**No.383/HR/NS(S&CS)**                                                        **Date: 06.03.2024**

Bharat Electronics Limited, a Navratna Company and India's premier Professional Electronics Company under the Ministry of Defence, requires the following personnel **On Contract Basis** for its NS(S&CS) SBU :

| Post | Post Code | Place of Posting | No. of posts | Qualification | Consolidated Remuneration per month |
|---|---|---|---|---|---|
| Project Engineer-I | PE-TSCSK | Kochi (04 Posts) | UR – 03 OBC –02 SC – 01 (Total-06) | 4 years full time BE/ B Tech in the discipline of Electronics Engineering/ Electronics & Telecommunication Engineering/ Electronics & Communication Engineering/ Electronics and Instrumentation/ Electrical and Electronics Engineering | 1st year – Rs. 40,000/- 2nd year – Rs.45,000/- 3rd year – Rs.50,000/- 4th year – Rs. 55,000/- (If extended) |
| | PE-TSCSM | Mumbai (02 Posts) | | | |
| Project Engineer-I | PE-SSI | All India (02 Posts) | OBC-01 SC-01 (Total-02) | 4 years full time BE/ B Tech in the discipline of Electronics & Communication / Electronics / Telecommunication/ Communication Engineering/ Electronics & Telecommunication | |
| Project Engineer-I | PE-SM | Vizag & Bangalore (2 Posts) | EWS- 01 ST – 01 (Total-02) | 4 years full time BE/ B Tech in the discipline of Electronics & Communication / Electronics / Telecommunication/ Communication Engineering/ Electronics & Telecommunication. | |
| Trainee Engineer-I | TE-TSCSK | Kochi (04 Posts) | UR – 03 EWS -01 OBC –01 SC – 01 (Total-06) | 4 years full time BE/ B Tech in the discipline of Electronics Engineering/ Electronics & Telecommunication Engineering/ Electronics & Communication Engineering/ Electronics and Instrumentation/ Electrical and Electronics Engineering | 1st year – Rs. 30,000/- 2nd year – Rs.35,000/- 3rd year – Rs.40,000/- (If extended) |
| | TE-TSCSM | Mumbai (02 Posts) | | | |
| Trainee Engineer-I | TE-ICS | Kochi (05 Posts) | UR – 01 OBC-01 SC – 02 ST-01 (Total-05) | 4 years full time BE/B Tech in the discipline of Electronics / Mechanical / Computer Science / Information Science / Information technology. | |

*NOTE: Reservation of posts will be as per Govt. guidelines. 4% of the posts will be reserved for Persons with Benchmark Disabilities (PwBD).*

The Project Engineers or Trainee Engineers posted to Bangalore or sites indicated above would be required to travel frequently to any other places or sites for project related works and Management reserves the right to post the candidates to any location based on the project requirement.

**1.0    AGE CRITERIA : (as on 01.03.2024)**

**32 YEARS FOR PROJECT ENGINEERS AND 28 YEARS FOR TRAINEE ENGINEERS AS ON 01.03.2024**

The above mentioned upper age limit is for General & EWS candidates. The age limit will be relaxable by 03 years for OBC candidates and by 05 years for SC & ST candidates. Candidates belonging to PwBD category, having minimum 40% disability or more will get 10 years' age relaxation in addition to the relaxation applicable to the categories mentioned above.

*SSLC/SSC/ISC Marks Card or any other valid document will be considered as proof for Date of Birth.*

**2.0    TERMS OF ENGAGEMENT AND ALLOWANCES:**

**Project Engineer - I** will be engaged for an initial period of 03 years, which may be extended up to maximum of One year (Maximum tenure of 04 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs.40,000/- per month for the 1st year, Rs.45,000/- for 2nd year, Rs.50,000/- for 3rd year and in the event of extension of contract Rs.55,000/- for the 4th year.

**Trainee Engineer - I** will be engaged fo r an initial period of 02 years, which may be extended up to maximum of One year (Maximum tenure of 03 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs.30,000/- per month for the 1st year, Rs.35,000/- for 2nd year and in the event of extension of contract Rs. 40,000/- for the 3rd year.

In addition to the remuneration indicated above, a consolidated amount of Rs.12,000/- per year will be paid towards reimbursement of expenses like medical insurance premium, life insurance premium, uniforms, stitching charges, footwear allowance, etc.

**2.0    QUALIFICATION:**
       **Relevant qualifications as stated below for the different post codes**

| | Post code | Qualification |
|---|---|---|
| Project Engineer - I | PE-TSCSK | 4 years full time BE/ B Tech in the discipline of Electronics Engineering/ Electronics & Telecommunication Engineering/ Electronics & Communication Engineering/ Electronics and Instrumentation/ Electrical and Electronics Engineering |
| | PE-TSCSM | |
| | PE-SSI | 4 years full time BE/B Tech in the discipline of Electronics & Communication / Electronics / Telecommunication/ Communication Engineering/ Electronics & Telecommunication |
| | PE-SM | 4 years full time BE/ B Tech in the discipline of Electronics & Communication / Electronics / Telecommunication/ Communication Engineering/ Electronics & Telecommunication |
| Trainee Engineer-I | TE-TSCSK | 4 years full time BE/ B Tech in the discipline of Electronics Engineering/ Electronics & Telecommunication Engineering/ Electronics & Communication Engineering/ Electronics and Instrumentation/ Electrical and Electronics Engineering |
| | TE-TSCSM | |
| | TE-ICS | 4 years full time BE/B Tech in the discipline of Electronics / Mechanical / Computer Science / Information Science / Information technology. |

The minimum percentage for General/OBC/EWS candidates is 55% & above aggregate of all semesters/years and Pass Class for SC, ST and PwBD candidates.

### 4.0    POST QUALIFICATION EXPERIENCE AS ON 01.03.2024

**PROJECT ENGINEER–I :** Minimum 02 years of post-qualification industrial work experience in any of the following areas as stated below for the different post code:

| Post code | 2 years of post-qualification industrial work experience |
|---|---|
| PE-TSCSK PE-TSCSM | Working knowledge on Analog Ckt/ Amplifier/ Digital Ckt. Working knowledge on RF Devices/ Radios/ Satellite radios. Working knowledge on Data Communication. Working knowledge on L2/ L3 Routing protocols and various protocols of Networking. Configuration of Network element (Routers/ Switches/ Gateways), Security solutions including firewalls, antivirus solutionsCisco/ Avaya/ Extreme/ Juniper Network equipments, network configuration and troubleshooting. |
| PE-SSI | Experience in the field of network maintenance.  Preference will be given for the experience, in the field of data centre, computer network services, VSAT maintenance. CCNA, Security Certified professionals. |
| PE-SM | Experience in the field of testing, trouble shooting and integration of electronic PCBs/ Modules/ Systems |

**TRAINEE ENGINEER–I :** Minimum 0 to 06 months of post-qualification industrial work experience in any of the following areas as stated below for the different post code:

| Post code | 0 to 6 months of post-qualification industrial work experience |
|---|---|
| TE-TSCSK TE-TSCSM | Candidate with good knowledge/ experience of 0 to 06 months on Networking (L2/ L3 Devices)/ RF Ckt/ Digital Ckt/ Analog Ckt will be preferred. |
| TE-ICS | Minimum 06 months of experience in software development activities. |

a)  Candidates possessing the above indicated relevant post qualification industrial experience only need to apply.

b)  Teaching/Research work, experience in non-profit organization, internship\project work placements which are part of academic curriculum will not be considered as industrial experience. Work experience prior to completion of the relevant Graduation will not qualify as relevant Post Qualification Experience.

c)  Candidate should possess Experience Certificates/Documents issued by the previous and present employer clearly indicating the period of employment and posts held.

d)  The decision of the Selection Committee with respect to relevance of work experience will be final. Work experience indicated without supporting documents will not be considered and their applications are liable to be rejected /cancelled without any prior intimation.

### 5.0    SELECTION PROCEDURE & MODE OF SELECTION:

a)  Candidates meeting the eligibility criteria specified in the advertisement, will be called for a Written Test which will be for 85 marks.

b)  Candidates who pass the written test will be called for Interview based on the merit and vacancies, in the ratio of 1:5. 15 marks will be allotted for Interview.

c)  The minimum qualifying marks in Written Test and Interview is 35% for General/EWS/OBC and 30% for SC/ST/PwBD.

d)  The venue for the Written Test and Interview will be intimated later.

### 6.0 HOW TO APPLY:

Candidates who are desirous of applying for the above posts may send their application in THE ATTACHED PRESCRIBED FORMAT ONLY, by post to **MANAGER (HR/NS-S&CS), Bharat Electronics Limited, Jalahalli Post, Bengaluru - 560 013, the application <u>so as to reach on or before 23.03.2024 along with the documents mentioned below.</u>**

Candidates are required to enter all information correctly in the application form provided along with this advertisement.

### 7.0 APPLICATION FEE:
General, EWS and OBC candidates are required to remit the application fees:

| | | |
|---|---|---|
| 1. | Project Engineer-I | Rs.472/- (Application fee-Rs.400/- plus 18% GST) |
| 2. | Trainee Engineer-I | Rs.177/- (Application fee-Rs.150/- plus 18% GST) |

The application fee should be remitted through the SBI Collect link provided below:

**https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842**

a) Candidates are requested to read the details and screenshots for making the payment.

b) Candidates can also make the payment by approaching any State Bank of India branch. You have to select the SBI branch in the payment option and download the pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the Seal and Signature of the Bank Official.

c) General, OBC and EWS candidates have to enter the "SBI Collect Reference Number" generated after payment, in the Application Form and attach the challan along with the application. *SC/ST/ PwBD candidates are exempted from payment of application fee.*

d) Candidates may go through all instructions and eligibility criteria carefully before remitting the Application Fee and submitting the application. Fee once paid will not be refunded. Applications of candidates, who do not remit the prescribed application fee, will not be considered.

### 8.0 DOCUMENTS TO BE SENT BY POST BY THE CANDIDATES:

a) SSLC/SSC, 12th / Diploma, BE/B Tech - All semester marks cards or consolidated marks card and degree certificate.

b) CGPA conversion document (wherever applicable).

c) Caste / Tribe / Community / Disability / Economic Status Certificate in case of candidates belonging to OBC (NCL) /PwBD /EWS /SC /ST respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as links to the advertisement. Candidates belonging to OBC (NCL) / EWS category should produce the certificate issued on or after 01.07.2023.

d) Post qualification work experience certificates from previous / current employer indicating the service dates is compulsory. Where current employment certificate is not produced, the following documents should all be compulsorily attached.

    i. Offer letter of current appointment.
    ii. Employee ID proof.
    iii. Latest pay slip.

e) Candidates working on permanent / fixed tenure basis in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce 'No Objection Certificate' at the time of the interview.

f)  SBI Collect Payment Challan (if applicable).

g)  Identity Proof (Aadhar card /Driving License/Voter ID)

### 9.0    GENERAL INSTRUCTIONS:

a)  Only Indian nationals needs to apply.
b)  Appointment of the selected candidate will be subject to being found medically fit by the Competent Medical Authorities as per the Company's medical standards.

c)  Candidates will be deployed to work on other projects / outstation sites, based on exigencies of work.

d)  The posts indicated above may vary based on the actual requirement at the time of selection.

e)  Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of the application.

f)  Selected candidates are required to be covered under a Medical Insurance Scheme for Rs.2 lakhs and Rs.5 lakhs for life insurance scheme per annum which is to be submitted at the time of joining.

g)  Lateral application for **THE SAME POST** is not permitted i.e., *Project Engineers/ Trainee Engineer who are presently working in any of the Units of BEL are not eligible to apply FOR THE SAME POST against this advertisement*. If applied, such application will be summarily rejected without assigning any reasons, at any stage of the selection process.

h)  There will be no separate communication to any candidates on their non-selection at any stage. There is no provision for re-checking/re-evaluation of Answer Sheets.

i)  Candidates whose specialization mentioned in the Degree Certificate does not tally with the branch mentioned in the application will not be considered for selection.

j)  All future correspondence with the Candidates shall be done through e-Mail only. The candidates will be responsible for receiving; downloading and printing of information/communication etc. BEL will not be responsible for any loss of e-Mail sent, due to bouncing of e-Mail / invalid / wrong e-Mail ID of the Candidate. Hence, Candidates are required to give valid e-Mail Ids and under no circumstance should the candidate give an e- Mail ID belonging to any other person.

k)  The candidature at all stages of the selection process shall be provisional in nature. Mere submission of application does not guarantee the adequacy of the candidature for being considered for the selection process.

l)  Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.

m)  Management reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/selection process/change of place of posting, if need so arises, without issuing any further notice or assigning any reason thereafter.

n)  Depending on the requirement of the Company, Selected candidates can be posted to any place in India or any section / Department / division / Units of BEL, at the discretion of the Management without detriment to the emoluments.

o)  BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.

p)  Canvassing in any form will result in disqualification.

q) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.

r) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Bengaluru.

s) The lists of candidates shortlisted for the Written Test/Interview and final selections will be made available on BEL Website: www.bel-india.in (Careers Section).

t) BEL has a robust and transparent recruitment process where the selection criteria are purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

**BEL reserves its right to take legal action including criminal action against such fraudsters.**

## The last date to apply is 23.03.2024

For further details or any clarifications w.r.t. this advertisement, please contact e-mail: hrns@bel.co.in.

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