

**BHARAT ELECTRONICS LIMITED**  
**KOTDWARA – 246 149**  
**DISTT: PAURI GARHWAL (UTTARAKHAND)**

ADV NO. BEL-KOT/HR&A/RECT/TE/PE/001

Dated: 23.01.2024

Bharat Electronics Limited, a Navratna Company and India's premier professional Electronics Company under the Ministry of Defence, requires the following personnel on temporary basis, for **Kotdwara Unit** for its various projects locations all over India.

POST	DISCIPLINE WISE NO. OF POSTS	UPPER AGE LIMIT AS ON 01.01.2024	RESERVATION OF POSTS	PROJECT LOCATION AND PLACE OF POSTING
Trainee Engineer-1	Electronics - 05	28 Years	UR -01	Kotdwara Unit & Other All India Locations As Per Requirement
	Comp. Science-03		EWS -02 OBC -03 SC -02	
Project Engineer-I	Electronics - 07	32 Years	UR -08	Kotdwara Unit & Other All India Locations As Per Requirement
	Comp. Science- 07		EWS -01 OBC -03 SC -01 ST -01	

## 1.0 AGE AS ON 01.01.2024

- a) The upper age limit mentioned above is for General and EWS candidates. The age limit will be relaxable for SC & ST candidates by 05 years and for OBC candidates by 03 years. Candidates belonging to PwBD Category, having minimum 40% disability or more will get 10 years' age relaxation in addition to the relaxation applicable to the categories mentioned above. SSLC/ SSC/ ISC Marks Card or any other valid document will be considered as proof of Date of Birth.

## 2.0 TERMS OF ENGAGEMENT AND ALLOWANCES:

- Project Engineer -I: Will be engaged for a initial period of 03 year, which may be extended up to a maximum of One year (Maximum tenure of 04 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs.40,000/- per month for the 1st year, Rs.45,000/- for 2nd year, Rs.50,000/- for 3rd year and in the event of extension of contract Rs.55,000/- for 4th year.
- Trainee Engineer - I: Will be engaged for an initial period of 2 years, which may be extended up to maximum of One year (Maximum tenure of 3 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 30,000/- per month for the 1st year, Rs. 35,000/- for 2nd year and in the event of extension of contract Rs. 40,000/- for the 3rd year.
- However, if any candidate has completed three years of tenure as a Trainee Engineer in BEL and is selected for the post of Project Engineer against this advertisement, he/she will be directly inducted as Project Engineer-II. The remuneration of such candidates will be Rs.45,000/- for the 1st year, Rs.50,000/- for 2nd year and Rs.55,000/- for the 3rd year. The overall tenure will be limited to 3 years only.
- In addition to the remuneration indicated above, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like insurance premium, attire allowance, stitching charges, footwear allowances etc.

### 3.0 QUALIFICATION:

POST	DISCIPLINE	MINIMUM YEARS' OF RELEVANT POST QUALIFICATION EXPERIENCE
<b>TRAINEE ENGINEER-I</b>	<ul style="list-style-type: none"> <li>ELECTRONICS - 4 years' B.Sc (Engg.)/ B.E./ B. Tech Engineering course from any AICTE recognized Institute/ University in the disciplines of Electronics/ Electronics &amp; Communication/ Electronics &amp; Telecommunication/ Telecommunication / Communication / Electrical &amp; Electronics.</li> </ul>	0 – 01 Years
	<ul style="list-style-type: none"> <li>COMPUTER SCIENCE - 4 years' full time B.E./ B. Tech Engineering course from any AICTE recognized Institute/ University in the disciplines of Computer Science/ Computer Science Engineering/ Computer Science &amp; Engineering.</li> </ul>	0 – 01 Years
<b>PROJECT ENGINEER-I</b>	<ul style="list-style-type: none"> <li>ELECTRONICS -4 years' B.Sc (Engg.)/ B.E./ B. Tech Engineering course from any AICTE recognized Institute/ University in the disciplines of Electronics/ Electronics &amp; Communication/ Electronics &amp; Telecommunication/ Telecommunication / Communication / Electrical &amp; Electronics</li> </ul>	02 (Two) Years or More
	<ul style="list-style-type: none"> <li>COMPUTER SCIENCE - 4 years' B.E./ B. Tech Engineering course from any AICTE recognized Institute/ University in the disciplines of Computer Science/ Computer Science Engineering/ Computer Science &amp; Engineering.</li> </ul>	02 (Two) Years or More

The minimum percentage of marks in the qualifying examination (B.tech/BE) for General/OBC/EWS candidates is 55% and above in aggregate of all semesters/years and Pass Class for SC, ST and PwBD candidates.

### 4.0 POST QUALIFICATION EXPERIENCE AS ON 01.01.2024

#### I. PROJECT ENGINEER – I

Minimum 02 (Two) years of relevant post qualification industrial experience is required for project engineer-I post for all disciplines mentioned in para-3 is as follows:

Discipline	Experience	Experience in field
<b>Computer Science</b>	02 Years	<ul style="list-style-type: none"> <li>Knowledge of Java Programming / Python Programming/ C# Programming/ C&amp; C++ Programming.</li> <li>Web Portal design using Java /Apache</li> <li>VOIP and SIP Protocol</li> <li>DB Design – ORACLE, Post Gre SQL, Knowledge of SQL, DB Procedures &amp; Triggers</li> <li>IP Networking (CCNA Certification is preferable)</li> <li>Linux Operating System</li> <li>Development on IoT based Embedded System using Raspberry Pi board or equivalent</li> </ul>
<b>Electronics</b>	02 Years	<ul style="list-style-type: none"> <li>Experience in Micro Controller/ FPGA/ DSP based system</li> <li>Schematic designing (ORCAD, CADSTAR etc.)</li> <li>VHDL/ Verilog language, C language &amp; Linux OS</li> <li>Hardware debugging, Experience of Test and measurement equipment's (CRO, multi meter etc.)</li> <li>IP Networking (CCNA Certification is preferable)</li> <li>Development on IoT based Embedded System using Raspberry Pi board or equivalent.</li> <li>Knowledge of Digital and Analog Communication.</li> </ul>

1. Candidates possessing relevant post qualification experience only need to apply.
2. Teaching/Research work, experience in non-profit organization, internship/ project work placements which are part of academic curriculum will not be considered as experience. Work experience prior to completion of the relevant Qualification will not qualify as relevant Post Qualification Experience.
3. Candidate should possess Experience Certificates/Documents issued by the previous and present employer clearly indicating period of employment and post held.
4. The decision of the Selection Committee with respect to relevance of work experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected / cancelled without any prior intimation.

## II. TRAINEE ENGINEER-I

1. Candidates with 0 (Zero) to 01 (One) Year of relevant post qualification industrial experience are eligible for **TRAINEE ENGINEER-I** post for all disciplines mentioned in Para. 3.

## 5.0 SELECTION PROCEDURE & MODE OF SELECTION:

1. Selection will be through a written test followed by interview of only those candidates who qualify the written test which will be for 85 marks.
2. Candidates who pass the written test will be called for interview (Category-wise) based on the vacancies, in the ratio of 1:5.
3. The minimum qualifying marks in Written Test and Interview is 35% for General /EWS/OBC and 30% for SC/ST/PwBD.
4. The venue for the Written Test and Interview will be KOTDWARA

## 6.0 HOW TO APPLY:

Candidates who are desirous of applying for the above posts may Register on the following links only after successful submission of payment (as applicable):

Trainee Engineer-I	<a href="https://forms.gle/eLN8BLDLXQ5Yvx3V7">https://forms.gle/eLN8BLDLXQ5Yvx3V7</a>
Project Engineer-I	<a href="https://forms.gle/nKF3g4f4baAJdsXQ6">https://forms.gle/nKF3g4f4baAJdsXQ6</a>

## 7.0 IMPORTANT DATES:

S. No.	Activity	Date
1	➤ Commencement of On-Line registration of application by candidates	23.01.2024
2	➤ Last date for On-line registration & Submission of application by candidates	12.02.2024

1. Candidates are required to **enter all information correctly and register on the above links as mentioned in Para- 6.0** and verify the same before submission, as changes shall not be permitted after submission of the application form.
2. The dates of the selections, timing and venue will be intimated to the shortlisted candidates through e-mail only. BEL will not be responsible for bouncing of any e-mails due to invalid e-mail IDs provided by the candidates in the application form.

## 8.0 DOCUMENTS TO BE UPLOADED BY THE CANDIDATES:

1. Passport Size Photograph & Signature.
2. 10<sup>th</sup> Standard marks card (as proof of date of birth).
3. Caste/ Tribe/ Community/Disability/Income/ Economic Status certificate in case of candidates belonging to SC/ST/OBC/PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should possess the certificate issued on or after 01.01. 2023. Candidates belonging to EWS category are required to possess the certificate for the year 2023-24.
4. Post qualification relevant work experience certificate/s from previous / current employer indicating the service dates is compulsory in case of PROJECT ENGINEER-I.
5. Application fee payment receipt.

Note: BEL reserves the right to debar/disqualify any candidates at any stage of the selection process for any reason what so ever. Canvassing in any form will result in disqualification.

## 9.0 APPLICATION FEE:

Post	Application fee	Exemption
Project Engineer-I	₹./ Rs. 472/-	<ul style="list-style-type: none"><li>• Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee.</li></ul>
Trainee Engineer-I:	₹./ Rs. 177/-	<ul style="list-style-type: none"><li>• Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee.</li></ul>

1. The application fee should be remitted through SBI Collect (through online). Application fees can be paid online by visiting the following link:  
<https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842>
2. Candidates are requested to read the details and screenshots for making the payment.
3. Candidates have to enter the "SBI Collect Reference No." generated after payment in the online Application Form.
4. Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. The application fee should be paid by selection the appropriate post of Kotdwara unit in the option menu of SBI collect. Fee once paid will not be refunded.
5. Note: While paying application fees through SBI collect, candidates should ensure that the mention the same mobile number and email id in SBI collect as has been mentioned by them in the online application form.

## 10.0 GENERAL INSTRUCTIONS:

1. Only Indian nationals need apply.
2. The postings will be done based on the Company's requirement.
3. Candidates may also be deployed to work on other projects / outstation sites, based on exigencies of work.
4. The posts indicated above may vary based on the actual requirement at the time of selection. Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on "Careers" section of BEL Website: www.bel-india.in only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.
5. Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application. Screening and selection will be based on the details provided by the candidates, hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong/false information and inaccurate or incomplete information will be disqualified and BEL will not be responsible for any consequence of furnishing such wrong /false/ inaccurate/ incomplete information.
6. Selected candidates are required to be covered under a medical insurance scheme for Rs.2 lakhs and Rs.5 lakhs for life insurance scheme per annum which is to be submitted at the time of joining.
7. Candidates who are currently working as Trainee Engineers in BEL and are applying for Project Engineer post are required to give prior intimation to the respective HR department of the Unit/SBU/CSG where they are currently working and attach a certificate to this effect.
8. Lateral application for the same post is not permitted i.e., Trainee/Project Engineers who are presently working in any of the Units of BEL is not eligible to apply for the same post against this advertisement. If applied, such application will be summarily rejected without assigning any reason, at any stage of the selection process.
9. Candidates working on permanent / fixed tenure basis in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce 'No Objection Certificate' at the time of the interview.

10. There will be no separate communication to any candidates on their non-selection at any stage. There is no provision for re-checking/re-evaluation of Answer Sheets.
11. **Candidates whose specialization mentioned in the Degree certificate does not tally with the branch mentioned in the application will not be considered for selection.**
12. All future correspondence with the Candidates shall be done through E-Mail only. Request for change of Mailing address/ email ID/ category/ posts as declared in the online application will not be entertained. Responsibility of receiving, downloading and printing of information/communication etc. will be of the Candidate. Under no circumstance should the candidate give an E-Mail ID belonging to any other person. BEL will not be responsible for any loss of E-Mail sent, due to bouncing of E-Mail / invalid / wrong E-Mail ID of the candidate. It may please be noted that submission of online application under factious/ pseudo names/ email IDs is strictly prohibited. Any candidate resorting to such practices will be liable for suitable action under the provisions of IT Act 2000.
13. The candidature at all stages of the selection process shall be provisional in nature. Mere submission of application/passing the written test/attending interview/receiving of provisional offer of appointment does not guarantee the adequacy of the candidature for being considered for the selection process.
14. Decision of BEL in all matters regarding eligibility of the candidates, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.
15. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
16. Management reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
17. Canvassing in any form will result in disqualification.
18. In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
19. Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Kotdwara.
20. The lists of candidates shortlisted for the Written Test/Interview and final selections will be made available on BEL Website: [www.bel-india.in](http://www.bel-india.in) (Careers Section).
21. BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

**BEL reserves its right to take legal action including criminal action against such fraudsters. We hereby caution the general public not to fall prey to the dubious agencies/organizations/individuals/aiming at fleecing money from the innocent public. Don't believe any advertisement/job announcement of BEL circulated through e-mail, social media etc. Please rely on information hosted on our website [www.bel-india.in](http://www.bel-india.in) for any job/ career related information pertaining to BEL.**

**For further details or any clarifications w.r.t. this advertisement, please contact:**

- E-mail: [reckot@bel.co.in](mailto:reckot@bel.co.in)
- Ph. 01382 - 236450

**The Last Date To Apply is 12-02-2024**

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