Bharat Heavy Electricals Limited
(A Govt. of India Undertaking)
Electronics Division,
P. B. No. 2606, Mysore Road,
Bengaluru - 560 026

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REQUIREMENT OF PROJECT ENGINEERS/SUPERVISORS ON FIXED TENURE BASIS- FOR VARIOUS FUNCTIONS OF BHEL ELECTRONICS DIVISION, BANGALORE

Bharat Heavy Electricals Limited (BHEL), India's premier engineering and manufacturing enterprise provides World class products and services and caters to core sectors of the Indian economy viz., Power Generation and Transmission, Transportation, Renewable Energy, Defence & Aerospace, Water, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 15 Manufacturing Facilities, 02 Repair Units, 04 Regional Offices, 08 Service Centers, 1 subsidiary, 4 active joint ventures, 15 Regional Marketing Centers, 4 overseas offices and current project execution at more than 150 project sites across India and abroad, BHEL manufactures a wide range of high quality & reliable products adhering to national and international standards. The Company has its footprint in all the inhabited continents of the world with references in 88 countries and has achieved turnover of Rs 32,350 Crores in 2025-26.

BHEL-Electronics Division, Bangalore invites applications for Project Engineers/Supervisors on Fixed Tenure Basis for a period of two years to be posted in BHEL-Electronics Division, Bangalore or anywhere in India as per the requirement.

NO OF VACANCIES ARE – Details are given below:

Category	Dept	No of Vacancy	Period of Engagement
Project Engineer (FTA Gr-II)	Quality, Factory Services	8	2 Years
Project Supervisor (FTA Gr-III)	Factory Services, System Testing, Traction Site Services, Rajbhasha	56	2 Years

*The number of vacancies indicated above is tentative and actual requirement may vary based on further assessment.

RESERVATION AND RELAXATION:

Position Code	Function	Category	TOTAL	UR	EWS	OBC (Non Creamy Layer)	SC	ST
FTA01	**Quality (Electronics & Electrical)**	Project Engineer (FTA Gr-II)	6	1	1	2	1	1
FTA02	**Quality (Mechanical)**	Project Engineer (FTA Gr-II)	1	1	0	0	0	0
FTA03	**Factory Services**	Project Engineer (FTA Gr-II)	1	1	0	0	0	0
FTA04	**Factory Services (Civil)**	Project Supervisor (FTA Gr-III)	1	1	0	0	0	0
FTA05	**Factory Services (Electrical)**	Project Supervisor (FTA Gr-III)	1	0	0	0	1	0
FTA06	**System Testing**	Project Supervisor (FTA Gr-III)	8	3	1	2	1	1
FTA07	**Traction Site Services**	Project Supervisor (FTA Gr-III)	45	18	4	12	8	3
FTA08	**Rajbhasha**	Hindi Translator (FTA Gr-III)	1	1	0	0	0	0

*Reservation for Persons with Disability and Ex-servicemen will be as per Govt. Directives.

AGE LIMIT RELAXATION: -

- 3 years for OBC candidates (Non-Creamy Layer).
- 5 years for SC/ST candidates.
- The definition of Locomotor disability and Hearing Impairment for Physically Challenged candidates are as per 'The Persons with Disabilities (Equal opportunities, Protection of Rights and Full Participation) Act, 1995. Person with Benchmark Disability (PwBD) Candidates age limit relaxation is:
  - By 10 year for General.
  - By 13 years for OBC (Non-Creamy Layer).
  - By 15 years for SC/ST.
- Reservation and Relaxation for Ex-Servicemen will be as per extant Govt. Rules.
- Reservation and Relaxation for EWSs category will be as per extant Govt. Rules.
- 5 years for candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

EDUCATIONAL QUALIFICATION REQUIREMENT:

Full-Time Degree (For Project Engineers) or Full-Time Diploma (For Project Supervisors) with at least 60% Marks (50% for SC/ST) or equivalent CGPA in aggregate of all the years/semesters from recognized University/ Institution.

Qualification for Hindi Translator- Master's Degree in Hindi with English as a Subject at Graduation Or Master's Degree in English with Hindi as a Subject at Graduation Or Master's Degree in Hindi & English Or Bachelor's Degree with Hindi & English as major subjects From Recognized University.

DETAILS OF EXPERIENCE REQUIREMENTS:

Sl No	Position	Position Code	Function	Vacancy	Discipline	Experience Requirement (Minimum 12 months relevant Work Experience)	Upper Age Limit as on 01.11.2026
1	Project Engineer	FTA01	Quality (Electronics & Electrical)	6	Degree in Electrical /Electronics Engineering	Minimum one (01) year of Following Experience in quality inspection of Electronics & Electrical equipment/component/systems is required related to power plant or Traction equipment: a) Familiarisation with various Quality Standards like ISO 9001 etc and Knowledge of quality management systems b) Knowledge of Inspection Procedures and Quality Management Systems. c) Ensure compliance with approved drawings, Quality Plan, Technical specifications, quality standards and inspection plans. d) Experience in inspection, testing, quality documentation and handling non-conformities. e) Understanding of engineering drawings, technical specifications and inspection procedures. f) Knowledge of inspection and testing methods. g) Familiarity with measuring instruments and calibration procedures. h) Knowledge of root cause analysis and corrective/preventive action processes. i) Basic computer proficiency and ability to prepare quality reports.	32 Years
2	Project Engineer	FTA02	Quality (Mechanical)	1	Degree in Mechanical Engineering	Minimum one (01) year of Following Experience in quality inspection of Mechanical equipment/component/systems is required related to power plant or Traction equipment: a) Familiarisation with various Quality Standards like ISO 9001 etc and Knowledge of quality management systems b) Knowledge of Inspection Procedures and Quality Management Systems. c) Ensure compliance with approved drawings, Quality Plan, Technical specifications, quality standards and inspection plans. d) Experience in inspection, testing, quality documentation and handling non-conformities. e) Understanding of engineering drawings, technical specifications and inspection procedures.	32 Years

						f) Knowledge of inspection and testing methods. g) Familiarity with measuring instruments and calibration procedures. h) Knowledge of root cause analysis and corrective/preventive action processes. i) Basic computer proficiency and ability to prepare quality reports.	
3	Project Engineer	FTA03	Factory Services	1	Degree in Civil Engineering	Essential Post Qualification Work Experience: Minimum 2 (Two) year's work Experience in works associated in one or more of the following areas: a) Reinforced Cement Concrete Structures (RCC) b) Structural Steel Fabrication and Erection work c) Piling work in any Large Scale Industrial / Infrastructure Projects. Desirable: 1)Familiarity with standard industrial safety protocols (such as IS/ISO standards or OHSAS guidelines) and quality control procedures. 2)Practical exposure in maintaining site measurement books (MB), preparing running account (RA) bills, checking joint measurements along with Contractor, and handling material reconciliation reports. 3) Well conversant in Computer Skills and AutoCAD 4) Quantity surveying 5) People Management and Project Execution capability. Focus on Time, quality and Resource Management.	32 Years
4	Project Supervisor	FTA04	**Factory Services (Civil)**	1	Diploma in Civil Engineering	Essential Post Qualification Work Experience: Minimum 1 (One) year's work Experience in works associated in one or more of the following areas:a) Reinforced Cement Concrete Structures (RCC) b) Structural Steel Fabrication and Erection workc) Piling work in any Large Scale Industrial / Infrastructure Projects.Desirable:1)Familiarity with standard industrial safety protocols and quality control procedures.2)Practical exposure in maintaining site measurement books (MB), preparing running account (RA) bills, checking joint measurements along with Contractor, and handling material reconciliation reports.3) Well conversant in Computer Skills and AutoCAD4) Quantity surveying5) People Management and Project Execution capability.	32 Years

5	Project Supervisor	FTA05	**Factory Services (Electrical)**	1	Diploma in Electrical Engineering	Essential: Post Qualification Work Experience: Minimum 1 (One) year's work Experience in works associated in one or more of the following areas a) Installation and commissioning of electrical equipment & accessories related to Infrastructure Projects, Industrial Construction Projects. b) Experience of working in HT and LT areas of power distribution. c) Installation and commissioning of Substation Equipment & accessories like switchgears, transformers etc., Desirable: a) Knowledge of reading electrical drawings & single Line Diagrams b) Knowledge of Measurement & Billing c) Knowledge of electrical distribution systems d) Awareness about electrical safety regulations e) People management working at site. f) Well conversant in Computer Skills and Electrical AutoCAD	32 Years
6	Project Supervisor	FTA06	System Testing	8	Diploma in Electrical/ Electronics Engineering	Minimum one (01) year experience in Testing /Maintenance of DCS, PLC,SCADA, Traction systems and related control panels. System knowledge on Controllers I/O communications, industrial Safety, Quality procedures, conducting Factory acceptance test (FAT) would be an added advantage.	32 Years
7	Project Supervisor	FTA07	Traction Site Services	45	Diploma in Instrumentation/ Electrical/ Electronics/ Mechanical Engineering	Minimum one (01) year experience in Installation , Commissioning, AMC for any of the following : a) Propulsion system of Indian Railways b) AC EMU or NON AC ACEMU c) MEMU d) Metro Work experience in Indian Railways for above work	36 Years

8	Hindi Translator	FTA08	Rajbhasha	1	Master's Degree in Hindi with English as a Subject at Graduation OrMaster's Degree in English with Hindi as a Subject at Graduation OrMaster's Degree in Hindi & English OrBachelor's Degree with Hindi & English as major subjects From Recognized University	Minimum 02 Years' experience of English-Hindi Translation and Vice-Versa	36 Years

REMUNERATION:

POST	COMPENSATION	MEDICAL BENEFITS
Project Engineer (FTA Gr-II)	1st Year: Rs. 84,000/- per month 2nd Year: Rs. 88,000/- per month	Reimbursement of premium for Mediclaim Policy of Rs. 5 lakhs for self and family (self, spouse and dependent children)
Project Supervisor / Hindi Translator (FTA Gr-III)	1st Year: Rs. 45,000/- per month 2nd Year: Rs. 48,000/- per month	Reimbursement of premium for Mediclaim Policy of Rs. 5 lakhs for self and family (self, spouse and dependent children)

SELECTION PROCESS:

If the number of eligible applicants for a post is in the ratio of up to 1:10 to the number of vacancies, Personal Interviews shall be conducted for all the eligible candidates. However, if the number of eligible applicants for a post is in excess of the ratio of 1:10 to the number of vacancies, the number of candidates will be restricted for Personal Interview on the basis of aggregate marks obtained in Qualifying examination [Degree/Diploma].

GENERAL INSTRUCTIONS/CONDITIONS:

1. The Appointment Is Purely On Fixed Tenure Basis and It Is Not Against Any Permanent Vacancy. This placement will not entitle any candidate to claim for regular/permanent employment in BHEL in future.

2. Candidates should carefully fill up the Category (General/OBC/SC/ ST/EWSs) in the online application form and the required documentary proof should be submitted at the time of interview, if called for. No change of category will be allowed at the later stage of selection process.

3. Candidates should possess the required Job Specification as on 01.11.2026.

4. Candidates not having relevant post qualification experience in areas mentioned under "Details of Experience Requirements" need not apply. (**Note: Post qualification experience should be exclusive of Apprenticeships period, if any**.)

5. A non-refundable processing fee of Rs. 236/- is payable by the General, OBC and EWSs candidates. However, SC/ST candidates and Persons with Disability are exempted from paying the processing fee.

6. The posts as indicated in the Vacancy details are suitable for Persons with following benchmark Disabilities only viz. Locomotor Disability/ Leprosy Cured/ Dwarfism/ Acid Attack Victim/ Blindness (Single Eye)/ Deaf/ Hard of Hearing/ Speech & Language Disability. However, such eligible candidates will be considered for selection by general standard of merit.

7. Candidates belonging to SC/ST/OBC/Persons with Disability #/Ex-servicemen category should submit self-attested copy of the certificate issued by the Competent Authority to that effect. OBC candidates are required to submit Other Backward Class Certificate ('Non-Creamy Layer') (Certificate in the format as applicable for appointment to posts under Government of India, is to be produced). The OBC (NCL) certificate should be issued on or after 01.01.2025. OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) at the time of interview, if called for. The Persons with Disability candidates are required to furnish self-attested copy of duly stamped Medical Certificate in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicapped. Note: If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of interview, if called for.

8. Candidates applying under EWSs category should fulfil the conditions stipulated for applying under 'Reservation for Economically Weaker Section (EWSs) posts and services in Government of India' issued vide DoPT OM dated 19.01.2019. Such candidates should attach the requisite certificate certifying their "Income and Asset of the family", from an officer not below the rank of Tahsildar, at the time of interview, if called for.

9. Candidates should ensure that they fulfil the eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfil the eligibility criteria, his/her candidature/services are liable for rejection/ termination without notice.

10. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of interview, if called for.

11. Candidates employed in Govt./Semi-Govt./Public Sector Undertakings/Autonomous bodies are required to produce "No Objection Certificate" at the time of Interview and produce relieving order from their organization in the event of selection.

12. Short listed candidates will be individually informed through e-mail (E-Mail Id as provided in the application form) about the Personal Interview.

13. Candidates called for Interview will be reimbursed AC 2 Tier return train fare by the shortest route from their starting station or mailing address whichever is nearer to the place of Interview subject to production / verification of train tickets.

14. BHEL reserves the right to cancel / restrict / enlarge the recruitment process, if the need so arises, without assigning any further notice or reason therefor.

15. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Bengaluru and the Courts/Tribunals/Forums (Jurisdiction Courts) at Bengaluru shall have sole and exclusive jurisdiction.

16. Applications which are incomplete in any detail, not legible or without all the required enclosures or received after the last date for receipt of applications will be rejected and no correspondence on this will be entertained.

17. Mere conformity to the job requirements will not entitle a candidate, for calling for Interview.

18. Indian Nationals only need to apply.

19. Canvassing in any form will be a disqualification.

20. Any important information including Corrigendum/Changes/Updates and information on selected candidates and general instructions during the course of recruitment process shall be made available either through the website or on the e-mail ID provided by the candidates. Therefore, candidates must provide a valid e-mail id and keep it active for at least one year, simultaneously tracking the website for updates.

21. No correspondence will be entertained from candidates not invited / selected for interview.

22. For any queries regarding this recruitment please send email to **recruit.edn@bhel.in**

HOW TO APPLY:

1. The submission of application will be online only through our recruitment site: https://edn.bhel.com or https://careers.bhel.in.

2. The candidates are required to fill the online application and the particulars of the fee, if applicable. A non-refundable fee of Rs.236/- is to be paid online through **SBI Collect** [Link provided in the website]. The receipt/journal no. given by the bank on payment of fee needs to be entered in the online Application Form and print-out of the receipt wherever applicable needs to be sent along with the application form. Any other mode of payment i.e Demand Draft, Money Order, Postal Order, Cheque, etc. is NOT acceptable

3. BHEL EDN website https://edn.bhel.com will provide necessary details regarding how to apply, general instructions, last date of submission of applications, requisite Formats to be downloaded, etc.

4. After successfully submitting the online application, the candidate is required to print the application format which will have the unique acknowledgement No. and send it along with fee receipt, wherever applicable to:
"AGM (HR), Bharat Heavy Electricals Limited, Electronics Division, P. B. No. 2606, Mysore Road, Bengaluru-560026", so as to reach latest by 10.12.2026.

5. BHEL is not responsible for any postal loss/ postal delay in receipt of applications.

6. The envelope containing the application form should be super-scribed as "**Application for Appointment as Project Engineer/Supervisors on Fixed Tenure Basis- [FTA Code]**".

7. The necessary documents as listed below (self- attested photo copy as well as original for verification) are required only at the time of interview, if called for:
i. Class X (High School) certificate for Date of Birth.
ii. Candidates belonging to EWSs/SC/ST/OBC/ Persons with Disability /Ex-servicemen category should enclose self-attested copy of the certificate issued by the Competent Authority to that effect.
iii. Self-undertaking (Undertaking format) by the OBC candidate belonging to non-creamy layer.
iv. If claiming age relaxation as candidate from J & K, relevant certificate.
v. Mark sheets of all semesters/consolidated mark sheet of Degree/Diploma qualification.
vi. Additional qualification, if any.
vii. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.
viii. Offer of Appointment / Joining Letter / Experience Certificate issued by the Employer along with First and Last Salary Slip (required as proof of period of service).

IMPORTANT DATES:

1	Commencement of online submission of applications	23.11.2026
2	Closing of online submission of applications	07.12.2026
3	Last date of receipt of downloaded Application form and self-attested copies of relevant documents by post	10.12.2026
4	Last Date of receipt of Hard copies of online submitted Applications from far flung areas*	12.12.2026

*For far Flung area: For candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti District, and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep or abroad