



BHARAT HEAVY ELECTRICALS LIMITED
(A Govt. Of India Undertaking)

Advt. No. CE-02/2021

Bharat Heavy Electricals Limited (BHEL), India's premier engineering and manufacturing enterprise provides World class products and services and caters to core sectors of the Indian economy viz., Power Generation and Transmission, Renewable Energy, Defence, Aerospace, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 16 Manufacturing Facilities, 02 Repair Units, 04 Regional Offices, 08 Service Centres, 1 subsidiary, 3 active joint ventures, 15 Regional Marketing Centres, 3 overseas offices and current project execution at more than 150 project sites across India and abroad, BHEL manufactures a wide range of high quality & reliable products adhering to national and international standards.

The Company has its footprint in all the inhabited continents of the world with references in 83 countries and has achieved turnover of Rs 22,066 Crores in 2019-20.

BHEL invites applications for **One Position of Senior Consultant/ Lead Consultant** at its Corporate Office. The position shall be based at New Delhi.

Period of Engagement:

The period of engagement shall be for one year which can be further extended by a period of upto one year at a time or till the completion of assignment (whichever is earlier). However, the maximum tenure shall be limited to three years or upto 65 years of age. (whichever is earlier).

Job Description:

The Senior Consultant to guide Top management in the following areas:

1. Liaising across sectors with various Govt. departments/ Ministries
2. Support in implementation of various transformation initiatives undertaken by the company
3. Provide advise to the top management for strengthening of internal systems/ process in line with global/ industry benchmarks, as and when required
4. Scanning business opportunities in line with country's investment plans
5. Working at identifying marketing strategies for identified products/ sectors for diversification
6. Provide inputs for review meetings between Top Management for feedback and further implementation
7. Any other tasks which may be assigned from time to time

Eligibility Criteria:

Any retired executives of BHEL equivalent grade of E8 (i.e. General Manager) or E9 (i.e Executive Director) from a Navratna/ Maharatna PSUs meeting following eligibility criteria can apply:

- (i) **Age (as on 01st of February, 2021):** The applicant should not be more than 64 years.

Note: Applicants retired under VRS Scheme shall be considered only after attaining 60 years of age.

- (ii) **Qualification Requirements:**

The applicant must possess Bachelor in any discipline.

Masters in any discipline is desirable.

(iii) **Experience (as on 01st day of February, 2021):** The applicant should have minimum twenty-six years' work experience for Senior Consultant and minimum thirty years of experience for Lead Consultant, post attaining Graduation.

- He/she should have retired from the post of General Manager (CPSU Pay Scale (IDA): Rs. 120000 – 280000 (2017 Pay Scale) or equivalent) for the post of Senior Consultant or should have retired from the post of Executive Director (CPSU Pay Scale(IDA): Rs. 150000 – 300000 (2017 Pay Scale) or equivalent), from a Navratna/ Maharatna company.
- Applicant should have experience of working in multiple relevant functional areas as well as in advisory/ staff function to board level officials during service or post-retirement, for at least one year during 5 years immediately preceding the advertisement date.
- Experience in areas such as Legal/ Arbitrations, follow up for recovery of dues, Coordination (internal & external) would be an added advantage.

Selection Process:

The applications, received against the notification, will be scrutinized by a committee and the shortlisted candidates may be then called for an interaction, if required, by a duly constituted Selection Board.

The outside candidates called for the interaction shall be reimbursed the travel expenses as given below: **By Rail:** AC-First Class or **By Air:** By Economy Class Air fare.

Emoluments:

The Senior Consultant will be paid a consolidated fee of Rs. 90,000/- per month and Lead Consultant will be paid a consolidated fee of Rs. 1,00,000/- per month. In addition, mobile phone charges (Upto Rs 2000) for one connection, Transport allowance at 10% of consultancy fee and Housing allowance as per applicable rates shall be admissible.

Further, Senior/Lead Consultant shall be eligible for TA/DA on official tours, as per rules.

General Instructions:

1. Applications that are not in conformity with requirements indicated in the advertisement/incomplete applications will not be entertained.
2. The candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions.
3. Candidates/Applicants, who have undergone any major punishment shall not be eligible.
4. BHEL reserves the right to cancel/restrict/ enlarge/reopen the engagement process, if the need so arises, without issuing any further notice or assigning any reason thereof.
5. Applicants should only apply online at www.careers.bhel.in. The application submission is in two stages. In the first stage, applicant has to fill in the required details as per form. Thereafter, a private login on the link "Latest Status" would be created, wherein the applicant would be required to upload the necessary documents.

The complete application form should comprise of the following:

- a. Letter of Interest (LoI) for the said position.
 - b. Necessary documents to substantiate Eligibility details as referred in Application form, including DOB Proof, Graduation & PG Qualification and Experience Certificate(s).
6. The applicant must ensure that the status of both the stages of application form is reflected as "COMPLETED". Only then, the application form will be considered for candidature.
 7. Responsibility of uploading the necessary documents shall be with the Applicant. The applicant can view the documents uploaded in their login. Maximum Size of the document to be uploaded has been described against the upload link.

8. BHEL does not take responsibility of attaching the documents separately or receiving them in any subsequent mail.
9. The uploaded documents shall be in legible form- i.e. the contents should be readable. Upload of blurred/edited images will lead to disqualification of the candidature.
10. No hard copy application shall be entertained.
11. Applicants must keep their E-mail ID (from which the applicant is submitted at BHEL) active for at least 6 months as any important intimation/notice with regards to this notification shall be provided by BHEL through e-Mail. They are further requested to check their e-mail for any communication from BHEL in this regard.

IMPORTANT DATES:

| Milestones | Scheduled Date |
|---|-------------------|
| Opening date of Online Application | 25/02/2021 |
| Last date of submission of Complete Application with uploaded documents | 12/03/2021 |