



## बीईएमएल लिमिटेड **BEML LIMITED**

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

### Walk-in-Interview

#### RECRUITMENT OF JUNIOR EXECUTIVES ON FIXED TERM (CONTRACT) BASIS

(Advt No.KP/S/04/2025)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decades, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. To further build country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured recovery vehicle, Special application Engines for Defence, AI-based high-end mining equipment, BEML Ltd welcomes interest from career-oriented professionals who wish to achieve great future with us and explore "New Frontiers, New Dreams" for tomorrow.

#### Details of the Positions:

1	2	3	4	5	6
(Job Code) / Job Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Preferred Skill Set	Upper Age Limit (Years)
<b>JE001</b>  Junior Executive - Research & Development	10	Full time, First class (with aggregate 60% Marks) Engineering Degree in Mechanical /Automobile / Production/ /Electrical and Electronics Engineering  (Relaxable by 5% for SC/ST/PwBD)	<b>Minimum 1 year</b> post qualification industrial experience required in the area of Design/ R&D/ Product Development in any Manufacturing Industry.	1. Basic understanding of mechanical engineering principles. 2. Proficiency in automotive vehicle systems 3. Proficiency in making component and assembly drawing using Computer Aided Design(CAD) tools. Strong in isometric and orthographic projection. 4. Software: Mandatory :Drafting in AUTOCAD 3D modelling in PTC Creo, Computer Aided Three-Dimensional Interactive Application (CATIA) 5. Fluent in use of personal computer programs such as Access, Excel, Word, Power Point, etc  <b>Preference will be given to candidates meeting the requirements as stipulated above.</b>  Place of posting : Palakkad Complex	27
<b>JE002</b>  Junior Executive – Quality	07	Full time, First class (with aggregate 60% Marks) Engineering Degree in Mechanical /Automobile / Production/ /Electrical and Electronics Engineering	<b>Minimum 1-year</b> post qualification industrial experience in Quality function required in the area of Manufacturing / Fabrication / Assembly	1. Should be conversant with QC Concepts, 5S, Six Sigma, Poka Yoke & Continuous Quality improvement techniques 2. Qualification in Non-Destructive Test (NDT) Level – II ( Dye Penetrant, Magnetic particle test, Ultrasonic test & Radiography test) will be given preference. 3. Qualified as Six Sigma Green Belt / Black Belt will be given preference. 4. Experienced in handling field complaints / customer complaints will be given preference.	27



		(Relaxable by 5% for SC/ST/PwBD)		<p>5. Experienced in preparation of Quality Assurance Plan (QAP)/Acceptance Test plan(ATP) defect reports for items / aggregates / equipment as per requirement.</p> <p>6. Should be able to prepare inspection reports, make summary of observations, take decision regarding acceptance / rejection based on the inspection carried out and present to management for concurrence before finalising the verdict.</p> <p>7. Conversant with use of portable Co-ordinate measuring machine (CMM) will be given preference.</p> <p>8. Should be conversant with <u>MS office &amp; other QC tools required for data analysis</u> and presentation to management.</p> <p><b>Preference will be given to candidates meeting the requirements as stipulated above.</b></p> <p>Place of posting : <b>Palakkad Complex</b></p>	
<b>JE003</b> Junior Executive – Civil	01	Full time, First class (with aggregate 60% Marks) Engineering Degree in Civil.  (Relaxable by 5% for SC/ST/PwBD)	<b>Minimum 1 year</b> post qualification industrial experience required in Project / Construction activities.	<p>1. Exposure to preparation of planning, estimation and site supervision.</p> <p><b>Preference will be given to candidates meeting the requirements as stipulated above.</b></p> <p>Place of posting : <b>Palakkad Complex</b></p>	27

**Note :**

- Candidates with Degree in Engineering from allied branches of Mechanical / Automobile/ Production/ Electrical/ Electronics can also apply for the relevant positions as applicable.
- The candidate should be willing to work in 2 shifts & 3<sup>rd</sup> shift (in case of exigencies of work as per work requirements)
- Should be willing to travel to supplier/vendor premises (on short notice as required).

**Category wise positions**

SC – 3	ST – 1	OBC – 5	EWS – 2	UR – 7
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**TERMS & CONDITIONS OF ENGAGEMENT**

- i. The engagement will be on Fixed Tenure contract Basis for a total period of 4 years which will initially be for one-year and extended annually based on performance, conduct and Business requirements. Such engagement shall be terminated after completion of four years or on completion of the project whichever is earlier
- ii. The locations of Job Postings would be **Palakkad Complex** and is transferrable during the 4 years of contract, subject to Company requirements.
- iii. Based on the company's requirements, the offer of engagement may be issued on need basis from time to time or in a phased manner.



### Pay Scale & Remunerations:

1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year
Rs.28,000	Rs.31,000	Rs.34,000	Rs.37,500

Besides, a lumpsum of Rs.11,000/- (annually) consisting of the Uniform stitching & Conveyance charges, Medical Insurance & Term plan will be paid.

### Walk-in Interview Date

Interview Date	Position	Time	Venue
15 <sup>th</sup> of February, 2025 (Saturday)	Junior Executive (On Fixed Tenure Contract basis)	Reporting Time: 9:00 AM	BEML Limited, Palakkad Complex KINFRA Park, Menon Park Road, Kanjikode East, Palakkad-678621

**Please note :** Candidates have to register in the link provided and carry the Registration form while appearing for the walk-in interview.

Candidate shall register **for any one position** only, which suits him/ her better towards attending the walk-in interview.

Candidates not meeting the requisite criteria laid down in the advertisement including non-production of required certificates/documents) will not be allowed for interview.

### GENERAL CONDITIONS

- i. Only Indian Nationals may apply.
- ii. Age, Qualification & Experience stipulated above should be as on **the date of walk-in-interview.**
- iii. **Interested candidates may please register using the link under this advertisement in BEML career page and fill in the required details.** Candidate shall register **for any one position** only, which suits him/ her better towards attending the walk-in interview.
- iv. The upper age limit indicated is relaxable as per the Govt. of India guide lines i.e., 5 years for SC/ST and 3 years for OBC(NCL) candidates. For PwBD Candidates the upper age limit is relaxable by additional 10 years over and above the relaxation admissible for candidates belonging to SC/ST/OBC(NCL). Relaxation of age limit would be permissible to candidates with minimum 40% disability.
- v. SC/ST candidates are required to submit SC/ST Caste Certificate. in the format as applicable for appointment to posts under Government of India.
- vi. OBC candidates\*\* are required to submit Other Backward Class Certificate ('Non-Creamy Layer\*') (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.  
[Note:
  - a. **\*\*OBC Candidates:** Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt. (SCT) dated 08.09.1993.
  - b. **\*Non-Creamy Layer:** The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt. (Res) dated 13.09.2017.]
- vii. PWBD candidates are required to submit PWBD Certificate in the format as applicable for appointment to posts under Government of India.
- viii. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections
- ix. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/



or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.

- x. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them for Appointment.
- xi. Management reserves the right to restrict the number of candidates and increase the qualifying percentage based on number of applications received.
- xii. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
- xiii. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.
- xiv. Intimation regarding issuance of provisional offer/ final offer etc., will be sent only through e-mail. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in online application should remain valid for at least one year.
- xv. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, Experience, age, caste/ PWBD (as applicable) need to attend the walk-in interview.
- xvi. **Based on the number of candidates, you may be required to stay back for one more day (by your own means) towards completing the assessment.**

#### **HOW TO APPEAR FOR THE WALK-IN**

- i. Interested candidates shall **REGISTER** in the link hosted under this Recruitment advertisement and fill-in the detailed **on-line** application and upload the necessary documents. (*Scanned copy of the photo, signature and updated Resume*)
- ii. The self-attested copies of following certificates along with Original (as applicable) needs to be brought **along with the Registration form** on the date of interview:
  - a. Identity (any Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
  - b. Age (10<sup>th</sup> / SSLC Marks),
  - c. Category Certificate : SC/ST/ OBC (NCL)/ EWS/ PWBD (as applicable)
  - d. 12<sup>th</sup> standard marks card
  - e. BE / B.Tech marks sheets
  - f. BE / B.Tech degree certificate
  - g. CGPA Conversion certificate/ formula (as applicable)
  - h. **Experience Documents (clearly indicating start & end date at each Organisation served) along with letter of appointment of each employment.**
  - i. Detailed Resume.
  - j. 3 Passport size photos

iii. Queries may be addressed to : [pkd.rectt@bemltd.in](mailto:pkd.rectt@bemltd.in)

Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, experience, age, caste (as applicable) need to appear for the walk-in.

Date:05.02.2025

(Advt. No. KP/S/04/2025)

**Corrigendum/ Addendum, if any will be hosted in BEML Website only.**

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