

Government of India
Ministry of Home Affairs
Directorate General, Central Reserve Police Force,
East Block-VII, Level-IV, R.K. Puram, Sector-1, New Delhi-110066

No.A.VI-1/2024-Rectt (AC/GD-LDCE-2023)-DA-6

Dated, the 08th April,2024

ADVERTISEMENT

Selection for the post of Assistant Commandant(GD) in CAPFs through Limited Departmental Competitive Examination-2023.

1. Applications are invited from serving Sub-Inspectors and Inspectors for the post of Assistant Commandant (GD) in the Central Reserve Police Force, Border Security Force, Indo-Tibetan Border Police and Sashastra Seema Bal through Limited Departmental Competitive Examination (LDCE) for the vacancy year - **2023** as per **Recruitment Rules of respective Forces**. The posts are temporary but likely to become permanent in accordance with the guidelines of the Government.

2. **Vacancies :-**

SL No	Name of Force	Number of vacancies			
		Unreserved	SC	ST	Total
1.	CRPF	19	00	00	19
2.	BSF	23	04	02	29
3.	ITBP	25	03	01	29
4.	SSB	08	02	02	12
Total vacancies		75	09	05	89

Note :-(i) Vacancies mentioned above are subject to change (May increase or decrease at any stage).

(ii) Out of total 29 vacancies in **BSF**, 5% i.e. 1 vacancy is to be filled by female candidate. However, in case vacancy meant for female candidate is not filled, the same will be filled up by male candidate and will not be carried forward for next year.

3. **Pay :-**7th CPC Pay Matrix Level-10, Rs. **56,100/-** (PB-III of Pre-revised scale Rs.**15,600-39,100** + GP Rs.**5,400/-**) plus allowances like DA, HRA, CCA, and other allowances as admissible under Rules.

4. **Eligibility conditions:** The eligibility for AC(GD) through this LDCE will be as per the RRs of the respective Forces. It will be the responsibility of respective CAPFs to scrutinize the application accordingly before forwarding it to Nodal Force i.e. CRPF.

a) **Age** : - The upper age limit for appearing in the LDCE will not be more than **35 (Thirty Five)** years as on **1st August 2023**.

b) **Educational qualification:**- Graduation from a recognized University as applicable to Assistant Commandant (Direct Entry).

c) **Relaxation of Age** : Relaxable by five years for SC/ST candidates.

d) **Service** : The candidate should have completed four years regular service as on **1st January 2023** in the rank of Sub-Inspector/ Inspector including period of training as prescribed in **RRs of respective CAPFs**. Candidates should have **clean record of service** as per RRs/prescribed by concerned forces.

(Continued on page-2)

e) **Physical Standards** :- The minimum requirements for the candidates (as applicable to Assistant Commandant (GD) in the Direct Entry) are as under :-

S/No	Particulars	Male	Female
01	Height(Minimum in cms)	165 cms	157 cms
02	Chest(Minimum in cms) Unexpanded Minimum Expansion	81 cms 05 cms	N/A
03	Weight in Kgs	50 kgs	46 Kgs

Note:- The weight should be as per height and age as mentioned in Annexure-I of revised uniform Guidelines for recruitment Medical Examination of GOs and NGOs in CAPFs & AR issued by MHA dated 20.05.2015). However, as per MHA OM No.A-VI-1/14-Rectt(SSB) dated 24.08.2015, overweight/underweight candidates will be allowed to participate in the next stage of recruitment and shall not be debarred at PST stages. The final decision on fitness/unfitness will be decided by the medical authority at the time of Medical Examination based on the weight and age on the day of Medical Examination and height as measured by the PST Board.

f) **Medical Standards** :-

- i) The candidate must be in Medical Category SHAPE – I(ONE).
- ii) The standard of Medical fitness for the candidates should be the same as prescribed by the Government for Assistant Commandant(GD) in the Direct Entry.
- iii) It should, however, be clearly understood that the Government of India reserves right/absolute discretion to reject or accept candidature of any candidate after considering the report of the Medical Board.
- iv) **Medical examination will be conducted as per revised Medical Guidelines issued by MHA dated 20.05.2015, F.No-E.32012/ADG(Med)/DME&RME/DA-1/2020(Part File)/1166 dated 31st May, 2021 and amended from time to time for recruitment of GOs and NGOs in the CAPFs and AR.**

5. **Number of Chances** :- As per SOP, a total of **03 (three)** chances will be given for appearing in LDCE. The willing and eligible candidates will submit application as per **Annexure-B** to their respective Directorate General. **No TA/DA, journey expenses** are allowed for attending the test. The period of the test will be treated as on leave for the candidates appearing in the test, which would be sanctioned by the leave sanctioning authority.

6. **The selection process**:- The selection process will be as under :-

6.1 Written Examination:-

There will be three papers in written test as per details given below. Admission for the written examination will be purely on production of call letter issued to the eligible candidates by the Nodal Force and Force identity Card of the candidates. Since, this examination is purely for CAPFs personnel, all candidates shall be in proper **uniform**.

- i) **Paper-I** (Intelligence Test and General knowledge). **(Time 2 hours – 100 Marks & 100 Questions)** This will include General Awareness, General Intelligence, Reasoning, Numerical Ability, Current Events, Matters of every day observation and experience. This paper would be objective type (Multiple choice question & bilingual i.e. English or Hindi).
- ii) **Paper-II** (Professional Skill) **(Time 2 hours – 100 Marks & 100 Questions)**
This will be designed to test professional skills of the candidate in relation to operational and administrative requirement of the Force of which he/she is a member. This paper would be objective type (Multiple choice question & bilingual i.e. English or Hindi).

- iii) **Paper-III** (Essay, Precis Writing and Comprehension) (Time 2 hours – 100 Marks)
The medium of writing of essay shall be opted by the candidate as Hindi or English. However, medium of writing précis and comprehension will be English only.

Note : Qualifying marks will be 45% in each paper and 50% in aggregate. However, qualifying marks for SC/ST candidates will be 40% in each paper and 45 % in aggregate

6.2 Physical Standard Test (PST) & Physical Efficiency Test (PET) :

The candidates who qualify written examination will only be called for Physical Standard Test & Physical Efficiency Test at place specified by the Nodal Force by constituting a Board of Officers. **The Physical Standard Test (PST) will be conducted as per standards prescribed for direct recruitment of Assistant Commandant(GD) in CAPFs. Physical Efficiency Test shall comprise of the following components which will be qualifying in nature but failure even in one event will amount to disqualification :-**

a. Male Candidate :

- (i) 100 meters race to be completed in 16 seconds.
- (ii) 800 meters race to be completed in 03 minutes 45 seconds.
- (iii) Long Jump 3.50 mtrs (Three chances will be given)
- (iv) Shot Put (7.26 Kgs.) 4.50 mtrs. (Three chances will be given)

b) Female Candidates :

- (i) 100 meters race to be completed in 18 seconds.
- (ii) 800 meters race to be completed in 04 minutes 45 seconds.
- (iii) Long Jump 3.00 mtrs (Three chances will be given)

As per MHA ID No.45020/05/2021-PP/897 dated 31/08/2022, on reporting of female candidates for PST (Physical Standard Test)/PET (Physical Efficiency Test), a self declaration indicating about her pregnancy status shall be submitted. In case, if she declares that she is not pregnant then, she may be allowed to participate in the PST/PET. In case of false declaration, all the risk for undergoing PST/PET will be of her own. If the female candidate declares that she is pregnant before PST/PET, then a confirmatory pregnancy test to be done and in case she is found to be pregnant, irrespective of duration of pregnancy, she may be declared temporary unfit and her appointment shall be held in abeyance until the confinement is over. The vacancy against which a women candidate was selected should be kept reserved for her. She should be re-examined for PST/PET six weeks after the date of confinement, subject to the production of the medical certificate of fitness from a registered medical practitioner. If she is found fit, she may be appointed to the post kept reserved for and allow the benefit of seniority in accordance with the instructions of the Government, as amended from time to time. In case female candidates is found negative for pregnancy, she may be allowed to participate in the PST/PET.

Note :-One officer of the rank of DIG will be nominated as Appellate Authority at PST/PET venue to dispose of PST/PET appeal, if any, of candidates on the same day.

(Continued on page-4)

6.3 Medical Examination:-

The candidates who qualify the written examination, PST/PET shall be eligible for undergoing medical examination to be conducted by the duly constituted Medical Board of concerned CAPFs. The medical examination will be conducted as per revised Medical Guidelines issued by MHA dated 20.05.2015, F.No.32012/ADG(Med)/DME&RME/DA-1/2020(Part File)/1166 dated 31st May, 2021 and amended from time to time for recruitment of GOs and NGOs in the CAPFs and AR. There would also be a provision for Right to Appeal as per the existing guidelines. **The Review Medical Examination will be in continuation of Detailed Medical Examination.**

6.4 Interview and personality Test:-

The Candidates who qualify in the written examination, secure required aggregate percentage of marks in written examination i.e. Paper-I, II & III as well as qualify Physical Standard Test and Physical Efficiency Test and Medical Examination would be called for interview by the Nodal Force.

The Interview will carry 100 marks and the break- up of Interview will be as under:-

S/ No.	Tests/Items	Maximum Marks
01	Physical Make-up	10 Marks
02	General Intelligence aptitude, interest and professional skill	30 Marks
03	Behavioral and Psychological aspects	30 Marks
04	Any conspicuous achievements (Gallantry/ life saving medals/ DM & Fire medals) during service	05 Marks
05	International/ National Sports/ All India Police games (Achievements during service)	05 Marks
06	Overall assessment	20 Marks
	Total	100 Marks

Note :-In the Interview, there are no minimum qualifying marks but attendance is mandatory. Moreover, marks obtained in Interview/personality test will be counted for final merit.

6.5 Merit List:-

On completion of above process in all respect (stage wise), the Nodal Force shall prepare the **final merit list of the candidates for the vacancy year 2023 as per the eligibility of the candidates for each Force (category wise) and the result will be declared accordingly.** A list of finally selected candidates (Force wise) will be sent to respective Directorate General by the Nodal Force for issue of offer of appointment.

7. Tie Principle:-

In case, two or more candidates have secured equal aggregate marks, the tie(s) will be resolved in accordance with the following principles:-

- If the marks in aggregate are equal, the candidate getting more marks in written total will be ranked higher.
- If the marks in written total are equal, the candidate getting more marks in Paper-I (Intelligence Test and General Knowledge) and Paper-II (Professional Skill) will be ranked higher.
- If the marks in Paper-I (Intelligence test and General Knowledge) and Paper-II (Professional Skill) are also equal, the candidate senior in age will be ranked higher.

(Continued on page-5)

8. **Training:-**

The selected candidates shall undergo training at the training centre of respective Forces and they will remain on probation for a period of two years as per recruitment rules for the post of Assistant Commandant (GD).

9. **Submission of application :-**

- (i) **The Directorate General of CAPFs will further circulate this advertisement, SOP and its related instructions to their field formations for obtaining the applications of eligible candidates.**
- (ii) The eligible candidates shall apply for the post in the prescribed format attached with this Notification as Annexure-‘B’ to their respective Directorate General through proper channel.

Applications should be supported with proof of the Date of Birth, Educational Qualification, Caste/Tribal Certificate issued by the Competent Authorities, Certificate for completing length of clean service (as prescribed in RRs of respective CAPFs) after verification/checking from service records (as per annexure-D), ACRs/APARs for last 05 years and Disciplinary/Vigilance clearance Certificate/ SHAPE-I Medical Category. However, no marks will be allotted for documentation. No direct correspondence by the candidates, in this regard will be made with CRPF Directorate being Nodal Force.

- (iii) The concerned Directorate General of CAPFs shall accordingly collect applications from willing/eligible candidates of their Organization, consolidate applications properly, entered serially in a register in the chronological order of the receipt. Preliminary screening of applications as per checklist (Annexure-A) will be carried out by the concerned Force Directorate strictly as per eligibility conditions by constituting a Board of Officers and will forward the list of eligible candidates only in hard and soft copy alongwith their Admit Cards (Annexure-C) to the Dy. Inspector General(Rectt), Directorate General, CRPF, East Block-VII, Level-IV, R.K. Puram, New Delhi-66 for allotment of Roll numbers to the eligible candidates. The applications received after due date fixed for receiving or those found incomplete in any manner will be rejected by the concerned Force Directorate, duly recording the reasons for rejection in the register against the name of the applicant. Board Proceedings alongwith individual-wise Recruitment Dossier, containing all the papers including ACRs/APARs, (Annexure-A to D & (Annexure-II-soft and hard copy), NOC etc. tagged should be prepared in separate file cover in each case & same should be serially as per check list and retained by concerned CAPFs till hearing from Nodal Force (CRPF).
- (iv) **Application received after due date i.e. 21/05/2024 will not be considered under any circumstances.**
- (v) **Candidates must send the following documents with his/her application to their concerned Directorate General:-**
 - (a) Admit Card duly filled in all respect and signed by the candidate with photograph pasted (duly typed on A4 size paper).

(Continued on page-6)

- (b) Two identical copies of recent passport size (5 cms x 7 cms approx) photographs of the candidate in uniform, one pasted on the application form and the other on the admit card in the space provided therein, duly signed by the candidate as per instructions.
- (c) Two self-addressed envelopes of 11.5 cms x 27.5 cms size affixed with Rs. 25/- postal stamp.
- (d) Self attested true copy of matriculation or equivalent certificate as proof of age.
- (e) Self attested true copy of the certificates of education qualifications.
- (f) Self attested true copy of caste certificate in case of SC/ST candidates.
- (g) Service certificate/vigilance clearance as per specimen enclosed with the application (Annexure-D).
- (h) Attested copy of latest Shape-1(ONE) Medical Category certificate.

NOTE :-

- (I) Applications, which are not in prescribed proforma or not accompanied by the specified enclosures or incomplete or defective applications shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstance.
- (II) Candidates are not required to submit any original certificates in support of their claims regarding educational qualifications and other relevant certificates and will submit only self attested/certified true copies with their applications. If on verification, even at any later stage, it is found that any candidate does not fulfill any of the eligibility conditions; his/her candidature shall be liable to be rejected.
- (III) The applications of the eligible candidates received through respective CAPFs HQ will be allocated Roll Numbers by the Nodal Force(**CRPF**).
- (IV) Admit card for the written examination and venue of the examination will be issued to each eligible candidate by Nodal Force and will be communicated through their respective CAPFs HQ. If any candidate does not receive intimation, he/she may contact concerned CAPFs HQ and no personal enquiry will be accepted by CRPF Dte. being Nodal Force.
- (V) Any change/notice in recruitment process will only be uploaded in CRPF Recruitment website i.e. <https://rect.crfp.gov.in> Hence, candidates at their own interest are advised to log on to the CRPF Recruitment website from time to time.

10. Centre of Examination :-

Date and time of written examination, Physical Standard Test (PST), Physical Efficiency Test (PET) and interview will be intimated to the candidates through their respective CAPFs by Recruitment Branch, Directorate General, CRPF, East Block-VII, Level-IV, R.K.Puram, New Delhi-110066. **The candidates are required to bring along with them all their testimonials in original at the time of interview.**

Note :- Call letters will be issued to the eligible candidates for appearing in the written examination only. No separate call letter will be issued to appear for PST/PET/Interview and Medical examination. The list of eligible candidates will be circulated to concerned CAPFs for informing to the eligible candidates and will also be displayed at the Recruitment Centre, uploaded in CRPF Recruitment Website i.e. <https://rect.crfp.gov.in>

(Continued on page-7)

11. Guidelines for filling up the application form :-

- (a) The application must be filled by the candidate in his/her own handwriting. Corrections, if any, should be legible and attested by the candidate.
- (b) Before filling in the application form, the candidates should read the eligibility conditions for the recruitment carefully to see if they are eligible. They should apply if they fulfill all the conditions to avoid disappointment at the later stage.
- (c) Being allowed to appear in the written examination will not in any way guarantee appointment.
- (d) Applications, which are not legible or are incomplete or incorrectly filled or are not accompanied by prescribed enclosures, shall be summarily rejected.
- (e) No changes in the entries once made in the application form will be allowed at later stages under any circumstances.
- (f) Applications supported by all documents as mentioned in above Paras will only be accepted and no advance copy will be entertained by the Nodal Force.

Sd/- 08/04/2024

(H.S. Rawat)

IG (Estt)Dte.