



BHARAT ELECTRONICS LIMITED

Jalahalli P.O., Bengaluru 560013

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel on Contract basis for the locations given below:

SL NO	POST	No of Posts	Reservation	Consolidated remuneration per month	Job Posting Locations
1	TRAINEE ENGINEER –I	Civil (5)	GEN- 3 OBC- 3	1 st Year - Rs.30,000/- 2 nd Year - Rs.35,000/- 3 rd Year - Rs. 40,000/-	Arkonam, Vizag Kochi Portblair Goa Mumbai
2	TRAINEE ENGINEER –I	Electrical (4)	SC-2 ST-1		

Only those candidates who are willing to be posted to any of the above location may apply.

Upper Age Limit: Upper age limit is 28 years as on 01.12.2021.

Relaxations: The upper age limit will be relaxable for SC/ST candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PwBD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

Terms of Engagement & Remuneration:

Trainee Engineer-I will be engaged initially for a period of One year which may be extended upto a maximum of Three years (including initial period) based on requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 30,000/-, Rs. 35,000/ and Rs. 40,000/-during the 1st, 2nd and 3rd year of contract respectively.

Qualification: Full time BE/B.Tech course from reputed Institute/University in the following Engineering disciplines –Civil & Electrical Disciplines.

Minimum Percentage of Marks in BE/ B.Tech:

General/OBC: 55% & above

SC/ST/PWD: Pass class

Method of conversion of CGPA to percentage has to be indicated in the application form.

Post Qualification Experience as on 01.12.2021: Candidates should have minimum 6 (Six) months of post qualification industry experience in any of the following areas is desirable:

Trainee Engineer (BE/BTech – Civil Engineering):

- The Candidate should have experience in infrastructure project management of large, multidisciplinary industrial and building infrastructure projects preferably involving internal and external electrical works, interiors, workstations, fire fighting systems, etc.
- Candidate shall possess project management skills, Infrastructure Contract management, good knowledge and exposure to CPWD/MES/PWD/Gov. contract methods, procedures, specifications, works manuals and shall be conversant with the applicable statutory requirements, rules in force etc.

Trainee Engineer (BE/Btech –Electrical Engineering or Electrical & Electronics Engineering):

- Should have on-site experience in infrastructure projects execution with multidisciplinary teams to ensure the electrical systems and special infrastructure projects, preferably involving internal and external electrical works including HV & MV substations.
- Should possess knowledge in electrical safety regulations, latest codes and standards of electrical installations, energy efficiency & ECBC and best practices of electrical works.

Please Note:

- i. Candidates possessing Industrial experience only need to apply.
- ii. Academy/Teaching/Research work experience will not be considered as relevant industrial experience.
- iii. Candidate should possess Experience certificates/Documents issued by the previous and present employer clearly indicating period of employment and post held.
- iv. The decision of the Selection Committee with respect to industrial experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected/cancelled without any prior intimation.

SELECTION PROCEDURE: Candidates who meet the eligibility criteria w.r.t. qualification and experience will be allotted weightage as follows:

CRITERIA	WEIGHTAGE
Aggregate Marks secured in BE/B.Tech.	75%
Relevant Post Qualification experience: 2.5 marks will be allocated for minimum experience stipulated for the post. 1.25 marks will be allocated for every additional experience of 6 months subject to a maximum of 10 marks.	10%
Interview for shortlisted candidates	15%

Candidates have to compulsorily provide the CGPA conversion to percentage of marks as per the guidelines provided by their University

- Candidates will be shortlisted in the order of merit based on marks obtained in BE/B.Tech and number of years of experience as indicated above in the ratio of 1:5. Only those candidates shortlisted will be called for the interview.
- The names of candidates shortlisted for interviews will be notified on our Company's website.

- Candidates are requested to print the call letter and comply with the instructions indicated therein. Please note that call letters will be sent through email only.
- The results of the final selection will be available on BEL website.

HOW TO APPLY: Interested candidates meeting all the criteria mentioned above, should submit the application in the form appended to this advertisement and send the applications through post, **super scribing on the envelope the post applied for.**

Candidates are required to enter all information correctly in the application form as changes shall not be permitted after forwardal of the application form.

Applications complete in all respects, may be sent to **“Deputy Manager (HR/Military Communications SBU), Bharat Electronics Limited, Jalahalli Post, Bengaluru – 560013” on or before 11.01.2022 through ordinary or speed post.** Applications that are incomplete, not in the prescribed format, not eligible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

Documents to be submitted at the time of submitting the application:

- i. 10th Standard marks card (as proof of date of birth)
- ii. B.E/ B.Tech. Degree certificate (as applicable). In case of CGPA or credits system of assessments, the candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.
- iii. Final consolidated marks sheet.
- iv. Caste / Community/ Disability certificate in case of candidates belonging to SC/ST/OBC/PWD respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should produce the certificate issued on or after 01.12.2020.
- v. Post qualification experience certificate/s from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest pay slip and employee ID proof should be compulsorily attached.
- vi. Candidates if working in PSUs/ Govt. organizations should compulsorily submit ‘No Objection Certificate’ at the time of application or interview.

GENERAL:

Selected candidates are required to be covered under the following schemes at the time of joining - Medical insurance scheme for a sum of Rs.2 lakhs and Life Cover scheme for a sum of Rs.5 lakhs per annum. In addition to the remuneration indicated, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.

The selected candidate will be posted at Project Site hence an Area allowance of 10% on monthly basis on the consolidated remuneration will be paid to the Trainee Engineer.

Application Fee Payment:

Post	Application fee	Exemption
Trainee Engineer – I	Rs. 200/	Candidates belonging to PWD, SC and ST categories are exempted from payment of application fee.

General/OBC candidates are required to remit an amount of Rs. 200/- towards application fee through SBI Collect (through online mode or through SBI Branch). Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement.

Candidates can also make the payment by approaching SBI branch. Candidates are required to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 200/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official. Payment receipt/screen shot should be mandatorily attached along with other enclosures.

Gen/ OBC candidates have to enter the “SBI Collect reference No.” generated after payment, in the Application Form. Fees once paid will not be refunded.

General Instructions:

Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate. There will be no separate communication to any candidates on their non-selection at any stage.

Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever. Trainee Engineers/Officers who are presently working in BEL are not eligible to apply.

Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

For queries related to advertisement & payment of application fee contact us at:

E-mail: hrmilcom@bel.co.in Telephone No: 080-22195466

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