



BRAHMAPUTRA VALLEY FERTILIZER CORPORATION LIMITED
(A Government of India Undertaking)

Corporate Office: Namrup,
P.O. Parbatpur, Dist. Dibrugarh, Assam: PIN-786623
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(CIN U24123AS2002GOIOO6786)

Brahmaputra Valley Fertilizers Corporation Limited (BVFCL) was incorporated on 5th April 2002. BVFCL is a schedule 'B' CPSE under the administrative control of Ministry of Chemicals and Fertilizers, Department of Fertilizers, Government of India. It is the first factory of its kind in India to use associated natural gas as basic raw material for producing nitrogenous fertilizer. Presently BVFCL is in the expansion mode and has various new projects on the anvil. BVFCL provides fast track career growth to its employees.

The company provides the following excellent facilities:

- ✓ Residential accommodations spread across six sectors in Namrup with 24x7 electricity, water supply and security.
- ✓ Door to door delivery facility of LPG Cylinders.
- ✓ 24 x 7 health care facilities in BVFCL hospital (including Pradhan Mantri Jan Aushadhalaya Kendra within the Hospital premises).
- ✓ New state of the art Dr. Bhupen Hazarika Park & Open Gym
- ✓ Hi-tech indoor facility having badminton court with synthetic flooring and also Table-Tennis sports equipments
- ✓ A separate Officers' Club, sports club with carrom & other indoor sports facilities and huge playgrounds across the residential sectors.
- ✓ Three schools in its close vicinity.

The Company is looking for young and energetic Engineers and Professionals to be inducted as Management Trainees in the following disciplines:

S. No	Discipline	Essential Qualification (as on 01.11.2025)	Nos. of posts and reservation
1	Production	Full time B.E/B.Tech. Degree in Chemical Engineering.	07 posts (UR-2, EWS-1, OBC-2, SC-1 & ST-1)
2	Mechanical	Full time B.E/B.Tech. Degree in Mechanical Engineering.	04 posts (UR-1, OBC-2 & SC-1)
3	Instrumentation	Full time B.E./B.Tech. Degree in Instrumentation /Electronics / Electronics & Communication/ Electronics & Tele-communication Engineering.	02 post(UR-2)
4	Civil	Full time B.E/B.Tech. Degree in Civil Engineering.	01 post(UR-1)
5	HR& Admin	Two years full time P.G. degree or diploma in PM&IR/ HRM/Labour & Social Works/ MBA with specialization in PM&IR/HRM.	01post(UR-1)
6	Finance	Graduate with pass CA/ICWAI	01post(UR-1)

Handwritten signature and date: 10/11/25

Abbreviations: UR- Unreserved, SC –Scheduled Caste, ST- Scheduled Tribe, OBC (NCL)- Other Backward Class (Non- Creamy Layer), EWS- Economically weaker section, PwBD- Persons with benchmark disabilities.

*Against the vacancy in HR & Admn. And Finance discipline, PwBD candidates in the category of Orthopedically Handicapped (OH), Partially Blind (PB) and Partially Deaf (PD) may also apply.

1.0 Age requirement:

Maximum age limit 30 years as on 01.11.2025, relaxable by 05 years for SC/ST categories, 03 years for OBC (Non-creamy layer) and 10 years for PwBD-General/EWS, 13 years for PwBD-OBC(NCL) and 15 years for PwBD-SC/ST categories.

2.0 Eligibility:

Candidates must possess essential qualifications of Full time B.E/B.Tech./ P.G. degree/PDM/MBA with 60% marks (55% marks for SC/ST/PwBD candidates) in respective discipline from UGC/AIU recognized University/Deemed University or AICTE approved Autonomous Institution.

***For Finance and Accounts discipline:** Candidates should successfully pass (CA/ICWAI Final) from the Institute of Chartered Accounts of India or Institute of Cost Accounts of India.

Wherever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the online application form as per norms adopted by the University/ Institution. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of Interview.

3.0 Reservation:

Reservation of post /relaxation in age etc. for SC/ST/OBC (non-creamy layer)/PwBD candidate shall be as per the Government of India directives.

Candidates belonging to SC/ST/OBC are required to submit attested copies of their valid caste/tribe certificates in the prescribed format as per Government of India and issued by the Competent Authority indicating clearly the candidate's caste, the Act/ Order under which the caste is recognized as SC/ST/OBC, the village/ town the candidate is ordinarily a resident of and other details , as necessary.

The OBC (Non-creamy layer) candidates shall have to submit the requisite latest caste certificate as per format prescribed by Government of India and issued in the current financial year by the Competent Authority which would amongst others, specifically mention that the candidate(s) do not belong to the persons/sections (creamy layer). OBC candidates not submitting the 'non-creamy layer' certificate will not be entitled for relaxation/concession and such candidates will have to indicate their category as "**General**".



For claiming the benefit of Persons with Benchmark Disabilities, candidates must produce Medical Certificate issued by a Medical Board duly constituted by the Central or a State Government India / attached to the special Employment Exchange/Vocational Rehabilitation Centre for PwBD or Head of concerned Department of a Government Civil Hospital satisfying the prescribed disability criteria of 40% or above.

Candidates seeking reservation under Economically Weaker Sections(EWS) category have to submit Income and Assets certificate issued by the Competent Authority as per prescribed format of the with regard to Economically Weaker Sections(EWS). The income and the asset certificate issued on after 1st April 2025 shall only be accepted as proof of candidates claim as belonging to EWS.

Category (General/EWS/SC/ST/OBC(NCL)/PwBD), once entered in the on-line application form will not be allowed to be changed later on.

4.0 Online Test:

Eligible candidates will be required to appear in the All India Selection Test at their own expenses in the test Centre opted for in any of the six locations as mention below. Only the candidates shortlisted on the basis of their performance in the Computer Based Test will be called for interview and will be paid Second Class/Sleeper Class to and fro Rail/Bus fare by the shortest route (from the mailing address) for attending the interview on production of proof of travel.

Center Code	Center
01	Chennai
02	Delhi
03	Guwahati
04	Kolkata
05	Mumbai
06	Jorhat

Candidates will have to choose one test centre from the above list and mention it along with the code in the on-line application form. Change of test centre at later stage is not permissible. However, for administrative reasons, BVFCL reserves right to cancel or add any test center or change the center chosen by the candidate.

The online test will have two parts, Discipline related and Aptitude related. Medium of Test will be in Rajbhasha (Hindi) and English. Duration of test will be 02 hours. The total number of questions will be 150, of one mark each, out of which 100 questions would be from mix of course curriculum of qualifying degree of relevant discipline and 50 questions from General English, Quantitative Aptitude, Reasoning and General knowledge/Awareness. There will be no negative marking for wrong answer.

20 minutes per hour of extra compensatory time in online test shall be provided to PwBD candidates who are allowed use of scribe. If the examination is less than one hour long then additional time will be allocated accordingly on pro rata basis.

Candidates are advised to visit our website:www.bvfcl.com from time to time for all necessary information like online Test, Roll No: Venue, etc.



5.0 Selection Process:

- a) **Personal Interview:** Based on the performance of the candidates in the online test, eligible candidates will be provisionally called for personal interview tentatively in the ratio of 01:5 i.e. 05 eligible candidates for 01 post. In case more candidates obtaining the same mark in CBT under 1:5 ratio, than all the candidates obtaining that particular mark shall be considered for the interview. Interview call letters in respect of such eligible & provisionally shortlisted candidates will be uploaded on BVFCL website and such candidates will also be intimated for the same through SMS on their mobile number & through email on their e-mail address as mentioned in their online Application Form. However, BVFCL will not be responsible for any delay or non-delivery of intimation sent electronically through SMS or e-mail, as the case may be. No other communication will be sent to such candidates for this purpose.
- i. For post available under reserved category, same principle of 1:5 ratio shall be followed for short listing the reserved category candidates.
- ii. It may be noted that candidates will be called for personal interview provisionally on the basis of information submitted by them in online Application Form and their candidature will be considered vis-a-vis eligibility criteria for the post applied for as mentioned in the advertisement. Candidates not meeting the eligibility criteria or not in possession of complete requisite documents in original, will not be allowed to attend the personal interview and no TA will be paid to them. Further, no queries shall be entertained in this regard.

b) Final Selection:

- i. Separate merit list will be drawn for UR/SC/ST/OBC/EWS/PwBD candidates with reference to the number of available vacancies for each category. Merit list of suitable candidates shall be prepared on the basis of performance in the Computer Based Test (CBT) as well as personal interview, with following Weightages:

S.No.	Parameter	Weightage of marks obtained in each parameter
1	Computer Based Test	85% (rounded off to 02 decimal places)
2	Personal Interview	15% (rounded off to 02 decimal places)
	Total	100%

Candidates are required to qualify in the Computer Based Test and thereafter again in the Personal interview separately with minimum average of 50% marks.

In case total marks (upto two decimals) of two or more candidates after personal interview are same, percentage of marks in the qualifying examination i.e. Degree in BE/B.Tech/P.G. degree or diploma in PM&IR/ HRM/Labour & Social Works/ MBA with specialization in PM&IR/HRM/CA/ICWAI as applicable would be considered for drawing up merit list. In case percentage of marks (upto two decimals) are also equal in the qualifying examination, the date of birth of the candidates will be considered for preparing, merit list be the candidate born earlier will be consider as senior in the merit list.

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6.0 Period of Training, Stipend and facilities:

- a) Period of training : 01 (one) year.
- b) Stipend : Consolidated pay equivalent to 75% of pay (Basic + DA) per month in the scale of Rs.16400-3%-40,500/-(Pre-revised). Balance 25% of pay (Basic +DA) of the first year shall be released in four quarterly installments, after successful completion of one year training.
- c) Facilities : Free hostel accommodation will be provided to the trainees during their training period. Free medical facilities for self only to the extent, available in BVFCL Hospital at the place of training and also coverage under BVFCL Group Medical Insurance for self only.

7.0 Absorption:

On successful completion of one year training, candidates will be absorbed as Engineer & equivalent (E-1 level) in respective discipline, in the pay scale of Rs.16,400-3%-40,500/- and shall be admissible other allowances and perks as prescribed from time to time. Besides these, benefits like-Provident Fund, Gratuity, EDLI, Group Personal Accident Insurance, Medical benefits to self and dependents as per rules of the Company, will be available to them.

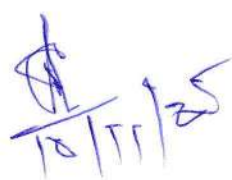
8.0 Bond and Service Agreement:

The selected candidates will be required to execute a Service Agreement and Surety Bond of Rs.2,00,000/- (Rs 50,000/- for SC/ST/PwBD candidate) to successfully complete the training and thereafter to serve the Corporation for a minimum period of three years.

9.0 Medical Examination:

Before joining service, the selected candidates will have to undergo medical examination by the Corporation's Medical Officer at BVFC Hospital, Namrup for their fitness to join the post. It needs to be also noted that, appointment of the provisionally selected candidate will be cancelled, if he/ she is not found medically fit by the Company's Medical Board.

10.0 Application Fee: (Non-refundable): General, EWS and OBC (NCL) category candidates are required to pay application fee of Rs.500/- only plus applicable bank charges (if any). The fee can be remitted through any Debit/ Credit Card/Net Banking/ UPI ID using the online payment gateway facility. Fee once paid will not be refunded under any circumstances. SC/ST/PwBD candidates are exempted from payment of application fee.


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11. A. Apply online:

i. Candidates are required to apply online providing details regarding age, date of birth, qualification, division and percentage of marks obtained, years of passing and respective School/ College/ University, work experience including position held if any, name of employers with address, nature of duties, period of service, scale of pay, salary drawn and other requisite information/ declaration. Candidates are also required to upload the scanned copy of following documents, without which their application will not be accepted:

- a. Matriculation Certificate for age proof;
- b. Marks sheet all semesters / Degree certificate, as applicable, for proof of meeting educational qualification:
- c. Self attested copy of valid Caste (SC/ST/OBC-Non Creamy Layer)/ PwBD certificate from Competent Authority (wherever applicable)
- d. Divyang/ PwBD certificate, if applicable
- e. Experience Certificates
- f. ID proof issued by Government authority (PAN card/ Driving Licence/ Voter ID Card/ Aadhar Card/ Passport etc.).
- g. Latest passport size colour photograph

ii. Candidates fulfilling the prescribed eligibility criteria should apply through BVFCL website : www.bvfcl.com. No other means/mode of application shall be accepted. The relevant link for submission of online application will be available from **10:00 hours on 10.11.2025** on BVFCL website www.bvfcl.com →Apply online. Submission of application will be allowed on the website upto **17:30 hours on 09.12.2025** unless changed as per the decision of BVFCL. Procedure regarding how to apply online is summarized in Clause No. B of the advertisement.

iii. The candidates should ensure that the details entered in online application are correct. On submission of duly filled in application online and making the prescribed payment, candidate is required to download the Application Form generated by the system with unique registration number.

B. How to apply:

1. Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only in case they are shortlisted for the Computer Based Test (CBT). Mere issuance of call letter for appearing CBT shall not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even after joining, if any information provided by the candidate is found to be false or not in conformity with the advertised eligibility criteria at any stage.


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2. Eligible and interested candidates would be required to apply online only through BVFCL website: www.bvfcl.com

3. Before registering their application on the website, the candidates should possess the following:

Valid e-mail ID, which should remain valid for at least one year;

Candidates should have latest passport size photograph in white background of size 140X160 kb (jpg or jpeg file only upto 50 Kb) as well as clear photograph of signatures in white background of size 90 X 120 Kb (jpg or jpeg file only upto 50 Kb) for uploading with the Application Form.

- i) Supporting documents as detailed in the foregoing at Para. 11.A for uploading (jpg or jpeg or pdf file only upto 100 Kb each).
- ii) For payment of Application Fee of Rs 500/-, the "UR", "OBC" and "EWS" candidates can opt to pay through internet banking account or credit/debit card only.
- iii) The registration form is available on following path: www.bvfcl.com – Apply online.

12. 0 GENERAL INFORMATION AND INSTRUCTIONS:

- i) Only Indian Nationals are eligible to apply.
- ii) All qualifications should be recognized by UGC/AIU/AICTE/appropriate Indian statutory authority
- iii) Only full time regular courses will be considered.
- iv) No manual or paper applications will be entertained.
- v) No TA will be paid to any candidate for appearing in the written examination.
- vi) Final verification of applications will be done on declaration of the result of the written test/ CBT hence the candidature will be subject to fulfillment of all the criteria mentioned in the advertisement. In case of non-fulfillment of eligibility criteria, or any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or after joining.
- vii) No modifications are allowed after submission of the online application form. If any tampering is done with the PDF application sheet generated and if any discrepancies are found between the online data filled by the candidate and the application sheets submitted, the application will be rejected.
- viii) Candidates employed on regular basis Government departments/PSU/Autonomous Bodies have to produce NOC at the time of interview. If such candidates cannot provide the NOC, they will not be allowed to appear for the interview.
- ix) BVFCL reserves the right to change the number of vacancies and cancel /restrict/modify/alter, if required, without issuing any further notice or assigning any reason thereof.



- x) Any modifications / amendments in the advertisement will be given in BVFCL website i.e. (www.bvfcl.com) only.
- xi) All correspondences regarding examination schedule/admit card/ interview call letters, etc. shall be done through email/uploading on BVFCL website. Responsibility of receiving, downloading and printing of admit card/interview call/ any other information shall be of the candidate. BVFCL will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/not receipt of information if a candidate fails to access his/her mail/website on time.
- xii) The candidates will be allowed to appear in the Computer Based Test only, if they possess the valid Photo Admit Card downloaded from the BVFCL website.
- xiii) Candidates who have studied and acquired the prescribed qualifications mentioned above through part time/correspondence/distance/private study/off campus study are not eligible to apply.
- xiv) The candidate should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified date and that the particulars furnished are correct in all respect.
- xv) The Candidates whose performance will not be found satisfactorily during Training period his/her services will be liable to be terminated without notice.

13.0 IMPORTANT DATES:

Particulars	Dates
Date of commencement of Online application	10.11.2025
Last date of submission of the online application by the candidate	09.12.2025

- 15. Canvassing in any form will result in cancellation of the candidature.
- 16. Court of jurisdiction for any dispute pertaining to any issue arising out of this recruitment process will be at Dibrugarh only.

NB: IN ORDER TO AVOID LAST MINUTES RUSH, THE CANDIDATES ARE ADVISED IN THEIR OWN INTEREST TO APPLY EARLY ENOUGH TO ENSURE TIMELY RECEIPT OF THEIR APPLICATIONS AT BVFCL ON OR BEFORE THE CLOSING DATE. BVFCL WILL NOT BE RESPONSIBLE FOR NETWORK PROBLEM OR ANY OTHER SUCH MATTERS.

Website: www.bvfcl.com; Twitter: BVFCL (@bvfclnamrup) / X ; LinkedIn: facebook:


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