



Bharat Heavy Electricals Limited
(A Govt. of India Undertaking)
Heavy Electrical Equipment Plant, Haridwar
Advertisement No. HWR- 01/2025

ENGAGEMENT OF ASSISTANT TECHNICAL CONSULTANTS

Bharat Heavy Electricals Limited (BHEL), is India's premier engineering and manufacturing enterprise since 1964, providing world class products and services, and catering to the core sectors of the Indian economy viz., Power (Thermal, Nuclear, Hydro & Solar) Generation, Power Transmission, Defence, Aerospace, Rail Transportation, Oil & Gas, e-mobility, with over 180 product offerings. Leveraging its extensive network of 16 Manufacturing Facilities, 08 Service Centres, 15 Regional Marketing Centres, 04 Regional Offices, 02 Repair Units, 3 active joint ventures, and more than 150 current project sites across India and abroad, BHEL delivers a wide range of high quality & reliable products adhering to national and international standards. The company achieved a turnover in excess of Rs 23,893 Crores for 2023-24. The Company has its footprint in all the inhabited 6 continents of the world with references in 89 countries.

BHEL, Heavy Electrical Equipment Plant (HEEP), Haridwar invites applications for 41 Positions of Assistant Technical Consultants for production and other functions at HEEP, Haridwar.

The details of Trade wise vacancies are as below:

Trade/ Department	DABG	EM	Turbine	FBM & WT	WE & S	Quality	Total
Blacksmith		1					1
Electrician	3	3					6
Fitter	1	5			3		9
Machinist	8	1	1			1	11
Mech..Motor Vehicle				1			1
Turner	5	1	1				7
Welder	1	4			1		6
Total	18	15	2	1	4	1	41

Note - The number of vacancies indicated above is tentative and actual requirement may vary based on further assessment.

Period of Engagement:

The period of engagement shall be for one year which can be further extended by a period of up to one year at a time or till the completion of assignment (whichever is earlier) However, the maximum tenure shall be limited to five years or up to 65 years of age (whichever is earlier).

Job Description:

The Asst. Technical Consultants will execute the assignments specified by the Head of the Department concerned at Shop Floor level.

Eligibility Criteria:

Any retired Non-Executives of BHEL equivalent grade of Workmen from PSUs/ Autonomous Organisations/ Central/ State Governments/ Statutory Bodies meeting following criteria can apply:

- (i) **Age (as on 01.05.2025):** The applicant should not be more than 64 years of age.
Note : Applicants retired under VRS scheme shall be considered only after attaining 60 years of age with exception for Ex-Servicemen for the lower age. However, duration of engagement for Ex-Servicemen shall be 05 years or till 65 years of age, whichever is earlier.
- (ii) **Qualification:** The applicant must possess National Trade Certificate (NTC) in respective trade.
- (iii) **Experience (as on 01.05.2025):** Minimum 15 years post qualification experience in manufacture/ production of large Turbines or Generators in the last 20 years of service.

Selection Process:

Applications received against the Notification will be scrutinized by a Committee and shortlisted candidates may be then called for an interaction, if required, by a duly constituted Selection Board.

Outstation candidates called for interaction shall be reimbursed the travel expenses by the shortest route as given below:

By Rail : AC -II Sleeper

By Road : Actuals limited to Train fare of AC-II Sleeper

Emoluments:

Assistant Technical Consultants will be paid a Consolidated Consultancy fee of Rs. 40,000/- (Rupees **Forty thousand only**) per month. In addition, mobile phone charges (up to Rs. 2,000/-) for one connection, House Rent Allowance as per applicable rates and Transport allowance at 10% of consultancy fee shall be admissible as per the policy. Further, they shall be eligible for TA/DA on official tours, as per rules. Medical facilities shall not be admissible for Assistant Technical Consultants.

How to apply:

1. Applicants should fill the application and Letter of Interest (LOI) in the prescribed format as attached below and send along with requisite documents to substantiate eligibility as mentioned at Point No. 2 to the address given below either by hand or by post:

Executive / HR
Room No. 29, HR Recruitment Section,
Main Administrative Building,
BHEL, Ranipur, Haridwar,
Uttarakhand, PIN – 249403

2. Applicants are required to enclose self-certified copies of following documents along with the application form:

- (i) Proof of Date of Birth
- (ii) Educational Qualification
- (iii) Experience certificate
- (iv) Relieving certificate from the last Organisation served

3. The envelope containing the Application, Letter of Interest (LOI) and requisite documents mentioned above should be super scribed as "Application for the position of Asst. Technical Consultants (Trade Name_____)".

4. Applications received after last date will not be entertained. BHEL will not be responsible for any postal loss / delay in receipt of application.

General Instructions:

1. Applications that are not in conformity with requirements indicated in the Advertisement/incomplete applications will not be entertained.
2. The candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions.
3. Candidates/Applicants, who have undergone any of the following major penalty shall not be eligible:
 - (i) Removal from service
 - (ii) Dismissal
 - (iii) Compulsory retirement
4. BHEL reserves the right to cancel/restrict/ enlarge/reopen the engagement process, if the need so arises, without issuing any further notice or assigning any reason thereof.
5. Responsibility of attaching the necessary documents shall be with the Applicant.
6. The attached documents shall be in legible form, i.e. the contents should be readable. Attachment of blurred/edited images will lead to disqualification of the candidature.
7. Vigilance clearance shall be obtained from the organization concerned before issue of offer of engagement.
8. Asst Technical Consultants engaged on full time basis will not be permitted to take up any other assignment during the period of engagement.
9. Applicants must keep their e-mail ID active for at least 6 months as any important intimation/ notice with regards to this notification shall be provided by BHEL through e-mail only. They are further requested to check their e-mail regularly for any communication from BHEL in this regard.

Important Dates:

Milestones	Scheduled Date
Opening of submission of application	09.05.2025
Last date for receipt of Application with necessary attachments	27.05.2025