



A MAHARATNA COMPANY



5 DECADES OF UNEARTHING ENERGY



## कोल इण्डिया लिमिटेड COAL INDIA LIMITED

(A Govt. of India Undertaking)  
(A Maharatna Company)

Advertisement No.15/2025

Date: 03.10.2025

### **Engagement of CEO for Bharat Coal Gasification & Chemicals Limited (BCGCL) on Fixed Term Contract Basis**

Bharat Coal Gasification and Chemicals Limited (BCGCL), a joint venture with BHEL, was incorporated on 21.05.2024 with an authorized share capital of ₹11Crores and a paid-up capital of ₹1.0 Lakh. The company's objective is to establish a coal-to-ammonium nitrate project in Odisha with an annual capacity of 0.66 million tons per annum (MTPA) of ammonium nitrate. The project has been structured into four major LSTK packages covering Gasification section, Gas purification, Ammonia synthesis, Nitric acid and ammonium nitrate synthesis.

To lead the Joint Venture Company, oversee project execution, and ensure effective coordination among JV partners and stakeholders, BCGCL is seeking accomplished and dynamic professionals for the position of CEO on a Fixed Term Contract basis, with posting at Lakhanpur, Jharsuguda, Odisha.

#### **A. IMPORTANT DATES:-**

Activity	Important Dates
Opening date for submission of Online Applications	06.10.2025 (10.00AM)
Last date of submission of Online Applications	05.11.2025 (11.59PM)

**B. DETAILS OF VACANCIES:-**

Sl. No.	Name of the Post	Number of Post / Unreserved category	Consolidated pay	Upper Age Limit
1	CHIEF EXECUTIVE OFFICER	01	₹2,75,000	57

**C. TENURE: -** Engagement will be for 3 years.

**D. ELIGIBILITY CRITERIA:-**

**FOR CANDIDATES working in PSEs/ Govt Sector/Autonomous body, Private organization :-**

- (1) The candidates presently working in E-7 grade or its equivalent grade under IDA/CDA/ 7<sup>th</sup> CPC scale of pay or in equivalent pay scale having 19 years of total working experience are only eligible to apply.
- (2) The candidates working in Private Organization would be eligible, if the Net worth of the company is minimum ₹500 crores and turnover is minimum 1000 crores.

**E. EDUCATIONAL QUALIFICATION & EXPERIENCE:****1. Minimum Academic Qualification:**

Full time Graduate degree in Engineering (preferably Chemical / Electrical /Mechanical) from Recognized University/Institute.

**2. Post Qualification experience:**

Minimum 19 years of overall experience, including at least 10 years cumulative experience in project execution/management in the chemical, petrochemical, fertilizers, oil, gas, or coal gasification sector. Proven track record of leadership in large-scale industrial projects involving multiple stakeholders in CPSEs / Govt. Sector/SPSE/Autonomous Institutions/ Private Sector.

**F. Cut-Off Date:-** The Cut-Off date for determining age, qualification, experience etc. will be last date for submission of applications .

**G. SELECTION CRITERIA:-**

Selection will be based on Personal Interview of shortlisted candidates.

## **H. HOW TO APPLY:-**

(i) Eligible candidates shall apply through online mode only (available on CIL website [www.coalindia.in](http://www.coalindia.in) only under Career with CIL >>>> Jobs at Coal India section as per the qualification and eligibility criteria indicated above.

(ii) While applying online, candidate needs to upload the following: Scanned copy of the recent passport size colour photograph (not older than 3 weeks in jpg/jpeg format). Scanned copy of signature with Black ink pen (in jpg/jpeg format).

### **(iii) Documents to be attached with the Application:**

Self-attested scanned copies of the following documents (in pdf format), should be attached and will be scrutinized at the time of interview:

- 1) Graduation Certificate and mark sheets all semesters/years /Full-time Regular Engineering Degree only.
  - 2) Experience Certificate/s issued by employer in chronological order with details of pay scale and grades, Net worth and turnover of the company.
  - 3) Any one of the Photo identity proof viz. PAN Card/Valid Driving License / Voter ID/Government issued ID.
  - 4) Certificate to establish the net worth and turnover of the Company.
  - 5) Caste Certificate, if any.
  - 6) Date of Birth (DoB) proof:-Xth Std. Passing / Matriculation Certificate from recognized Board indicating Date of Birth or School Leaving Certificate.
  - 7) Certificate/s establishing additional qualification if any i.e. MTech, PhD, MBA & LLB may be attached as supporting document.
- (iv) Applicants who are awarded gradation under the CGPA system are required to bring proof issued by the University/Institute converting the CGPA gradation in to appropriate percentage.
- (v) It is mandatory to fill all the relevant information such as qualification details, experience details, percentage of marks, email address, contact mobile number, address for correspondence, Aadhar number/Pan Number/ Bank Account Details (Name of the Bank, Account Number, IFSC Code, MICR Code.) etc.
- (vi) In case of variation of Name/ surname/name, spelling mentioned in the Application cum Bio-data with that of educational/ professional qualification certificates/caste certificates the applicant should submit Affidavit from 1<sup>st</sup> class Judicial Magistrate failing which the application will be liable to be cancelled.
- (vii) Applicant to enter her/his active email address and mobile phone number which should be valid at least one year from the last date of submission of application as all important communications will be sent to this Email ID and Mobile Number.

**NOTE: (Non Production of Original Documents at the time of interview, will debar the candidate from appearing for the interview)**

**I. TRAVELLING ALLOWANCE (TA) FOR APPEARING IN INTERVIEW:-**

- a) Only those outstation applicants, who are shortlisted and called for Interview, will be reimbursed to and fro fare by the shortest Route on production of original tickets/boarding passes. Re-imbursement will be of Economy Class Air fare or AC 2 tier fare.
- b) The amount towards reimbursement of TA will be remitted to the bank account of the candidates.
- c) No cash payment shall be made. If applicant is not interviewed due to non-meeting the eligibility criteria or non-production of the required documents, no travelling expenses will be reimbursed.

**J. INTERVIEW CENTER:-**

At Coal India Limited Headquarters, Kolkata, West Bengal

**K. GENERAL TERMS & CONDITIONS:-**

- (i) Only Indian Nationals are eligible to apply.
- (ii) All qualifications should be recognized by AICTE/UGC/appropriate Indian Statutory Authorities. Degree obtained from foreign university should be recognized for appointment in PSE/Government posts.
- (iii) Before submitting the application form, the candidate must ensure that she/he fulfills all the required eligibility criteria for the post applied.
- (iv) In case of more than one application by candidate for the post, only latest application will be considered.
- (v) CIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without assigning any reason thereof. CIL may at its discretion, re-conduct Interview in case of any eventualities.
- (vi) Appointment of the selected candidate will be subject to medical fitness by the Medical Officer of CIL as per company rules.
- (vii) If, at any stage of the recruitment process or subsequently, it is found that, the applicant:
  - a. has provided wrong information or submitted false documents or
  - b. has suppressed relevant information or
  - c. does not meet the eligibility criteria for this recruitment or
  - d. has resorted to unfair means during selection process or
  - e. is found guilty of impersonation or
  - f. Created disturbance affecting the smooth conduct of Personal Interview.

She/he will be liable to be disqualified and engagement will be cancelled/rejected forthwith.

- (viii) Candidates applying in response to this advertisement may please visit CIL website as latest updates /any amendment / modification relating to this recruitment will be notified on website only.
- (ix) Canvassing in any form will be a disqualification.
- (x) Legal jurisdiction will be Kolkata only.
- (xi) Candidates are advised to keep their e-mail ID active for receiving communications, viz. Call Letters/ Interview date advices etc. Candidates are advised to keep their e-mail ID active for receiving communications, viz. Call Letters/ Interview date advices etc. for one year.
- (xii) Candidates dismissed/ removed/compulsorily retired from any Organization will not be eligible for selection.

#### **L. CONTACT US:-**

In case of any problems faced by the candidates in filling up the application, they may contact the help desk on mail to [lateral-recruitment.cil@coalindia.in](mailto:lateral-recruitment.cil@coalindia.in) from **06.10.2025** till the closure of window of online portal.

Any further information/corrigendum/addendum etc., pertaining to recruitment will be uploaded on the website [www.coalindia.in](http://www.coalindia.in) only and as such, candidates are advised to visit the same frequently.

#### **M. CIL's DECISION FINAL:-**

The decision of Chairman CIL in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, and mode of selection, conduct of examination and interviews and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

**General Manager (HR/ Recruitment)  
Coal India Limited, "Coal Bhawan",  
Premise No-04-111, AF-III, Action Area-1A,  
New Town, Rajarhat, Kolkata-700156**

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