



**BHARAT ELECTRONICS LIMITED
BENGALURU COMPLEX**

No.383/HR/TEPE-Rec2023/NS1

Date: 01.08.2023

Bharat Electronics Limited, a Navratna Company and India's Premier Professional Electronics Company under the Ministry of Defence, requires the following personnel **on contract basis**:

<i>Post</i>	<i>Post Code</i>	<i>Qualification</i>	<i>No. of posts</i>	<i>Post Quali- fication Experience</i>	<i>Consolidated remuneration per month</i>	<i>Place of Posting</i>
Project Engineer-I For NS (S&CS)	PETSCS -2023	Full time B.E./B.Tech (Electronics /Electronics & Communication/ Commu- nication/ Electronics & Telecommunication/ Telecommunication) with 55% & above for General / OBC candi- dates and Pass Class for SC/ST/PwBD Candidates.	05 (Five) UR-2 OBC-1 SC-01 ST-01	2 Years of relevant in- dustrial ex- perience	1 st year- Rs.40,000/- 2 nd year – Rs.45,000/- 3 rd year – Rs.50,000/- 4 th year – Rs.55,000/- (if extended)	4 Posts for Kolkata 1 Post for Vizag /Mumbai
Trainee Engineer-I For NS (S&CS)	TETSCS -2023	Full time B.E./B.Tech (Electron- ics/Electronics & Communica- tion/Communication/ Electronics & Tele- communication/ Tele- communication) with 55%& above for Gen- eral / OBC candidates and Pass Class for SC/ST/PwBD Candi- dates.	04 (Four) UR-1 OBC-2 SC-01	0 to 1 year of relevant industrial experience.	1st Year - Rs.30 000/- 2nd Year -Rs.35,000/- 3rd Year -Rs.40,000/- (if extended)	3 Posts for Kolkata 1 Post for Vizag / Mumbai

NOTE: Reservation of posts will be as per Govt. guidelines. 4% of the posts will be reserved for Persons with Benchmark Disabilities (PwBD).

1.0 AGE CRITERIA : AS ON 01.08.2023

Post & Code	Upper age limit (as on 01.08.2023)
Project Engineer Post Code : PETSCS-2023	32 years
Trainee Engineer Post Code:- TETSCS-2023	28 years

The upper age limit mentioned above is for General candidates. The age limit will be relaxable for SC & ST candidates by 5 years and for OBC candidates by 3 years. Candidates belonging to PwBD category, having minimum 40% disability or more will get 10 years' age relaxation in addition to the relaxation applicable to the categories mentioned above.

SSLC/SSC/ISC Marks Card or any other valid document will be considered as proof of Date of Birth.

2.0 TERMS OF ENGAGEMENT AND ALLOWANCES:

Project Engineer - I will be engaged for an initial period of 3 years, which may be extended up to maximum of One year (Maximum tenure of 4 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs.40,000/- per month for the 1st year, Rs.45,000/- for 2nd year, Rs.50,000/- for 3rd year and in the event of extension of contract Rs.55,000/- for the 4th year.

Trainee Engineer - I will be engaged for an initial period of 2 years, which may be extended up to maximum of One year (Maximum tenure of 3 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 30,000/- per month for the 1st year, Rs. 35,000/- for 2nd year and in the event of extension of contract Rs. 40,000/- for the 3rd year.

In addition to the remuneration indicated above, a consolidated amount of Rs.12,000/- per year will be paid towards reimbursement of expenses like medical insurance premium, life insurance premium, uniforms, stitching charges, footwear allowance, etc.

3.0 QUALIFICATION:

4 years full time BE / B.Tech/ B.Sc Engg in the disciplines of Electronics & Communication / Electronics/ Telecommunication /Communication /Electronics & Telecommunication.

The minimum percentage for General/OBC candidates is 55% aggregate of all semesters/years and Pass Class for SC, ST and PwBD candidates.

4.0 POST QUALIFICATION EXPERIENCE AS ON 01.08.2023:

PROJECT ENGINEER–I POST CODE (PETSCS-2023): Minimum 2 years of post-qualification experience in the following field:

Essential:

- ❖ Working knowledge on RF Devices/ Radios.
- ❖ Should have good working knowledge on Digital/ Analog Circuit/ Electronic Systems.
- ❖ Working knowledge on L2/ L3 Routing protocols and various protocols of Networking.
- ❖ Configuration of Network element (Routers/ Switches/ Gateways), Security solutions including firewalls, antivirus solutions.
- ❖ Cisco/Avaya/Extreme/Juniper Network equipment's, network configuration and troubleshooting.

TRAINEE ENGINEER–I POST CODE (PETSCS-2023): Minimum 0 to 1 year of post-qualification industrial experience will be eligible to apply.

Nature of work for Project Engineer post (PE-TSCS) and Trainee Engineer (TE-TSCS)

- ❖ Testing / Troubleshooting and installation, Inspection of Project work On-Board Naval ships at Naval Dock Yard.

Please note the following:

- a) Candidates possessing indicated relevant post qualification experience only need to apply.
- b) Teaching/Research work, experience in non-profit organization, internship\project work placements which are part of academic curriculum will not be considered as experience. Work experience prior to completion of the relevant Engineering degree will not qualify as relevant Post Qualification Experience.
- c) Candidate should possess Experience Certificates/Documents issued by the previous and present employer clearly indicating period of employment and post held.

d) The decision of the Selection Committee with respect to relevance of work experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected /cancelled without any prior intimation.

5.0 SELECTION PROCEDURE & MODE OF SELECTION:

- a) Candidates meeting the eligibility criteria specified in the advertisement, will be called for a Written Test which will be for 85 marks.
- b) Candidates who pass the written test will be called for Interview (Category- wise) based on the vacancies, in the ratio of 1:5. 15 marks will be allotted for Interview.
- c) The minimum qualifying marks in Written Test and Interview is 35% for General/OBC and 30% for SC/ST/PwBD.
- d) The venue for the Written Test and Interview will be intimated later.

6.0 HOW TO APPLY:

Candidates who are desirous of applying for the above posts may send their application by post to **Manager (HR/NS), Bharat Electronics Limited, Jalahalli Post, Bengaluru - 560 013, so as to reach by 19.08.2023.**

Candidates are required to enter all information correctly in the application form provided along with this advertisement.

7.0 APPLICATION FEE: General and OBC candidates are required to remit an amount as mentioned below:

- For Project Engineer : Rs.472/- (Application fee-Rs.400/- plus 18% GST).
 - For Trainee Engineer :Rs.177/- (Application fee – Rs.150/- plus 18% GST)
- a) The above application fee should be remitted through SBI Collect link provided. Candidates are requested to read the details and screenshots for making the payment.
 - b) Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
 - c) General and OBC candidates have to enter the “SBI Collect reference No.” generated after payment, in the Application Form and attach the challan along with the application. SC/ST/ PwBD candidates are exempted from payment of application fee.
 - d) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded. Applications of candidates, who do not remit the prescribed application fee, will not be considered.

8.0 DOCUMENTS TO BE SENT BY POST BY THE CANDIDATES:

- a) All semester marks cards or consolidated marks card.
- b) CGPA conversion document (wherever applicable).
- c) Caste / Tribe / Community / Disability certificate in case of candidates belonging to SC/ST/OBC (NCL)/PwBD respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as links to the advertisement. Candidates belonging to OBC (NCL) category should produce the certificate issued on or after 01.01.2023.

- d) Post qualification work experience certificates from previous / current employer indicating the service dates is compulsory. Where current employment certificate is not produced, the following documents should all be compulsorily attached.
- Offer of current appointment
 - Employee ID proof
 - Latest pay slip
- e) Candidates working on permanent / fixed tenure basis in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce 'No Objection Certificate' at the time of the interview.
- f) SBI Collect Payment Challan.
- g) Identity Proof (Aadhar card /Driving License/Voter ID)

9. GENERAL INSTRUCTIONS:

- a) Only Indian nationals need apply.
- b) The postings will be done based on the Company's requirement.
- c) Candidates will be deployed to work on other projects / outstation sites, based on exigencies of work.
- d) The posts indicated above may vary based on the actual requirement at the time of selection.
- e) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
- f) Selected candidates are required to be covered under a medical insurance scheme for Rs.2 lakhs and Rs.5 lakhs for life insurance scheme per annum which is to be submitted at the time of joining.
- g) Lateral application for the same post is not permitted i.e., Project Engineers who are presently working in any of the Units of BEL are not eligible to apply for the same post against this advertisement. If applied, such application will be summarily rejected without assigning any reasons, at any stage of the selection process.
- h) The Trainee Engineer- I who are already working in BEL need to intimate to their concerned HR Dept and the copy of the same to be enclosed along with the application.
- i) There will be no separate communication to any candidates on their non-selection at any stage. There is no provision for re-checking/re-evaluation of Answer Sheets.
- j) Candidates whose specialization mentioned in the Degree certificate does not tally with the branch mentioned in the application will not be considered for selection.
- k) All future correspondence with the Candidates shall be done through E-Mail only. Responsibility of receiving, downloading and printing of information/communication etc. will be of the Candidate. Under no circumstance should the candidate give an E- Mail ID belonging to any other person. BEL will not be responsible for any loss of E-Mail sent, due to bouncing of E-Mail / invalid / wrong E Mail ID of the Candidate.
- l) The candidature at all stages of the selection process shall be provisional in nature. Mere submission of application does not guarantee the adequacy of the candidature for being considered for the selection process.

- m) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.
- n) BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
- o) Management reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
- p) Canvassing in any form will result in disqualification.
- q) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
- r) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Bengaluru.
- s) The lists of candidates shortlisted for the Written Test/Interview and final selections will be made available on BEL Website: www.bel-india.in (Careers Section)
- t) BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

The last date to apply is 19.08.2023

For further details or any clarifications w.r.t. this advertisement, please contact e-mail: hrns@bel.co.in or, 9980573217.
