



**BHARAT ELECTRONICS LIMITED**  
**PANCHKULA**

(A Govt. of India Enterprise under the Ministry of Defence)

Advertisement No.: 2025-26/05/PK/VMA/002

Date of Release of Advertisement: 25.07.2025

Last date of Application: 08.08.2025

Bharat Electronics Ltd, Panchkula, a Navaratna Defence Public Sector Undertaking and India's Premier Professional Electronics Company requires a VISITING MEDICAL OFFICER (Part Time – Ayurvedic Doctor) on payment of consolidated honorarium for its Panchkula Unit.

**1.0 POSTS :**

Sl No	Post	Qualification + Experience as on 01.07.2025	Age as on 01.07.25	Contract Period	No. of Posts	Posting Location	Consolidated Remuneration
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Visiting Medical Ayurveda Officer (on Part Time Basis)	B.A.M.S from a recognized University / Institution Minimum 02 years post qualification experience	65 Years	Engagement is purely on temporary basis for a period of TWO YEARS	1	Panchkula (Haryana)	Rs. 25000/- per month (All Inclusive)

Note: Upper age limit is relaxable at the discretion of Management.

**2.0 ELIGIBILITY CRITERIA:**

2.1 **NATIONALITY:** Candidate must be a citizen of India.

2.2 **AGE:**

2.2.1 **Upper Age Limit as on 01.07.2025: 65 Years**

2.2.2 The minimum age limit as on 01.07.2025 is 18 Years.

2.2.3 The upper age limit is relaxable at the discretion of Management.

2.3 **EDUCATIONAL QUALIFICATION**

2.3.1 Candidates should have completed B.A.M.S from a recognized University/ Institution.

2.3.2 The candidate should possess a valid central / national registration certificate issued by the Central Council of Indian System of Medicine or National Commission for Indian System of Medicine or such other authority notified by the Government of India.

2.4 **EXPERIENCE:**

2.4.1 The candidate must possess at least 02 years relevant post qualification experience.

**3.0 CONTRACT PERIOD:**

3.1 The engagement is purely on temporary basis for a period of TWO YEARS from the date of appointment, which can be extended at the discretion of the Company for a mutually agreed period.



#### **4.0 REMUNERATION:**

- 4.1 A consolidated remuneration of Rs 25000/- per month all (inclusive) shall be payable.
- 4.2 Payment of consolidated remuneration shall be made will be through ECS/ bank transfer after deduction of applicable Tax.
- 4.3 Candidate should possess Permanent Account Number (PAN) Card issued by Income Tax Department at the time of joining.

#### **5.0 WORK TIMINGS:**

- 5.1 The Visiting Medical Officer shall provide his/her services for a minimum of 12 visits per month of half a day (in a single sitting) per day or a minimum of 6 visits per month for full day between 08.50 AM and 05.30 PM on working days or such timings as may be notified by the company from time to time. The Company will be closed on Sundays, National & declared Festival Holidays. Timings can be mutually fixed.

#### **6.0 JOB DESCRIPTION :**

- 6.1 The Ayurvedic Doctor (Part time) will be required to provide his/ her professional services in BEL Panchkula and BEL colony.
- 6.2 Medical Services and consultation to employees & dependents of employees.
- 6.3 Disbursement of Medicines.
- 6.4 Indenting for procurement of medicines and custodian of the same.
- 6.5 Scrutiny and Certification of pharmacy bills.
- 6.6 Any other job(s) in your area of operation allotted by the Management from time to time.

#### **7.0 METHOD OF SELECTION:**

Selection will be conducted through interviews. The selection process will commence at 10AM on the date notified with document verification followed by interview. No traveling expenses/allowance will be given for attending the interview.

#### **8.0 OTHER TERMS AND CONDITIONS:**

##### **8.1 Notice Period:**

- 8.1.1 Services are liable to be terminated on ONE MONTH'S notice on either side or ONE MONTH'S honorarium in lieu of notice.

##### **8.2 Leaves & Paid Holidays:**

- 8.2.1 The Visiting Medical Officer shall be entitled to 12 casual leaves per annual and paid holidays notified by the unit. The VMO is not entitled to any other type of leaves, benefits or perquisites.
- 8.3 The VMO shall have to make his/ her own transport arrangements for commuting between his/ her residence and factory/ colony.
- 8.4 The VMO shall not be entitled to draw any other allowances/ facilities as applicable to regular employees of the company such as provision of accommodation, DA, HRA, PF, Gratuity, Bonus, Uniform etc.
- 8.5 Before leaving the services of the Company the VMO should hand over all the documents related to your assignment to the company.
- 8.6 The engagement on contract basis can be terminated by the management at any time without any notice assigning reasons.
- 8.7 The VMO will not have any right to claim for permanency of employment or for extension of contract period. At the end of the contract period, the services of the VMO shall stand terminated.



## 9.0 HOW TO APPLY:

- 9.1 Interested and eligible candidates are requested to send their filled in Application Form (format enclosed herewith) along with one set of photocopies of the following documents on or before 08.08.2025 addressing to DM (HR&ER), M/s. Bharat Electronics Limited, Plot No. 405, Industrial Area Phase III, Panchkula, Haryana - 134113. Kindly super scribe "Application for the post of VMO Ayurveda" on the envelope.
- 9.1.1 Duly filled in application form
  - 9.1.2 Recent color passport size photograph
  - 9.1.3 SSLC/SSC/ISC marks card and any other valid document as proof of date of birth
  - 9.1.4 All certificates starting from SSLC in support of educational qualification including Marks cards and degree certificate of B.A.M.S. Degree
  - 9.1.5 Valid central / national certificate issued by CCIM/ NCISM/ such other authority notified by the Government of India for Ayurveda practioners.
  - 9.1.6 Candidates belonging to SC/OBC/EWS/PwBD need to submit their certificate in prescribed format.
  - 9.1.7 Ex-servicemen candidates applying for the posts have to submit discharge book issued by the concerned authorities of the armed forces.
  - 9.1.8 No Objection Certificate from your present employer (if employed in Govt./Quasi Govt./PSU) if applicable.
  - 9.1.9 A valid government issued ID card.

Note: Originals of all documents are required to be produced for verification on the day of selection/ interview. In absence of any of the original documents, the candidate will be disqualified from the recruitment process.

## 10.0 GENERAL INSTRUCTIONS:

- 10.1 Before applying for the post, the candidates should ensure that they fulfill the eligibility criteria mentioned in the advertisement. The crucial date for deciding the maximum permissible age, educational qualification and post qualification experience shall be 01.07.2025.
- 10.2 The candidates have to produce a valid photo identity proof while appearing for the Selection.
- 10.3 Applicants should have sound health.
- 10.4 Candidates are required to possess one valid and active e-mail id for future correspondence. BEL will not be responsible for bouncing/non receipt of any e-mail sent to the candidates. No correspondence in this regard will be entertained.
- 10.5 Screening and selection will be based on the details provided by the candidates. Furnishing of wrong/ false information and inaccurate or incomplete information will be disqualified and BEL will not be responsible for any consequence of furnishing such wrong/ false/ inaccurate/ incomplete information. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection without prior intimation. Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.
- 10.6 The candidature at all stages of the selection process shall be provisional in nature. Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be selected. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.



- 10.7 BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.
- 10.8 Candidature is liable to be rejected at any stage of selection process or after joining, if any information provided by the candidate is found not in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence / knowledge that the qualification, experience and any other particulars indicated in the application / other forms / formats / declarations are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of BEL.
- 10.9 Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
- 10.10 The above opening is for Bharat Electronics Limited, Panchkula. However, selected candidate may be required to serve in other location/s, projects / outstation sites, also, if need arises, as per Company's requirement.
- 10.11 Any revision, clarification, addendum, corrigendum, time extension etc. to the above advertisement will be hosted on the careers section of BEL website and no separate notification will be issued in the press. Candidates are advised to visit the website regularly to keep themselves updated.
- 10.12 In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
- 10.13 Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Panchkula/ Chandigarh.
- 10.14 All further announcements / details pertaining to this process will be published / provided on BEL website : [www.bel-india.in](http://www.bel-india.in) from time to time.

#### Disclaimer

BEL has a robust and transparent recruitment process where the selection criteria are purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

For Queries related to the advertisement **you can contact us at** [PKHRRECT@BEL.CO.IN](mailto:PKHRRECT@BEL.CO.IN)

\*\*\*\*\*