



भारत इलेक्ट्रॉनिक्स लिमिटेड - बेंगलुरु संकुल/ BHARAT ELECTRONICS LIMITED
जालहल्ली पीओ, बेंगलुरु 560013 Jalahalli P.O., Bengaluru 560013

No. 383/HR/REC/MR/25/PE-I

Date of Release of Advertisement:03.09.2025
Date of Walk in selection at Guwahati:17.09.2025

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel on temporary basis for its MR SBU, Bengaluru Complex.

BEL Bangalore will conduct walk in selection for the following posts on temporary basis on 17.09.2025 at Guwahati, Assam.

Sl. No.	Post	Upper age limit as on 01.09.2025	No. of posts	Reservation of Posts	Minimum post qualification Experience as on 01.09.2025	Location of posting
1	Project Engineer-I	32 Years	Electronics : 09	UR - 8 OBC(NCL) - 5 EWS -2 SC - 1	2 Years	Jorhat & Tezpur - Assam
			Computer Science :04			
			Electrical :03			

Note: Number of vacancies may be increased or decreased based on the actual requirement at the discretion of the Management. Reservation for Persons with Benchmark Disability (PwBD) concession/relaxation for reserved categories will be as per Government guidelines.

Candidates who are desirous of applying for the post should be willing to be posted at the locations mentioned above and should be willing to travel across India.

- 1) Upper age limit mentioned above is for General & EWS candidates. The upper age limit will be relaxable for SC candidates by 5 years and for OBC candidates by 3 years. Upper age limit will be relaxable by 10 years for candidates belonging to Persons with Benchmark Disability (PwBD) category in addition to the relaxation applicable to their respective category.

Note: Where reservation is not available for a specific category or categories, candidates may apply for an unreserved post, provided they meet the minimum eligibility criteria for the unreserved posts.

2) **Terms of Engagement & Remuneration:**

- a) **Project Engineers** will be engaged initially for a period of **THREE** years which may be extended upto a maximum of Four years (including initial period) based on Project requirement and individual's performance. Candidates will be paid a consolidated remuneration of Rs. 40,000/- per month for the 1st year, Rs. 45,000/- per month for 2nd year, Rs. 50,000/- per month for 3rd year and Rs. 55,000/- per month for 4th year.

However, if any candidate has completed three years of tenure as a Trainee Engineer in BEL and has applied for Project Engineer post he/she will be directly inducted as Project Engineer -II. The remuneration of such candidates will be Rs. 45,000/- for the 1st Year, Rs. 50000/- for the 2nd Year and Rs. 55,000/- for the 3rd Year. The overall tenure will be limited to 3 years only.

Additional benefits payable: ₹12,000/- per year towards insurance premium, attire allowance, stitching charges, footwear allowance, etc.

- b) **Retention Bonus for Project Engineer:** Project Engineers who join as Project Engineer-I and complete overall tenure of 4 Years will be entitled for Retention Bonus of Rs.25,000/- for every completed year. However, the retention bonus will be payable at the end of 04 Years i.e., Rs.1,00,000/-.

3) **Qualification for Project Engineer :**

Candidates need to possess the following essential qualification for the post:

Sl. No.	Post	Essential Qualification	Discipline
1	Project Engineer	B.E./ B.Tech./B.Sc (4 Years)Engineering degree from an AICTE/UGC approved college/Institute or recognized University in relevant discipline with PASS Class	Electronics - Electronics, Electronics & Communication, Electronics & Telecommunication, Communication, and Telecommunication.
			Computer Science - Computer Science/ Computer Science & Engineering/ Information Technology
			Electrical - Electrical & Electronics Engineering

Please Note:

- For the posts indicated, the candidates should have qualified from AICTE/UGC approved college/Institute or recognized University.
- Candidates applying for the above indicated posts should possess Pass Class.
- Candidates have to compulsorily attach the Provisional / Final Degree Certificate as proof of completion of Degree and indication of Class and percentage of marks.
- In case there is no mention of specialization in the qualifying degree as required in the minimum essential educational qualification, candidates are required to submit a Certificate from their University/Institution/College which indicates their specialization in qualifying degree.
- Candidate's application without the relevant prescribed documents mentioned will be rejected / cancelled without any prior intimation.

4) **Post Qualification Experience:**

Minimum Post Qualification Experience (As on 01.09.2025)
2 years relevant post qualification industrial experience. Only relevant post qualification experience will be considered.
Candidates should have experience in any of the following areas: Experience in IP Networking, Helpdesk Management is desirable. Experience in IT Infrastructure Projects / IP Networking / Data Centre Projects / CCTV Projects/Sensors based IOT Projects / any IP enabled Electronic / Software product Installation, Configuration, Maintenance or Product Support services are preferred.

Please note that experience that is part of internship/ project work placements which were part of academic curriculum will not be considered as relevant experience. Work Experience prior to completion of the relevant minimum essential qualification will not qualify as relevant post qualification experience. Candidate should possess experience certificates / documents issued by previous and present employer clearly indicating the period of employment and post held. One year completed apprenticeship training will be considered as experience.

Work experience indicated without supporting documents, will not be considered.

The decision of the selection committee, with respect to relevance of experience will be final.

5) **JOB DESCRIPTION:**

- Configuration, Updation and Maintenance of IP Enabled sensors viz Cameras, Radar, Controller for electrical fence and its accessories and meet uptime SLA.
- Configuration, Updation and Maintenance of Data Centre infrastructure viz Servers, Switches, Storage, Fire control System, Access control System, CCTV System, Precision AC, DG Sets and UPS to meet uptime SLA.
- Configuration, Updation and Maintenance of IT Application Software and meet uptime SLA.
- Configuration, Updation and Maintenance of Command and Control Centre Viz PC, Work Station, Data Wall etc., along with sensor network, Power System and meet uptime SLA.
- Co-ordination with Customer, various OEMs/vendor's and BEL Bengaluru for smooth execution of project i.e., Installation & Commissioning and maintenance
- To maintain all standard documents required for Internal and External audit.

- Complaint registration & resolution, NMS verification, and logistic support.
- Client Interaction
- Ticket Management
- Alarm handling and escalation
- Documentation and reporting
- Co-ordination with partners/vendors and end users in resolving complaints for maintaining SLA.
- Troubleshooting & providing solutions
- Documentation and reporting the status of Systems
- Should be willing to work in 3 rotational shifts

6) SELECTION PROCEDURE:

- Selection will be conducted through **WALK-IN SELECTION OF PRE-REGISTERED CANDIDATES** as per the schedule given below:

Name of the Post	Venue	Date	Reporting Time
Project Engineer	Guwahati (Venue will be intimated on BEL website on or before 11.09.2025)	17.09.2025	08:00AM

Interested candidates must pre-register for the walk in selection through below QR Code by 10th September 2025 06:00 PM. Candidates who do not register, will not be allowed to participate in the Selection Process.



- The selection process will commence at 08:00 AM. No candidate will be allowed to enter the venue after 08:30 AM. Selection will be through written test followed by interview. Based on the Written Test score, candidates will be shortlisted for interview in the order of merit in the ratio 1:5 in each category.
- **Candidates may be required to stay for an additional day for the selection process. Candidates are therefore advised to come prepared accordingly.**
- No traveling expenses/ allowance will be given for attending the walk in selection.
- When coming for the selection , candidates have to carefully enter the details in the application and attach the documents as prescribed. Screening and selection will be based on the details provided by the candidates in the application form. Candidates furnishing wrong/false information and inaccurate or incomplete information will be disqualified and BEL will not be responsible for any consequence of furnishing such wrong/false/inaccurate/incomplete information. If at any further stage of selection , it is found that candidates have declared false information w.r.t their credentials , BEL reserves the right to debar them at any stage of selection without prior intimation. Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken , qualification and other eligibility norms will be final and binding on the candidate.
- Minimum qualifying marks required for suitability for different categories of candidates are as under:

Category	Written test	Interview
General/ EWS/ OBC-NCL	35%	35%
SC/PwBD	30%	30%

- The assessment weightage will be 85% and 15% for written test and interview respectively.

Please Note :

- Candidates are required to enter all the information correctly in the online application form and verify the same before submission as changes shall not be permitted after submission of the application form.
- Before applying for the post, the candidate should ensure that he/ she fulfils the eligibility criteria mentioned in the advertisement. No application will be entertained in hardcopy or any other mode of application.

Documents to be submitted at the time of walk in Selection :

- i) Duly filled in application form
- ii) 2 recent passport size photographs
- iii) Self attested copy of SSLC/Matriculation certificate (as proof of date of birth).
- iv) Self attested copy of PUC/12th Class/Diploma Marks Card
- v) Self- attested copies of Degree Certificate . All semester Marks Sheets/Final consolidated marks sheet. **In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/Credits to percentage in accordance with the respective University norms.**
- vi) Self- attested copies of Provisional/ Final Degree Certificate
- vii) Caste/Community/Disability/Economic Weaker Section Status Certificate in case of candidates belonging to SC/ST/OBC/PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should produce the Certificate issued on or after 01.09.2024 and for EWS Certificate issued for the year 2024-25.

- viii) Post qualification work experience certificate/s from previous / current employer clearly indicating service dates is compulsory. Where current employment proof is not produced the following documents shall be compulsorily attached:
 - a. Offer of current appointment
 - b. Employee ID Proof
 - c. Latest Pay Slip
- ix) Candidates if working in PSUs/Govt. Organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.
- x) Application fee payment receipt(if applicable)
- xi) Government issued Identity proof
- xii) Write up of the roles and responsibilities/ experience.
- xiii) Any other certificates
- xiv) If candidates are employed in BEL, they shall submit prior intimation to their respective SBU/Unit HR and copy of the same to be produced on the day of walk in interview.

Note: If any document / certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a gazette officer or notary is to be uploaded.

Candidates are required to enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form.

7) Application Fee:

Post	Application Fee	Exemption
Project Engineer	Rs. 472/- (Rs. 400 + 18%GST)	Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee.

- a) The application fee should be remitted through SBI Collect (through online or through SBI Branch). Application fees can be paid online by visiting the following link: <https://www.onlinesbi.com/sbicollect/icollecthome.htm?corpID=14842>
- b) Candidates are requested to read the details and screenshots for making the payment.
- c) Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidates should ensure to obtain the seal and signature of the bank official.
- d) Candidates have to enter the “**SBI Collect reference No.**” generated after payment in the online Application Form.
- e) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded

Note: While paying application fees through SBI collect, candidates should ensure that they mention the same mobile number and email id in SBI collect as mentioned by them in the online application form.

8) GENERAL:

- a) Selected candidates are required to be covered under a medical insurance scheme for a sum of Rs.2 lakhs per annum and Life insurance for Rs. 5 lakhs per annum and submit the same on joining. In addition to the remuneration indicated, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.
- b) Project Engineers who are presently working in BEL will not be eligible to apply for the post of Project Engineer. If applied, the application will be summarily rejected without assigning any reasons.
- c) If candidates are employed in BEL as Trainee Engineer and are fulfilling the eligibility criteria as per the advertisement can apply for the post of Project Engineer-I. They shall submit prior intimation to their respective SBU/Unit HR.
- d) Only Indian citizens can apply.
- e) The postings will be done based on the Company's requirement.

- f) The posts indicated above may vary based on the actual requirement at the time of selection.
- g) Screening and selection will be based on the details provided by the candidates in the application form. Furnishing of wrong/false information and inaccurate or incomplete information will be disqualified and BEL will not be responsible for any consequence of furnishing such wrong /false/ inaccurate/ incomplete information.

If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

- h) Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selection. In case there is no mention of specialization in the qualifying degree as required in the minimum essential qualification, candidates are required to submit a certificate at the time of interview from their university/ institution/ college with a clear mention of their specialization in the qualifying degree.
- i) The results of the final selection will be made available on BEL website. The Provisional appointment order will be issued to the selected candidates by email.
- j) Candidates are required to possess at least one valid e-mail ID. Candidates are advised to keep the email ID (to be entered compulsorily in the application form) active for at least one year. No change in the email ID will be allowed once entered. All correspondence with candidates shall be done through email only. Responsibilities of receiving and downloading of information/ communications etc. will be of the candidate. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc. and no correspondence in this regard will be entertained.
- k) Request for change of Mailing address/ email ID/ category/ posts as declared in the application will not be entertained.
- l) There will be no separate communication to any candidates on their non-selection at any stage.
- m) Candidates may also be deployed to work on other projects based on exigencies of work.
- n) Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on “Careers” section of BEL Website: <https://bel-india.in> only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.

- o) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.
- p) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the selection process/ interview.
- q) Recruitment for posts reserved for EWS category will be governed as per DOPT OM dated 36039/1/2019-Estt(Res). BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.
- r) Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
- s) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Bengaluru.
- t) Appointment of the provisionally selected candidate will be subject to being found 'Medically Fit' by the Company's medical authorities as per the medical fitness standards laid down by the Company. The candidate who is called to report on selection should get himself/herself medically examined by a Civil Surgeon/Asst. Civil Surgeon and submit the medical report as per the requirement of the Company.

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions. BEL reserves its right to take legal action including criminal action against such fraudsters.

Please rely on information hosted on our website <https://bel-india.in> for any job/ career related information pertaining to BEL.

For any queries you can reach out to us at hrmr@bel.co.in
