

BHARAT DYNAMICS LIMITED
(A Govt. of India Enterprise, Ministry of Defence)
CORPORATE OFFICE, GACHIBOWLI, HYDERABAD-500032

1. Bharat Dynamics Limited (BDL), a Miniratna Category-I, Public Sector Enterprise, was incorporated in the year 1970 under the Ministry of Defence (MoD), Government of India. A pioneer in the manufacture of Anti-Tank Guided Missiles, today, BDL has evolved as a conglomerate, manufacturing ATGMs of later generations, Strategic Weapons, Launchers, Underwater Weapons, Decoys and Test Equipments. The customers of the Organization are all three wings of the Armed Forces, Government of India.

2. Applications are invited from eligible Indian Nationals to appear for Walk-in Interview for filling-up the following positions **on temporary (contract basis)** for **BDL – Kanchanbagh Unit, Hyderabad, Telangana** and **the place of work will be at BDL – Project Office, ADE, Suranjan Das Road, New Tippasandra, Bengaluru**. However, the candidates can be transferred and posted to any of the Units/ Offices/ Project sites of the Company located across India as per requirement of the Company.

3. DETAILS OF VACANCIES

Sl. No.	Name of the Post	No. of Posts	Reservation	Reservation for PwBD	Walk-in-Interview Date, Time & Venue
1	Project Engineer (Electronics)	10	SC-3, ST-1, OBC (NCL)-5, EWS-2, UR-9	B LV- 1, MD-3	06-06-2026 & 07-06-2026 from 09.00 AM onwards* at The Aeronautical Society of India (AeSI), Suranjan Das Road, Opposite Engine Division, Binna Mangala, New Tippasandra, Bengaluru- 560075 Land Mark : Near Vivekananda Metro Station
2	Project Engineer (Mechanical)	05			
3	Project Engineer (Computer Science)	05			

* Please note that candidates will NOT be allowed after **02.00 PM on the walk-in dates** to attend the selection process.

(Abbreviations Used: UR= Unreserved, EWS= Economically Weaker Sections, SC=Scheduled Caste, ST=Scheduled Tribe, OBC (NCL)= Other Backward Class (Non-Creamy Layer), BLV= Blindness & Low Vision, DHH=Deaf & Hard of Hearing, LD=Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack victims and muscular dystrophy, MD = Autism, Intellectual disability, Specific Learning Disability and mental illness OR Multiple Disabilities from amongst persons under BLV / DHH / LD / Autism, Intellectual disability, Specific Learning Disability and mental illness including deaf-blindness).

3.1 PwBD category candidates of relevant category applying against a vacancy specifically reserved for them shall be eligible for the benefit of reservation/concessions, if specified disability is not less than 40% of the relevant disability.

4. UPPER AGE LIMIT / AGE RELAXATION

Sl. No.	Name of the Post	Upper Age limit (in years) is reckoned as on 07.05.2026			
		UR / EWS	OBC (NCL)	SC	ST
1	Project Engineer (Electronics)/ (Mechanical) / (Computer Science)	28	31	33	33

4.1 In respect of Persons with Benchmark Disability (PwBD), upper age limit is relaxable by 10 years for all the posts advertised which is over and above the relaxation admissible for candidates belonging to SC / ST / OBC (Non-Creamy Layer).

- 4.2 Relaxation in age will be applicable to the Ex- Servicemen as per Government guidelines. The upper age limit shall be relaxed by length of military service increased by three years in case of ex-servicemen and commissioned officers including ECO of Short Service Commissioned Officers.
- 4.3 Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989 on submission of domicile certificate.

5. TENURE OF EMPLOYMENT

- 5.1 Project Engineer(s) will be engaged on temporary (contract) basis initially for a period of **one year**, which may be extended up to a maximum period of **four years** (including the initial period) **on extendable basis only**, based on the Organisational requirement and individual performance. The contract employee shall not make any claim for regular employment in BDL, since the appointment is purely contractual and for specified period. They are not entitled for regular employment.

6. REMUNERATION

Name of the Post	During 1 st Year	2 nd Year (on extension)	3 rd Year (on extension)	4 th Year (on extension)
Project Engineer	Rs. 30,000/- pm	Rs.33,000/- pm	Rs. 36,000/- pm	Rs. 39,000/- pm
The remuneration indicated above is per month (pm). In addition to the consolidated remuneration to above post(s) an amount of Rs.10,000/- per year will be paid towards expenses like Medical Insurance premium, attire allowance, stitching charges, footwear allowance etc. The said amount shall be paid in two instalments i.e., First instalment (50%) to be processed in the first month's salary after joining and the second instalment (50%) will be paid after completion of 11 months from the date of joining. In case of any changes w.r.t. remuneration at a later stage, the same will be effected for the Project Engineers recruited vide this advertisement.				

7. ESSENTIAL QUALIFICATION (is reckoned as on 07.05.2026)

Name of the Post	Essential Qualification(s)
Project Engineer (Electronics)/ (Mechanical) / (Computer Science)	First Class (60%) in BE/ B.Tech / B.Sc Engg (4 years) / Integrated M.E. / M.Tech. course or equivalent in relevant discipline (Electronics)/ (Mechanical)/ (Computer Science) from AICTE approved Institute / University.

- 7.1 "First Class" in essential qualification means "60% marks in aggregate" for UR/OBC (NCL) / EWS candidates and "55% marks in aggregate" for SC / ST candidates with respect to posts reserved for that category only. SC/ ST candidates applying against unreserved posts shall be considered under general standard of merit and no relaxation in minimum percentage of marks in Educational Qualification shall be available to them.
- 7.2 The Essential Qualification should be recognized by State/Central Government/UGC/AICTE (University incorporated by an Act of the Central or State Legislature in India or other Educational Institutions established by an Act of Parliament or declared to be deemed as Universities under Section 3 of the University Grants Commission Act, 1956).
- 7.3 The date of declaration of result / issuance of marks as mentioned in the certificate sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- 7.4 Applicants who have pursued Engineering Degree after completion of Diploma must mention Diploma details in the Application Form.

- 7.5 No rounding off in marks to the next higher digit will be allowed for calculation of percentage of marks secured in Essential qualification degree e.g. 59.99% will not be considered as 60%.
- 7.6 Candidate should have minimum percentage of marks in the Essential Qualifications specified for any post as per University/ Institute rules.
- 7.7 In case there is no mention of specialization in the qualifying degree as required in the minimum Essential Qualification mentioned above, candidates must submit a certificate at the time of interview from their University/Institution with a clear mention of their specialization.
- 7.8 Wherever CGPA/OGPA/CPI/DGPA or letter grade in a qualifying degree (Essential Qualification) is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute and a documentary proof / certificate to this effect should be submitted by the candidate from the University/ Institute. In absence of any proof of any norms adopted by the University / Institute to convert CGPA/OGPA/CPI/DGPA or letter grade into percentage, the equivalent percentage shall be worked out by dividing the candidate's CGPA/OGPA/CPI/DGPA by the maximum possible corresponding scale and multiplying the result with 100.
- 7.9 The qualification should be recognized by the State/ Central Government / UGC/ AICTE, as applicable.
- 7.10 Following are the Equivalent Qualifications in relevant disciplines which will be considered:

Discipline	Disciplines of Engineering considered as equivalent by BDL
Electronics	1. Electronics Engineering; 2. Electronics & Communication Engineering; 3. Electronics & Instrumentation Engineering; 4. Electronics Design & Technology Engineering; 5. Applied Electronics Engineering; 6. Electronics & Telecommunication Engineering; 7. Electronics & Control Engineering
Mechanical	1. Mechanical Engineering; 2. Industrial and Production Engineering; 3. Mechanical Production and Tool Engineering; 4. Production Engineering; 5. Production Technology Manufacturing Engineering; 6. Production and Industrial Engineering; 7. Manufacturing Technology; 8. Aerospace Engineering; 9. Aeronautical Engineering
Computer Science	1. Computer Science Engineering;

8. POST-QUALIFICATION EXPERIENCE (is reckoned as on 07.05.2026)

Sl No.	Name of the Post	Post-Qualification Experiences (i.e. experiences after acquiring Essential Qualification only)
1	Project Engineer (Electronics)	Candidate should have minimum one (01) year of Post-Qualification experience in relevant industry in the area of – Embedded systems, RF, Power Electronics, Schematic / Trouble shoot knowledge, system design, LabVIEW, Control system, FPGA, C, C++, VC++ & Software development knowledge with weapon checkout system. Knowledge of MS Projects & MS Office is an advantage for preparation of Technical Documents.
2	Project Engineer (Mechanical)	Candidate should have minimum one (01) year of Post-Qualification experience in relevant industry in the area of – CAD Software proficiency (e.g. Solid works, Auto CAD CATIA MATLAB), Finite Elements Analysis (FEA), Thermodynamics, Fluid Mechanics, Heat Transfer, Material Science & Selection, Manufacturing Process, 3D Modelling & Simulation, Product Development, Machine Design, Mechanical Testing Tools & Analysis, Project Management, Technical Documentation, Quality Control & Assurance, Regulatory Compliance (e.g. ASME, ISO), Manufacturing Principles Engineering. Knowledge of MS Projects & MS Office is an advantage for preparation of Technical Documents.

3	Project Engineer (Computer Science)	Candidate should have minimum one (01) year of Post-Qualification experience in relevant industry in the area of – Developing Application Software for various weapon systems using several programming tools and testing using Programming/ Development Tools: FPGA/VHDL, C, C++, VC++, PYTHON, ADA, HILLS, Dspace, National Instruments (NI), Veristand ETAS, LABCAR, Opal-RT eMEGsim/ Vector CAS/Probe. Software Testing Tools Knowledge: LDRA, POLYSPACE, DO178STDS, OPEL RT (RTLAB). Knowledge of MS Projects & MS Office is an advantage for preparation of Technical Documents.
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- 8.1 Academic / Teaching / Internship / Project Work experience **will not be considered** as industrial experience.
- 8.2 Number of years of service or experience required for the post will be confirmed based on the Experience Certificate, Offer of Appointment, and Last Pay Slip, Identity card issued by the employer, Provident Fund Statement / ESI Membership / Salary Account Bank Statement and submitted by the Candidate along with the application.

9. **RESERVATIONS, CONCESSIONS AND RELAXATIONS**

- 9.1 Reservation of posts for SC, ST, OBC (NCL), EWS and PwBD (Persons with Benchmarked Disabilities – with degree of disability 40% or above) are as per Government Directives.
- 9.2 Candidates seeking reservation / relaxations as SC / ST / OBC (NCL) / EWS / PwBD will have to submit category certificate “ONLY in the Prescribed Proforma” meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate’s caste, the Act / Order under which the category is recognized as SC/ST/ OBC (NCL) / EWS / PwBD. An application form without copy of valid certificates in prescribed format will be rejected.
- 9.3 If the SC / ST / OBC (NCL) / EWS / PwBD certificate has been issued in a language other than English / Hindi, the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.
- 9.4 Candidates must note that BDL follows only Central Government list and not State Governments list for SC/ST/OBC (NCL) / EWS. Similarly, candidates applying under Persons with Benchmark Disability (PwBD) category may note that Government of India rules will be applicable for any concession in this regard.
- 9.5 Candidates seeking reservation under EWS category will have to submit Income and Asset Certificate ONLY in the Prescribed Performa meant for appointment to posts under the Government of India from the designated authority. **The Income and Asset Certificate should be valid for the financial year 2026-27** and should have been prepared on the basis of income and asset verification for the financial year 2025-26.
- 9.6 For getting the reservation benefits under OBC category, candidates need to furnish OBC – NON CREAMY LAYER (NCL) certificate as per the format prescribed by Government of India. **The OBC (NCL) Certificate should have been issued on or after 01-04-2026.** OBC category candidate who does not belong to “NON-CREAMY LAYER” are not entitled for OBC concessions and such candidates should indicate their category as “GENERAL” and will be considered under UR category.

- 9.7 **For Persons with Benchmark Disability (PwBD):** Disability should not be less than 40% for the PwBD candidates applying for the PwBD reserved posts. A person, who wants to avail the benefit of relaxation, will have to submit a Disability Certificate issued by a Competent Authority as per the form V, VI and VII of rule 18(1) under Chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein.

10. SELECTION PROCESS

- 10.1 Interested candidates (Indian Nationals only) who possess required Qualification(s) and relevant experience should reach the venue as per the mentioned schedule to attend the selection process.
- 10.2 Candidate should attend the Walk-in-Interview along with the following Self-Attested-Certificates/Documents (**One-set Photocopy of each document**) on the scheduled date of Interview and also **bring the ORIGINALS for Verification** at the interview venue:
- Duly-Filled in Bio-Data Form** by affixing recent Passport Colour Photograph (*Bio-data form is attached along with this advertisement at Annexure-I*)
 - AADHAR card
 - Proof of Date of Birth/ SSC Certificate/ Matriculation Mark sheet
 - SSC Certificate/ Matriculation Mark sheet
 - Intermediate / XII / Diploma in Engg. Certificate & Marks Memo(s)
 - BE/ B.Tech / B.Sc.Engg. etc.–Certificate & Marks Memo(s)
 - Category Certificate–SC / ST / OBC(NCL) / EWS / PwBD / EX-Servicemen
 - Copy of Experience Certificate indicating Date of Joining and Date of Leaving / Offer of Appointment along with Last 03 months Pay Slip.
 - Mandatory Salary Proof Document:** Salary received Bank Statement indicating monthly salary credited / PF Statement / ESI Statements (for the period for which experience is claimed).
 - Percentage equivalent Certificate or Qualifying degree specialization certificate as mentioned at Para -7.7 & 7.8 above of this advertisement.
- 10.3 Candidates who fulfill all the requisite parameters, Qualification & Experience Requirements will ONLY be permitted to appear for Interview. At the Interview Venue, applications along with supporting documents will be scrutinized to ascertain the eligibility of the candidates.
- 10.4 For all posts mentioned above, Interviews will be conducted for the shortlisted candidates on the same day / at a later day in exigencies. If required, Candidate will have to stay for Interview for more than a day at their own expenses.

11. SELECTION CRITERIA

- 11.1 The Selection criteria and weightages allotted are as follows:

Criteria	Weightage
Aggregate Marks / Percentage secured in the Essential Qualification in the relevant discipline. For each percentage of Qualification will allocate 01 mark. However, Maximum marks will be allotted is 75 only.	75 Marks
Relevant Post Qualification experience – Allocation of Marks 01 year- 03 Marks, 02 Years- 06 Marks, >=03 Years - 10 Marks	10 Marks
Interview Marks	15 Marks
Total	100 Marks

- 11.2 Minimum qualifying marks will be 60%. Concessions/relaxations as per the prescribed guidelines will be extended to SC/ST & OBC (NCL)/PWD candidates, while assessing their suitability for recruitment.
- 11.3 Selection will be based in the order of merit. When two or more candidates secure equal marks, they will be empanelled in the chronological order of their Date of Birth, the eldest being placed first among them. In case, Date of Birth is also same, then the marks scored in Interview will be the basis for merit list.

12. TERMS & CONDITIONS

- 12.1 Only Indian Nationals may appear for Walk-in Interview.
- 12.2 Mere appearance in Interview, fulfillment of Qualifications and other requirements laid down will not entail a right for claiming appointment for the aforesaid post(s).
- 12.3 Candidates will be debarred ab-initio at any stage of the recruitment process in case they do not fulfill the eligibility criteria.
- 12.4 BDL reserves the right to cancel the advertisement / the selection process/ restrict or increase the number of posts/ alter the eligibility criteria etc., in the interest of the Organization.
- 12.5 **Travelling Allowances (TA) / Dearness Allowances (DA) will NOT be paid to the Candidates who are attending the Walk-In-Interview.**
- 12.6 Candidates are required to possess a valid e-mail ID and Mobile number for communication. BDL will not be responsible for bouncing of e-mail sent to the candidates.
- 12.7 Mobiles or any other electronic gadgets will not be permitted inside the Venue of the Selection Process.
- 12.8 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted at Ranga Reddy District, Telangana only, which shall have sole and exclusive jurisdiction to try any case/ dispute.
- 12.9 Management reserves the right to call for any additional documentary evidence in support of Qualification, Experience etc. of the candidate.
- 12.10 If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or after recruitment / joining, without any reference given to the candidate.
- 12.11 Any further information/ Update/ Corrigendum/ Addendum, if any, with regard to this advertisement and Selection Process, if any will be uploaded only on BDL Website- <https://bdl-india.in>>HR. For more updates check our website in regular intervals. For queries, if any, may be addressed to bdl-recruitment@bdl-india.in with the subject line: **Query-BDL/Walk-in/2026-1.**

BHARAT DYNAMICS LIMITED:: HYDERABAD
(A Govt. of India Enterprises, Ministry of Defence)
Bio-data Form for Walk-in Interview

Affix Latest Color
Passport size
Photograph

Application for the Post of: _____

Date of Walk-in-interview: - 06 - 2026

NAME (in capital letters)		Mr. / Ms.			Verification Remarks
DATE OF BIRTH		----- / ----- / -----	Age as on 07.05.2026 : ____ Years ____ Months ____ Days		
FATHER's NAME					
CORRESPONDENCE ADDRESS WITH PIN CODE					
MOBILE NO:		Alternative Mobile No:			
E-MAIL ID					
AADHAR CARD No.					
CATEGORY (tick)		GEN / EWS / OBC (NCL) / SC / ST / EX-SM			
WHETHER PwBD		YES / NO. If yes, PwBD Category _____ and % of disability ____			
DETAILS OF QUALIFICATIONS (SSC ONWARDS)					
Sl. No.	Qualification with Specialization	Month & Year of Pass	Percentage /CGPA	Course recognized by the State/ Central Government / UGC/ AICTE, as applicable	
DETAILS OF POST-QUALIFICATION WORK EXPERIENCE(s)					
Name of the Organisation	Designation held	Period of Service (From DD/MM/YY--To DD/MM/YY)	Proof of Document in support of Experience		

I hereby declare that I am not crippled, deformed, ruptured or suffering from any accident or chronic disease and the information stated above by me are true & complete to the best of my knowledge and belief. I understand that in case, the information stated above by me is found to be false or incorrect, my candidature, appointment may be considered as revoked / terminated at any stage of recruitment process or after recruitment / Joining in the company.

Date: _____

Place: _____

Signature of the Candidate

<u>For Use by BDL officials only</u>	Regd No.
Availed Relaxation, if any:	Eligible for FS :
Remarks, if any:	
Name & Signature of the Verifying Officer	

Name of the Organisation	Period of Service (From DD/MM/YY--To DD/MM/YY) and Designation Held	Nature of Experience with regard to the requirement advertised (write in minimum 100-200 words)

I hereby declare that the information stated above by me are true & complete to the best of my knowledge and belief. I understand that in case, the information stated above by me is found to be false or incorrect, my candidature, appointment may be considered as revoked / terminated at any stage of recruitment process or after recruitment / Joining in the company.

Date: _____

Place: _____

Signature of the Candidate