



BIRSA MUNDA TRIBAL UNIVERSITY, RAJPIPLA

Vocational Training Centre(VTC), Near RTO Office,
Vavdi Road, Vavdi, Rajpipla, Dist.Narmada,Gujarat-393145
Office No.02640-299682, Website : <https://bmtu.ac.in/>

General Information, Instruction and Application Form for the Post of Professor

- **Please read the instruction given below carefully before applying.**
 1. Visit the website <http://bmtu.ac.in/>
 2. Separate application should be made for each post.
 3. Documentary proof in support of previous experience and academic qualifications indicated in the application should invariably be sent along with the application, failing which believe that you do not possess the experience and qualification mentioned therein and the application shall be treated as incomplete and thus get rejected.
 4. Clearly write the complete name of post for which applying. Please note that where the name of post is not written, it may not be possible for the university to entertain such application form.
 5. A recent signed pass-port size photograph should be pasted on the application in the space provided thereof.
 6. Application fees of Rs.500/- for General Category candidates and Fee Waiver For Reserved Category Candidates- SC/ST/SEBC/PH/NT/DNT/EWS(provide caste certificate/Non Creamy Layer certificate / EWS Certificate as per G.O.G. Norms) by way of Demand Draft of any nationalized bank in favour of **Registrar, Birsa Munda Tribal University, Rajpipla** payable at Rajpipla should be submitted alongwith the filled in application form. The fee is non-refundable/non-transferable in any case.
 - It is mandatory for candidates to write details of full name, post which a candidate is applying for, address with PIN code, etc. behind demand draft.
 7. Before submitting the application form you are advised to go through the qualifications prescribed for the post and make sure that you possess the same.
 8. Please make sure that all entries in this form are to be entered neatly.
 9. The candidate is required to submit the following documents (self-attested) with the application form as checklist.
 - a. SSC Certificate (which mentions date of birth)
 - b. Certificate of Educational Qualifications.
 - c. Experience certificates including appointment and relieving letter and proof of Grade Pay to be provided. (as per instruction no.49)
 - d. NOC of present employer (If applicable)
 - e. Demand draft of fees.
 - f. Any other documents, if necessary in support of any claim.
 - g. CCC/CCC+ level certificate.
 10. Incomplete Applications shall not be considered.

11. The application should reach the Registrar, Birsa Munda Tribal University, Rajpipla on or before the last date prescribed
i.e. 07/02/2025 Applications received after the last date shall stand rejected automatically.
12. The candidate shall have to undergo such selection process/ written-oral examinations and shall have to get Cut off marks as Prescribed in syllabus Decided by concerned authority.
13. If the candidate is employed in another government/private organization and if he/she has to send the application form through his/her employer organization, then all the liabilities will be of candidate. It is desirable that the application form should be reached on or before the last date of application.
14. Minimum criteria for eligibility of age, qualification and experience for all categories, will be considered as the last date of the advertisement.
15. The candidate selected for the post shall be required to serve at any place notified as the campus of Birsa Munda Tribal University.
16. The candidate who has been awarded degrees from foreign universities should enclose "Equivalence Certificate" issued by the Association of Indian Universities, New Delhi.
17. Age of superannuation for all the positions shall be as per university/GOG norms.
18. A relaxation of 5% of Marks at the Master's Level for SC/ST Category is applicable.
19. The candidate should have passed the Course on Computer Concept (CCC level) exam as per Government of Gujarat rules.
20. Person serving and willing to be considered for appointment on deputation basis can also apply.
21. It is the responsibility of the candidates to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. and submit his/her application duly filled-in along with the desired information, documents and other supporting materials as per the advertisement, suppression of factual information, supply of fake documents, providing false or misleading information or any other undesirable action by the candidates shall lead to cancellation of his candidature. In case, it is detected at any point of time in future even after appointment that the candidates were not eligible as per the prescribed qualification, experience etc. Which could not be detected at the time of interview due to whatever circumstances, his/her appointment shall be liable to terminate forthwith as per this case.
22. The selected candidates will be required to perform duties as per the rules of University as amended from time to time. The University is free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee has to perform without fail to avoid disciplinary action in this regard.
23. The selected candidate will be governed by the National Pension System: (earlier known as 'New Pension Scheme') of the Government of Gujarat as applicable w.e.f. 01/04/2005 (Wherever applicable).
24. The selected candidates including in-service candidates shall be governed by the Act / Statues / Ordinances/ Regulations / Rules of the university as amended from time to time and any other Rules / Resolution prescribed specifically for maintaining the conduct of the employees by the university.

25. Candidate should bring all original certificates relating to his/her age, qualification, experience and cast etc. at the time of interview. In case the candidate fails to submit the original documents for verification of certified / Xerox copies of the enclosure to his/her application, he/she will not be allowed to appear at the interview and his/her candidature shall be treated as cancelled without any further communication in this regard.
26. (i) The University reserves the right to fill or not to fill up or partly fill up the posts advertised for whatsoever reasons.
(ii) The University reserves the right to withdraw the advertisement either partly or wholly at any time without providing any reason to this.
(iii) The University reserves the right to reject any application without providing any reason thereof.
27. Interim enquiries shall not be entertained.
28. Canvassing in any form shall disqualify the candidature of candidate.
29. Applicants are required to apply on separate form for each post/cadre. Each application without the required application fee by way of demand payee draft shall be rejected. The application form with insufficient payment of fees will be rejected. (Cheque(s)/Cash/IPO shall not be accepted under any circumstance).
30. No TA/DA shall be paid to the candidates.
31. Application shall summarily be rejected without necessary supporting documents, duly self-attested clear Xeroxed copies of degree certificate/marksheet/experience certificate/category certificate (if applicable) issued by the respective Competent Authorities and incomplete applications shall be rejected.
32. In case the last date of receiving applications is declared a holiday, next working day shall be deemed to be the last date for receiving the application.
33. If the space provided in application form is insufficient then separate sheet should be attached as per duly signed by the candidate.
34. Candidates are advised to attach a duly signed sheet having list of enclosures with page numbers with the application form.
35. The eligibility of the candidates will be determined as on the last date of application.
36. The University will not be responsible for any postal delay.
37. Any change of postal address given in the application form should at once be communicated to the University.
38. In case of any dispute, any suite or legal proceeding by or against the university. Courts within whose local jurisdiction, Headquarter of the University is situated shall have the jurisdiction.
39. The required qualification and experience are minimum and the mere possession of the same will not entitle candidates to be called for the interview.
40. The University reserves the right to call the candidates for interview to a limited number on the basis of skill/ written/screening exam or by conducting personal interview immediately after last date of receiving the application. No correspondence will be entertained with the applicants who were not short-listed to be called for interview.
41. The envelope should be super scribed as "Application for the post of"
42. The University shall verify the antecedents and documents submitted by a candidate at any time at the time of appointment or during the tenure of service. In case it is detected that the documents submitted by the candidate are fake or the candidate has undesirable clandestine

antecedents/background and has suppressed the said information, his/her services shall be liable to be terminated.

43. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the university reserves the right to modify/withdraw/cancel any communication made to the candidate including termination of appointment.
44. Candidates must write their e-mail address neatly and correctly for mailing interview/appointment letter as attachment. The date on which e-mail is sent to the candidate, will be considered as the official date of dispatch and receipt of communication.
45. If any documents/evidences represented by the candidate will be found wrong/fake/misleading at any phase, then the candidature of the candidate will be cancelled and legal actions will be taken by authorities.
46. The prescribed application form is of page no.12 to 25. It is requested to fill up all the information of all the pages very carefully. It is compulsory to attach prescribed documents/evidences and to send application form in stipulated time.
47. Educational qualification/experience/age will be counted as per the last date of application.
48. It is compulsory to give page numbers to each attached enclosure. If any application will be found without given page numbers and if it gets cancelled then no arguments will be heard.
49. The candidates are required to fill details in experience certificate attached with application.
 - A candidate must have to attach documents of Salary/Duration of experience (years-months-days)/Type of experience- academic or administrative, etc. If a candidate fails to provide mentioned details of experience, it shall not be considered as academic or administrative experience.
50. Birth date will be considered as per SSC certificate. Candidates must have to attach S.S.C. certificate in which birth date is mentioned.
51. If any discrepancy will be found during procedure of recruitment, the Vice Chancellor has final authority to change it.
52. If recruitment process got cancel fees will not be refunded.
53. There is an instruction to all candidates to visit website: <http://bmtu.ac.in/> to check updates for more details regularly.

Annexure – I

Cadre –

Professor-Class -1

Pay scale Rs. 37,400 – 67,000 (Grade Pay – 10,000)

A-1

Educational qualification and other details

No.	Name of the Post	Pay Scale	No. of Post	Qualification
1	Professor	37400-67000 GP – 10,000	Total- 4* 1- General (Computer Science) 2- General (Economics) 3- General (English) 4- SEBC (Law)	<p>A.</p> <p>I) An eminent scholar with Ph.D. qualification(s) in the concerned/ allied/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer reviewed/ UGC listed journals and a total research score of 120 as per the criteria given in Annexure-A.</p> <p>II) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National level institutions/industries with evidence of having successfully guided doctoral candidate.</p> <p>III) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p style="text-align: center;">OR</p> <p>B.</p> <p>An outstanding professional having a Ph.D. Degree in the relevant/allied /applied disciplines, from any academic institutions (not included in A above) / industries, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he/she has 10 years' experience</p> <p>Age Superannuation shall be as per UGC/Government of Gujarat Norms</p>

* Subject Wise Sanctioned number of Vacancies with Roster no and reservation categories for Professor Cadre

Sr No	Roster No And Categories	Cadre	Subject
1	1- General	Professor	Computer Science
2	2- General	Professor	Economics
3	3- General	Professor	English
4	4- SEBC	Professor	Law

A-1.1 The selection of the Professor cadre will be done based on Interview/Face to Face meeting.

Sr. No.	Markings/Selection Procedure	Marks to be considered during selection procedure	Total Marks
1	Interview/Face to Face Meeting	100	100

A-2

ANNEXURE-A			
Methodology for University and College Teachers for calculating Academic/Research Score			
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)			
S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture /Medical/Veterinary Sciences	Faculty of Languages/ Humanities/Arts/ Social Sciences/ Library /Education /Physical Education/ Commerce/ Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		

	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of In 4 quadrants for e-Content complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects On going :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy		
	Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04

	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals(Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

*** Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures / Resource Person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

A-3 Candidates who possess the eligibility for Professor will have to apply in prescribed application with evidence and proofs.

A-4 Candidates are expected to write their E-mail id and mobile number in an intelligible (neat and clean) manner. If e-mail id and mobile number are not intelligible properly, the university is not liable.

- A-5 All the eligible candidates having qualification as per A-1 and A-2 (as mentioned in ANNEXURE-A) will be called for Oral (Personal) Interview. About how many candidates are to be called for an interview for one post, the decision of Honorable vice-chancellor, Birsa Munda Tribal University, Rajpipla will be considered as final.
- A-6 In the final selection, if more than one candidate obtains the same/equal marks, the date of birth of the candidates will be taken into the account and whosoever is older in terms of age will be given priority. If such candidates have equal merit and same date of birth, his/her academic merit will be taken into account and given priority accordingly. The decision of the honorable vice-chancellor, Birsa Munda Tribal University, Dist.-Narmada will be considered final in this regard.
- A-7 Candidate's educational qualification, computer knowledge, age, gender, caste (Category- EWS, SC, ST, SEBC, NT, DNT) Ex-army, sports, Physical disability and filled information in the form etc., will be considered final based on the original certificates provided by the candidates along with the forms. In support of information provided by the candidate, candidates are bound to provide/produce the original certificates along with the photocopies as and when demanded by Birsa Munda Tribal University. If candidates fail to produce/present original documents/certificates or any discrepancy found between the certificates and information provided, his/her application will be treated as 'cancelled' from the respective stage and his/her candidature/ selection/appointment will be 'cancelled'.
- A-8 The request to change/modify any information in the application form will not be entertained under any circumstances in case of any discrepancy or mismatch of the information.
- A-9 The candidates cannot claim the appointment on the respective post by just being short listed in the merit list, selection list/ recommendation list. If the recruitment official finds that the candidate is not fulfilling the recruitment criteria of Birsa Munda Tribal University of respective cadre, the selection/appointment of such candidates can be 'Cancelled' and get delisted. The decision of honorable Vice-Chancellor, Birsa Munda Tribal University, Rajpipla, Dist- Narmada will be considered/treated as final for appointment.
- A-10 The vice-chancellor of Birsa Munda Tribal University, Rajpipla holds/reserves full right to cancel or make changes in this advertisement in case of need be aroused and Birsa Munda Tribal University is not bound to be answerable to anyone in this regard. Moreover, in case if the advertisement needs to be put on hold or get cancelled, filled applications will be considered as cancelled and fees will not be refunded.
- A-11 The finally selected candidates are tend to get appointments under the conditions as decided by Birsa Munda Tribal University.
- A-12 The application of the following mentioned nature will be considered as cancelled. (This list is given just for an example, it is not complete).
1. Not applied as per the advertisement.
 2. Information provided in the application is incomplete or irrelevant, one or more than one provision of the advertisement is not obeyed.
 3. The candidate has not provided photograph or signature in the application.
 4. Applications are sent through e-mail, fax, or courier.
 5. Candidates have not paid the mentioned or decided fees fully.
 6. If candidates belonging to SC/ST/SEBC/EWS/PH or Ex-army category and does not

hold the required certificate of their cast/category, (if the benefit of fees waiver is needed or belongs to reserved category).

If the candidates belonging to socially and educationally backward category do not hold the Non-creamy layer certificate of valid period as indicated in the advertisement Annexure – (4) (in Gujarati) of State Government for not belonging to reserved category.

- A-13 The candidates are advised to get updates or visit the website <http://www.bmtu.ac.in/> of Birsa Munda Tribal University regularly.
- A-14 If any of the following details come to Birsa Munda Tribal University's notice, Birsa Munda Tribal University will take legal action against that candidate including cancellation of candidature.
1. To seek any support for his candidature i.e. to attempt to involve directly or indirectly any member or officer of Birsa Munda Tribal University.
 2. For disguising the name of someone else.
 3. For making other disguise his/her name.
 4. For presenting the false or manipulated documents or any sort of misconduct in documents.
 5. For making false declaration or hiding important information.
- A-15 Candidates must have obtained the educational qualification from valid University/ Institution. Candidates have to present original certificates, marksheet and degree certificates of valid University/Institution for verification as and when demanded by the university.
- A-16 In case of any discrepancy aroused in regards to the validation of certificates of eligibility, approval of university/institution, and validation of respective course as mentioned in the form in future, the decision of Birsa Munda Tribal University, Rajpipla, Dist- Narmada will be considered /treated as final.
- A-17 **Cut-off Date for Educational Qualification/Additional Qualification:** -
for the candidates of all categories as mentioned in the advertisement, the last date to apply date. 07/02/2025 as mentioned in the advertisement will be taken into the consideration as the cut-off date for required qualification/other required additional qualification/experience.
- A-18 **Cut-off Date for Age Limit:** -
The last date to receive the application as mentioned in the advertisement will be considered as the Age limit. It means in the case of all the candidates, the last date to receive the application as mentioned in the advertisement date: 07/02/2025 will be considered.
- A-19 As per the above-mentioned provision, all the candidates including Ex-army candidates like female candidates of unreserved and reserved category, physically disabled candidates as per the rules, and candidates of reserved category, the maximum relaxation of age at decided date must not be more than 60 years.
- A-20 The disability benchmark is decided vide circular no. ૫૫૫/૨૦૨૦૨૪/૫૨/૧૬., dated 23/05/2024 of tribal development department, Gujarat state, Gandhinagar- for direct recruitment of the following mentioned cadre as per the rights of handicapped person act, 2016.

Nae of the post	Handicapped Section	Percentage of Reserved Post	Type of Disability
Professor	A	1%	B, LV
	B	1%	D, HH
	C	1%	OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, SD, SI
	(d & e)	1%	d) ASD (M), SLD, MI e) MD involving (a) to (d) above

In the case of direct recruitment of the said cadre where seats are not reserved for handicapped candidates, The Handicapped candidates possessing benchmark disability can apply their candidature based on their merit and can get appointment.

(CATEGORY ABBREVIATIONS USWD:B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA= Both Arms. BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both leg & one arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acide Attack Victims, MDy=Muscular Dystrophy, ASD= Autism Spectrum Disorder(M=Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI=Mental Illness, MD=Multiple Disabilities, SD=Spinal Deformity,SI= Spinal Injury.)

A-21 Method of Applying and paying fees of application:- All the eligible candidates will have to get prescribed application form and all instructions from <http://www.bmtu.ac.in> and pay decided fees Rs.500/- and present it along with the application form and must submit it through RPAD/Speed Post AD. The application should be submitted with required checklist/demanded documentary evidence to the Registrar, Birsa Munda Tribal University, Rajpipla in due time. Applications not submitted beyond the prescribed limit, in the prescribed medium and in the prescribed format will be automatically rejected.

A-22 Birsa Munda Tribal University, Rajpipla Dist.-Narmada reserves rights/authority to change the method/form of written, oral examination or any other matter considering the number of applications/candidates in the category, the decision of Vice Chancellor Birsa Munda Tribal University, Rajpipla Dist.- Narmada will be treated as final.

MAILING THE APPLICATION FORM:

1. The application form should be sent to the **Registrar, Birsa Munda Tribal University, Rajpipla, Vocational Training Centre(VTC), Near. RTO Office, Vavdi Road, Vavdi, Rajpipla, Dist. Narmada – Gujarat - Pin Code - 393145**
2. It is mandatory for all candidates to send application by **RPAD** or **Registered Speed Post AD**, application sent by another means will be cancelled automatically.
3. Applicants are advised to submit the applications to the University well in advance without waiting for the last date to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
4. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
5. The duly filled-in and completed application in all respect should reach the University on or before the due date mentioned in this Advertisement.

Date: 10/01/2025

Registrar

Place : Rajpipla

Copy forwarded for information to:

1. Joint secretary, Tribal Development Department, Gujarat State, Gandhinagar by E-mail
2. Commissioner, Tribal Development, Gandhinagar by E-mail
3. The Registrars of all Central/State Universities in Gujarat state for wide publicity by E-mail
4. The Director, Information, Govt. of Gujarat, Gandhinagar for wide publicity and to publish in Gujarat Rojgar Samachar by E-mail and RPAD