



ISO 9001: 2015
ISO 14001: 2015
Certified

CENTRAL ELECTRONICS LIMITED
(a mini-Ratna CPSE)
Under Department of Scientific & Industrial Research
Ministry of Science & Technology
4, Industrial Area, Sahibabad, Ghaziabad (UP)
Tel.No.0120-2895143, E-mail: celrecruitment@celindia.co.in
CIN : U32109DL1974GOI007325

Central Electronics Limited, a Mini Ratna CPSE, is a Govt of India Enterprise under Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology. It was established in 1974 with an objective to commercially exploit the indigenous technologies developed by National Laboratories and R&D Institutions in the country. CEL has developed a number of products for the first time in the country through its own R&D efforts and in close association with the premier National Laboratories including Defence Laboratories.

Currently, CEL operates in four prime business verticals, viz. Solar Photovoltaic (SPV), Railway Business, Defence Business and Integrated Solutions Division. Based on short term and long term goals of CEL the aim is to increase market presence across multiple regions in India and to have a quantum leap in turnover and profit of the company in the coming years. In order to achieve the same, we need highly skilled, experienced and work oriented individuals. Accordingly, CEL invites application from Indian nationals with matching skills, experience and endurance for the following posts:

Contractual Post:

S. No	Post	Roles and Responsibilities	Qualification & Experience
1	Diploma Engineer (Electrical) Post- 04	The candidate shall be responsible for operation and maintenance of electrical equipment.	The candidate should be three years polytechnic Diploma in Electrical with minimum 55% marks from a recognized Institute/ Technical Board/ University/Deemed University. He/She should have minimum 02 years of post-qualification experience relevant to above fields of study.
2	Diploma Engineer (Electronics) Post- 25	The candidate shall be responsible for inspection of electronics components, sample validation, onsite inspection of electronic components etc.	The candidate should be three years polytechnic Diploma in Electronics/ Electronics & Communication with minimum 55% marks from a recognized Institute/ Technical Board/ University/Deemed University. He/She should have minimum 02 years of post-qualification experience relevant to above fields of study.

3	Diploma Engineer (Mechanical) Post-4	The candidate shall be responsible for inspection of mechanical fabricated parts, mechanical hardware, sample items, generation of reports etc.	The candidate should be three years polytechnic Diploma in Mechanical with minimum 55% marks from a recognized Institute/ Technical Board/ University/Deemed University. He/She should have minimum 02 years of post-qualification experience relevant to above fields of study.
4	Technician (Fitter) Post-02	The candidate shall be responsible to attend the failure of signalling devices at different sites of Indian Railway etc.	The candidate should be ITI in Fitter trade with minimum 55% marks from a recognized Institute/ University. He/She should have minimum 02 years of post-qualification experience relevant to above fields of study.
5	Technician (Electrician) Post-02	The candidate shall be responsible to install, maintain and repair electrical system and equipments.	The candidate should be ITI in Electrician trade with minimum 55% marks from a recognized Institute/ University. He/She should have minimum 02 years of post-qualification experience relevant to above fields of study.
6	Technician (Electronics) Post-03	The candidate shall be responsible for maintenance and supervision of machine etc.	The candidate should be ITI in Electronics Mechanic trade with minimum 55% marks from a recognized Institute/ University. He/She should have minimum 02 years of post-qualification experience relevant to above fields of study.
7	Operator Post-02	The candidate shall be responsible for analysis of rejection during production, troubleshooting of system working in assembly and testing etc.	The candidate should be ITI in Electronics Mechanic trade with minimum 55% marks from a recognized Institute/ University. He/She should have minimum 02 years of post-qualification experience relevant to above fields of study.
8	Clerk (F&A) Post -02	The candidate shall be responsible for Salary processing, Income Tax etc.	The candidate should be graduate in Commerce with minimum 55% marks from a recognized Institute/ University. He/She should have minimum 02 years of post-qualification experience relevant to above fields of study.

9	Clerk Post -01	The candidate shall be responsible for Supply chain management, GEM & NIC tendering etc.	The candidate should be graduate in any stream with minimum 55% marks from a recognized Institute/ University. He/She should have minimum 02 years of post-qualification experience relevant to above fields of study.
10	Driver Post -01	The candidate shall be responsible for transporting senior executives, guests, and official materials safely and on time.	The candidate should be 10 th pass with minimum 55% marks from a recognized Board with LMV License. He/She should have minimum 02 years of post-qualification experience.

The tenure of above mentioned posts is initially for 03 years, which is further extendable to maximum upto 02 years based on performance and requirement.

1. ADDITIONAL ELIGIBILITY REQUIREMENTS:

- a. Applicant must be a citizen of India.
- b. Age Criteria

S. No.	Post	Upper Age Limit for General category candidates (as on 31.08.2025)
1	Diploma Engineer	40 years
2	Technician	40 years
3	Operator	40 years
4	Clerk	40 years
5	Driver	40 years

- c. There will be no age bar for internal candidates engaged on contractual basis. However, internal candidates have to declare the same in application form enclosed as Annexure - I and have to give an undertaking, enclosed as Annexure- II, along with their application.
- d. All computations of age and qualification etc., shall be as on 31.08.2025.
- e. The applicants must possess qualifications from a recognized Board/University/AICTE.
- f. Applicants possessing qualifications that are equivalent to any of the specified qualifications must provide an Equivalency Certificate issued by the Competent Authority and failure to submit this certificate will result in the non-consideration of their candidature.
- g. Applicants who are presently working in any company (Private / Public Sector / Govt), in the absence of experience certificate, should submit copy of Appointment / Offer letter issued by the company along with latest Pay Slip / copy of last Pay drawn as proof of experience. For past employment, experience certificate indicating the date of joining as well as relieving should be submitted. During the document verification process, the candidates should produce all certificates in original to establish the experience claimed in their application, failing which they shall not be considered for further selection.

2. PAY & ALLOWANCES :

The pay scales for various positions are as follows:

S.No.	Grade/ Post	Consolidated Pay
1	Diploma Engineer	Rs. 40,000/-*
2	Technician	Rs. 30,000/-*
3	Operator	Rs. 30,000/-*
4	Clerk	Rs. 30,000/-*
5	Driver	Rs. 30,000/-*

(Above-mentioned amount include PF of employee and employer side, Gratuity etc.)

- *Candidates having more than 10 years working experience in any Government/PSU/autonomous body and drawing higher salary may be paid additional remuneration upto Max. Rs. 15,000/- in addition to the Consolidated Pay or their existing remuneration; whichever is less on production of satisfactory document.

Candidates having 02 years or more (upto 10 Years) working experience in any Government/PSU/autonomous body and drawing higher salary may be paid additional remuneration upto Max. Rs. 10,000/- in addition to the Consolidated Pay or their existing remuneration; whichever is less on production of satisfactory document.

(Note – There shall be approx. 12 percent increase every year in basic pay)

3. APPLICATION FEE:

- a. Application fee of Rs. 500/- shall be payable by DD in favour of Central Electronics Limited along with the application form.
- b. Separate applications needs to be filled, if a candidate wishes to apply for more than one position.
- c. The application fee is non-refundable, regardless of the candidate's application being rejected for any reason.

4. SELECTION PROCEDURE:

- a. The selection procedure will include an interaction/skill test as deemed fit.
- b. Call letters for interaction/skill test will be issued to all candidates who are prima facie eligible, based on the information provided in the application form and the payment of the application fee.

5. GENERAL INSTRUCTIONS:

- a. Only candidates who meet the eligibility criteria specified in this notification as on 31.08.2025 will be considered eligible to apply.
- b. Before applying, candidates must verify that they meet the eligibility criteria and other requirements mentioned in this advertisement. Candidates not meeting the specified criteria shall not be considered for selection.

- c. Applications in which the essential qualification / age cannot be fully ascertained shall be liable for rejection.
- d. Accordingly, it is the responsibility of candidate to satisfy that he / she meets the eligibility criteria (as mentioned in this advertisement) fully before applying, to properly fill the application and provide necessary documents asked for.
- e. If multiple applications are received for the same position only the last successfully submitted application will be considered and all previous applications will be deemed invalid.
- f. The initial posting for the posts shall be at Company Works in Sahibabad (Ghaziabad), or at any other place(s) as decided by the management. However, the Company reserves the right to change roles, place of posting, as per the Company's requirement, from time to time.
- g. Candidates employed in Govt/Govt Departments/PSUs/Autonomous Bodies will be required to submit 'NO OBJECTION CERTIFICATE' at the time of selection process which they will not be allowed to appear in the selection process. Such candidates, if offered an appointment, shall be required to submit proper 'RELEASE ORDER' from their employer at the time of joining, without which they will not be allowed to join.
- h. No TA/DA will be paid to candidates for appearing for selection process.
- i. Outstation candidates called for selection process will have to make self-arrangements for stay. No facility for stay will be provided by CEL.
- j. Depending on the requirements, the company reserves the right to Cancel/ modify the number of posts and the recruitment process as well as the number of positions keeping in view the requirement of the Company, without assigning any further notice and any reason thereof.
- k. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.

➤ **Important Instruction for submission of application:**

Eligible candidates may send their resume with all certificates and testimonials duly completed in all respects as per Annexure- I attached, by 25.09.2025 to General Manager (HR), Central Electronics Limited, 4, Industrial Area, Sahibabad – 201010, Ghaziabad (UP) through speed post/courier.

(Internal candidates are required to submit Annexure- II along with Annexure- I)

Note: All information & any changes/update, if there, will be available on the Company's website www.celindia.co.in. Candidates are advised to visit the website from time to time to check for updates.