

## C-DOT (Center for Development of Telematics)

(Telecom Technology Centre of Govt. of India)

### NOTIFICATION FOR THE POST OF CONSULTANT - VIGILANCE ON CONTRACTUAL BASIS

(Adv no: C-DOT/HR/REC/2026/03/01)

C-DOT (Centre for Development of Telematics) is a premier R&D Autonomous Institute of the Government of India, engaged in Research & Development of various innovative telecom related technologies.

C-DOT invites applications from dynamic, experienced, and qualified professionals for the following post to be filled on Contractual basis through online mode only:

**Opening date for Online Applications: 04<sup>th</sup> April 2026**

**Closing date for Online Applications: 03<sup>rd</sup> May 2026 (30 days from the date of publication in Employment News - English)**

S. No.	Post	Domain	Max. Age as on Date of advertisement publication (In Years)	Job Description	Eligibility	No. of Posts	Location
1.	Consultant	Vigilance	The applicant should not have attained the age of 63 years as on the closing date of receiving online applications and should be in good health, duly certified by	<ul style="list-style-type: none"><li>Support in complaint disposal in consultation with CVC if any</li><li>Review and update vigilance policies and procedures</li></ul>	The applicant must have retired from Central/State Govt./PSU/Semi	2	1 for Delhi 1 for Bengaluru

			<p>a competent medical practitioner, for discharging his/her official duties effectively.</p> <p>The reference date for calculating the age shall be the last date for receiving online applications which is 30 days after the publication in Employment News (English), and the candidate's age should not exceed the maximum age criteria as of the closing date.</p>	<ul style="list-style-type: none"> <li>• Provide guidance on vigilance matters</li> <li>• Support in investigation and inquiry processes</li> <li>• Conducting CTE Type of Inspection</li> <li>• Support in conducting Vigilance Awareness Campaign</li> <li>• Audit of Annual Immovable Property Returns</li> <li>• Support in preparation of QPR reports to CVC</li> <li>• Agreed list/ODIL list preparation</li> <li>• Support in preparation of chargesheet &amp; penalty</li> <li>• Examination of CBI cases &amp; co-ordination</li> </ul>	<p>Govt. Autonomous or Statutory Organizations with substantive pay in level 8 or 9 or 10 in Pay Matrix at the time of retirement and having minimum two years' experience in handling Vigilance cases.</p>		
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**I. How to Apply:**

1. Applications must be submitted online only through the C-DOT website: [www.cdor.in](http://www.cdor.in) (Careers). Candidates must carefully read all eligibility conditions before applying.
2. Candidate should have a valid **email id** and **mobile number** which should remain valid & active till the completion of selection process.
3. The candidate should carefully review all eligibility criteria and ensure that he or she meets them before beginning to fill the online application.

4. Fill in all the required details in the application form at the appropriate places and, after completing the form, click the **'Submit'** button.
5. Candidates may take a printout of the application form and retain it for their records.
6. **No hard copy or printed application** should be sent to C-DOT. Incomplete or incorrectly filled applications will be rejected outright, and no further correspondence in this regard will be entertained.

**II. Closing date of applying online:** The Last date of application is 30 days from the date of publication in Employment News (English).

**Note:** The candidates are advised to visit C-DOT website regularly for related notices/information, Corrigendum/Extension, etc. If any, they shall be published on website [www.cdor.in](http://www.cdor.in) (careers) only.

**III. The engagement of Consultant shall be subject to the following Conditions:**

1. Engagement of Consultant shall be purely on contractual basis initially for a period of one year which may be extended or curtailed as per the requirement and satisfactory performance of the Consultant. Further, this engagement will not confer any right for regular appointment in the C-DOT.
2. The Consultant will be required to sign a non-disclosure undertaking.
3. Working hours shall normally be from 8.30 am to 5.00 p.m. including half an hour lunch break in between. However, in exigencies of work, s/he may be required to stay beyond office hours and may also be called upon on Saturday/Sunday and other Gazetted holidays.
4. The consultant shall be entitled to 1.5 days of paid leave per month.
5. The services of consultant can be terminated at any time without assigning any reason whatsoever by giving one month notice. However, if the consultant is not willing to continue for whatsoever reasons may be, s/he may give minimum one month's notice to the office. The decision of CEO, C-DOT shall be the final in all respects.

#### **IV. Selection Process:**

1. The selection process will be through two-level Interview Process. First-Level Interview Process shall be Online, Second-Level Interview Process shall be Offline/In person. Please follow the C-DOT website regularly for any other update.
2. Management reserves the right to change/modify the selection process at any time, during the process, at its discretion. The decision of the management will be final and binding.
3. The qualification and experience prescribed are the minimum requirements and possession of the same does not automatically make the candidates entitled to be called for interview. There will be an initial screening based on the academic qualification, experience and other parameters given in the advertisement and only those screened-in will be considered for further selection process.
4. The management reserves the right to increase the benchmark from minimum eligibility criteria/cut off limits, in the event of a greater number of applicants, for any post(s) at its discretion. Candidates will be selected based on selection processes/parameters, as deemed fit by management.

#### **V. Qualification:**

1. All qualifications, as specified in above table must be obtained from AICTE/UGC-approved or recognized Universities/Deemed Universities/Institutes. Courses offered by autonomous institutions must be recognized as equivalent to the relevant courses approved or recognized by the Association of Indian Universities (AIU)/UGC/AICTE.
2. Wherever CGPA/OGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the respective University/Institute. Please also obtain a certificate to this effect from University / Institute, which shall be required at the time of joining.

3. Exact percentage should be mentioned in percentage of marks column. e.g. 59.9% should NOT be rounded off to 60%.  
Only those experiences which are relevant and acquired after the passing date of the qualifying qualification will be considered. Part time employment/internship experience will not be considered. The decision of C-DOT in this regard will be final and binding.

**VI. Remuneration:** As per Govt. of India norms and DoPT guidelines.

**VII. Important Notes:**

1. In case of any ambiguity/dispute arising on account of interpretation in version other than English, English version will prevail.
2. Canvassing in any form will be a disqualification for selection.
3. Correspondences regarding interview, etc. will be sent to candidates only to the registered email id provided in their application. No hard copy will be sent.
4. Candidates may answer Interview questions in Hindi or English as preferred.
5. Mere issue of Interview call letter will not imply acceptance of candidature.
6. All queries pertaining to recruitment including selection process should be addressed to our Recruitment Team only through [hrdrec@cdot.in](mailto:hrdrec@cdot.in).
7. Number of vacancies may increase/decrease based on the final assessment and such changes will be made by C-DOT without any notice.
8. C-DOT reserves the right to cancel or introduce any examination/other selection process. C-DOT also reserves the right to cancel/restrict/curtail/enlarge the recruitment process and/or the selection process without any notice and without assigning any reasons.
9. It is the responsibility of the candidates to assess his/her own eligibility for the post for which he/she is applying in accordance with the advertisement. In case, it is detected at any point of time in future during process of selection or even after appointment that candidate was not eligible as per prescribed qualification, experience etc, which could not be detected at the time of selection due to whatever circumstances, his/her candidature/appointment shall be liable to be cancelled/terminated as case may be.
10. Management reserves the right to call for any additional documentary evidence in support of education, experience, CTC/Pay-scale/Income etc. of the applicants.

11. The number of posts advertised may vary and C-DOT reserves the right not to fill up some or all the posts advertised, if the circumstances so warrant.
12. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the organization shall be final. Interim correspondence will not be entertained and replied to.
13. All the candidates shall produce self-attested copies of all the certificates (educational/caste/experience) along with originals for verification at the time of Interview.
14. The organization reserves the right not to fill up any or all advertised posts; cancel the advertisement in whole or in part without assigning any reason. The Decision of the organization in all matters relating to the eligibility of the candidate, skill test/written test/Interview and selection shall be final and binding on all the candidates. No correspondence or personal inquiries shall be entertained.
15. Any legal dispute arising out of the advertisement may be challenged in the courts of Delhi.

#### **VIII. General Terms & Conditions:**

1. If selected, the candidates can be posted to any Project / location throughout the country.
2. All the required documents (Proof of DOB/ Matric/ Graduation/PG degree/ Experience/ Service certificate along with NOC, if applicable) have to be submitted at the time of the Interview.
3. Applicants are advised to ensure, before applying, that they possess the minimum essential eligibility laid down for the post.
4. The vacancies indicated in the notification are tentative. C-DOT reserves the right not to fill the advertised positions, if deemed necessary. C-DOT also reserves the right to increase or decrease the number of posts at any point in time.
5. C-DOT strives to have a workforce which also reflects gender balance and hence women candidates are strongly encouraged to apply.
6. Canvassing in any form or bringing in any influence will be a disqualification for the post.
7. In case of any disputes that may occur in the process of selection, the decision of C-DOT shall be final and unquestionable.

\*\*\*\*\*END OF DOCUMENT\*\*\*\*\*