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|  <p>बैंक ऑफ महाराष्ट्र Bank of Maharashtra भारत सरकार का उद्यम एक परिवार एक बैंक</p> | <p>मानव संसाधन प्रबंधन विभाग Human Resources Management Department प्रधान कार्यालय: लोकमंगल, 1501, शिवाजीनगर, पुणे-5 Head Office: LOKMANGAL, 1501, SHIVAJINAGAR, PUNE-5 टेलीफोन/TELE-020 : 25614321-477 ई/मेल-e-mail : bomrpsell@mahabank.co.in</p> |  |
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AX1/ST/RP/Sportspersons Recruitment/Notification/2024-25

Date: - 18th June 2024

Recruitment Notification

Recruitment of Meritorious Female Sportspersons - Project 2024-25

Date of submission of offline application starts from 20.06.2024 to 08.07.2024

BANK OF MAHARASHTRA, a leading listed Public Sector Bank, having its Head Office in Pune and more than 2500 network of branches invites **offline** application from the meritorious female sportspersons to encourage their participation in different tournaments at the Inter-bank / State / National & International level.

1. Details of number of posts:

| Name of Sports Discipline | No. of vacancies | Age | Designation | Pay Scale | Selection Process |
|---------------------------|------------------|-------|------------------------------------|---|---|
| Volleyball | 12 - Female | 18-25 | Customer Service Associate (Clerk) | Rs. 24050 - 1340/3 - 28070 - 1650/3 - 33020 - 2000/4 - 41020 - 2340/7 - 57400 - 4400/1 - 61800 - 2680/1 - 64480 | Proficiency in Volleyball discipline and Field Trials |

2. Eligibility Criteria:

| | | |
|---|------------------------|--|
| 1 | Post | Customer Service Associate (Clerk) |
| 2 | No. of vacancies | 12 Vacancies |
| 3 | Age | Minimum 18 and Maximum 25 |
| 4 | Qualification | 1. Minimum 10th Pass or equivalent qualification recognized by Govt. of India or its regulatory bodies subject to acquiring Graduation Degree or equivalent qualification within 5 years of Active Sports Phase is over. Active Sport Phase: - It means a period of 10 years from the date of joining of a sport person in the Bank or till the time of sport person continue to regularly train, practice and participate in National and International sporting events, whichever is later. |
| 5 | Sports Qualification/s | A candidate should have represented - 1. A State or the country in the National or International competition; or Medal winners in Junior National Championships; or Medal winners in Khelo India Youth Games (age category above 18 years); or Khelo India Winter Games; or Medal winners in Khelo India University Games; or Medal winners in School Games Federation of India (SGFI). 2. Any District in State level competition. 3. University in the Inter-University Tournaments conducted by the Inter-University Sports Boards. |

| | | |
|--|--|--|
| | | 4. The State School Teams in the National Sports /games for schools conducted by the All India School Games Federation in any of the games/sports. |
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3. Notable Points:

- 3.1. At the time of appointment, the candidate should be active sportsperson and her participation must be within 1 year prior to the date of issuance of notification for recruitment. She should be medically fit to take the part in impending tournaments / events.
- 3.2. The above number of vacancies are provisional and may vary according to actual requirement of the Bank, subject to availability of suitable candidates.
- 3.3. Age relaxation of five years shall be applicable for the candidates belonging to Scheduled Castes/ Scheduled Tribes.
- 3.4. The cut- off date for Eligibility Criteria and Other details is 30-06-2024.
- 3.5. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the respective sport discipline as on the date of eligibility. The process of registration is complete only when fee is deposited with the Bank on or before the last date of payment of fee.
- 3.6. Candidates are advised to check Bank's website regularly for details and updates. No separate intimation / advertisement etc. will be issued in case of any change / update.
- 3.7. Candidates with record of default in repayment of loans/ credit card dues and/ or against whose name adverse report of CIBIL or other external rating agencies is available are not eligible for appointment. Candidates against whom there is / are adverse report regarding character & antecedents, moral turpitude are not eligible to apply for the post.
- 3.8. The deployment of newly appointed sportspersons in Customer Service Associate (Clerk) will be made as per Bank's discretion wherever the infrastructure of sports is available.
- 3.9. Please note that change of category will not be permitted at any stage of recruitment after registration of application.

4. Emoluments: Presently, the starting basic pay applicable is as under:

| | | |
|----|------------------------------------|--|
| 01 | Customer Service Associate (Clerk) | Rs. 24050 - 1340/3 - 28070 -1650/3 - 33020 - 2000/4 - 41020 - 2340/7 - 57400 - 4400/1 - 61800 - 2680/1 - 64480 |
|----|------------------------------------|--|

- 4.1. The selected sportspersons' will also be eligible for D.A, H.R.A, C.C.A, Medical and other allowances etc. & perquisites as per rules in force from time to time. Allowances may vary depending upon the place of posting.

5. Confirmation:

- 5.1. Sportspersons recruited under sports quota shall be exempted from undergoing rural / semi urban service until he / she remains active in the sports field or are coaching at the National / International level, after that must have undergone the stipulated rural as well as semi urban service. Confirmation of sportspersons shall be solely on performance made by them in respective sport's discipline which shall be assessed half yearly.

6. Probation Period & Bond:

- 6.1. The selected sportspersons will be on probation for the under-mentioned period from the date of joining the Bank. There is mandatory provision of executing a service bond by selected candidates.
- 6.2. The Bond will be invoked by the Bank, if the candidate resigns from the services of the Bank before expiry of bond period from the date of joining.

| Post | Probation Period | Bond Amount & Period | |
|----------------------------|------------------|----------------------|------------------------|
| | | Amount Rs. | Minimum Service Period |
| Customer Service Associate | 6 Months | Rs.50,000 | 1 Year |

- 6.3. The selected candidate must submit a bond of 10 years Active Sports participation for the Bank and the period of the bond may be extended as per Bank's discretion. Failing to Bank has right to withdraw all benefits pertains to candidate recruitment.

7. Nationality / Citizenship:

- 7.1. A candidate must be either (i) a Citizen of India or (ii) a subject of Nepal or (iii) subject of Bhutan or (iv) a Tibetan Refugee who came over to India before 01st Jan 1962 with the intention of permanently settling in India (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that of a candidates belong to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.
- 7.2. A candidate in whose case a certificate of eligibility is necessary may be admitted to field trials conducted by the Bank, but on final selection, the offer of appointment will be given only after the necessary eligibility certificate issued to him by Government of India is submitted to the Bank.

8. **Selection Procedure:** The selection of sportspersons shall be underlying on two phases / stages with different weightages.

| Sr No | Particulars | Weightage / Allocation of Marks |
|---------|------------------|---------------------------------|
| Phase 1 | Proficiency Test | 50 |
| Phase 2 | Field Trials | 50 |
| | Total | 100 |

- 8.1. **Proficiency Test / Screening:** In this stage, preliminary screening of applications shall be conducted by forming a Screening Committee. The Committee shall rank the applicants as per their opted sports discipline. The proficiency in sports will be assessed based on participation and achievements of awards in recognized tournaments / events in the immediately preceding three financial years as per testimonials furnished by the candidates.

The tournaments / events which shall be considered to assess sportspersons proficiency will be of following orders:

- (a). International tournaments / events of universal importance like Olympics, World Games, etc.
- (b). International tournaments / events of regional importance like Asian Games / Common wealth games, Agro - Asian Games, etc.

- (c). Other International tournaments / events of local importance.
- (d). Domestic tournaments / events of National level of seniors like National Games, National Federations / Events, Ranji Trophy, etc.
- (e). Domestic tournaments / events of National Level of juniors
- (f). Inter-university tournaments
- (g). National School Games

8.2. To assess the achievements in the tournaments / events as mentioned above, the weightage will be given in accordance with the positions secured in the tournaments i.e. 1st place, 2nd and 3rd place winners. The sportspersons who were participated in the various events but did not secure any place in the ranking shall also be given weightage as under.

The allocation of marks for sports proficiency:

| Sl | Particulars | Maximum Marks 50 |
|----|---|------------------|
| 1 | International tournaments / Events | 50 |
| 2 | National tournaments / Events | 45 |
| 3 | State Level tournaments / Events | 40 |
| 4 | District Level or Inter-University level tournaments / Events | 30 |
| 5 | Any other recognized domestic tournaments / Events | 25 |

8.3. To arrive marks of proficiency in sports out of 50, average would be taken for best three performance immediately preceding three financial years. In all cases, certificates awarded by authorities that are recognized by Govt. of India / State / Local Government will only be considered.

8.4. **Second Stage / Tranche / Phase of selection:** To examine an adeptness of sportspersons, a specified number of eligible candidates in the ratio of 1:10 or at the discretion of Bank shall be called for the Field Trials. The allocation of marks for field trials shall be 50 and applicants should have to secure minimum 50% i.e. 25 marks to qualify for final selection.

8.5. Final selection shall be comprising sports proficiency marks and field trial marks i.e. 100 marks. In case of same marks secured by many applicants, merit list will be prepared in order of preferences.

8.6. The sportspersons should mandatorily undergo for doping test. Testing positive in the Dope test will be disqualified for the entire process.

9. Order of Preference: In the consequence of tie, order of preference will be as under:

- 9.1. First preference to those candidates who have represented the country in an International Competition.
- 9.2. Next preference may be given to those who have represented a State/U.T. in the senior or junior level national Championships or National Games organized by Indian Olympics Association and have won medals or positions upto 3rd place. Between the candidates participating in Senior and Junior National Championships/games, the candidates having participated and won medal in Senior National Championship should be given preference.
- 9.3. Next preference may be given to those, who have represented a University in an Inter-University competition conducted by Association of Indian Universities/Inter University Sports Board or Khelo India University Games and have won medals or positions upto 3rd place in finals.
- 9.4. Next preference may be given to those who have represented a State/UT in Khelo India Youth Games (age category above 18 years) or Khelo India Winter Games and have won medals or positions up to 3rd place in finals.

9.5. Next preference may be given to those who have represented the State Schools in the National sports/games for Schools conducted by the All-India School Games Federation and have won medals or positions up to 3rd place.

9.6. Next preference may be given to those who represented a State/Union Territory/University/State Schools Teams at the level mentioned in categories (10.2) to (10.5) but could not win a medal or position, in the same order of preference. Participation in individual and team event/item may be given the same preference. No preference may be given for winning more than one medal/position.

10. List of document/s to be produced at the time of Field Trials: The following documents in original together with a self-attested photocopy in support of the eligibility and identity are to be invariably submitted at the time of field trials failing which the candidates may not be permitted to appear for the field trials. Non-submission of requisite documents by the candidate at the time of field trials will debar her candidature from further participation in the recruitment process.

10.1. Printout of application

10.2. Printout of call letter for Field Trials.

10.3. Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authority or SSLC/ Std. X Certificate with DOB).

10.4. For the purpose of identification, please bring original Passport /Aadhar Card/ PAN card / Voter ID / Driving License / any other Photo ID card issued by Statutory Authorities where photograph is affixed along with photocopies.

10.5. Mark sheets / Certificates of SSC examination.

10.6. Mark sheets / Certificates of HSC examination

10.7. Graduation: Individual Semester / Year wise Mark sheets & certificates of graduation including the final degree. Proper document from Board/ University for having declared the result on or before cut-off date has to be submitted.

10.8. Certificates of sports in which achieved excellency / participation in International / National / State / Domestic / University, etc., shall be submitted as format prescribed by the Authority as under:

| Sr | Competition | Authority awarding certificate |
|----|---|---|
| 1 | International Competition | Secretary of the National Federation of the Game concerned. |
| 2 | National Competition | Secretary of the National Federation or Secretary of the State Association of the Game concerned |
| 3 | Inter - University Tournaments | Dean of sports or other officer in overall charge of sports of the University concerned |
| 4 | National / Sports / Games for Schools | Director or Additional/Joint or Deputy Director in overall charge of sports/games for Schools in the Directorate of Public Instructions/Education of the State. |
| 5 | Khelo India University Games /Khelo India Youth Games/ Khelo India Winter Games | Officer designated/Officer in charge from Sports Authority of India (SAI) for Khelo India University/ Khelo India Youth Games/ Khelo India Winter Games. |

- 10.9. Income and Asset Certificate issued by competent authority, strictly in the prescribed format as stipulated by Government of India, in case of EWSs (Economically Weaker Sections) category candidates.
- 10.10. Caste Certificate issued by competent authority, strictly in the prescribed format as stipulated by Government of India, in case of SC / ST / OBC category candidates.
- 10.11. Candidates serving in Government / quasi-Govt. Offices/ Public Sector Undertakings (including Nationalized Banks and Financial Institutions) are required to produce a “No Objection Certificate” from their employer at the time of field trail, in the absence of which their candidature will not be considered.
- 10.12. Any other relevant documents in support of eligibility.
- 10.13. Candidates will not be allowed to appear for the field trials if he/ she fails to produce the relevant eligibility documents as mentioned above. Non-production of relevant eligibility documents at the time of field trail shall make the candidate ineligible for further process of recruitment.

11. Procedure for Application:

- 11.1. Applicants have to submit their applications in the format enclosed as annexure (a) along with self- attested documents.
- 11.2. Last date for submission of application is 08.07.2024. No application shall be entitled beyond the stipulated date.
- 11.3. All eligible and interested candidates should apply in the prescribed application format to reach the address cited below on or before 08.07.2024. Any application received after the due date will be summarily rejected.
- 11.4. Incomplete applications or not supported requisites documents will be rejected.
- 11.5. Application fee to be remitted by the applicants along with the application for Recruitment is as under inclusive of GST @ 18% on application fee (Non-Refundable):

| Sr | Category | Application Fee + Intimation Charges | GST | Total |
|----|---------------------|--------------------------------------|-----|-------|
| 01 | General / EWS / OBC | 500 | 90 | 590 |
| 02 | SC / ST | 100 | 18 | 118 |

- 11.6. Applications once submitted will not be allowed to withdraw and fee once paid will not be refunded on any ground nor can it be held in reserve for any other examination or selection.
- 11.7. Address the application, superscripting “APPLICATION FOR RECRUITMENT OF MERITORIOUS FEMALE SPORTSPERSONS 2024-25” to

“GENERAL MANAGER, HRM”
BANK OF MAHARASHTRA, H.R.M DEPARTMENT,
HEAD OFFICE, “LOKMANGAL”, 1501, SHIVAJINAGAR, PUNE 411 005”.

- 11.8. **Mode of Payment:** - Application fees inclusive of GST payable by the way of Demand Draft (Non- refundable) drawn on any Nationalized Bank in favour of “**Bank of Maharashtra- Recruitment of Meritorious Sportspersons 2024-25**” payable at **Pune**. No other mode of payment is acceptable.

12. Documents to be enclosed with application forms:

- 12.1. A recent recognizable passport size colour photograph should be firmly pasted on the application, signed across by the candidates and be forwarded.
- 12.2. Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authority or SSLC/ Std. X Certificate with DOB).
- 12.3. For the purpose of identification, please bring Passport /Aadhar Card/ PAN card / Voter ID / Driving License / any other Photo ID card issued by Statutory Authorities where photograph is affixed.
- 12.4. Mark sheets / Certificates of SSC (10th) examination and HSC (12th) examination
- 12.5. **Graduation:** Individual Semester / Year wise Mark sheets & certificates of graduation including the final degree. Proper document from Board/ University for having declared the result on or before cut-off date has to be submitted.
- 12.6. **Certificates of sports in which achieved excellency / participation in International / National / State / Domestic / University, etc., shall be submitted as format prescribed by the Authority. Candidates may attach other additional related certificates to highlight their proficiency in the sports.**
- 12.7. Income and Asset Certificate issued by competent authority, strictly in the prescribed format as stipulated by Government of India, in case of EWSs (Economically Weaker Sections) category candidates.
- 12.8. Caste Certificate issued by competent authority, strictly in the prescribed format as stipulated by Government of India, in case of SC / ST / OBC category candidates.
- 12.9. Candidates serving in Government / quasi-Govt. Offices/ Public Sector Undertakings (including Nationalized Banks and Financial Institutions) are required to produce a “No Objection Certificate” from their employer at the time of field trial, in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- 12.10. Any other relevant documents in support of eligibility. Candidates will not be allowed to appear for the field trials if he/ she fails to produce the relevant eligibility documents as mentioned above. Non submission of relevant eligibility documents shall make the candidate ineligible for further process of recruitment.

13. Action against candidates found guilty of misconduct:

- 13.1. Candidates are cautioned that they should not furnish any particulars or documents that are false, tampered/ fabricated and they should not suppress any material information while filling up the application form.
- 13.2. At the time of field trial, if a candidate is (or has been) found guilty of: (i) using unfair means during the field trials or (ii) impersonating or procuring impersonation by any person or (iii)

misbehaving or (iv) resorting to any irregular or improper means in connection with his/ her/ their candidature for selection or (v) obtaining support for his/ her/ their candidature by any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable to be:

13.2.1.1. Disqualified from the field trial for which he/ she is a candidate

13.2.1.2. Debarred, either permanently or for a specified period, from recruitment conducted by Bank.

14. General Information:

- 14.1. Candidates should satisfy themselves about their eligibility for the sports disciplines applied for. The Bank would admit to the test all the candidates applying with requisite fee on the basis of the information furnished in the application and shall determine their eligibility at every stage of recruitment.
- 14.2. Candidates are advised in their own interest to apply well before the closing date and not to wait till the last date.
- 14.3. Bank of Maharashtra does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of any reasons or for any other reason beyond the control of Bank of Maharashtra.
- 14.4. Not more than one application should be submitted by a candidate. In case of multiple applications, only the last valid (completed) application will be retained and the application fee/ intimation charges paid for the other registrations will stand forfeited. Multiple attendance/ appearance by a candidate will result in summarily rejection/ cancellation of candidature.
- 14.5. Candidates serving in Government/ Quasi Government Offices, Public Sector Undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of field trail, failing which their candidature may not be considered.
- 14.6. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
- 14.7. As record for this project will not be maintained after one year on declaration of result, the information / data regarding this project will not be available thereafter.
- 14.8. After a candidate is selected but before joining the Bank, the candidate will be required to provide details regarding criminal case(s) pending against him /her, if any. The Bank may also conduct independent verification, *inter-alia* including verification of police records etc. The Bank reserves right to deny the appointment depending upon such disclosures and/or independent verification.
- 14.9. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Pune and Courts/ Tribunals/ Forums at Pune only shall have sole and exclusive jurisdiction to try any cause/ dispute. Bank reserves right to change / modify / cancel the recruitment process at any stage fully or partly on any grounds and such decision of the Bank will not be notified or intimated to the candidates.
- 14.10. The applicants will be called for the field trials on the basis of the information provided by them in their application without verification of their age or qualification or category or any other eligibility criteria. The applicants must, therefore, ensure that they fulfill all the

notified eligibility criteria as on the cut-off date prescribed in this notification, have possession of the requisite documents / certificates specified by the Bank, and that the particulars furnished in their application are complete, true and correct in all respects.

- 14.11. Merely appearing in the field trials or being called by the Bank for the field trial shall not imply that the Bank is satisfied about the eligibility of the applicant. Bank may verify the eligibility of the candidates at any stage of recruitment or thereafter and reserves right to terminate the service of provisionally selected candidates if found ineligible for the post.
- 14.12. The Bank reserves the right to alter, modify or change the eligibility criteria and / or any of the other terms and conditions spelt out in this Notification.
- 14.13. The Bank reserves the right to call only the requisite number of candidates for the field trials after preliminary screening / short listing with reference to candidate's qualifications / suitability and experience etc.
- 14.14. The Bank reserves the right to change / modify the selection procedure / hold supplementary process, if necessary. The changes, if any shall be intimated to the candidates through Bank's website / registered e-mail in advance.
- 14.15. The candidate called field trials will be informed through Bank's website / registered e-mail / SMS as per information provided by them in the application. Though bank puts maximum efforts to send the communication by e-mail/SMS, if any candidate does not receive the same due to technical or any other reasons, bank shall not be responsible for non-receipt of communication. The candidates are advised to visit Bank's website frequently for updates.
- 14.16. The Candidates should ensure that they fulfil all eligibility criteria. Their candidature at all the stages of recruitment process will be purely provisional subject to satisfying prescribed eligibility criteria mentioned in this advertisement.
- 14.17. If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, he/she will be disqualified from the selection process and liable to terminate the services, if appointed.
- 14.18. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Bank's service without any notice or assigning any whatsoever reasons.
- 14.19. The decision of the Bank in all matters relating to recruitment shall be final and no individual correspondence will be entertained. Applications received after due date will not be entertained. The Bank is not responsible for any technical or other reasons or delay.
- 14.20. The recruitment in Bank of Maharashtra is done strictly as per merit in a systematic way. Canvassing in any form will disqualify the candidate.
- 14.21. The Bank reserves the right to cancel the Recruitment at any stage through this Advertisement fully or partly on any grounds and such decision of the Bank will not be notified or intimated to the candidates.
- 14.22. Employees working in Government /Semi-Government Undertaking will have to produce "No Objection Certificate" at the time of field trail.
- 14.23. Appointment of selected candidate is subject to his/her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the Service & Conduct Rules of the Bank.

14.24. The candidates against whom any Disciplinary Action is / was initiated and minor / major punishment is / was imposed, such candidates are not eligible to apply for any post.

15. Announcements:

15.1. All further announcements/ details pertaining to this process will be published/ provided only on <https://bankofmaharashtra.in> from time to time. No separate advertisement will be issued in this regard.

16. Disclaimer:

16.1. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material fact(s), his/ her/ their candidature will stand cancelled.

16.2. If any of these shortcomings is/ are detected even after appointment, his/ her/ their services are liable to be terminated. Decisions of bank in all matters regarding eligibility, conduct of field trails / selection would be final and binding on all candidates. No representation or correspondence will be entertained by the Bank in this regard.

16.3. Helpdesk: In case of any problem in filling up the form, payment of fee / intimation charges or receipt of Admission/ call letter, queries may be lodge on email aqmhrm@mahabank.co.in / bomrpsc@mahabank.co.in / hrmtrg@mahabank.co.in. Candidates should mention 'Recruitment of Meritorious Sportspersons in Bank of Maharashtra 2024-25' in the subject of the email.

**General Manager
HRM**



**BANK OF MAHARASHTRA
APPLICATION FOR THE POST OF MERITORIOUS SPORTSPERSONS**