



ANNEXURE-I

IMPORTANT SERVICE CONDITIONS

- (i) **SURETY BOND** : A candidate, on appointment to the post of Scientist-B, shall execute a **SURETY BOND** in the form specified by the Central Silk Board, for serving the Central Silk Board for a minimum period of three years. If he/she decides to leave the service of Central Silk Board by resignation or any means earlier than three years from the date of employment, **he/she shall be required to reimburse the Central Silk Board Rs. 2,00,000/- (Rupees Two Lakhs only) in case of service less than three(03) months or last Three (03) months' salary emoluments in case of service more than three(03) months but less than 3 years**; together with interest@ the rates for the time being in force on Government loans, effecting from the date of demand by the CSB upon submission of resignation letter by the Candidate.
- (ii) **PROBATION**: 1 Year.
- (iii) **SERVICE BENEFITS**: Leave/LTC/Medical etc. benefits are admissible as per Central government rules.
- (iv) **POSTING**: Anywhere in India.
- (v) **CAREER PROSPECTS**: Scientific Cadre Officers of this Organization are presently covered under the 'Modified Flexible Complementing Scheme' as applicable to various Scientific Organizations with promotions based on performance and assessment or as applicable from time to time.



ANNEXURE-II

1. Economically Weaker Sections (EWS): The reservation and applicable criteria for Economically Weaker Sections (EWS) shall be as per Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel and Training, Government of India.

2. The Competent Authority for the issue of the certificate to Scheduled Castes (SC) / Scheduled Tribes (ST) / Other Backward Classes (OBC)/ Economically Weaker Sections (EWS) is as under (as notified by Government of India from time to time):

i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / Sub-Divisional Magistrate (not below of the rank of First Class Stipendiary Magistrate) / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate

(iii) Revenue Officer not below the rank of Tahsildar

(iv) Sub-divisional officer of the Area where the candidate and or his family normally resides.

The format of certificate to be produced by a Candidate belonging to scheduled caste or Scheduled tribe in support of his / her claim shall be as per **FORM-I** and the format of certificate to be produced by a Candidate belonging to Other Backward Classes in support of his / her claim shall be as per **FORM-II** and **FORM-III**. The format of certificate to be produced by a Candidate belonging to Economically Weaker Sections shall be as per **FORM-IV**. The candidates belonging to these categories are required to upload the scanned copy of certificate, strictly in these formats only, at time of online application and also produce the original copy of certificates, strictly in these formats only, at the time of interview.

3. The Competent Authority for the issue of the certificate to Persons with Benchmark Disabilities (as notified by Government of India from time to time): The authorized certifying authority would be in accordance with "The Rights of Person with Disabilities Rules, 2017":

(i) A medical authority or any other notified competent authority to issue such a certificate in the district of residence of the applicant as mentioned in the proof of residence in the application; or

(ii) The concerned medical authority in a government hospital where he may be undergoing or may have undergone treatment in connection with his disability:

The format of certificate of disability will be as per applicable Form (s) appended to "The Rights of Person with Disabilities Rules, 2017" as per **Form-VII to Form-IX**

4. Certificate(s) in the prescribed proforma as per **Form-V** from the Head(s) of Organization(s)/Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in



the post(s) with duration(s). Experience Certificate should be issued in prescribed format relevant to the post.

5. A candidate claiming to belong to the category of Central Government servant/ Government servants and employees of Government autonomous bodies or Public Sector undertaking and thus seeking age relaxation would be required to produce a Certificate in the prescribed proforma as per **Form VI** issued after the date of advertisement from his/her Employer on the Office letter head to the effect that he/she is a regularly and not on casual/adhoc/daily wages/hourly paid/contract basis employee.

6. The candidates belonging to any of the above mentioned categories are required to produce the original copy of certificates at the time of interview failing which their candidature will be rejected.



ANNEXURE - III

FORM OF SURETY BOND TO BE EXECUTED BY A CANDIDATE, WHO IS APPOINTED IN CENTRAL SILK BOARD UNDER DIRECT RECRUITMENT AND HIS/HER SURETIES

KNOW ALL MEN BY THESE PRESENTS THAT I _____ son / daughter* of _____ resident of _____ District of _____ at present employed as Scientist-B in the Central Silk Board, (hereinafter called the obligor) and Sh./Smt./Kum. _____ son / daughter* of _____ resident of _____ and Sh./ Smt./ Kum. _____ son / daughter of _____ resident of _____ (full addresses) (hereinafter called sureties) do hereby jointly and severally bind ourselves and our-respective heirs, executors and administrators to pay to the Central Silk Board, Ministry of Textiles, Govt. of India, BTM Layout, Bengaluru-560068 (hereinafter called "the CSB") **on demand the sum of Rs. 2,00,000/- (Rupees Two Lakhs only) in case of service less than three (03) months or last three (03) month's salary emoluments in case of service more than three (03) months but less than 3 years; together with interest thereon from the date of demand of Govt. Rates for the time being in force on Govt. loans(if payments is made in a country other than India, equivalent of the said amount in the currency of the that country converted at the official rate of exchange between that country and India) and together with all costs between attorney and client and all charges and expenses that shall or may have been incurred by the C.S.B.**

WHEREAS the obligor has been appointed as a 'Scientist-B' of the Central Silk Board for the recruitment (Advt. No. CSB/01/2024) held in the year _____.

AND WHEREAS for the better protection of the C.S.B., the obligor has agreed to execute this bond with such condition as hereunder written.

AND WHEREAS the said sureties have agreed to execute this bond as Sureties on behalf of the above bounden _____.

NOW THE CONDITION OF THE ABOVE WRITTEN OBLIGATION IS THAT in the event of the above named obligor, Sh. /Smt./Kum. _____ resigning or leaving the service after his/her appointment as Scientist-B in the Central Silk Board without serving the C.S.B. for the minimum period of the three years, the obligor and /or the Sureties shall forthwith pay either jointly or severally to the C.S.B. as may be directed the C.S.B. on demand the sum of the **Rs. 2,00,000/- (Rupees Two Lakhs only) in case of service less than three (03) months or last three (03) month's salary emoluments in case of service more than three (03) months but less than 3 years ; together with interest thereon from the date of demand at Government rates for the time being in force on Government loans.**

AND upon the obligor Sh./Smt./Kum. _____ and/or Sh./Smt./Kum. _____ the sureties aforesaid, making such payment the above written obligation shall be void and if no effect otherwise, it shall remain in full force and virtue.



PROVIDED ALWAYS that the liability of the sureties, hereunder shall not be impaired or discharged by reasons of time being granted or by any forbearance, act or omission of the C.S.B. or any person authorised by them (whether with or without the consent or knowledge of the sureties) nor shall it be necessary for the C.S.B. to sue the obligor first before suing the sureties Sh./Smt./Kum. _____ and Sh./Smt./Kum. _____ or any of them for amounts due hereunder.

The bond shall in all respects be governed by the laws of India for the time being in force and the rights and the liabilities hereunder shall, where necessary, be accordingly determined by the appropriate courts in India.

Signed and dated this _____ day of _____ two thousand and _____ and delivered by the obligor above named Sh./Smt./Kum. _____ in the presence of _____

Witnesses :
(Signature, Name and Address)

- 1.
- 2.

Signed and delivered by the surety (No. 1) above named Sh./Smt./Kum. _____ in the presence of _____

Witnesses :
(Signature, Name and Address)

- 1.
- 2.

Signed and delivered by the surety (No. 2) above named Sh./Smt./Kum. _____ in the presence of _____

Witnesses :
(Signature, Name and Address)

- 1.
- 2.

* (in the case of married women candidate, her husband's name is to be mentioned as wife of _____).



ANNEXURE - IV

CERTIFICATION OF NO PENDING CASE/NON-CONVICTION OF ANY OFFENSE

This is to certify that I, _____, (complete name of applicant) Indian citizen, of legal age, _____, and a resident of (civil status) _____

_____, have no pending (complete address) administrative and/or criminal case before any court/authorized body. I, further, certify that I have never been found guilty/convicted of any administrative offense and/or crime.

I understand that any misrepresentation (type of eligibility applied for) as to the truth of the foregoing shall cause the disapproval of my candidature and/or outright revocation of the eligibility granted without prejudice to the filing of administrative and/or criminal case/s against me.

Done this _____ day of _____, 20_____.

Signature of applicant

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FORM - I

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM.

I. This is to certify that Sri/Smt/Kum* _____ son / daughter*
of _____ of village / town* _____ in District / Division*
_____ of the State / Union Territory* _____ belongs to the
Caste/Tribe* which is recognized as a Scheduled Caste/ Scheduled Tribe* under:

- * The Constitution (Scheduled Castes) Order, 1950 ;
- * The Constitution (Scheduled Tribes) Order, 1950;
- * The Constitution (Scheduled Castes) (Union Territories) Orders, 1951 ;
- * The Constitution (Scheduled Tribes) (Union Territories) Order, 1951;

[as amended by the Scheduled Castes and Scheduled Tribes lists (Modification Order),1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation) Act, 1971, the Constitution)Scheduled Castes and Scheduled Tribes Orders (Amendment) Act,1976, the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987]:

- * The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956 ;
- * The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;
- * The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;
- * The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;
- * The Constitution (Pondicherry) Scheduled Castes Order 1964;
- * The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;
- * The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;
- * The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;
- * The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;
- * The Constitution (Sikkim) Scheduled Castes Order, 1978 ;
- * The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;
- * The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;
- * The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990;
- * The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;
- * The Constitution (ST) Orders (Second Amendment) Act,1991 ;
- * The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act, 2002
- * The Constitution (Scheduled Caste) Orders (Amendment) Act, 2002
- * The Constitution (Scheduled Caste and Scheduled Tribes) Orders (Amendment) Act, 2002
- * The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons, who have migrated from one State / Union Territory Administration to another.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* Certificate issued to Shri / Smt / Kumari* _____ Father /Mother* of Sri / Smt / Kumari*
_____ of village / town _____ in District/Division* _____
of the State/Union Territory* _____ who belong to the _____ Caste / Tribe* which is recognized