

C-DOT (Center for Development of Telematics)

(Telecom Technology Centre of Govt. of India)

Notification for the Post of 'Young Professional' on Contractual basis

C-DOT (Centre for Development of Telematics) is a premier R&D Autonomous Institute of the Government of India, engaged in Research & Development of various innovative telecom related technologies.

C-DOT invites applications from dynamic, experienced, and qualified professionals for the following posts to be filled on Contractual basis through online mode only:

Opening date for Online Applications: 7th Oct '2026

Closing date for Online Applications: 30 days from the date of publication in Employment News - English

S. No.	Post	Mode	CTC	Max. Age as on Last Date of accepting applications (In Years)	Key Responsibilities:	Eligibility Criterias Required Qualifications & Skills:	No. of Posts	Location
1.	Young Professional – Product Engineering & Sustenance	Contractual (2yrs initially + 1yr extension based on performance &	12Lac/annum	35	<u>Role Summary:</u> We are seeking Young Professionals to support the Product Engineering and Sustenance activities of the TRINETRA _ Cyber Security Platform. The role involves contributing to	<u>Experience</u> - Fresher to 2 Years <u>Qualification:</u> B.E./B. Tech. in Computer Science, Information Technology, Artificial Intelligence, Cyber Security, or related disciplines from a recognized	5	Delhi

				software development, AI-enabled feature development, testing, maintenance, release management, and customization activities. <u>Key Responsibilities:</u> - Contribute to product development and sustenance of the Cyber Security platform, including feature enhancements, bug fixing, performance optimization and customization. - Develop and integrate AI/ML-enabled cybersecurity features, automation workflows and intelligent analytics for threat detection and response. - Perform software testing, debugging, validation and release management, ensuring product quality, stability and security. - Support deployment, upgrades, configuration and customer-specific customizations, in coordination with Product, R&D and Service teams. - Maintain technical documentation, troubleshoot field issues and contribute to	University/Institute (Mandatory) by the Association of Indian Universities (AIU)/UGC/AICTE. - Minimum Percentage 70% in 10th, 12th, and Graduation. <u>Desired Skills:</u> - Strong programming skills in Python/Java/C++/JavaScript and familiarity with software development frameworks, APIs and databases. - Knowledge of Cybersecurity domains such as EDR, SIEM, SOAR, UEBA, NDR, DLP, threat intelligence and security analytics. - Hands-on understanding of AI/ML, LLMs, data analytics or agentic AI and their application in cybersecurity. - Familiarity with Linux, Git, CI/CD, containers/cloud technologies and software testing. - Strong problem-solving, debugging, analytical and communication skills, with the ability to work in a product	
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I. How to Apply:

1. Applications must be submitted online only through the C-DOT website: www.cdof.in (Careers). Candidates must carefully read all eligibility conditions before applying.
2. Candidate should have a valid **email id** and **mobile number** which should remain valid & active till the completion of selection process.
3. The candidate should carefully review all eligibility criteria and ensure that he or she meets them before beginning to fill the online application.
4. Fill in all the required details in the application form at the appropriate places and click the 'Submit' button after completing the form. Any incomplete or incorrect information entered in the application form will be treated as final, as the form will serve as the sole source of the candidate's details. No requests for corrections or representations will be entertained thereafter.
5. Candidates may take a printout of the application form and retain it for their records.
6. **No hard copy or printed application** should be sent to C-DOT. Incomplete or incorrectly filled applications will be rejected outright, and no further correspondence in this regard will be entertained.

II. Closing date of applying online: The Last date of application is 30 days from the date of publication in Employment News (English).

Note: The candidates are advised to visit C-DOT website regularly for related notices/information, Corrigendum/Extension, etc. If any, they shall be published on website www.cdor.in (careers) only.

III. Maximum Age and Relaxation terms:

1. Age Limit: Maximum age limit for applicants is mentioned against each post. The reference date for calculating the age shall be the last date for submission of application which is 30 days after the publication in Employment News (English), and the candidate's age should not exceed the maximum age criteria as of the closing date.
2. Candidate belonging to reserved categories should produce the certificates at the time of interview, issued by the competent authority in the prescribed format as stipulated by Government of India, failing which such candidate's selection/Contractual engagement will be cancelled.

IV. Selection Process:

1. The selection process will be through two-level Interview Process. First-Level Interview Process shall be Online, Second-Level Interview Process shall be Offline/In person. Please follow the C-DOT website regularly for any other update.
2. Management reserves the right to change/modify the selection process at any time, during the process, at its discretion. The decision of the management will be final and binding.
3. CTC will be as mentioned in the advertisement.
4. The qualification and experience prescribed are the minimum requirements and possession of the same does not automatically make the candidates entitled to be called for interview. There will be an initial screening based on the academic qualification, experience and other parameters given in the advertisement and only those screened-in will be considered for further selection process.
5. The management reserves the right to increase the benchmark from minimum eligibility criteria/cut off limits, in the event of a greater number of applicants, for any post(s) at its discretion. Candidates will be selected based on selection processes/parameters, as deemed fit by management.

V. Qualification:

1. All qualifications, as specified in above table must be obtained from AICTE/UGC-approved or recognized Universities/Deemed Universities/Institutes. Courses offered by autonomous institutions must be recognized as equivalent to the relevant courses approved or recognized by the Association of Indian Universities (AIU)/UGC/AICTE.
2. Wherever CGPA/OGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the respective University/Institute. Please also obtain a certificate to this effect from University / Institute, which shall be required at the time of joining.
3. Exact percentage should be mentioned in percentage of marks column. e.g. 59.9% should NOT be rounded off to 60%.
4. Only those experiences which are relevant and acquired after the passing date of the qualifying qualification will be considered. Part time employment/internship experience will not be considered. The decision of C-DOT in this regard will be final and binding.

VI. Important Notes:

1. In case of any ambiguity/dispute arising on account of interpretation in version other than English, English version will prevail.
2. Canvassing in any form will be a disqualification for selection.
3. Candidates are not required to send printout of application or any other documents in hard copy to C-DOT.
4. Correspondences regarding interview, etc. will be sent to candidates only to the registered email id provided in their online application. No hard copy will be sent.
5. Candidates may answer Interview questions in Hindi or English as preferred.
6. Mere issue of Interview call letter will not imply acceptance of candidature.
7. All queries pertaining to recruitment including selection process should be addressed to our Recruitment Team only through hrdrec@cdot.in.

8. Number of vacancies may increase/decrease based on the final assessment and such changes will be made by C-DOT without any notice.
9. C-DOT reserves the right to cancel or introduce any examination/other selection process. C-DOT also reserves the right to cancel/restrict/curtail/enlarge the recruitment process and/or the selection process without any notice and without assigning any reasons.
10. The engagement shall be governed by the terms and conditions of the contractual engagement at C-DOT.
11. It is the responsibility of the candidates to assess his/her own eligibility for the post for which he/she is applying in accordance with the advertisement. In case, it is detected at any point of time in future during process of selection or even after contractual engagement that candidate was not eligible as per prescribed qualification, experience etc, which could not be detected at the time of selection due to whatever circumstances, his/her candidature/Contractual engagement shall be liable to be cancelled/terminated as case may be.
12. Management reserves the right to call for any additional documentary evidence in support of education, experience, CTC/Pay-scale/Income etc. of the applicants.
13. The number of posts advertised may vary and C-DOT reserves the right not to fill up some or all the posts advertised, if the circumstances so warrant.
14. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the organization shall be final. Interim correspondence will not be entertained and replied to.
15. All the candidates shall produce self-attested copies of all the certificates (educational/caste/experience) along with originals for verification at the time of Interview.
16. The organization reserves the right not to fill up any or all advertised posts; cancel the advertisement in whole or in part without assigning any reason. The Decision of the organization in all matters relating to the eligibility of the candidate, Interview and selection shall be final and binding on all the candidates. No correspondence or personal inquiries shall be entertained.
17. Any legal dispute arising out of the advertisement may be challenged in the high court of Delhi.

VII. General Terms & Conditions:

1. All engagements shall be subject to the candidate being declared medically fit, as per the prescribed medical norms of C-DOT, based on the report of the designated Medical Officer. The decision of the Management in this regard shall be final.

2. If selected, the candidates can be posted to any Project / Location throughout the country.
3. All the required documents (Proof of DOB/ Matric/ Graduation/PG degree/ Experience/ Service certificate along with NOC, if applicable) have to be uploaded along with the application.
4. Applicants are advised to ensure, before applying, that they possess the minimum essential qualification and experience laid down for the post.
5. The vacancies indicated in the notification are tentative. C-DOT reserves the right not to fill the advertised positions, if deemed necessary. C-DOT also reserves the right to increase or decrease the number of posts at any point in time.
6. The engagement is purely contractual in nature for the tenure specified in the advertisement. The engagement shall not confer any right for regular appointment, absorption, continuation beyond the contractual period, seniority, or any other benefits available to regular employees of C-DOT.
7. The prescribed Essential Qualification, Experience and Eligibility Criteria indicated are bare minimum; mere possession of same will not entitle applicants to be called for personal interview. Wherever number of applicants received in response to the advertisement is large; C-DOT may restrict the number of applicants to be called for personal interview to a reasonable limit, on the basis of Academic Performance, Qualification, relevant experience higher than minimum prescribed in the advertisement. Therefore, applicants should furnish the details of all qualifications and experience possessed in the relevant field, over and above (if any) the minimum qualifications/experience prescribed along with documentary evidences.
8. C-DOT strives to have a workforce which also reflects gender balance and hence women candidates are strongly encouraged to apply.
9. Canvassing in any form or bringing in any influence will be a disqualification for the post.
10. In case of any disputes that may occur in the process of selection, the decision of C-DOT shall be final and unquestionable.

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