



Engagement of Apprentices 2026-27

HRD:03:26

Date: 22.09.2026

Chennai Petroleum Corporation Limited (CPCL), as a measure of Skill Building Initiative for the Nation, invites applications for engagement of Trade, Technician & Graduate Apprentices under Apprentices Act, 1961. The details are given below.

Sl No	Name of the Trade	Prescribed Qualification	Stipend Per Month	Registration Under
1	Trade Apprentice (ITI Passed)	Matric with regular full time 2(Two) year ITI course recognized by NCVT/SCVT in the following trades. (Fitter, Welder, Electrician, Mechanic Motor Vehicle, Machinist, Mechanic Refrigeration and Air Conditioning, Instrument Mechanic, Draughtsman (Civil), Draughtsman (Mechanical), Computer Operator and Programming Assistant)	Rs. 11040/-	NAPS
2	Designated Trade: Laboratory Assistant (Chemical Plant)	Passed B.Sc., Chemistry with Physics, Mathematic or Biology.	Rs. 12300/-	NAPS
	Optional Trade: Guest House Service Asst. (Food & Beverages for canteen & Housekeeping)	10th Pass	Rs. 8,200/-	NAPS
3	Graduate Apprentice: Non-Eng. Degree	BA / B. Com / BSc/ BCA / BBA Degree	Rs. 12300/-	NATS
4	Graduate Apprentice: Secretarial Office Assistant – Oil & Gas – Oil & Gas	Graduate in any discipline (Non-Engineering)	Rs. 12300/-	NAPS
5	Optional Trade: Executive (Human Resource) - Oil & Gas	MBA (HR) / MSW / Post Graduate Diploma in Personnel Management / Personnel Management & Industrial Relation (2 years full time Course).	Rs. 12300/-	NAPS

SI No	Name of the Trade	Prescribed Qualification	Stipend Per Month	Registration Under
6	Graduate Apprentice: (Degree in Engineering)	Passed BE / B.Tech in Chemical, Mechanical, Electrical & Electronics, Electronic & Communication / Instrumentation, Civil, Computer Science, Information Technology, Fire & Safety and Environment Protection & Safety disciplines.	Rs. 12300/-	NATS
7	Technician Apprentice: (Diploma in Engineering)	Passed Diploma in Chemical, Mechanical, Electrical & Electronics, Electronic & Communication / Instrumentation discipline	Rs. 10900/-	NATS
8	Trade Apprentice: Data Entry Operator (Fresher Apprentice)	Class 12th passed but below Graduate	Rs. 4800 /- to 9600/-	NAPS
	Trade Apprentice: Data Entry Operator (Skilled Certificate Holders)	Class 12th passed (but below graduate). Additionally, candidates should possess Skill Certificate of 'Domestic Data Entry Operator' for training of less than one year issued by an awarding body recognized under National Skill Qualifications Framework or any other authority recognized by the Central Government.	Rs. 9,600/-	NAPS

** For Apprentices engaged under NATS, 50% of the total stipend will be paid through Direct Beneficiary Transfer (DBT) by the Government.*

1. Important Instructions:

- Candidates must have acquired educational qualifications as prescribed above from a recognized institution and must have registered Apprenticeship portal (NAPS, NATS) with 100% profile completion.
- No equivalent qualification other than those mentioned above will be considered eligible.
- Only those who have passed their final exams in 2022,2023,2024,2025 & 2026 are eligible to apply.
- Candidates must possess a First Class in the qualifying examination of the relevant discipline with a minimum of 60% marks (55% for SC/ST/ PwBD).
- Candidates awaiting results or who have undergone job elsewhere for one year or more are not eligible.
- Minimum 18 years and maximum 26 years as on date of reckoning i.e. 01.10.2026. Relaxation will be given as per Presidential Directives on Reservation.

2. Registration in Apprenticeship Portal:

- **For candidate willing to apply under NAPS (Only for Sl. No. 1,2,4,5 & 8):**
Name of the website: National Apprenticeship Promotion Scheme
Link: www.apprenticeshipindia.gov.in.
- **For candidate willing to apply under NATS (Only for Sl. No. 3,6 & 7):**
Name of the website: National Apprenticeship Training Scheme
Link : https://nats.education.gov.in/student_register.php
- **Additional Registration for DBT (Direct Beneficiary Transfer) under NATS:**
For Apprentices Under NATS Portal: Candidates must have an active Aadhaar-seeded bank account that is DBT-enabled for Direct Benefit Transfer as per Government of India norms. These details should be submitted in the during the time of application.

To check your Bank Seeding Status, please visit the link and enter your Aadhaar number:
<https://myaadhaar.uidai.gov.in/bank-seeding-status>

For more information, please visit:

https://bopster.gov.in/mysite/assets/others/announcement/Standard_Operating_Procedure_for_DBT_Status.pdf

If candidates face any difficulty while applying online through the NAPS/NATS portal, they may contact the HR Department, CPCL, at recruitment@cpcl.co.in.

3. Application Process:

- Candidate have to apply in the link provided above.
- Once registered on the NATS / NAPS Apprenticeship Portal, as applicable, the candidates need to LOGIN to the respective NATS/NAPS portal using their User ID/Email ID
- Candidates have to apply for the Apprenticeship Openings / Opportunities with “Chennai Petroleum Corporation Limited” as the Establishment Name.
- Candidates have to complete/update the profile by uploading all the required documents.
- Applications must be submitted online through respective apprenticeship portal only.
No other mode of application will be entertained.

4. Shortlisting:

Shortlisting of candidates will be done based on the merit list formed on the basis of percentage of marks obtained in the essential qualification applicable to the respective trade.

5. Important Dates:

- Last date of submission application through NATS/NAPS portal is **12.10.2026**

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DGM(Personnel)

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