



Port  
Par-Excellence

चेन्नै पोर्ट ट्रस्ट  
CHENNAI PORT TRUST

Fax : 044 - 25361228  
Phone : 044 - 25312000  
044 - 25362201

प्रशासनिक कार्यालय

ADMINISTRATIVE OFFICE

राजाजी सलै, चेन्नै - ६०० ००१

Rajaji Salai, Chennai - 600 001.

Website : www.chennaiport.gov.in

No.G1/293/2017/GA

Dated: 21.05.2022.

To

The Chairmen of All Major Port Authorities (except KPL).

Sir,

**Sub: ESTT. – Filling up of the post of Senior Personnel Officer (Dy. HOD) in the scale of pay of Rs.80000-220000 (Pre-revised scale of pay of Rs.32900-58000 / 16000-20800) in GA Department, Chennai Port Authority on Composite Method – Reg.**

\*\*\*\*\*

1. Applications are invited for filling up of the post of **Senior Personnel Officer (Dy.HOD)** in the pay scale of Rs.80000-220000 (Pre-revised scale of pay of Rs.32900-58000 / 16000-20800) in GA Department of Chennai Port Authorities through Composite Method, who possess the prescribed qualifications, experience, as mentioned in the RR, enclosed at Annexure – 1.
2. Eligible candidates have to apply through '**Online Application Portal**' (OAP) of the **Ministry of Ports, Shipping & Waterways** (<http://onlinevacancy.shipmin.nic.in>) and a print-out of the online application should be sent through proper channel, along with the following documents within the stipulated time: -
  - a) Copies of educational qualifications and experience,
  - b) Undertaking of the applicant not to withdraw if selected.
  - c) A self attested Passport Size Photo of the candidate to be affixed on the application.
3. The Ministry in the letter dated 09.07.2020, has informed that the Appointing Authority as well as Disciplinary Authority for all Dy. HOD level posts will be the Central Government i.e. Secretary (Shipping) and directed all Major Ports to carry out amendments in their service regulations viz. Recruitment, Seniority and Promotion (RS&P), Classification, Control and Appeal and other relevant Regulations as per the laid down procedure.
4. Subsequently, the Ministry by letter dated 29.12.2020 has conveyed that "till amendments in the Service Regulations viz. Recruitment Rules (RRs), Seniority and Promotion (RS&P), Classification, Control and Appeal and other relevant Regulations are notified, Dy. HoD level posts in Major Port Trusts may be filled up only by absorption through Composite Method at Port level. Advertisement for filling up of the posts, DPC etc. may be held at Port level. However, recommendations of the DPCs may be conveyed by Major Port Trusts to this Ministry and obtain approval of the Ministry before issuing appointment orders".
5. As per Ministry's instructions dated 11.08.2021 in respect of filling up the post of Dy.HoD level, in case of receipt of advance copy of application in respect of any applicant by the Port, candidature of the candidate would not be considered by the Port if his / her application is not received within 15 days of the last date of receipt of applications.
6. As per the aforesaid instructions dated 11.08.2021, Port officials, who withdraws his / her candidature for the post after his / her selection by the Services Selection Committee, will be liable for debarment from future selection to Dy.HoD level post in all Major Port Trusts for a period of two years.
7. The selection is by merit for which overall grading in the ACRs / APARs will not be below "Very good".

8. Ports have to forward the applications of suitable and willing Officers who satisfy the requirements, along with the following documents, so as to reach **SECRETARY, CHENNAI PORT AUTHORITY, RAJAJI SALAI, CHENNAI – 600001, on or before 04.07.2022: -**

- (a) Photocopy of ACRs of the applicant for the last 5 years duly attested by an officer, not below the rank of Deputy Head of Department, on each of the page
- (b) Undertaking of the applicants to the effect that candidature will not be withdrawn, if selected by Service Selection Committee.
- (c) Attested copies of all certificates as a proof of educational qualifications, experience in the respective post and pay scale wise, duly verified by the Port while forwarding the application to this Port.
- (d) No Objection Certificate of respective Port to relieve the candidate.
- (e) Vigilance / Administrative Clearance of the Officer in the proforma prescribed at Annexure – 2.
- (f) The veracity of the University Certificates and the recognition of the Degree obtained by the applicant may be ensured and certified.
- (g) If ACR for a particular year/period is not available, a certificate to that effect should be enclosed.
- (h) If any major or minor penalty has been imposed on the applicant during the last 10 years, the details of the disciplinary case leading to such penalty, along with necessary documents, have to be sent.
- (i) **Complete service details of the applicants with posts held till date**

9. The Officers selected for the above post will be appointed on **Composite Method** and will be governed by the terms and conditions, prescribed by the Central Government.

10. In terms of Ministry's letter dated 11.08.2021, once the application(s) is / are forwarded in respect of any employee with the prior approval of the competent authority, the Port concerned shall ensure that he / she would be relieved immediately in any case within 30 days of his / her present post in case of selection and appointment to the above post. In case he / she is not relieved within 30 days of his / her appointment to the above said post, it would be deemed as relieved of his / her present post after expiry of 30 days of his / her appointment.

11. The crucial date for determining the eligibility is the last date of receipt of applications, i.e. 04.07.2022. Applications received through proper channel will only be considered. Applications received after the last date / without ACRs / without enclosures, etc, will not be considered.

12. The applications duly forwarded within the due date shall only be considered. Hence the Port Authorities are requested to forward the applications with complete details, so as to reach the undersigned **on or before 04.07.2022**.

13. The Circular along with Annexures is also available on our Website [www.chennaiport.gov.in](http://www.chennaiport.gov.in).

- Encl.: 1. Annexure-1. Copy of the Recruitment Rules for the post  
2. Annexure-2. Proforma for Vigilance / Administrative Clearance  
3. Annexure-3. Certificate to be given by the Head of Office  
4. Annexure-4. Self Undertaking

Yours faithfully,

*e. d. d. d.*

**SECRETARY**

**Copy to:**

1. **The Secretary to the Govt. of India,**  
Ministry of Ports, Shipping & Waterways  
New Delhi - 110 001.

**Kind attention: Shri Rajiv Nayan,**  
Under Secy. to Gol  
(w.r.t. Ministry's letter No.I-26/2/2017-  
PE.I (Part (1)) dated 03.05.2017)

2. **All HODs of ChPA**

– with a request to circulate among the Officers of Chennai Port Authority

**ANNEXURE - 1**

**RECRUITMENT RULES FOR THE POST OF SENIOR PERSONNEL OFFICER**

(1) Sl. No.	(2) Name of the Post	(3) No. of posts	(4) Classification	(5) Scale of Pay (Rs.)	(6) Whether Selection or Non-Selection	(7) Upper Age limit for direct recruitment (in years)	(8) Educational and other qualifications prescribed for direct recruitment	(9) Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	(10) Period of Probation (in years)	(11) Method of recruitment (whether by direct recruitment or by promotion / transfer/ absorption / deputation)	(12) In case of promotion / transfer/absorption / deputation, grades from which it should be made	(13) Remarks
(1)	Senior Personnel Officer	1	Class I	32900 -58000 (Pre-revised 16000-400-20800)	Selection	42	<b>Essential:-</b> (i) A degree from a recognized university/Institution (ii) Twelve years experience in executive cadre in the field of General Administration, Personnel, Industrial Relations etc., in an Industrial / Commercial / Govt. Undertaking.  <b>Desirable:-</b> Post Graduate Degree/ Diploma in Personnel Management / Industrial Relations / Social Work/ Labour Welfare or allied subjects or degree in Law from a recognized university / institution.	(a) No (b) Yes (c) No	2	(11) By absorption through composite method of recruitment i.e. through promotion / transfer / deputation on absorption basis failing which deputation and falling both by direct recruitment The promotion / transfer / on absorption will be from the officers from Major Port Trusts.	(12) For absorption through composite method holding analogous post or the post of Personnel Officer or Officers in the respective discipline of General Administration Department (Such as CPFR/ Dy.Secy) in the scale of pay of Rs.13000-18250 (pre-revised) with 3 years regular service in the grade in a Major Port Trust or Personnel Officer or equivalent officer in the respective discipline of General Administration Department with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs.10750-16750 (pre-revised) and Rs.13000-18250 (pre-revised) in the respective discipline of General Administration Department in a Major Port Trust will be eligible.	(13) Existing post of Director (Training) in the scale of pay of Rs.16000-20800 (pre-revised) will be re-designated as Senior Personnel Officer in the scale of pay of Rs.16000-20800 (pre-revised).

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / transfer / absorption / deputation)	In case of promotion / transfer/absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
											For deputation, officers holding analogous posts or holding posts of Personnel Officer or equivalent posts in the respective discipline of General Administration Department in the scale of pay of Rs.13000-18250 (pre-revised) in Govt. / Semi Govt. / PSUs or Autonomous Bodies with 3 years regular service in the grade will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very good".	