

BHARAT ELECTRONICS LIMITED
Jalahalli Post, Bengaluru - 560013

(A Government of India Enterprise under the Ministry of Defence)

Advertisement No. BGMR022501

Date of Release of Advertisement: 19.02.2025

Bharat Electronics Limited, an Navratna Company and India's premier Professional Electronics company under the Ministry of Defence, requires professionals for the post of Senior Engineer on Fixed Term Basis (for a period of 5 years) for its Military Radars - Project at Hyderabad.

Post / Grade	Discipline	No of Post	Reserva tion	Employment Type	Pay Scale	Upper age limit as on 01.02.2025	Experience as on 01.02.2025	Location of Posting
Senior Engineer / E – III	Electronics	1	UR	Fixed Term Basis	Rs 50000 - 3% - Rs 160000	32 Years	Four Years Post Qualification Experience in the relevant field	Hyderabad

PAY & ALLOWANCES: Selected candidates will be inducted in the pay scale of Rs 50000 - 3% - Rs 160000 and Approx. In addition to Basic Pay, other allowance like Dearness Allowance, House Rent Allowance, Conveyance Allowance, Perquisites at the rate of 35% on annual basic pay, Performance related Pay, reimbursement of medical expenses, Group Insurance, PF, Pension, Gratuity(if applicable) etc. as per Company rules will be a part of remuneration package.

TENURE OF ENGAGEMENT FOR FIXED TERM ENGINEER:

The tenure of engagement shall be for a period of 05 years, extendable by 02 years, the tenure of engagement shall be reviewed for extension solely based on individual performance and project requirements on completion of every 05 years.

UPPER AGE LIMIT:

The upper age limit specified is applicable to UR Category. OBC(NCL)/SC/ST/EWS candidates will be considered on par with UR criteria. For candidates belonging to PwBD category having minimum 40% disability, age relaxation will be as per prevailing rules.

EDUCATIONAL QUALIFICATION:

Full Time B E / B Tech Course from AICTE approved Colleges / Institutions or a recognized University.

Electronics	Electronics/ Electronic & Communication/ Electronics & Telecommunication/ Telecommunication/ Communication
Minimum Percentage of Marks in BE / B Tech	
General / OBC / EWS /SC / ST / PwBD	First Class
Method of conversion of CGPA to percentage has to be indicated in the application form	
Applicants whose discipline/ specialisation mentioned in their Degree Certificates do not tally with the discipline/ specialisation prescribed in the advertisement will not be considered for selections.	

METHOD OF SELECTION:

Selection will be through a Written Test for candidates who meet the eligibility criteria followed by an Interview, only for those candidates who qualify in the Written Test. Candidates will be shortlisted for interview in the order of merit in the ratio 1:5.

The date of written test and interview shall be intimated by E Mail to the shortlisted candidates.

POST QUALIFICATION EXPERIENCE (as on 01.02.2025):

Should have minimum 04 Years of post qualification experience. Candidates should have worked in / possess expertise in either RF Testing or Digital Testing / System Testing in any of the areas specified below.

ELECTRONICS ENGINEER:

- Experience in understanding Engineering and Technical documents pertaining to radar subsystems/system.
- Hands-on experience in using the test instruments like Logic Analyzers, Waveform Generator and Oscilloscopes etc.,
- Experience in Testing of digital subsystems and field level testing.
- Experience in Testing of RF modules including LNAs, RF Front Ends, Filters, Synthesizers and Power Amplifiers etc.
- Candidate should have strong analytical, team building, problem solving and organizational abilities.

Note: Teaching/Academic/Research work will not be considered as relevant post qualification industrial experience, experience in banking and financial institutions, non-profit organisations and internship placements which are a part of academic curriculum will not be considered as experience. Work experience prior to completion of BE/B.Tech will also not qualify as post qualification experience. Candidates possessing Industrial experience only need to apply.

JOB DESCRIPTION:

- Interaction with user representatives on the performance of Testing / Qualification
- Interaction with other BEL Units for documentation
- Interaction with different qualification agencies like CQA(R), CQA (L), CQA (EE) . etc... which are spread across all over India
- Interaction with different suppliers across India for readiness of Sub Units for Qualification
- Preparation of Engineering documents, Technical manuals, User manuals, etc.
- Preparation of Quality Manuals / Flow Charts / QAP etc... which are demanded by MSQAA
- Regular status updated to the Inspection agencies and BEL - BG
- Log book updation
- Participate in Progress Review System/Subsystems at BEL - BG
- Visits to the deployed locations
- Any specific work assigned by MSQAA Hyderabad which is relevant to QA and documentation

HOW TO APPLY:

Candidates who are fulfilling the eligibility criteria and desirous of applying for the above posts may forward their application in the format appended to this advertisement after pasting a passport size photo and send the application through post super scribing on the envelope the post applied for along with the below mentioned documents.

Candidates are required to enter all information correctly in the application form as changes shall not be permitted after forwardal of the application form.

1. SSLC / SSC / 10th Standard marks card (as proof of Date of Birth)
2. SSC Mark Sheet
3. Final Consolidated Degree Marks Sheet & Degree Certificate or equivalent examination as applicable
4. In case of CGPA / OGPA / Grade-point, the candidates are required to indicate the formula for conversion of CGPA / Credits to percentage in accordance with the respective University norms
5. Caste / Community / Disability certificate are required to be submitted in the prescribed format***
6. Post-qualification experience certificate(s) from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest month payslip and employee ID proof should be compulsorily attached
7. Candidates if working in PSUs / Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of interview
8. Identity Proof (Aaadhar card / Driving License / Voter ID)
9. A detailed write up on the post qualification experience specifying job role / responsibilities and areas worked in
10. SBI Challan for having remitted the application fee

Applications complete in all respects may be sent through **ORDINARY POST or SPEED POST ONLY by**

Superscribing on the envelope

"APPLICATION FOR THE POST OF SENIOR ENGINEER - FIXED TENURE BASIS - MILITARY RADARS - SBU"

To
**THE MANAGER - HUMAN RESOURCES,
BHARAT ELECTRONICS LIMITED,
MILITARY RADARS - SBU,
JALAHALLI POST,
BENGALURU - 560013.**

so as to reach us on or before 12.03.2025 through ORDINARY POST or SPEED POST ONLY. Application sent through E-Mail / any other channel will not be considered.

Applications that are incomplete, not in the prescribed format, not legible, without the required documents will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

BEL shall not be liable for any delay or loss in postal transit for any reason whatsoever.

PAYMENT OF APPLICATION FEE:

1. General / EWS / OBC candidates are required to remit an amount of Rs. 472/ (Rs 400 + 18% GST) towards application fee through SBI Collect (through online mode). SC/ ST and PWD candidates are exempted from payment of application fee.
2. Candidates are requested to read the details and screenshots for making the payment which is provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement.
3. Candidates have to enter the "SBI Collect Reference Number." generated after payment, in the Application Form.
4. Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.
5. Candidates may take note that no cheque, DD or cash will be accepted towards payment of application fee.
6. The fee receipt / challan may be printed on making payment of the application fee and enclosed along with the application form.
7. While paying application fees through SBI collect, candidates should ensure that they mention the same mobile number and email id in SBI collect as has been mentioned by them in the application form.

INSTRUCTION FOR MAKING PAYMENT:

1. Go to www.onlinesbi.com and select:- State Bank Collect
2. Accept Terms and Conditions and click on "Proceed"
3. Select state of Corporation/ Institution: - All India
4. Select type of Corporation/ Institution: - PSU – Public Sector Undertaking and Click on "Go" option.
5. Select PSU - Public Sector Undertaking: - Bharat Electronics Limited and Click on "Submit" button.
6. Select Payment category: - **"Recruitment for the Post of Senior Engineer - Fixed Tenure Basis For Military Radars - SBU"**
7. Complete the payment as explained above
8. Take a print of the payment receipt and attach it with the application form

GENERAL INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. The number of posts may increase or decrease depending upon the Company's requirements at the time of selection
3. Candidate should possess Experience certificates / Documents issued by the previous and present employer clearly indicating period of employment and post held.
4. The Cutoff date for deciding the maximum permissible **Age** and **Post Qualification Experience is 01.02.2025**. In order to compute post qualification, work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.
5. The decision of the Selection Committee with respect to professional post-qualification experience will be final.
6. Work experience indicated without supporting documents will not be considered and is liable to be rejected / cancelled without any prior intimation.
7. Request for change of mailing address / E-mail ID / Category / Degree as declared in the application form will not be entertained.

8. Candidates employed in Central / State Government department, Central / State PSUs or Semi-Government Organization must produce No Objection Certificate (NOC) at the time of Interview. In case, the candidate fails to produce NOC from his / her present employer at the time of Interview, his / her candidature will not be entertained.
9. Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form.
10. Information pertaining to written test for the posts will be sent by e-mail to the email ID furnished by the candidates in the application. The Company shall not be responsible for any loss of email sent due to invalid / wrong email ID provided by the candidate.
11. All future correspondence with candidates shall be done through e-mail only. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
12. There will be no separate communication to any candidates on their non-selection at any stage
13. Canvassing in any form will result in disqualification.
14. In the event any applicant has litigated with his/ her employer in the past the same should be clearly mentioned in brief.
15. Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL's decision shall be final in this regard. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
16. Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.
17. Travelling Allowance (TA): Out station candidates called for interview will be reimbursed to & fro rail fare of AC Chair Car / III Tier AC class by shortest route either from your correspondence address or from actual place of departure whichever is less, on production of tickets/supporting documentary proofs in respect of onward journey.

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposited at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our company and demanding payment in lieu of employment in BEL. The company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

For Further details or clarification, the candidates may mail us to hrrmr@bel.co.in

Telephone Number: 080 - 22195919

Please note that no other form / mode of communication will be entertained.

***** Other Backward Class Certificate (Non-Creamy layer) and the Income and Asset Certificate for EWS issued by any one of the following authorities in the prescribed format shall only be accepted as proof of candidate's claim as belonging to OBC / EWS: -**

i. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate /

Executive Magistrate / Extra Assistant Commissioner

ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate / Presidency Magistrate

iii. Revenue Officer not below the rank of Tahsildar and

iv. Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

Manager - Human Resources