



CSIR- CENTRE FOR CELLULAR AND MOLECULAR BIOLOGY
(Council of Scientific and Industrial Research)
Uppal Road, Habsiguda, Hyderabad - 500 007, Telangana.
Website: <https://www.ccmb.res.in>



Advertisement No. 03/2023

A unique opportunity to be a part of Research in Science & Technology
“Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply”

Date of commencement of online applications : 14.11.2023

Last date for receipt of online applications : 05.12.2023

CSIR-Centre for Cellular and Molecular Biology, Hyderabad (CSIR-CCMB) is a premier Research Institute under the aegis of Council of Scientific & Industrial Research (CSIR), an autonomous body under the Ministry of Science & Technology, Government of India. It is a leading research organization in frontier areas of modern biology and involved in conducting high quality basic research and training in multidisciplinary areas of modern biology and to seeking potential applications of the work.

Online Applications are invited from enthusiastic, young and dynamic Indian researchers having excellent academic record and proven scientific achievements along with requisite experience and a high degree of motivation and desire to take up research as a career in the field of cell and molecular biology to fill up the vacancy of following posts of scientists as per the details given below:

Name of the Post	Number of Posts & Reservation status	Pay Matrix Level	Total Emoluments*	Upper Age Limit** (As on last date of receipt of online applications)
Scientist	07 Posts [02-UR, 02-OBC, 01-OBC(PwBD-VH)(Backlog), 01-SC & 01-ST(Backlog)]	Level-11	Rs.1,27,633/-	32 years
Senior Scientist	02-UR	Level-12	Rs.1,46,836/-	37 years
Principal Scientist	01-UR	Level-13	Rs.2,23,475/-	45 years

* Total approximate emoluments on minimum of scale including admissible allowances.

**Age relaxation wherever applicable shall be granted as per CSIR/Gol guidelines.

Abbreviations used: UR-Unreserved, OBC-Other Backward Classes, SC-Scheduled Caste, ST-Scheduled Tribes, PwBD-VH – Persons with Benchmark Disability - Visually Impaired (Low Vision).

Name of the Post & Post Code	No. of Posts & Reservation status	Essential Qualification(s) and Experience	Desirable Qualification(s)	Job Specification
Scientist & [C 01]	01 [UR]	Ph. D. (thesis submitted) in Life sciences	Having experience in the area of Genome editing technologies with a focus on animal models, especially mice	The candidate is expected to manage research facilities and/or assist research groups in the respective area of specialty
Scientist & [C 02]	01 [UR]	Ph. D. (thesis submitted) in Physical or Life sciences	Having experience in the area of NGS workflow, analysis and management	The candidate is expected to manage NGS facility and/or assist research groups in the respective area of specialty
Scientist & [C 03]	01 [OBC]	Ph. D. (thesis submitted) in Life sciences OR MD in Anatomy/ Biochemistry/ Pathology/ General Medicine/ Pediatrics/ Obstetrics & Gynecology	<u>For Ph.D. candidates:</u> Post-doctoral experience in a lab working in Human Genetic disorders or Genetics of Human diseases <u>For MD candidates:</u> DM/DrNB in Medical Genetics or fellowship (at least 6 months) in the areas of Clinical/ Molecular/ Cyto/Medical Genetics	The candidate is expected to manage Genetic Diagnostic Facility
Scientist & [C 04]	01 [OBC]	Ph. D. (thesis submitted) in Life sciences	Having experience in the Protein expression technologies with an emphasis on eukaryotic expression systems	The candidate is expected to manage research facilities and/or assist research groups in the respective area of specialty

Scientist & [C 05]	01 OBC [PwBD-VH] (Backlog)	Ph. D. (thesis submitted) in Life sciences/ Bioinformatics	Having experience in the Bioinformatics with a focus on sequence and structural analysis	The candidate is expected to manage research facilities and/or assist research groups in the respective area of specialty
Scientist & [C 06]	01 [SC]	Ph. D. (thesis submitted) in Life sciences	Having experience in the area of Cell and Tissue Engineering	The candidate is expected to manage research facilities and/or assist research groups in the respective area of specialty
Scientist & [C 07]	01 [ST] (Backlog)	Ph. D. (thesis submitted) in Life sciences	Having experience in High resolution Microscopy technologies	The candidate is expected to manage research facilities and/or assist research groups in the respective area of specialty
Senior Scientist & [C 08]	01 [UR]	Ph. D. in the area of Life sciences with 2 years of post-doctoral experience in the area of plant biology	Outstanding academic and proven research record in the areas of molecular and cellular mechanisms involved in organ development using modern cell biological approaches	Position requires individuals to initiate and establish an independent research programme and guide Ph. D. students. Candidates must have the capacity to generate and execute new ideas and take them to fruition as well as possess the ability to interact with other research groups and co-ordinate activities of junior scientific & technical staff
Senior Scientist & [C 09]	01 [UR]	Ph. D. in the area of Life sciences with 2 years of post-doctoral experience in the area of infectious diseases biology	Outstanding academic and proven research record in the area of inter cellular communication using cutting edge Omics technology in the area of infectious diseases and host cell biology	Position requires individuals to initiate and establish an independent research programme and guide Ph. D. students. Candidates must have the capacity to generate and execute new ideas and take them to fruition as well as possess the ability to interact with other research groups and co-ordinate activities of junior scientific & technical staff

Principal Scientist & [C 10]	01 [UR]	Ph. D. in the area of Life sciences with 3 years of post-doctoral experience in Teaching/ Research & Project Grant management/ Skill & Business development	Demonstrated capability in an academic environment in these areas	The candidate is expected to assist the organization in writing and managing research and project grants, skill development, student training and/or any other related work assigned by the Director, CSIR-CCMB
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General information and conditions:-

1. Benefits under Council Service:

- a. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the central government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR allotment rules depending on availability in which case HRA will not be admissible.
- b. In addition to the emoluments indicated against each category of post, benefits such as reimbursement of Medical Expenses, Leave Travel Concession, Personal Computer Advance and House Building Advance are available as per CSIR rules.
- c. All new entrants will be governed by the “**National Pension System**” based on defined contributions for new entrants, as adopted by CSIR for its employees. However, persons selected from other Government Departments/ Autonomous Bodies/ Public Sector Undertakings/ Central Universities joined before 01.01.2004 and having Pension Scheme on Govt. of India pattern will continue to be governed by the existing Pension Scheme i.e., CCS (Pension) Rules, 1972, as per rules.
- d. Scientists in CSIR are also permitted to undertake consultancy and sponsored R&D project activity. These activities give them scope to earn consultancy fee and honorarium as per CSIR guidelines governing these activities. Opportunities also arise for foreign deputations for training/presentation of papers/specific assignments etc.
- e. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for Scientists subject to qualifying as per rules.
- f. Deserving candidates may be considered for advance increments as per CSIR Rules.

2. Other Conditions:

- a. The applicant must be a citizen of India.

- b. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the online applications. They are advised to satisfy themselves before applying that they possess atleast the essential qualifications laid down for various posts as on the last date of receipt of the online applications. **No enquiry asking for advice as to eligibility will be entertained.**

The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents. Completion of Ph.D. degree will be reckoned from the date of issue of provisional certificate/notification.

- c. The prescribed qualifications should have been obtained through recognized Universities/Institutions. Incomplete applications will not be entertained and **are liable to be rejected.**
- d. In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the application is liable to be rejected. The decision of the Competent Authority, CSIR-CCMB with regard to equivalence of qualification(s) and about recognition of Universities/Institutes shall be final and binding.
- e. The period of experience rendered by a candidate on part time basis, daily wages, visiting/guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.
- f. Preference would be given to the candidates having experience in product development/ technology innovation/ translational research/ applied technology etc.
- g. If any document/certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or notary is to be submitted.
- h. The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for online applications i.e. **05.12.2023**
- i. The period of experience in a discipline/area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed essential educational qualifications prescribed for that particular level/Grade.
- j. Persons with Benchmark Disabilities (PwBD/Divyangjan) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply. Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for

them or not, provided the post is identified suitable for the relevant category of disability.

- k. **In case a candidate is staying abroad, his/her candidature may be considered *in absentia* by the Selection Committee on his/her written request.**
- l. SC/ST Unemployed candidates called and found eligible for interview will be paid to and fro single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to the Secunderabad /Hyderabad Railway Station on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey.
- m. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview.
- n. The decision of the **Director, CSIR-CCMB, Hyderabad/ CSIR** in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/interview will be final and binding on the candidates.
- o. **Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.**
- p. The Competent Authority has a right to amend, delete and add terms & conditions to this advertisement.
- q. SC/ST/OBC/EWS/PwBD candidates are required to produce latest relevant certificate in the prescribed format of Government of India (GOI) signed by the specified authority at the time of document verification for the posts reserved for respective category.
- r. Candidates must upload requisite educational qualification certificates/caste/category certificate/experience certificate, if any, in the online application form. Otherwise their candidature will be rejected.
- s. All candidates who are shortlisted for interview will be required to produce the relevant Certificates such as Mark sheets, Educational Qualification Certificates, Research Publications, Caste/Category certificate, Experience certificates etc. as proof of having acquired the minimum educational qualification on or before the stipulated date, when such certificates are sought by the competent authority at the time interview/document verification, failing which the candidature of such candidates will be cancelled by this institute.
- t. Candidates who wish to be considered against reserved vacancies or seek age relaxation must submit requisite certificate from the competent authority, in the prescribed format when such certificates are sought by this institute at the time of interview/ document verification. Otherwise, their claim for respective category will not be entertained and their candidature/ application will be considered under Unreserved (UR).

- u. Candidates may also note that in respect of the above, their candidature will remain provisional till the veracity of the concerned document is verified by the Appointing Authority.
- v. The recruitment for the above posts is governed by the “CSRAP Rules, 2001” as amended from time to time. Hence all other terms and conditions not stipulated here in will be applicable as per the said Recruitment Rules.
- w. **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.**

3. Age & Other Relaxations:

- a. The date for determining the upper age limit, qualifications and /or experience for each post shall be the closing date prescribed for receipt of online applications i.e. **05.12.2023**.
- b. The upper age limit is relaxable upto 05 years for the regular employees working in CSIR laboratories/institutes, Government Departments, Autonomous bodies and Public Sector Undertakings in accordance with the instructions and orders issued by the Government of India/CSIR from time to time.
- c. The upper age limit is relaxable upto 05 years for SC/ST and 03 years for OBC (Non Creamy Layer) as per Government orders in force, only in those cases where the posts are reserved for respective categories, on production of latest relevant certificate in the prescribed Government of India (GOI) format signed by the specified authority.
- d. **Age relaxation to Persons with Benchmark Disabilities (PwBD) category:** Age relaxation of 10 years is allowed (total 15 years for SC/ST and 13 years for OBC candidates in respect of the posts reserved for them) to the persons suffering from the following disabilities as per GOI orders:
 - (a) Low vision;
“low vision” means a condition where a person has any of the following conditions, namely:-
 - i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; or
 - ii. Limitation of the field of vision subtending an angle of less than 40 degree upto 10 degree
 - (b) deaf and hard of hearing;
 - (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
 - (d) autism, intellectual disability, specific learning disability and mental illness;
 - (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness.

The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual.

- e. Age relaxation to Widows, Divorced Women and Women judicially separated from husband and who are not remarried will be granted as per GOI and CSIR orders. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
 - i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
 - ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgement /decree of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women that they have not remarried since.
- f. Relaxation in age, over and above the stipulated limit, educational qualification (s) and / or experience may be considered in case of exceptionally meritorious candidates or if sufficient number of candidates possessing the requisite qualification and/or experience is not available to fill up the posts with the prior approval of Competent Authority.
- g. Any other age relaxation shall be applicable as per extant GoI/CSIR Recruitment Rules.

4. How to apply:

- a. Eligible candidates are required to apply ONLINE by visiting CSIR-CCMB website. No other mode of application will be entertained.
- b. The Online application will be available on CSIR-CCMB website <https://www.ccmb.res.in> [opens on **14.11.2023** from 11:00 A.M. and closes on **05.12.2023** at 11:59 P.M.]
- c. Candidates are advised to go through the instructions (available on CSIR-CCMB recruitment portal) for filling up of online applications carefully.
- d. Interested candidates are advised to apply in time to avoid last minute rush.**
- e. Candidates applying for more than one post code must submit separate application form indicating the post code of the post in the application form. Each application should be accompanied by separate SB Collect payment receipt.

- f. For submission of online applications the candidates are required to pay a non-refundable fee of Rs. 100/- (Rupee ONE Hundred only) through **State Bank Collect** only. The transaction number/ UTR Number generated after successful payment of fee is required to be mentioned in the online application. The candidates are advised to download the E-receipt (SB Collect receipt) and preserve it for future communication. **The candidates belonging to SC/ST/PwBD/Women/CSIR-Employees/Abroad Candidates are exempted from payment of application fee.**
- g. The last date for submission of online application is **05.12.2023**. This date will be the same for the candidates belonging to far-flung areas.
- h. In case of universities/institute awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage based on the formula as per their university/institute and mention the percentage so arrived at the appropriate place in the online application form, while filling the same.
- i. After completely filling the online application form candidate can submit and take printout of the online generated filled application and note down Application Number for future communication. **There is no need to submit a hard copy of application.**
- j. Application once made will not be allowed to withdraw and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
- k. Applications from the regular employees working in CSIR laboratories/Institutes, Government Departments, Autonomous bodies, Public Sector Undertakings and Government Funded Research Agencies will be considered only if the **NO OBJECTION CERTIFICATE & VIGILANCE CLEARANCE CERTIFICATE** issued by the present employer is uploaded in the online application portal. Further, such candidates, when shortlisted for interview, will be required to furnish a **“No Objection Certificate”** from their employer failing which they will not be allowed for interview.
- l. Candidates should specifically note that the applications received after the closing date for any reason whatsoever will not be entertained by **CSIR-CCMB, Hyderabad**.
- m. Incomplete online applications (i.e. without uploading photograph & signature, non-payment of application fee (wherever applicable), without uploading applicable certificates/ testimonials etc.) will not be entertained and are liable to be summarily rejected.
- n. The candidates are required to verify all the fields in the online application form to ensure that the application is complete and correct in all respects before submitting the same. It must be ensured that the photograph and signature are appended in the respective fields of online application.

- o. Any further information regarding this advertisement like date, time and venue of Interview, any Addendum/Corrigendum or any variation in number of posts/ cancellation of post(s) etc. will be made available only on CSIR-CCMB website <https://www.ccmb.res.in>

5. Following documents are required to be uploaded as PDF (not more than 1 MB for each PDF):

- a. SSC/10th certificate & Mark sheet (reflecting Date of Birth)
- b. Intermediate/10+2 /Diploma Certificate & Mark sheet
- c. Graduation certificate & Mark sheet
- d. Post-Graduation certificate & Mark sheet, Ph.D. certificate etc.
- e. Latest Caste/ Category certificate, PwBD certificate/ Women seeking age relaxation etc. in the prescribed Government of India format signed by the specified authority, wherever applicable
- f. Experience Certificate(s), if any.
- g. No Objection Certificate (wherever applicable)
- h. Certificate(s) related to higher qualification, if any.
- i. Copies/reprints of Publications/ Research Papers/ Patents etc. if any.
- j. Any other relevant certificate/ document.

**Sd/-
Controller of Administration**