



CENTRAL ELECTRONICS LIMITED
(A Government of India Enterprise)
4, Industrial Area, Sahibabad, Ghaziabad (UP)
Tel.No.0120-2895143, E-mail: celrecruitment@celindia.co.in
CIN : U32109DL1974GOI007325

Central Electronics Limited is a Govt. of India Enterprise under Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology. It was established in 1974 with an objective to commercially exploit the indigenous technologies developed by National Laboratories and R&D Institutions in the country. CEL has developed a number of products for the first time in the country through its own R&D efforts and in close association with the premier National & International Laboratories including Defence Laboratories.

Currently, CEL operates in four prime business verticals, viz. Solar Photovoltaic (SPV), Railway Signalling System, Strategic Electronics, Security and Surveillance Group (SSG). Based on short term and long term goals of CEL the aim is to increase market presence across multiple regions in India and to have a quantum leap in turnover and profit of the company in the coming years. In order to achieve the same, we need highly skilled, experienced and work oriented individuals. Accordingly, CEL invites application from Indian nationals with matching skills, experience and endurance for the following posts:

It is brought to notice of all aspirants that CEL has been identified by Government of India for 100% strategic disinvestment and the process of disinvestment of CEL is on.

Sl. No.	Post	Roles & Responsibilities	Qualification & Experience
A – Regular positions			
1	Sr. Manager (HR) Grade – E4 (UR) Post – 01	The candidate shall be responsible for Recruitment, Industrial Relations, Manpower Planning, Training & Development, Establishment, legal and welfare matters.	The candidate should be a Graduate along with MBA/PGP/PGDM in Personnel Management/Human Resource Management or equivalent qualification with minimum 55% marks from a recognized Institute/ University. He/she should have minimum 12 years of post qualification experience in HR/IR functions. Degree in Law is desirable.
2	Technical Manager / Assistant Technical Manager (Civil) Grade – E3 (OBC) / E2 (UR) Post-01	The Candidate shall be responsible for rehabilitation, retrofitting and strengthening works of old buildings.	The candidate should have BE/B. Tech Degree in Civil engineering with minimum 55% Marks from a recognized Institute / University. He/ She should have minimum 09 years of post qualification experience in execution of civil work. The candidate should have knowledge of methodology and operating procedure of rehabilitation, retrofitting and strengthening works with tendering, billing and documents preparation and dealing with vendors. M.Tech Degree in civil engineering from recognized Institute/ University is desirable. • Candidate with 06 years post qualification experience shall be eligible for ATM (Civil).

3	Purchase Officer Grade – E1 Post – 01 (UR) 01 (OBC)	The candidate shall be responsible for handling stores and managing inventory and tendering process.	The candidate should be a Graduate in Science/Commerce/Engineering with minimum 55% marks. Candidates having MBA/PGDM/PGP in Supply Chain Management or Materials Management would be preferred. He/she should have minimum 02 years of post qualification experience preferably in solar or electronics manufacturing industry out of which the candidate should have minimum 01 years experience in the field of stores and inventory management and tendering process. The candidate should have knowledge of working on computers and exposure of working in e-procurement and ERP/SAP/Navision environment.
4	Officer (HRMS & ERP) Grade – E1 Post – 01 (UR) 01 (OBC)	The candidate shall be responsible for handling/maintaining web based systems, software development, HRMS and ERP.	The candidate should have B.E/B.Tech degree in Computer Science/ Information Technology/ MCA with minimum 55% marks. He/she should have minimum 02 years of post qualification experience in web based systems, software development for web based applications, HRMS & ERP. Candidate with MBA/PGP/PGDM in Personnel Management/Human Resource Management or equivalent qualification and working knowledge in HR shall be given preference.
5	Personnel Officer Grade – E1 Post – 01 (SC) 01 (ST)	The candidate would be required to handle Performance Management System, Manpower Planning, Career/Succession planning, Employee Retention, Training & Development and Establishment matters.	The candidate should be a Graduate along with MBA/PGP/PGDM in Personnel Management/Human Resource Management or equivalent qualification with minimum 55% marks from a recognized Institute/ University. He/she should have minimum 02 years of post qualification experience in HR/IR functions. Degree in Law is desirable.
6	Accounts Officer Grade – E1 Post – 01 (UR) 01 (OBC)	The candidate shall be responsible for preparation of MIS, periodical profit & loss accounts and balance sheet, interaction with statutory auditors of CAG and other Govt. agencies.	The candidate should be a graduate in commerce and passed final examination of CA/ICWA with 02 years post qualification experience in preparation of MIS, periodical profit & loss accounts and balance sheet, interaction with statutory auditors of CAG and other Govt. agencies. Working experience in ERP System is essential.
7	Deputy Engineer (Ceramic) Grade – E1 Posts – 01 (SC)	The candidate shall be responsible for production and quality assurance of Ceramic products and other allied activities.	The candidate should have B.E/B.Tech. Degree in Ceramic/ Metallurgy Engg. with minimum 55% marks from a recognized Institute/University. He/ She should have minimum 02 years of post qualification experience in production and quality in Ceramic or Piezo Industry. Candidates with additional experience in Sales and Marketing of same product will be given preference.
8	Deputy Engineer (Electrical) Grade – E1 Posts – 01 (OBC)	The candidate shall be responsible for complete Electrical Maintenance of production unit	The candidate should have B.E/B.Tech. Degree in Electrical Engg. with minimum 55% marks from a recognized Institute/University. He/ She should have minimum 02 years of post qualification experience in electrical maintenance and project execution related to electrical work. M.Tech degree in Electrical Engineering from a recognized Institute / University will be given preference.

B – Contractual positions on pay scale basis

9	<p>Sr. Manager / Manager (Marketing) on contract basis</p> <p>Grade – E4/E3 Post-01 (UR)</p>	<p>The candidate shall be responsible for Pre-sales , sales and marketing and customer liaisoning etc.</p>	<p>The candidate should be graduate with MBA Degree in Marketing with minimum 55% Marks from a recognized Institute / University. He / She should have minimum 12 years of post qualification experience out of which 02 years in relevant area with good communication skills</p> <ul style="list-style-type: none"> • Candidate with 09 years post qualification experience out of which 02 years in relevant area, shall be eligible for Manager (Marketing).
10	<p>Technical Manager (Production) on contract basis</p> <p>Grade – E3 Post – 01 (UR)</p>	<p>The candidate shall be responsible for execution of upcoming projects and liaisoning with various Ordnance Factories and other customers. He/she will be responsible for Development, Production and sales of Ceramic Products of CEL</p>	<p>The candidate should have B.E./ B.Tech. Degree in Ceramic or Mechanical Engineering with minimum 55% marks from a recognized Institute / University. He/She should have atleast 09 years of post qualification experience in production of Piezo or ceramic Industry/ Field. Preference will be given to Ceramic Engineer.</p>
11	<p>Assistant Technical Manager (Cloud/ Technical Architect) on contract basis</p> <p>Grade – E2 Post – 01 (SC)</p>	<p>The candidate should be responsible for IT infra development operation & maintenance of IT applications, cloud server backups, cloud handling, change management, cyber security compliances, hosting of IT applications compliance firmware/ software upgradation, process management, O&M of digital work place, IT project management.</p>	<p>The candidate should have B.E./B.Tech. in Electronics & Communication/ Telecommunication/ Computer Science Engineering with 55% marks from a recognized Institute/University. He/she should have minimum 06 years of post-qualification experience in Cloud/IT/Software Development/MIS/System Administration.</p> <p>Desirable:-</p> <ol style="list-style-type: none"> 1) M.Tech. in Electronics/ Telecommunication/ Computer Science Engineering from a recognized Institute/University 2) AWS/AZURE Certified Cloud Solution Architect. Hands on experience on working with live servers, cloud, hosting, managing large IT Infra.
12	<p>Deputy Engineer (Smart Solutions) on contract basis</p> <p>Grade –E1 Post – 02 (OBC)</p>	<p>The candidate shall be responsible for pre-sales and post-sales activities, project management for Smart Solutions/Consultancy tender / projects.</p>	<p>The candidate should have B.E./B.Tech. in Electronics & Communication/ Telecommunication/ Computer Science Engineering with 55% marks from a recognized Institute/University. He/she should have minimum 02 years of post-qualification experience in project management of Smart city and ICT/ Networking projects & equivalent and ready to work at Sites also.</p> <p>Desirable:-</p> <ol style="list-style-type: none"> 1) Candidates having MBA or equivalent degree from a recognized Institute/ University 2) GATE Qualified
13	<p>Deputy Engineer (Ceramic) on contract basis</p> <p>Grade – E1 Posts – 01 (OBC)</p>	<p>The candidate shall be responsible for new Radome development like Silicon Nitride Radomes.</p>	<p>The candidate should have B.E/ B.Tech. degree in Ceramic Engineering with minimum 55% marks from a recognized Institute/ University. He/ She should have minimum 02 years of post qualification experience in ceramic industry preferably in sanitary/ tiles production work.</p>

14	Deputy Engineer (R&D) on contract basis Grade – E1 Posts – 01 (OBC)	The candidate shall be responsible for development of various projects in electronics field, specifically microwave / RF.	The candidate should have B.E./ B.Tech. degree in Electronics/ Electronics & Communication with minimum 55% marks from a recognized Institute / University. He/ She should have minimum 02 years of post qualification experience preferably in Electronics Circuit/ RF Design. The candidate having M.Tech. degree in Microwave Engineering should have 01 year post qualification industrial experience. Experience in Electronics Circuit/ RF Design will be preferable.
15	Deputy Engineer (Production) on contract basis Grade – E1 Post-01 (OBC)	The candidate shall be responsible for Core PCB assembly line , Implementation of ESS and planning of assembly activities and technical support to commercial department for various technical clearance etc.	The candidate should have BE/B.Tech Degree in Electronics / Electronics & Telecommunication /Industrial Electronics with minimum 55% Marks from a recognized Institute / University. The candidate should have minimum 2 years of post qualification experience in Industrial and Manufacturing activities. Desirable:- Preference will be given to the candidate having certificate course in maintaining production assembly and SMT line or basic hardware and software designing.
16	Deputy Engineer (QC) on contract basis Grade – E1 Post-01 (OBC)	The candidate shall be responsible for implement core quality related activities at the component level, system level, implementation of test plan, test jigs, inward test procedure etc, technical support to commercial department for various technical clearances etc, interaction with approving body etc.	The candidate should have BE/B.Tech Degree in Electronics / Electronics & Telecommunication /Industrial Electronics with minimum 55% Marks from a recognized Institute / University. The candidate should have minimum 2 years of post qualification experience in Industrial and Manufacturing activities. Desirable:- Preference will be given to the candidate having certificate course in Quality.
17	Deputy Engineer (R&D) on contract basis Grade – E1 Post-01 (OBC)	The candidate shall be responsible for Design and development of middleware, firmware and device driver etc.	The candidate should have BE/B.Tech/ME/M.Tech. Degree in Electronics and Tele Communication / Instrumentation with minimum 55% Marks from a recognized Institute / University. He/ She should have minimum 02 years post qualification experience in the following:- i) Knowledge on C/C++ HDL and verilog languages ii) Experience on OS based (RTOS, Raspberry Pi OS etc.) embedded micro controllers, iii) Experience on IAR, audrino IDE, eclipse based IDE 's work bench environment . iv) Experience on design and development of middleware, firmware and device drivers. v) Knowledge and experience in software development tools like visual studio, NET, Python, Java etc. vi) Experience in GUI Design and Development tools

18	Deputy Engineer (Field Support Group) on contract basis Grade – E1 Post-01 (OBC)	<p>The candidate shall be responsible for handling projects and AMC of systems. He/she shall also be responsible for coordination with Railway officials.</p>	<p>The candidate should have BE/B.Tech Degree in Electronics and Communication Engineering with minimum 55% Marks from a recognized Institute / University. He/she should have minimum 02 years post qualification experience in handling projects and AMC of Railway systems.</p>
19	Assistant Manager (PR)/ Public Relation Officer on contract basis Grade – E2/E1 Post – 01 (UR)	<p>The candidate shall be responsible for managing print, social media (Facebook, Instagram, Twitter etc) and electronic media, for 'Branding' and effectively promoting the overall image of the Company.</p> <p>The candidate would need to look after day-to-day liaison with various Ministries of Govt. of India, to take care of CEL's interest. He/she should be able to coordinate with other PSUs/MNCs/NGOs, for promotion of CEL's interest.</p> <p>The candidate shall also be responsible for organizing and preparing design/printing of company catalogues & brochures and be able to manage events, such as business promotional meets/ seminars/ exhibitions, etc.</p>	<p>The candidate should be a Graduate, along with Post Graduate Diploma in Journalism & Mass Communication with minimum 55% marks from a recognized Institute/ University. The candidate should have 06 years of experience in handling matters pertaining to Public Relations/Protocol functions. The incumbent should be proficient in the use of Computer applications. Candidate with working experience in a PSU/Government Organization, in similar field will be given preference.</p> <ul style="list-style-type: none"> • Candidate with minimum 02 years post qualification experience shall be eligible for the post of Public Relation Officer.
20	Officer (Law) on contract basis Grade – E1 Post – 01 (UR)	<p>The candidate shall be required to handle legal functions such as drafting of legal documents, advising on legal matters and coordination with advocates on legal issues, attending hearings etc.</p>	<p>The candidate should have a Professional degree in Law (3 years course after graduation or 5 years integrated course after 10+2) with minimum 55% marks. The candidate should be well versed with Labour Laws and Corporate Laws, including arbitration procedures. The candidate should have practical experience in handling legal matters. He/she should have minimum 02 years of post qualification experience in handling legal matters in PSU/Govt./Solicitor's firm/Advocate's firm/Private organization. The candidate should have cleared the AIBE conducted by Bar Council of India. Candidates possessing a Post graduation in Law (LLM), will be preferred.</p>
21	Security Officer on contract basis Grade – E1 Post – 01 (OBC)	<p>The candidate will be responsible to coordinate the security team's activities, including scheduling of shifts and training of the security personnel. He has to ensure that all the daily security operations run smoothly and effectively and ensure effective control and maintenance of security & fire equipments.</p>	<p>The candidate should be a graduate in any discipline from a recognized Institute/ University. He/She should have served in the rank of JCO with minimum 15 years of service in defence/Paramilitary forces. Diploma in fire/safety is desirable. Preference will be given to candidates having experience in Industrial security and fire safety.</p>

C – Contractual positions on consolidated pay

22	Manager (HR) on contract basis (consolidated pay) Post – 01 (UR)	The candidate shall be responsible for Recruitment, Industrial Relations, Manpower Planning, Training & Development, Establishment, legal and welfare matters.	The candidate should be a Graduate along with MBA/PGP/PGDM in Personnel Management/Human Resource Management or equivalent qualification with minimum 55% marks from a recognised Institute/ University. He/she should have minimum 09 years of post qualification experience in HR/IR functions. Degree in Law is desirable.
23	Management Trainee (HR) on contract basis (consolidated pay) Post – 02 (UR)	The candidate shall be familiar with HR Functions i.e. Time Management, Trainings, Employee Retention, Transfer and Establishment matters.	The candidate should be a Graduate in any stream along with MBA/PGP/PGDM in Personnel Management/Human Resource Management or equivalent qualification with minimum 55% marks from a recognized Institute/ University.
24	Hindi Officer/ Rajbhasha Adhikari on contract basis (consolidated pay) Post – 01 (UR)	The candidate shall be responsible for implementation of Rajbhasha, including translation from English into Hindi and vice-versa of various references, documents, manuals and other publications of the Company.	The candidate must have MA Degree in Hindi from a recognized university. He/She should have Hindi and English subjects at Graduation level. Minimum 02 years post-qualification relevant experience. Desirable: PGD in Hindi translation with knowledge of computer applications. Candidates retired from Govt./ PSU and upto maximum age of 63 years, may also apply
25	Engineer Trainee on contract basis (consolidated pay) Posts – 01 (UR)	The candidate shall be responsible for Radome production activities, process improvement of Radome production and production supervision.	The candidate should have B.E./ B.Tech. in Mechanical Engineering with minimum 55% marks from a recognized Institute/ University. Desirable:- Preference will be given to candidate having M.Tech. degree in Industrial Metallurgy Engineering

The Scale of Pay in the scale and age limits are as under:

Grade/ Post	Pay Scale/Total Emolument	Approx CTC for Regular Post	Approx CTC for Contractual Post	Age Limit As on 31.07.2022
E4	Rs.70000-3%-200000/-	Rs.17.20 Lacs p.a	Rs.15.38 Lacs p.a.	42 years
E3	Rs.60000-3%-180000/-	Rs.14.79 Lacs p.a	Rs.13.20 Lacs p.a	38 years
E2	Rs.50000-3%-160000/-	Rs.12.37 Lacs p.a.	Rs.10.92 Lacs p.a	35 years
E1	Rs.40000-3%-140000/-	Rs.9.95 Lacs p.a.	Rs.8.74 Lacs p.a	30 years

Consolidated pay

Post Name	Consolidated Pay (per month)	Age Limit As on 31.07.2022
Manager (HR) on contract basis	Rs.60,000/-	38 Years
Engineer Trainee on contract basis*	Rs.28,000/- in 1 st Year Rs.30,000/- in 2 nd Year	27 Years
Management Trainee (HR) on contact basis*	Rs.28,000/- in 1 st Year Rs.30,000/- in 2 nd Year	27 Years
Hindi Officer/ Rajbhasha Adhikari on contract basis	Rs.40,000/-	63 Years

*Extension of the contract, if any, shall be without any further increase in salary.

➤ **General Instructions for Permanent positions:**

1. Please apply in confidence till **22.08.2022** (last date of receiving application by Speed Post/Courier at CEL premises) from date of publication of this advertisement with only typed application in the prescribed Performa, giving complete particulars with one passport size photograph pasted and self attested copies of all the degrees and certificates.
2. A non-refundable Bank Draft for Rs.500/- drawn in favour of Central Electronics Limited payable at Ghaziabad is to be enclosed. No application fee need to be paid by the candidates belonging to SC/ST/PwD.
3. Only those candidates, who fulfill the eligibility criteria mentioned in this notification, as on 31.07.2022, shall be eligible to apply.
4. All the qualifications should be from AICTE approved/UGC recognized University/Deemed University.
5. Separate Application needs to be filled, if a candidate wants to apply for more than one position.
6. Qualifying marks shall be relaxable by 5% for Scheduled caste (SC)/ Scheduled Tribes(ST)/ Persons with Disability (PwD) candidates.
7. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non Creamy layer). It shall be relaxed by 10 years for PwD-General, 13 years for PwD-OBC and 15 years for PwD-SC/ST candidates. Age relaxation of 5 years shall be admissible to all persons who had domiciled in the state of J&K during the period from 1st January, 1980 to 31st December 1989. The Age limited shall be no bar for exceptional deserving candidate. However, in no case shall the upper Age limit exceed 55 years, as on 31.07.2022.
8. Candidate with relevant higher qualification may get relaxation in experience.
9. There is no age bar for internal candidates engaged on Regular/Contractual basis.
10. The upper age limit, in case of ex-servicemen, shall be as per extant instructions of the Government of India.
11. In respect of PwD candidates, the minimum percentage of disability should be 40% and they would have to submit latest disability certificate, issued by the Medical Board/Competent authority.
12. Candidates seeking reservation under EWS will have to submit at the time of interview, an Income and Asset Certificate issued by the competent authority. The prescribed format and the competent authority have been mentioned in DOPT Office Memorandum No. 36039/1/2019.
13. The selected candidates on regular post will be on Probation for a period of one year.
14. In respect of candidates working in regular pay-scales in PSUs/Government Organizations, a minimum of 02 years experience in immediate lower scale of the said position/ equivalent position, shall be required.

15. Candidates working in private organizations and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply.
16. In respect of candidates working on contract basis in PSUs/Government Organisations/ Autonomous bodies on the advertised/equivalent pay scale shall be eligible to apply. If candidate is working on contract basis in PSUs/Government Organisations/ Autonomous bodies with consolidated pay/ fixed emolument and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply.
17. The initial posting shall be at the Company's works in Sahibabad (Ghaziabad), or at places as decided by the management. However, the Company reserves the right to change roles, place of posting, as per the Company's requirement, from time to time.
18. CEL reserves the right to take candidates in lower Grade/Post, as deemed fit by the selection committee/Management.
19. Appropriate method such as written test, may be resorted to if the number of candidates is large.
20. Candidates presently employed in Central/Sate Government, autonomous bodies, PSUs, should apply through 'Proper Channel' or submit 'No Objection Certificate' at the time of interview, from their employer, if they are called for interview.
21. Outstation candidates called for interview for regular posts, will be paid to and fro IIIrd AC Railway Fare by the shortest route subject to production of Railway Receipt or Ticket Numbers on their Eligibility.
22. Outstation candidates called for interview will have to make self arrangements for stay. No facility for stay would be provided by CEL.
23. Depending on the requirements, the company reserves the right to Cancel/ modify the recruitment process as well as the number of positions keeping in view of the requirement of the Company, without assigning any further notice and any reason thereof.
24. The decision of CEL in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates. No enquiry or correspondence will be entertained in this connection.
25. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.

➤ **General Instructions for Contractual positions:**

26. The posts which are on contract basis will be for a period of two years. The contract may be extended further on performance basis and requirement of the company.
27. He/she will however have 'No claim' for regularization/absorption.
28. Age relaxation will be given to deserving candidates applying for Contractual positions on consolidated pay.
29. No TA/DA will be paid for attending the interview for contractual posts.
30. Other terms & conditions shall remain the same as stipulated for permanent position except clause no.14,15 &16.

➤ **Important Instruction for submission of application:**

31. Candidates will be required to correctly declare their Name and Date of Birth as mentioned in their Birth Certificate or Matriculation Certificate. Candidates should take utmost care to furnish the correct details while filling the application.
32. Application once submitted cannot be withdrawn and fee once paid will not be refunded in any case, neither shall be held reserved for any other recruitment or selection process in future.
33. Duly completed application should be sent through Speed Post/Courier super scribing on the envelope for the post applied, to General Manager (HR), Central Electronics Limited, Site-4 Industrial Area, Sahibabad, Distt. Ghaziabad (UP)-201010. Last of receiving application by Speed Post/Courier at CEL premises is **22.08.2022**. No application shall be entertained after the closing date.

Note: All information & any changes/updation will be available on the Company's website www.celindia.co.in. Candidates are advised to visit the website from time to time for any updates.

(Only Indian nationals need to apply)
ADVERTISEMENT NO 108/Pers/1/2022