)**

NCC 'C' Certificate -05 (five) marks

B. HOME GUARDS - **Maximum Marks – 05 (five)**

Home Guards who have completed advanced training and having 2 (two) years experience as deployed Armed Home Guard - 05 (five) marks

C. SPORTS - **Maximum Marks – 10 (ten)**

- (i) Represented India in International events recognized by the International Olympic Committee in any discipline and received medals. - 10 (ten) marks
- (ii) Represented India in International events recognized by The International Olympic Committee in any discipline. - 08 (eight) marks
- (iii) National level Sports person who represented the State in any discipline recognized by the Indian Olympic Association and received medals. - 06 (six) marks
- (iv) National level Sports person who represented the State in any discipline recognized by the Indian Olympic Association. - 04 (four) marks

- (v) State level Sports person who represented District in State Level Competition and won medals in any discipline recognized by the Indian Olympic Association - 02 (two) marks

D . EXTRA ACADEMIC ACHIEVEMENTS :- Maximum 10 marks.

- (i) 45 % - 59.99 % marks in BA/B. SC/B.Com or equivalent examination in aggregate -02 (two) marks
- (ii) 60 % and above marks in BA/B.Sc/B.Com or equivalent examination in aggregate -04 (four)marks
- (iii) a) 45 % to 59.99 % marks in B. Tech/Degrees in Engineering/MBBS/BDS/LLB (after H.S.) -04 (four) marks
- b) 60 % and above marks in B. Tech/degrees in Engineering/MBBS/BDS/LLB (after H.S) -06 (six) marks
- iv) Additional Degrees- MA/M. Sc/M.Com/MBA/LLB (after graduation)/LLM/PG in other Streams -06 (six) marks.

Note: However, candidates possessing both the degrees mentioned at sl. iii (b) & iv above will get maximum 10 marks.

X. FINAL MERIT LISTS:-

- (i) Based on the aggregate performances (marks obtained) of the candidates in the Written Test, Physical Test, Computer proficiency and Extra Curricular Activities, selection will be made category-wise for the post of Platoon Commander
- (ii) The Final Merit List will be prepared with the following criteria :-
- | | | | |
|--|-----|---|-------------------|
| 1) Written Exam | 50% | - | 100 marks |
| 2) Proficiency in Computer | 15% | - | 30 marks |
| 3) Extra-curricular Activities | 15% | - | 30 marks |
| 4) <u>Physical Efficiency Test (PET)</u> | 20% | - | 40 marks |
| Total - | | | 200 marks. |

There will be only ONE merit list for each category i.e. Unreserved, OBC/MOBC, SC, ST (P), ST(H) & EWS, separately for male and female for the entire State. There will be no waiting list.

N.B:

- (i) In case of a tie in marks, the candidate older in age will be placed higher in the merit list. Further, candidates having same date of birth and have obtained equal marks, the taller candidate will be placed higher in the merit list.
- (ii) In case, posts reserved for EWS are not filled up by candidates belonging to EWS category due to shortage of the eligible candidates, the posts will be filled up from the candidates of unreserved category.

XI. GENERAL INSTRUCTIONS TO THE CANDIDATES :-

- (i) Canvassing directly or indirectly shall render such candidates unfit for the post.

- (ii) No TA / DA will be admissible to candidates for the journey and stay at any stage of the recruitment process.
- (iii) The selection list confers no right to appointment unless the department is satisfied about suitability of the candidate after a thorough medical examination, checking of essential documents for eligibilities and such enquiry and police verification as may be considered necessary before appointment to the service / post.
- (iv) Candidates have to appear in all the stages of recruitment. If a candidate is absent from any stage / event, his / her candidature will be cancelled.
- (v) Candidature will be summarily rejected at any stage of the recruitment process, if found not conforming to the official format / having incomplete information / wrong information/incomplete requisite certificate/misrepresentation of facts / impersonation.
- (vi) The select list will remain valid for appointment from date of announcement of the result for one year or till the date of next advertisement of similar post whichever is earlier.
- (vii) Appointed persons shall be entitled to pension benefits as per the New Pension Scheme of the Govt.
- (viii) The Chairman, SLPRB, Assam reserves the right to make changes or cancel or postpone the recruitment process on specific grounds.
- (ix) The physical tests are strenuous and candidates who are in proper medical condition only should take the tests. The SLPRB will not be liable for any injury or casualty suffered by a candidate during the tests due to any pre-existing medical condition of the candidate concerned.
- (x) Fake documents / false information / misrepresentation of facts shall lead to rejection if detected at any stage before / after appointment and shall make the candidate liable to criminal proceeding as per existing law.
- (xi) Selected candidates shall have to sign an agreement whereby he / she will be required to serve a minimum period of 3 (three) years after successful completion of training or in default to refund the cost of training and travelling expenses paid by the government.
- (xii) Offering of bribe or any favour by a candidate or by any individual on behalf of any candidate is a criminal offence. Such an activity shall result in immediate disqualification of the candidature of that particular candidate.
- (xiii) Candidates should mention their full / proper addresses with PIN Code.
- (xiv) In case of any clarification, the decision of the SLPRB will be final.

- (xv) The number of posts (vacancies) are subject to change and appointment to such vacancies will be decided by the competent authority at the time of appointment, based on merit, category-wise as per the final merit list.
- (xvi) The final appointment after selection is subject to satisfactory Police Verification Report and Final Medical Examination Report as per existing norms. In case Police Verification Report or Final Medical Examination Report is found unsatisfactory, the candidature of such candidates will be rejected outright.
- (xvii) On selection, candidates will have to undergo training for a period of 180 days and pass the Departmental Examination and will be under probation for a period of 2 (two) years. The venue of training will be communicated in their provisional appointment letter. Those who cannot successfully complete the training will be liable to be discharged.
- (xviii) The rules & regulations, terms & conditions of training and afterwards will be applicable as prevalent in Directorate of Civil Defence & Home Guards.
- (xix) The appointing authorities should, in the offer of appointment to the candidates claiming to be belonging to EWS, include the following clause:-

"The appointment is provisional and is subject to the Income and Asset Certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate."

XII. TRANSPARENT PROCESS:

- 1) Candidates and the general public are requested to help SLPRB in conducting the recruitment in a just, fair and transparent manner.
- 2) A candidate is NOT required, to pay any amount of money at any stage of the recruitment process except for medical investigations, if required in the Govt. hospital.
- 3) Any complaint about demand for money or other malpractice can be registered at the web link provided for the purpose, or post complaint at - www.slprbassam.in
- 4) Complaints may also be sent by post to the following address:
- 5) The identity of the complainant will be kept confidential.

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- 6) Anonymous complaints may not be entertained.
- 7) Offering of bribe for any favour by a candidate or on his/her behalf is a criminal offence. Such an activity may result in immediate disqualification of his/her candidature.

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