



**WALK-IN-INTERVIEW NOTIFICATION FOR 361 – POST(S) OF PROJECT ENGINEER / PROJECT OFFICER / PROJECT DIPLOMA ASSISTANT / PROJECT TRADE ASSISTANT / PROJECT ASSISTANT / PROJECT OFFICE ASSISTANT FOR A PERIOD OF FOUR YEARS**

**(REGISTRATION IN BDL WEBSITE IS MANDATORY BEFORE ATTENDING THE WALK-IN-INTERVIEW)  
ONLINE REGISTRATION OPENS FROM 24.01.2024 (1700 HRS) & CLOSES ON 14.02.2024 (1700 HRS)**

**Bharat Dynamics Limited (BDL)**, a Miniratna Category-I Public Sector Enterprise, was incorporated in the year 1970 under the Ministry of Defence (MoD), Govt. of India, for the manufacture of Anti-Tank Guided Missiles. Today, BDL has evolved as a conglomerate, manufacturing ATGMs of later generations, Strategic Weapons, Launchers, Underwater Weapons, Decoys and Test Equipments and other sophisticated equipments vital for the Defence of the Country and is amongst a few Industries in the World having capabilities to produce State of the Art Guided Weapons Systems.

As a part of Skill development Programme, BDL invites Applications from eligible Indian Nationals for **WALK-IN-INTERVIEW** for the following positions of **PROJECT ENGINEER / PROJECT OFFICER / PROJECT DIPLOMA ASSISTANT / PROJECT TRADE ASSISTANT / PROJECT ASSISTANT / PROJECT OFFICE ASSISTANT for a Period of Four Years** for our Units/ Office/ Projects i.e, Corporate Office (Gachibowli)/ Kanchanbagh Unit / Ibrahimpatnam Unit – Hyderabad, T.S./ Bhanur Unit- Sangareddy, T.S. / Visakhapatnam Unit – A.P/ BDL-Project Office located A.D.E. – Bengaluru (Karnataka).

**1.1 POST(S) DETAILS:**

Post Code	Post Name	No. of Posts	Walk-in-Interview Date and Venue
<b>Place of Work: BDL-Corporate Office, Hyderabad, T.S.</b>			<p align="center"><b>17.02.2024(Saturday)</b></p> <p align="center"><b>Bharat Dynamics Limited, Kanchanbagh, Hyderabad, T.S. Near to Midhani Bus Depot.</b></p>
PEMCO	Project Engineer (Mechanical)	1	
PEECCO	Project Engineer (Electronics)	1	
POBDCO	Project Officer (Business Development)	3	
<b>TOTAL</b>		<b>5</b>	
<b>Place of Work: BDL Kanchanbagh Unit, Hyderabad, T.S.</b>			
PEMK	Project Engineer (Mechanical)	31	
PEECK	Project Engineer (Electronics)	22	
PEEEK	Project Engineer (Electrical)	7	
PECSK	Project Engineer (Computer Science)	2	
PECHK	Project Engineer (Chemical)	1	
PEENK	Project Engineer (Environment)	1	
POHRK	Project Officer (Human Resource)	1	
PEMI	Project Engineer (Mechanical)	1	
PEECI	Project Engineer (Electronics)	1	
POHRI	Project Officer (Human Resource)	1	
<b>TOTAL</b>		<b>68</b>	
<b>Place of Work: BDL- Project Office located at ADE, Bengaluru-K.S.</b>			
PEMAD	Project Engineer (Mechanical)	2	
PEECAD	Project Engineer (Electronics)	1	
PEEEAD	Project Engineer (Electrical)	1	
<b>TOTAL</b>		<b>4</b>	
<b>Place of Work: BDL-Bhanur Unit, Sangareddy Dist., T.S.</b>			<p align="center"><b>21.02.2024 (Wednesday)</b></p> <p align="center"><b>BDL Township, Bhanur, Sangareddy, T.S., Near to Patancheru</b></p>
POHRB	Project Officer (Human Resource)	1	
POFNB	Project Officer (Finance)	2	
PEMB	Project Engineer (Mechanical)	24	
PEECB	Project Engineer (Electronics)	15	
PECSB	Project Engineer (Computer Science)	4	
PEEEB	Project Engineer (Electrical)	3	
PEMLB	Project Engineer (Metallurgy)	1	
PECVB	Project Engineer (Civil)	2	

<b>TOTAL</b>		<b>52</b>	
<b>Place of Work: BDL-Visakhapatnam Unit, Andhra Pradesh State</b>			
PEMV	Project Engineer (Mechanical)	2	<b>25.02.2024 (Sunday)</b>
PEECV	Project Engineer (Electronics)	1	
PEEEV	Project Engineer (Electrical)	1	
POFNV	Project Officer (Finance)	3	
<b>TOTAL</b>		<b>7</b>	
<b>GRAND TOTAL</b>			<b>136</b>
<b>Place of Work: BDL-Corporate Office, Hyderabad, T.S.</b>			
PDCSCO	Project Diploma Assistant (Computers)	1	<b>18.02.2024(Sunday)</b>
<b>TOTAL</b>		<b>1</b>	
<b>Place of Work: BDL-Kanchanbagh Unit, Hyderabad, T.S.</b>			
PDMK	Project Diploma Assistant (Mechanical)	37	
PDECK	Project Diploma Assistant (Electronics)	9	
PDEEK	Project Diploma Assistant (Electrical)	19	
PDCSK	Project Diploma Assistant (Computers)	3	
PDMI	Project Diploma Assistant (Mechanical)	4	
PDECI	Project Diploma Assistant (Electronics)	2	
PDEEI	Project Diploma Assistant (Electrical)	2	
<b>TOTAL</b>		<b>76</b>	
<b>Place of Work: BDL- Project Office located at ADE, Bengaluru-K.S.</b>			
PDMAD	Project Diploma Assistant (Mechanical)	5	<b>22.02.2024 (Thursday)</b>
PDECAD	Project Diploma Assistant (Electronics)	1	
PDEEAD	Project Diploma Assistant (Electrical)	3	
<b>TOTAL</b>		<b>9</b>	
<b>Place of Work: BDL-Bhanur Unit, Sangareddy Dist., T.S.</b>			
PDMB	Project Diploma Assistant (Mechanical)	20	<b>BDL Township, Bhanur, Sangareddy, T.S. Near to Patancheru</b>
PDECB	Project Diploma Assistant (Electronics)	13	
PDCSB	Project Diploma Assistant (Computers)	2	
PDEEB	Project Diploma Assistant (Electrical)	7	
PDCVB	Project Diploma Assistant (Civil)	3	
PDMLB	Project Diploma Assistant (Metallurgy)	4	
PDCHB	Project Diploma Assistant (Chemical)	1	
PAHRB	Project Assistant (Human Resource)	1	
<b>TOTAL</b>		<b>51</b>	
<b>Place of Work: BDL-Visakhapatnam Unit, Andhra Pradesh</b>			
PDMV	Project Diploma Assistant (Mechanical)	1	<b>25.02.2024 (Sunday)</b>
PDECV	Project Diploma Assistant (Electronics)	2	
PDEEV	Project Diploma Assistant (Electrical)	1	
PAFNV	Project Assistant (Finance)	1	
<b>TOTAL</b>		<b>5</b>	
<b>GRAND TOTAL</b>			<b>142</b>
<b>Place of Work: BDL-Corporate Office, Hyderabad, T.S.</b>			
POACO	Project Office Assistant	1	<b>18.02.2024(Sunday)</b>
<b>TOTAL</b>		<b>1</b>	
<b>Place of Work: BDL-Kanchanbagh Unit, Hyderabad, T.S.</b>			
PTFTK	Project Trade Assistant (Fitter)	6	
PTRMK	Project Trade Assistant (Radio Mechanic)	5	
PTFTI	Project Trade Assistant (Fitter)	6	
PTECI	Project Trade Assistant (Electronics)	2	
<b>TOTAL</b>		<b>19</b>	
<b>Place of Work: BDL- Project Office located at ADE, Bengaluru-K.S.</b>			
PTFTAD	Project Trade Assistant (Fitter)	2	
<b>TOTAL</b>		<b>2</b>	
<b>Place of Work: BDL-Visakhapatnam Unit, Andhra Pradesh</b>			
PTFTV	Project Trade Assistant (Fitter)	3	<b>25.02.2024 (Sunday)</b>
PTECV	Project Trade Assistant (Electronics)	1	
PTEEV	Project Trade Assistant (Electrician)	2	
<b>TOTAL</b>		<b>6</b>	

<b>Place of Work: BDL-Bhanur Unit, Sangareddy Dist., T.S.</b>		
PTFTB	Project Trade Assistant (Fitter)	20
PTECB	Project Trade Assistant (Electronics)	4
PTTRB	Project Trade Assistant (Turner)	4
PTMB	Project Trade Assistant (Machinist)	5
PTWLB	Project Trade Assistant (Welder)	2
PTEPB	Project Trade Assistant (Electro Plating)	2
PTCSB	Project Trade Assistant (Computers)	1
PTEEB	Project Trade Assistant (Electrician)	7
PTMWB	Project Trade Assistant (Mill Wright)	4
PTDMB	Project Trade Assistant (Diesel Mechanic)	2
PTRACB	Project Trade Assistant (Refrigeration & Air Conditioning)	3
PTPLB	Project Trade Assistant (Plumber)	1
<b>TOTAL</b>		<b>55</b>
<b>GRAND TOTAL</b>		<b>83</b>
<b>TOTAL NO. OF VACANCIES (ALL UNITS/ OFFICES/ PROJECTS)</b>		<b>361</b>

22.02.2024 (Thursday)

BDL Township, Bhanur,  
Sangareddy, T.S.  
Near to Patancheru**1.2 POSTS RESERVED:**

NAME OF THE POST	TOTAL VACANCIES	VACANCIES RESERVED	RESERVED FOR PwBD
Project Engineers / Officers	136 Vacancies	UR-57, EWS-14, OBC(NCL) -32, SC-24, ST-9	11 – Vacancies (BLV - 4, DHH-2, LD-2, MD-3)
Project Diploma Assistants / Assistants	142 Vacancies	UR- 58 , EWS-14, OBC (NCL)-39, SC-21, ST-10	12 – Vacancies (BLV-4, DHH-2, LD-3, MD-3)
Project Trade Assistants / Office Assistants	83 Vacancies	UR-41, EWS-8, OBC (NCL)-16, SC-12, ST -6	

(Abbreviations Used: T.S. = Telangana State, UR= Unreserved, EWS= Economically Weaker Sections, SC=Scheduled Caste, ST=Scheduled Tribe, OBC (NCL)= Other Backward Class (Non-Creamy Layer), BLV= Blindness & Low Vision, DHH=Deaf & Hard of Hearing, LD=Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack victims and muscular dystrophy, MD- Autism, Intellectual disability, Specific Learning Disability and mental illness OR Multiple Disabilities from amongst persons with BLV / DHH / LD / MD including Deaf-blindness). **4% Reservation is given for Persons with Benchmark Disability (PwBD) as per DoPT OM No. 36012/01/2020-Estt.(Res-II), dated 17<sup>th</sup> May,2022**

**2 UPPER AGE LIMIT / AGE RELAXATION**

- 2.1 Maximum Age limit for Un-Reserved/ EWS Categories is **28 Years** as on **14.02.2024**.
- 2.2 Maximum age limit is relaxed by 05 years for SC & ST, 03 years for OBC-NCL, 05 years for PwBD (UR), 10 years for PwBD (SC/ST) & 08 years for PwBD (OBC-NCL) candidates over and above the max. age limit prescribed at para 2.1 above.
- 2.3 Maximum age relaxation by 05 years is applicable for Ex-Servicemen & Commissioned Officers (including ECOs / SSCOs) subject to rendering minimum 05 years' service in Armed Forces and fulfillment of other conditions prescribed by Govt. of India.
- 2.4 Maximum age limit is relaxed by 05 years for candidates who are ordinarily been domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989 on submission of domicile certificate.

**3 ESSENTIAL QUALIFICATION**

Post Name	Essential Qualification(s)
<b>Project Engineers</b> (Mechanical / Electronics / Electrical / Computer Science / Civil / Chemical / Environment / Metallurgy)	First Class (60%) in BE/ B.Tech/ B.Sc Engg (4 years) / Integrated M.E. / M.Tech. course or equivalent in relevant discipline (Mechanical / Electronics / Electrical / Computer Science / Civil / Chemical / Environment / Metallurgy) from AICTE approved Institute / University.
Project Officer (Business Development)	First Class (60%) in MBA (Marketing / Foreign Trade / Supply Chain Management) (2-years) or equivalent / Post Graduate Diploma / Post Graduate Degree with specialization in Marketing / Sales & Marketing awarded by Universities/ Institutions recognized by the Government.

Post Name	Essential Qualification(s)
Project Officer (Human Resource)	First Class (60%) in MBA / MSW /PG Diploma (02 years) or equivalent course in HR /PM & IR / Personnel Management/ Industrial Relations / Social Welfare / Social Work
Project Officer (Finance)	Pass in CA / ICWA or course from AIMA recognized Institute / University or First Class (60%) in MBA (Finance) (2 Yrs) or Post Graduate Diploma in Finance Discipline of 2 Years.
<b>Project Diploma Assistant</b> (Mechanical / Electronics / Electrical / Computers / Civil / Metallurgy / Chemical)	3 years Diploma or equivalent course in relevant discipline (Mechanical / Electronics / Electrical / Computers / Civil / Metallurgy / Chemical) recognized by the State/ Central government
Project Assistant (Finance)	Degree course in Commerce/ Business Administration (with Finance specialization) with minimum 6 months Computer Course in Office Applications.(OR) Pass in Intermediate with CA Inter / ICWA Inter / CS Inter (OR)Any degree in Science/ Economics with 1 year diploma course in Financial Management with minimum 6 months Computer Course in Office Applications
Project Assistant (Human Resource)	Degree in Business Administration, Social Welfare, PM&IR, Personnel Management, HR, Social Sciences with minimum 6 months Computer Course in Office Applications (OR) Any degree with 1 year diploma course in PM, PM&IR, SW, T&D, HR, Labour Law with minimum 6 months Computer Course in Office Applications
<b>Project Trade Assistant</b> (Fitter / Electronics / Electrician / Machinist / Turner / Welder / Electro Plating / Computers / Mill Wright / Diesel Mechanic / Refrigeration & Air Conditioning / Plumber / Radio Mechanic)	ITI in relevant discipline (Fitter / Electronics / Electrician / Machinist / Turner / Welder / Electro Plating / Computers / Mill Wright / Diesel Mechanic / Refrigeration & Air Conditioning / Plumber / Radio Mechanic) with NAC or equivalent recognized by the State/ Central Government
Project Office Assistant	Diploma in Computers and Commercial Practice (DCCP)/ DCP course

#### **4 EXPERIENCE**

- 4.1 Candidate must possess minimum **ONE-YEAR (01) POST QUALIFICATION (ESSENTIAL QUALIFICATION) EXPERIENCE in the relevant Industry / Office as on 14.02.2024.**
- 4.2 **One Year completed** Apprenticeship Training will be considered as Experience.
- 4.3 Experience in relevant Defence Labs / Industries (which is associated with relevant weapon system development) will be given preference.
- 4.4 Number of years of service will be confirmed based on the relevant Experience required for the post based on the Certificate / Offer of Appointment and Last Pay Slips submitted by the Candidate.
- 4.5 **Mandatory Salary Proof Document: Salary received Bank Statement / PF Statement / ESI Statements (for a period of One Year against which experience is claimed) AND Last Pay Slip(s) indicating their monthly salary credited is to be mandatorily brought otherwise their candidature will not be considered for further selection process (i.e., Interview).**
- 4.6 Academic / Teaching / Internship / Project Work experience **WILL NOT BE CONSIDERED AS EXPERIENCE.**
- 4.7 **Candidates Selected / Appointed / presently Working as – Project Engineer(s) / Project Diploma Assistant (s) / Project Trade Assistant(s) / Project Assistant(s) / Project Office Assistants. in BDL are not eligible for the above post(s).**

#### **5 TENURE OF EMPLOYMENT**

- 5.1 **Project Engineer / Officers / Diploma Assistants / Trade Assistants / Assistants** will be engaged on Fixed Term Basis initially for a period of **ONE year**, up to a maximum period of **FOUR years** (including initial period) **on extendable basis only**, based on the Organisational requirement and individual performance.

**6 REMUNERATION**

Post Name(s)	Tenure	Consolidated Remuneration (Rs.) per month
<b>Project Engineer (s) &amp; Project Officer (s)</b>	During 1 <sup>st</sup> Year	<b>30,000/-</b>
	2 <sup>nd</sup> Year (on extension only)	<b>33,000/-</b>
	3 <sup>rd</sup> Year (on extension only)	<b>36,000/-</b>
	4 <sup>th</sup> Year (on extension only)	<b>39,000/-</b>
<b>Project Diploma Assistant(s) &amp; Project Assistant(s)</b>	During 1 <sup>st</sup> Year	<b>25,000/-</b>
	2 <sup>nd</sup> Year (on extension only)	<b>26,500/-</b>
	3 <sup>rd</sup> Year (on extension only)	<b>28,000/-</b>
	4 <sup>th</sup> Year (on extension only)	<b>29,500/-</b>
<b>Project Trade Assistant(s) &amp; Project Office Assistant(s)</b>	During 1 <sup>st</sup> Year	<b>23,000/-</b>
	2 <sup>nd</sup> Year (on extension only)	<b>24,500/-</b>
	3 <sup>rd</sup> Year (on extension only)	<b>26,000/-</b>
	4 <sup>th</sup> Year (on extension only)	<b>27,500/-</b>
In addition to the consolidated remuneration to above post(s) an amount of <b>Rs.10,000/- per year will be paid towards expenses like Medical Insurance premium, attire allowance, stitching charges, footwear allowance etc.</b> The said amount shall be paid in two instalments i.e., First instalment (50%) to be processed in the first month's salary after joining and the second instalment (50%) will be paid after completion of 11 months from the date of joining.		

**7. RESERVATIONS, CONCESSIONS AND RELAXATIONS**

- 7.1 Reservation of posts for SC, ST, OBC (NCL), EWS and PwBD (Persons with Benchmarked Disabilities – with degree of disability 40% or above) are as per Government Directives.
- 7.2 Candidates seeking reservation / relaxations as SC / ST / OBC (NCL) / EWS / PwBD will have to submit category certificate “ONLY in the Prescribed Proforma” meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate’s caste, the Act / Order under which the category is recognized as SC/ST/ OBC (NCL) / EWS / PwBD. An application form without copy of valid certificates in prescribed format will be rejected.
- 7.3 If the SC / ST / OBC (NCL) / EWS / PwBD certificate has been issued in a language other than English / Hindi, the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.
- 7.4 Candidates must note that BDL follows only Central Government list and not State Governments list for SC/ST/OBC (NCL) / EWS. Similarly, candidates applying under Persons with Benchmark Disability (PwBD) category may note that Government of India rules will be applicable for any concession in this regard.
- 7.5 For getting the reservation benefits under OBC category, candidates need to furnish their OBC – NON-CREAMY LAYER (NCL) certificate (*not more than 6 months old as on date of Walk-in-Interview*) as per the format prescribed by Government of India. OBC category candidate who does not belong to “NON-CREAMY LAYER” are not entitled for OBC concessions and such candidates should indicate their category as “GENERAL” and will be considered under UR category.
- 7.6 For getting the reservation benefits under EWS category, candidates need to furnish their latest EWS certificate (*not more than 1 year old as on date of Walk-in-Interview*) in the format as per DoPT Office Memorandum No. 36039/1/2019 – Estt (Res) dated 31/01/2019 or subsequent amendment(s), if any.
- 7.7 Disability should not be less than 40% for the categories wherever PwBD reserved posts. A person, who wants to avail the benefit of relaxation, will have to submit a Disability Certificate issued by a Competent Authority as per the form V, VI and VII of Rule 18(1) under Chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein.

**8 APPLICATION & SELECTION PROCESS**

8.1 Candidates should register with their details through Online application form in **Careers** column of BDL website [www.bdl-india.in](http://www.bdl-india.in), and generate the Registration Slip. **Online Registration Opens from 24.01.2024 (1700 hrs) & Closes on 14.02.2024 (1700 hrs).**

8.2 **APPLICATION FEE:** Application fee is to be paid online through SBI e-pay (by Debit Card / Credit Card/ Net Banking/ UPI,etc..) by General / EWS / OBC (NCL) Candidates. Candidates belonging to Category of SC/ ST/ PwBD/ Ex-Servicemen are exempted from payment of Application Fee; for which Candidate should upload his/her valid Category Certificate i.e. SC / ST/ PwBD/ Ex-Servicemen in the Online Application. If valid Category Certificate is not uploaded, application will NOT be considered / accepted.

Post Name	Application Fee (Rs.)
Project Engineer/ Project Officer	300
Project Diploma Assistant / Project Trade Assistant / Project Assistant / Project Office Assistant	200

**Note:** Application fee is non-refundable; therefore, candidates are requested to verify their eligibility thoroughly before making any payment. The candidature of applicants submitting fee of lesser amount or depositing fee through any other mode other than the prescribed method, will be rejected. The application fee paid by ineligible candidates shall be forfeited and no correspondence shall be entertained in this regard.

8.3 **Candidate should attend the Walk-in-Interview along with the following Self-Attested-Certificates/ Documents (One-set Photocopy of each document) on the scheduled date of Interview at respective Place and bring the ORIGINALS for Verification:**

- i) Print out of **REGISTRATION SLIP**
- ii) Duly-Filled in Bio-Data Form by affixing recent Passport Colour Photograph (*To be downloaded from BDL Website*)
- iii) Copy of AADHAR card
- iv) Copy of SSC / X th Class Memo
- v) Copy of Intermediate / XII / Diploma in Engg. / ITI along with National Apprenticeship Certificate (NAC) –Certificate & Marks Memo(s)
- vi) Copy of BE / B.Tech / B.Sc. Engg. / MBA / ICWA / CA, etc. – Certificate & Marks Memo(s)
- vii) Copy of Category Certificate – SC / ST / OBC (NCL) / EWS / PwBD / EX-Servicemen
- viii) Copy of Experience Certificate indicating Date of Joining and Date of Leaving / Offer of Appointment along Last 03 months Pay Slip
- ix) Salary Proof document(s) - Provident Fund / ESI Membership / Salary Account Bank Statement (One Year Statement).
- x) Wherever CGPA/OGPA/CPI/DGPA or letter grade in a qualifying degree (Essential Qualification) is awarded, equivalent percentage of marks should be indicated in the Application Form as per norms adopted by the University/Institute and a documentary proof / certificate to this effect should be submitted by the candidate from the University/ Institute. If University / Institute does not have the provision for conversion of CGPA / OGPA /CPI / DGPA or Letter Grade into percentage then the equivalence will be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100

8.4 Walk-in selection process will be carried out / conducted as per the following schedule at respective places:

For vacancies of Units / Office	Post	Interview Date	Venue
BDL- Corporate Office (Gachibowli)/ BDL- Kanchanbagh Unit / BDL- Ibrahimpatnam Unit – Hyderabad, T.S./ BDL- Project Office located at A.D.E., Bengaluru(K.A.)	Project Engineers / Officers	17.02.2024 (Saturday)	BDL- Kanchanbagh, Hyderabad, Telangana State
	Project Diploma Assistants / Trade Assistants / Assistants/ Office Assistants	18.02.2024 (Sunday)	

For vacancies of Units / Office	Post	Interview Date	Venue
BDL- Bhanur Unit- Sangareddy, T.S.	Project Engineers / Officers	<b>21.02.2024</b> <b>(Wednesday)</b>	<b>BDL Township, Bhanur, Sangareddy, Telangana State</b>
	Project Diploma Assistants / Trade Assistants / Assistants	<b>22.02.2024</b> <b>(Thursday)</b>	
BDL-Visakhapatnam Unit – A.P.	Project Engineers / Officers/ Project Diploma Assistants / Trade Assistants / Assistants	<b>25.02.2024</b> <b>(Sunday)</b>	<b>BDL-Vishakapatnam Unit, Andhra Pradesh State</b>

- 8.5 Interested candidates (Indian Nationals only) who possess required Qualification(s) and relevant experience, subsequent to online registration, should reach the respective venue as per the above-mentioned schedule by **08:30 hrs along with all the documents. Please note that the candidates will NOT be allowed after 12:30 hrs.**
- 8.6 At the Interview Venue, applications along with supporting documents will be scrutinized to ascertain the eligibility of the candidates. Candidates who fulfill all the requisite parameters and Qualification Requirements (QRs) will ONLY be permitted to appear for Interview.
- 8.7 For all posts mentioned above, Interviews will be conducted only for the shortlisted candidates on the same day / later day. **If required, Candidate will have to stay for Interview for more than a day at own expenses.**

## 9 SELECTION CRITERIA

Criteria	Weightage
Aggregate Marks / Percentage secured in the Essential Qualification in the relevant discipline. For each percentage of Qualification will allocate 01 mark. However, Maximum marks will be allotted is 75 only.	<b>75 Marks</b>
Relevant Post Qualification experience – Allocation of Marks 01 year - 03 Marks, 02 Years - 06 Marks, >=03 Years - 10 Marks	<b>10 Marks</b>
Interview Marks	<b>15 Marks</b>
<b>Total</b>	<b>100 Marks</b>

- 9.1 Selection will be based in the order of merit. When two or more candidates secure equal marks, they will be empanelled in the chronological order of their Date of Birth, the eldest being placed first among them. In case, Date of Birth is also same, then the marks scored in Interview will be the basis for merit list.

## 10 TERMS & CONDITIONS

- 10.1 Only Indian Nationals may apply. Age, Qualification & Experience stipulated above should be as on **14.02.2024**.
- 10.2 Candidate who register online will only be permitted **to attend Walk-in-Interview.** **Without Online Registration Slip, Candidates will not be eligible for Walk-in-Interview. Candidate should apply for only ONE post. .**
- 10.3 Merely appearing for INTERVIEWS will not entitle the candidates to claim for fixed term engagement for the aforesaid post. Candidates will be debarred ab-initio at any stage of the recruitment process in case they **do not fulfill** the **eligibility criteria.**
- 10.4 **The posts are on Fixed Term for a period of Four years only(on extendable basis)** and do not provide any claim for Permanent employment in BDL.
- 10.5 BDL reserves the right to cancel the advertisement / the selection process / restrict or increase the number of posts / alter the eligibility criteria etc., in the interest of the Organization.
- 10.6 **Travelling Allowances (TA) / Dearness Allowances (DA) will NOT be paid to the Candidates who are attending the WALK-IN-INTERVIEW.**
- 10.7 **Candidates are required to possess a valid e-mail ID and Mobile number for communication. BDL will not be responsible for bouncing of e-mail sent to the candidates.**
- 10.8 Mobiles or any other electronic gadgets will not be permitted inside the Venue of the Interview.
- 10.9 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an

application in response thereto can be instituted in appropriate Courts/ Tribunals / Forums in Hyderabad-Telangana State only, which shall have sole and exclusive jurisdiction to try any cause/ dispute.

10.10 If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or after recruitment / joining, without any reference given to the candidate.

10.11 Any or all Corrigendum / Amendments related to this recruitment process will only be given on our official Website i.e. <https://bdl-india.in->Careers>.

**C-HR (TA & CP) /ADVT.No. 2024-1**