



Bharat Heavy Electricals Limited
(A Govt. of India Undertaking)
Heavy Power Equipment Plant
Ramachandrapuram, Hyderabad 502032
Advertisement No. FTA/2025/05

**REQUIREMENT OF EXPERIENCED ENGINEERS AND SUPERVISORS
ON FIXED TENURE BASIS**

Bharat Heavy Electricals Limited (BHEL), is India's premier engineering and manufacturing enterprise since 1964, providing world class products and services, and catering to the core sectors of the Indian economy viz., Power (Thermal, Nuclear, Hydro & Solar) Generation, Power Transmission, Defence, Aerospace, Rail Transportation, Oil & Gas, e-mobility, with over 180 product offerings. Leveraging its extensive network of 16 Manufacturing Facilities, 09 Service Centres, 15 Regional Marketing Centres, 04 Regional Offices, 02 Repair Units, 3 active joint ventures, and more than 150 current project sites across India and abroad, BHEL delivers a wide range of high quality & reliable products adhering to national and international standards. The company achieved a turnover in excess of Rs 28,339 Crores for 2024-25. The Company has its footprint in all the inhabited 6 continents of the world with references in 89 countries.

BHEL, HPEP Hyderabad invites **experienced Engineers and Supervisors in Mechanical & Electronics and Instrumentation disciplines** to be engaged purely on **Fixed Tenure Basis**, to be posted in External Services Dept for RMDS Project at HPEP, RC Puram Hyderabad.

Remote Monitoring & Diagnostic Services (RMDS)—an AI/ML-enabled, indigenous digital solution developed under Industry 4.0. RMDS utilizes advanced technologies like pattern recognition, statistical models, neural networks, and fault diagnostics to derive actionable insights from real-time operational data—enabling predictive maintenance, reducing unplanned downtime, smart spares & services planning and improving asset reliability. The Remote Monitoring and Diagnostic services will be carried out from the Operation Control Centre (OCC).

No of Vacancies:

Post	Number of Vacancies	Period of Engagement
Engineer (FTA-Mechanical)	2	Initial period of 1 year which may be further extended upto another 1 year based on requirement.
Engineer (FTA-Electronics & Instrumentation)	1	
Supervisor (FTA-Mechanical)	6	
Supervisor (FTA-Electronics & Instrumentation)	3	
Total	12*	

*The total number of vacancies are tentative and may vary depending on actual requirement, at the discretion of BHEL Management.

RESERVATION & RELAXATIONS

Post	UR	SC	ST	EWS	OBC (NCL)	Total
Engineer (FTA-Mechanical)	1	0	0	0	1	2
Engineer (FTA- Electronics and Instrumentation)	1	0	0	0	0	1
Supervisor (FTA-Mechanical)	4	1	0	0	1	6
Supervisor (FTA- Electronics and Instrumentation)	2	0	0	0	1	3

UR – Unreserved, SC – Scheduled Caste, ST – Scheduled Tribe, EWS - Economically Weaker Section, OBC (NCL) – Other Backward Classes (Non-creamy Layer).

Vacancies reserved for OBC Category are meant only for candidates coming under Non-Creamy Layer.

For positions where reservation points are not available candidates may apply subject to meeting the general standards of eligibility and will be considered under UR category.

UPPER AGE LIMIT : 35 years (As on 01.08.2025)

Upper Age limit is relaxable by:

- 3 Years for OBC (Non-Creamy Layer)
- 5 Years for SC candidates

For availing the reservation benefits under OBC category:

- i. The name of caste and community of the candidate must appear in the Central list of Other Backward Classes and the candidate must not belong to creamy layer.
 - ii. The candidates need to furnish their OBC – non-creamy layer (NCL) certificate (issued on or after 01.08.2024 as per the format prescribed by Government of India) this format can be downloaded from BHEL careers website (<https://careers.bhel.in/>)
- Persons with Disabilities Candidates: - by 10 years for General, by 13 years for OBC (NCL), by 15 years for SC.
 - Relaxation in age for Ex-Servicemen will be as per extant Govt. rules.
 - Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 1/1/1980 to 31/12/1989.

JOB SPECIFICATION: FTA Engineer:

Post & Number	Essential Educational Qualification	Work Experience
FTA Engineer (Gr II) -Mechanical 2 Posts	Full-Time Bachelor's Degree in Engineering/Technology in Mechanical Engg from recognized Indian University /Institute with minimum 60% marks in aggregate for General / OBC candidates.	Minimum of 3 Years' post qualification experience (either combined or individually) in any of the following areas/s: Essential: ▪ Maintenance of rotating equipment's especially Compressors and Drive Turbines in refinery operations ▪ Knowledge of process in refinery operations involving Compressors and Drive Turbines ▪ Commissioning of Compressors and Drive Turbines in refinery operations Desirable: ▪ Control room operations. ▪ Managing a team of operators ▪ Knowledge of Data Analysis
FTA Engineer (Gr II) Electronics & Instrumentation 1 Post	Full-Time Bachelor's Degree in Engineering/Technology in Electronics and Instrumentation Engg from recognized Indian University /Institute with minimum 60% marks in aggregate for General / OBC candidates.	Minimum of 3 Years' post qualification experience (either combined or individually) in any of the following areas/s: Essential: ▪ Expertise in controls & Instrumentation of rotating equipment's especially Compressors and Drive Turbines in Refinery operations ▪ Knowledge of process, instrument schedules, trip logics, SLD's in refinery operations involving Compressors and Drive Turbines in refinery operations ▪ Commissioning of Compressors and Drive Turbines in refinery operations Desirable: ▪ Control room operations. ▪ Managing a team of operators ▪ Knowledge of Data Analysis

JOB SPECIFICATION: FTA Supervisor

Post	Essential Qualification	Educational	Work Experience
FTA Supervisor (Gr III) – Mechanical 6 Posts	Full-Time Diploma in Mechanical Engineering from a recognized Indian University / Institute with minimum 60% marks in aggregate for General / OBC and 50% marks in aggregate for SC candidates.		Minimum of 3 Years' post qualification experience (either combined or individually) in any of the following areas/s: Essential: ▪ Maintenance of rotating equipment's especially Compressors and Drive Turbines in refinery operations ▪ Knowledge of process in refinery operations involving Compressors and Drive Turbines ▪ Commissioning of Compressors and Drive Turbines in refinery operations Desirable: ▪ Control room operations ▪ Knowledge of Data Analysis
FTA Supervisor (Gr III) - Electronics & Instrumentation 3 Posts	Full-Time Diploma in Electronics and Instrumentation Engineering from recognized Indian University/Institute with minimum 60% marks in aggregate for General / OBC candidates.		Minimum of 3 Years' post qualification experience (either combined or individually) in any of the following areas/s: Essential: ▪ Expertise in controls & Instrumentation of rotating equipment's especially Compressors and Drive Turbines in refinery operations ▪ Knowledge of process, instrument schedules, trip logics, SLD's in refinery operations involving Compressors and Drive Turbines in refinery operations ▪ Commissioning of Compressors and Drive Turbines in refinery operations Desirable: ▪ Control room operations. ▪ Knowledge of Data Analysis

DETAILS OF REMUNERATION AND OTHER BENEFITS

The candidates selected for the above post will be paid an all-inclusive monthly consolidated remuneration as follows:

Post	All-inclusive Consolidated Remuneration
Engineer (FTA-Mechanical) & (FTA-Electronics and Instrumentation)	Rs.84,000/- per month
Supervisor (FTA-Mechanical) & (FTA-Electronics and Instrumentation)	Rs.45,000/- per month

MEDICAL BENEFITS

Reimbursement shall be made for premium paid for Mediclaim Policy up to Rs. 5 lakhs for Self, Spouse and dependent Children.

The selected candidates shall be covered under the Group Personal Accident Policy of BHEL.

ACCOMMODATION

Accommodation will be as per company's extant policies.

SELECTION PROCESS

All eligible applications received will be screened with respect to the eligibility conditions and candidates fulfilling the eligibility conditions shall be called for Personal Interview. In case of receipt of more no. of eligible applications, shortlisting of Candidates for interview will be in the ratio of 1:10 in order of merit to the number of vacancies in each category. The merit will be done based on marks secured in qualifying examination.

HEALTH STANDARDS

Applicant should have sound health. Before joining, selected candidates will have to undergo medical examination by the Company's Authorized Medical Officer/ Govt Officer in the prescribed format and the appointment will be subject to meeting the health standards prescribed by the Company. No relaxation in health standards is allowed. The company's Medical Examination rules in brief can be accessed @ BHEL's Medical Examination Rules – hosted on the BHEL careers website.

HOW TO APPLY

Step I: Filling up Online Application:

1. The submission of application will be online through our websites <https://careers.bhel.in> and <https://hpep.bhel.com>
2. The candidates are required to fill the online application and the particulars of the fee, if applicable. A non-refundable fee of Rs.200/- is to be paid online through **SBI e-Collect** [Link provided in the website]. The print-out of the receipt wherever applicable needs to be sent along with the application form. **Any other mode of payment i.e Demand Draft, Money Order, Postal Order, Cheque, etc. is NOT acceptable**

Step II: Submitting the downloaded application form along with the following documents **by Post only**, to Sr Manager/ HR-RMX, HRM Dept., Ground Floor, Administrative Building, BHEL, RC Puram, Hyderabad, 502032 so as to reach on or before 01.09.2025 (16.30 hrs).

Self-attested copies of the following

1. SSC / Matric Certificate as proof of DOB
2. Degree/Post Graduate Degree and/or Diploma certificate and/ or Higher qualification along with consolidated / semester wise marksheets, as applicable
3. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.
4. Any Higher qualification certificate/s
5. Category Certificate (SC/ ST) if applicable
6. Category Certificate (OBC Non-creamy layer) issued on or after 01.08.2024 only.
7. Self-undertaking in the prescribed format by OBC candidates belonging to Non-Creamy Layer, If applicable.
8. Medical Certificate issued by the Government Hospital or Medical Board (Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.)
9. Discharge certificates (Ex-servicemen only).
10. Domicile certificate (J&K Candidates only).
11. Documents in support of duration of work experience:
 - a) Joining – Relieving Letter from Company/Organization.
 - b) Experience/Service certificate issued by Company/OrganizationExperience Certificate produced should clearly indicate the following:
 - (i) Date of joining and date of relieving from each organization where worked
 - (ii) Area/s in which candidate has worked. Relevant experience area to be indicated.
12. Copy of Aadhar Card
13. Printout of the fee payment if applicable

The candidate must ensure that all fields are correctly filled. No change at a later date, in details once submitted will be permitted. Once all the required fields are filled click on **Submit button**. This will direct you to payment option if applicable. Payment if applicable shall be made online through SBI Collect. Only on successful completion of remittance of fee where applicable, the process of submitting online application shall be considered as completed. After all fields are filled, and fees paid (if applicable) please take a printout of the submitted application form.

The printout of the submitted application form along with self-attested photocopy of each document as listed above may please be sent to Sr Manager/ HR-RMX, HRM Dept., Ground Floor, Administrative Building, BHEL, RC Puram, Hyderabad, 502032 so as to reach on or before 01.09.2025 (16.30 hrs).

GENERAL TERMS AND CONDITIONS

1. The posts are purely temporary in nature and offered on a Fixed Tenure basis for a period of initial One Year which may be extended by another year based on requirement. This post is not against any permanent vacancy. This placement will not entitle the candidate for any regular/ permanent employment in BHEL in future and the engagement is only for the identified Project/ Assignment for the period stated.
2. Candidates should possess the required qualification and experience as on 01.08.2025, and produce relevant original Certificates/ Documents at the time of interview, if called for. In case it is detected at any stage of selection process that the Candidate does not meet the eligibility criteria and / or the Candidate has furnished any incorrect / false information or has suppressed any material fact(s), the candidature of such a candidate is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after engagement, his/her engagement is liable for termination, besides any action or prosecution. Candidates not having relevant post qualification experience need not apply. Please note that post qualification experience should be exclusive of Trainee/ Apprenticeship Period if any.
3. Candidates are required to submit hard copy of completed application downloaded from the website along with other requisite documents to BHEL as mentioned under the Section "HOW TO APPLY".
4. Candidates belonging to SC/ ST/ OBC (Non-Creamy Layer)/ Persons with Disability/Ex-Servicemen category should submit by post self-attested copy of the certificate issued by the Competent Authority to that effect. OBC candidates are required to submit by post Other Backward Class (Non-Creamy Layer) Certificate in the format as applicable for appointment to posts under Government of India issued on or after 01/08/2024. OBC candidates are also required to submit a self-undertaking that they belong to the OBC (Non-Creamy Layer). The OBC candidates who do not belong to **Non-Creamy Layer should indicate their category as 'General' only**. Note: If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of interview, if called for.
5. Reservation for Persons with Disabilities candidates and Ex-servicemen will be in accordance with Government directives. As the same is on horizontal basis, the vacancies will be filled and adjusted in the appropriate category viz. UR/OBC/SC. The Persons with Disability candidates are required to furnish self-attested copy of duly stamped Medical Certificate in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicapped.
6. Candidates should carefully fill up the category in the online application form and submit by post self-attested copies of necessary documents along with the completed application as required.
7. A non-refundable processing fee of Rs 200/- is payable by UR and OBC (NCL) Candidates. SC/ST/PwD/Ex-Servicemen are exempted from paying the processing fees.
8. Candidates employed in Govt./Semi-Govt./Public Sector Undertakings/Autonomous bodies are required to produce "No Objection Certificate" at the time of Interview and produce relieving order from their organization in the event of selection.

9. Any important information including Corrigendum/Changes/Updates and information on selected candidates and general instructions during the course of recruitment process shall be made available either through the website or on the e-mail ID provided by the candidates. Therefore, candidates must provide a valid e-mail id and keep it active for at least one year, simultaneously tracking the website for updates. Shortlisted candidates will be individually informed through e-mail (E-Mail Id as provided in the application form) about the Personal Interview.
10. Candidates called for Interview will be reimbursed second class return train fare by the shortest route from their starting station or mailing address whichever is nearer to the place of Interview subject to production / verification of train tickets.
11. BHEL reserves right to cancel/restrict/enlarge/reopen the engagement process and increase/decrease vacancies, if the need so arises, without issuing any further notice or assigning any reason thereof. Posts indicated herein may be kept unfilled at the discretion of management.
12. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only at the respective cities / towns (i.e. Hyderabad) where the Unit is located and the Courts / Tribunals / Forums (Jurisdiction Courts) at the location (Hyderabad) where such unit is situated shall have sole and exclusive jurisdiction.
13. Applications that are not in conformity with the requirements indicated in this Advertisement/ incomplete application will not be entertained. Applications which are incomplete in any detail, not legible or without all the required enclosures or received after the last date for receipt of applications will be rejected and no correspondence on this will be entertained. No correspondence will be entertained from candidates not invited / selected for interview.
14. The Candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions. Mere issue of Interview call letter to the candidate will not imply that his/her candidature has been accepted by the Company. BHEL takes up verification of eligibility conditions with reference to original documents, after the candidate has been called for Interview.
15. Candidates should be of sound health. On selection, their engagement will be subject to medical examination by Company's Doctor/Authorized Medical Practitioners as per BHEL Medical Attendance Rules.
16. Working hours shall be on shift basis as per requirement.
17. The requirement is specific to unit and no request for change in place of posting shall be entertained. Company reserves the right to change the place of posting as per administrative needs.
18. Corrigendum/extension and any other information etc., if any, shall be published in our website <https://hpep.bhel.com> and <https://careers.bhel.in>

19. The service conditions of the selected candidates shall be governed by the terms and conditions specifically stipulated in their offer of appointment and applicable statutory provisions.

20. Indian Nationals only need to apply.

21. Canvassing in any form will be a disqualification.

22. For any queries regarding this engagement please send email to rmxhr@bhel.in

IMPORTANT DATES

1.	Commencement of online submission of applications	07.08.2025
2.	Closing of online submission of applications	28.08.2025
3.	Last date of receipt of downloaded Application Form and self-attested copies of relevant documents by Post	01.09.2025
4.	Last Date of receipt of downloaded Application Form and self-attested copies of relevant documents by Post from far flung areas *	04.09.2025
5.	Date of Interview (Tentative)	18.09.2025

* For far Flung area: For candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti District, and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep or abroad.