



BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

No: 4788/002/REC/HR&A/CHN/2026

Date: **17.06.2026**

Bharat Electronics Limited (BEL) a Navratna Company and a Premier Professional Electronics Company under the Ministry of Defence, requires serving / retired Ex-servicemen (Indian Army/Navy/Air force/) on fixed tenure basis in Executive cadre for Chennai unit as indicated below.

POST/ GRADE	QUALIFICATION	DISCIPLINE	NO. OF POSTS	RESERVA TION	POST QUALIFICATION EXPERIENCE	PERCE NTAGE OF MARKS / CLASS	SCALE OF PAY
Sr. Asst. Engineer (E-I) on Fixed Tenure basis	Diploma in Engg or equivalent	Electronics	10	UR-5, OBC-3, SC-1, ST-1	Ex-servicemen from Army/Navy/ Air Force in the rank of JCO with 15 Yrs of post qualification experience	Pass class	Rs. 30,000/- -3% - 1,20,000/-
		Mechanical	5	UR-3, OBC-1, SC-1			
		Electrical	2	UR-1, OBC-1			

Note : SC/ST Candidates applying against posts which are not reserved for SC/ST Category will be Considered as UR Category only.

1. TENURE OF ENGAGEMENT:

The tenure of engagement shall be for a period of 15 years or till the date of superannuation (60 Years) whichever is earlier. However, the tenure of engagement shall be reviewed for extension based on individual performance and project requirements on completion of every 5 years.

2. UPPER AGE LIMIT as on 01.06.2026 for :

- General Candidates: 50 Years
- OBC-NCL candidates: 53 Years
- SC/ST candidates: 55 Years
- PwBD candidate: Relaxation permitted in the respective category will be as per Govt. of India Rules.



3. PAY SCALE:

Selected candidates will be inducted in the pay scales as mentioned above. In addition to Basic Pay, other allowance like Dearness Allowance, House Rent Allowance, Perquisites at the rate of 35% of the annual basic pay, reimbursement of medical expenses, Group Insurance, PF, Gratuity, PRP etc. as per Company rules will be a part of remuneration package.

4. QUALIFICATION & EXPERIENCE:

Candidates should have secured Pass Class in Diploma in Engineering or equivalent in the following disciplines

- a) Electronics/Electronics & Communication/Electronics and Telecommunication/ Communication/ Telecommunication
- b) Electrical
- c) Mechanical

And the reservation is 100% for Ex-servicemen.

EXPERIENCE REQUIRED:

Should be in the rank of JR. COMMISSIONED OFFICER (JCO) with 15 years of service from Indian Army/Navy/Air Force along with desired qualification as mentioned above

Candidate should be discharged from service as on or after **01.06.2021**.

- Knowledge on operations and maintenance of electrical/electronic equipments in Army/Air force /Naval systems
- Experience in Battle Tanks /Gunnery will be desired

5. METHOD OF SELECTION:

Selection will be through a written test followed by Interview for those who qualify in written test in ratio of 1:7 (as per the vacancy in category).

6. JOB DESCRIPTION:

- a. Installation and Commissioning of BEL equipments.
- b. JRI (Joint Receipt Inspection) of Fire control systems & other electronic equipments.
- c. Involvement in trials and evaluation in development of product stage.
- d. Interaction with User representatives on the performance of deployed equipments at customer sites / BEL offices.
- e. Operational and Maintenance support to the deployed equipments at customer sites / BEL offices.
- f. Spares support during warranty at customer sites / BEL offices.
- g. Training support to the users at customer sites / BEL offices.
- h. Ensuring equipments are operational by ensuring minimum down time.
- i. Regular status update to the Customer support Group.
- j. Log book updation.
- k. Interaction with the vendors for regular repair/Maintenance activities.
- l. Post warranty AMC/RPC.



7. HOW TO APPLY:

Candidates willing to apply may submit their application in the prescribed format (PLACED AT ANNEXURE-1) along with the copies of the relevant documents in support of eligibility, in a sealed cover super scribing "Application for the post of Sr. Asst. Engineer, E-I Grade/Chennai unit" and addressed to **AGM (HR & Administration), Bharat Electronics Limited, BEL-Army school road, Nandambakkam, Chennai-600089, TamilNadu** through Regd. Post/Speed Post/courier.

Please note applications by hand will not be accepted.

The last date for receipt of applications is 08.07.2026.

8. DOCUMENTS TO BE SUBMITTED:

The self-attested photocopies (legible & complete) of the following documents should be enclosed along with the application form:

- a. Recent color passport size photographs.
- b. SSLC/ SSC / 10th Standard Marks Card (proof of age)
- c. Self-attested copies of certificate and marks card for having passed all semesters/years of diploma Engineering or equivalent examination.
- d. Aadhaar Card / Driving License / Pan Card / Voter ID Copy for Identify Proof.
- e. Discharge book / certificate issued by the Indian Defence Forces clearly indicating the medical category, date of discharge and Exemplary/Very Good OR Equivalent record.
- f. Candidates need to submit copies of the relevant caste / tribe /community certificate issued by the competent authority, if applicable.
- g. Disability certificate/ Caste certificate in case of OBC (NCL)/ SC/ ST (if applicable, strictly in the prescribed formats, which are available on the BEL website). Candidates belonging to OBC-NCL category should produce the Certificate issued on or after **01.06.2025**.
- h. Experience Certificates from previous employer's/ Appointment letter/ Latest Salary Slip in case of present employer.
- i. Candidates who are employed in Govt. / Quasi Govt. / Public Sector Undertakings are required to submit their applications through proper channel or attach No Objection Certificate along with Application form.
- j. Proforma of certificate for Employed officials- (Download & Fill the Annexure Available in BEL website and attach with the application form).
- k. Form of undertaking to be given by candidate applying for civil posts under Ex-Servicemen category (Download & Fill the Annexure Available in BEL website and attach with the application form).
- l. Failure to forward the indicated enclosures will result in disqualification.



9. GENERAL INSTRUCTIONS:

- a. Only Indian Nationals are eligible to apply.
- b. There is no application fee for Ex-servicemen posts
- c. Before applying for the post, the candidates should ensure that they fulfill the eligibility criteria mentioned in the advertisement.
- d. The candidates have to produce a valid photo identity proof while appearing for the Written Test.
- e. Candidates with Disability of not less than 40% only will be eligible for reservation and relaxation as PwBD. PwBD candidates are required to submit disability certificate issued by the Medical Board in the prescribed format (available in Company's website www.bel-india.in) along with the application.
- f. Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per Norms & Standards of Medical Fitness.
- g. Request for change of category (GENERAL/SC/ST/OBC-NCL) once declared in the application will not be entertained.
- h. In the event any applicant has litigated with his employer in the past, the same should be clearly mentioned in the application in brief.
- i. Applications that are incomplete, not in the prescribed format, without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained. Application received after the last date of submission will not be considered.
- j. Candidates employed in Central / State Government department, Central / State PSUs or Semi-Government Organization must produce No Objection Certificate (NOC) at the time of Interview. In case, the candidate fails to produce NOC from his / her present employer at the time of Interview, his / her candidature will not be entertained.
- k. Candidates are required to possess one valid and active e-mail id, which is to be mentioned in the application form. Information pertaining to the Written Test will be sent by e-mail to the email ID furnished by the candidate. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc. and no correspondence in this regard will be entertained.
- l. There will be no separate communication to any candidates on their non-selection at any stage.
- m. Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.
- n. The candidature at all stages of the selection process shall be provisional in nature. Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Written Test.
- o. BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.
- p. Candidature is liable to be rejected at any stage of selection process or after joining, if any information provided by the candidate is found not in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats/declarations are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of BEL.



- q. Travelling Allowance (TA): Out station candidates called for interview will be reimbursed to & fro AC Chair Car / III Tier AC by shortest route either from your correspondence address or from actual place of departure whichever is less, on production of tickets/supporting documentary proofs in respect of onward journey.
- r. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
- s. In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
- t. Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Chennai.
- u. All further announcements / details pertaining to this process will be published / provided on BEL website: **www.bel-india.in** from time to time.
- v. Candidates should possess Experience certificate/ documents issued by the previous and present employers clearly indicating period of employment and post held. The decision of the selection committee with respect to professional and post-qualification experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected/ cancelled without prior intimation.

10. SPECIAL NOTE:

- w. Mere issue of admit card to the candidate will not imply that his/her candidature has been cleared by BEL.
- x. Please further ensure that you fulfill all the eligibility criteria (like age, qualification, experience, category etc.) as stipulated in our advertisement. If you are fail to meet any of the eligibility criteria as stated in the advertisement for the post, your candidature will be cancelled. The decision of the management in this regard would be final. Candidates must go through all instructions and eligibility criteria carefully before submitting. Only shortlisted candidates will be called/intimated for the selection process.

DISCLAIMER:

BEL has a robust and transparent recruitment process where the selection criteria are purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

For further details or clarification e-mail
chr_belchn@bel.co.in
Telephone Number: 044-22338135

The last of receipt of applications is **08.07.2026**