



CSIR-CENTRAL SCIENTIFIC INSTRUMENTS ORGANISATION
(Council of Scientific & Industrial Research)
Sector 30-C, Chandigarh-160 030 (India)

Commencement of Online Applications: 11.07.2025

Last date for Submission of Online Applications: 11.08.2025 (up to 5:00 PM)

Advertisement No. Regular 2/2025 dated 11.07.2025

A unique opportunity for a research career in Science & Technology

CSIR-Central Scientific Instruments Organisation (CSIR-CSIO), Chandigarh, a premier Institute under the Council of Scientific & Industrial Research (CSIR), is involved in multidisciplinary R&D programmes of both basic and applied nature across scientific disciplines with emphasis on measurement science and instrumentation technologies. The Organisation is devoted to R&D activities in the areas of Agri Instrumentation, Biomedical Instrumentation, Optical Devices & Systems, Geoscientific Instrumentation, Precision Mechanical Systems, Analytical Techniques and R&D Support Facilities, Computational Instrumentation, etc. CSIR-CSIO is in the process of recruiting Scientists to undertake the design & development of scientific and industrial instruments covering the above-mentioned areas and manage projects, intellectual outputs, technology transfers and information systems.

Applications are invited from enthusiastic Indian Nationals with excellent academic records and proven scientific achievements along with the requisite experience and a high degree of motivation to take up research as a career in the field of measurement sciences and instrumentation technologies to fill up the vacancies of following posts of Scientist at Chandigarh as well as its Centre at Chennai as per the details given below.

The emoluments and age limits for various posts as per norms are summarized hereunder:

Designation	No. of Posts	Pay Level (as per 7 th CPC)	*Total Emoluments (as per 7 th CPC)	***Upper Age Limit not exceeding (as on last date of submission of online applications)
Scientist	Total no. of posts - 17 UR-07 OBC-07 (<i>Includes 01 backlog vacancy for OBC</i>) SC-02 EWS-01 Out of the above 17posts, 03 posts are reserved for PwBD (OH-01, HH-01 [@] , VH-01 [@]) <i>[@]Backlog reserved vacancies for Persons with Benchmark Disability (PwBD). If a suitable person with the said disability, i.e. HH-01 & VH-01, is not available, it may be filled by other categories of PwBD, i.e. OH, HH, VH, but overall representation of backlog reserved vacancies in this recruitment process will remain HH-01 & VH-01.</i>	PL-11 Rs. 67700-208700	Rs. 138000/- (approximately)	32 years

***Total Emoluments mean approximate total emoluments on minimum of scale as of 01.01.2025, including House Rent Allowance in Chandigarh/Chennai. CSIR-CSIO may provide residential accommodation, if available, as per rules.**

*****Please see age relaxation under the heading "General information and conditions" of the Advertisement.**

The details of the post(s) are given below:

Post, Post code &Category	No. of post(s)	Essential Educational Qualification	Desirable Qualification/Experience	Job Requirements/S pecifications
Scientist SCT-2001 SC	01	M.E./M.Tech in the area of Computer Science & Engineering/ Computer Science/ Computer Engineering/ Information Technology. OR Ph.D submitted in the area of Computer Science & Engineering/ Computer Science/ Computer Engineering/ Information Technology.	Experience in the following areas: Software Design and Development (open source, .NET technology), Database Management (MYSQL, SQL Server etc.), Design of API/Web service for data transfer between sensors/server, IoT protocols, Machine learning algorithm development/deployment.	To contribute as a team member in R&D initiatives, validation of system at field and user site, software and front-end application design, Intelligent and Collaborative Sensing/computing for engineering analysis and design.
Scientist SCT-2002 OBC (NCL)	01	M.E./M.Tech. in the area of Electronics & Communication Engineering / Electrical & Electronics Engineering / Electrical Engineering / Advanced Instrumentation Engineering / Instrumentation Engineering / Mechatronics/ Embedded Systems/Advanced Electronic Systems. OR Ph.D submitted in the area of Electronics & Communication Engineering / Electrical & Electronics Engineering / Electrical Engineering / Advanced Instrumentation Engineering / Instrumentation Engineering / Mechatronics/ Embedded Systems/Advanced Electronic Systems.	Experience in the following areas: Intelligent Instrumentation, FPGA/ ARM Application Processors, Signal Processing /Image Processing, Machine learning algorithm development/ deployment.	To contribute as a team member in R&D initiatives, validation of system at field and user site, Electronics and embedded hardware/software development, Intelligent and Collaborative Sensing/computing for engineering analysis and design.
Scientist SCT-2003 EWS	01	Ph.D. (Science/Engineering) submitted in the field of Physics/ Applied Physics/ Computational Physics or equivalent.	Experience in Computational Physics in the field of optics/photonics/holography (digital holography/ digital interferometry/ computer holography) Post PhD research experience with proven publication/patent.	Development of optics and photonics related algorithm, preferably for digital holography and generation of computer- generated holograms for advanced display technologies.
Scientist SCT-2004 UR	01	Ph.D (Science/Engineering) submitted in the field of Physics, Applied Physics, Optics, Photonics, Electrical Engineering, Electronics and Communication Engineering or equivalent.	Experience evidenced by Publications/Patents/Product development/ Execution of projects in the area of quantum communication/ quantum sensing/quantum optics/ quantum devices. AND/OR Candidate having experience in design, fabrication and characterization of Quantum Photonic Integrated Circuits (QPIC), on-chip quantum logic gates, photonic qubits, on-chip entangled	Development of quantum systems, on-chip quantum devices. Activities related to design, fabrication (using lithography and dry etching system) and testing of on-chip quantum circuits, quantum systems for communication and sensing.

Post, Post code &Category	No. of post(s)	Essential Educational Qualification	Desirable Qualification/Experience	Job Requirements/S pecifications
			photon pair source. Post PhD research experience with proven publication/patent.	
Scientist SCT-2005 SC	01	Ph.D. (Science/Engineering) submitted in the field of Physics/ Applied Physics/ Optics/Photonics/ or equivalent.	Experience in optics/photonics/Fiber optics. Experience in fabrication of optical and photonics components using lithography techniques Post PhD research experience with proven publication/patent.	Design, fabrication (using lithography and dry etching system) and experimentation on advanced nano/micro optics and photonics components and devices.
Scientist SCT-2006 OBC (NCL)	01	Ph.D. submitted in the field of Physics/Applied Physics/Integrated Photonics/Electrical Engineering/Electronics and Communication Engineering or equivalent.	Experience in design, fabrication and characterization of silicon photonics devices integrated photonics devices and lithography techniques Post PhD research experience with prove publication/patent.	Selected candidate will work in silicon photonics device area and will engaged in different activities related to design, fabrication and characterizations of integrated photonic devices.
Scientist SCT-2007 UR	01	M.E./M.Tech in the area of Computer Science & Engineering/ Information & Communication Technology/ Information Technology/Data Science & Engineering. OR Ph.D (Science/Engineering) submitted in the area of Computer Science & Engineering/ Information & Communication Technology/ Information Technology/Data Science & Engineering.	Experience in Linux & Linux System Administration, Computer Network Management, Software Engineering, Software Development, Data and Information Management, Big Data Handling and ICT Management	To contribute in Software design & Development, Network & Server Management, ICT Service Design & management.
Scientist SCT-2008 OBC (NCL)	01	M.E./M.Tech in Computer Science Engineering/ Information Technology/Electronics & Communication Engineering/ Electrical & Electronics Engineering/ Instrumentation Engineering. OR Ph.D. (Science/Engineering) submitted in Computer Science Engineering/ Information Technology/ Data Science/ Electronics & Communication Engineering/ Electrical & Electronics Engineering/ Instrumentation Engineering.	Experience in the following areas: Image/Signal Processing, Brain Computer Interface Systems, UAV, AR/VR systems, sensors & instrumentation, computing devices utilizing integrated systems, AI, ML and IoT.	To contribute as a team member in R&D activities related to AI-based systems in real-world conditions, design & development of autonomous systems and allied applications, design & integration of electronic circuit/sensors and systems
Scientist SCT-2009 UR	01	M.E./M.Tech in Computer Science Engineering/ Information Technology/ Data Science/ Electronics & Communication Engineering/ Electrical & Electronics Engineering/	Experience in the following areas: Embedded application development on real-time operating systems, FPGA, EDA, Bare metal programming, Infrared Search and Track (IRST), DAS (Distributed	To contribute as a team member in R&D activities related to in futuristic & innovative applications, cutting-edge technologies

Post, Post code &Category	No. of post(s)	Essential Educational Qualification	Desirable Qualification/Experience	Job Requirements/S pecifications
		Instrumentation Engineering OR Ph.D. (Science/Engineering) submitted in Computer Science Engineering/ Information Technology/ Data Science/ Electronics & Communication Engineering/ Electrical & Electronics Engineering/ Instrumentation Engineering.	Aperture System), Centerline Aerial Monitoring System, Cueing System.	
Scientist SCT-2010 OBC (NCL)	01	M.E/M.Tech in the area of Mechanical Engineering/Instrumentation Engineering. OR Ph.D submitted in Mechanical Engineering/Instrumentation Engineering.	Experience in the area of mechanical design and fabrication with applications in societal and strategic sectors.	Designing and manufacturing activities pertaining to avionics, smart manufacturing.
Scientist SCT-2011 OBC (NCL)	01	M.E/M.Tech in the area of Manufacturing Engineering/Production Engineering/ Instrumentation Engineering /Mechanical Engineering. OR Ph.D submitted in Manufacturing Engineering /Production Engineering/Instrumentation Engineering /Mechanical Engineering.	Experience in the following areas: optical fabrication techniques like grinding, polishing, precision measurement tools and metrology techniques.	Engage in R&D activities focused on mechanical and optical fabrication, assembly, and measurement of mechanical and optical components.
Scientist SCT-2012 UR	01	M.E/M.Tech in the area of Electronics & Communication Engineering OR Ph.D. (Science/Engineering) submitted in Electronics & Communication Engineering.	Experience in electronic design, fabrication techniques	Engage in R&D activities focused on design and fabrication of electronic system for strategic and societal sector.
Scientist SCT-2013 OBC (NCL)	01	M.E/M.Tech in the area of Electronics & Communication Engineering/ Instrumentation Engineering/Applied Physics OR Ph.D. (Science/Engineering) submitted in Electronics & Communication Engineering/Instrumentation Engineering /Applied Physics	R&D experience evidenced by peer-reviewed SCI publications and/or International / National Patents (filed/accepted)	To engage R&D activities in the facility equipped with sophisticated analytical instruments.
Scientist SCT-2014 OBC (NCL)	01	PhD (Science/Engineering) submitted in areas of Physics/ Engineering Physics/ Materials Science/ Material Science &	Experience with physical vapor deposition techniques such as magnetron sputtering/ e-beam	Develop and fabricate advanced thin film coatings for visible and IR region Utilizing physical vapor deposition

Post, Post code &Category	No. of post(s)	Essential Educational Qualification	Desirable Qualification/Experience	Job Requirements/S pecifications
		Engineering or equivalent.	evaporation/ thermal evaporation. Experiences in design, fabrication and characterization of thin-film and its devices. Experience in deducing structure-property-processing relationships of thin films.	methodologies. Conduct simulation, experimental fabrication and characterization of emergent coating technologies. Develop and optimize methods for thin-film deposition for optical instruments.
Scientist SCT-2015 UR	01	PhD (Science/ Engineering) in the area of Instrumentation/ Electronics/Electrical Engineering or Equivalent.	Experience in Photonics, MEMS interfacing and actuators, ATMP Experience of working in clean room and allied fabrication processes like Micromatching, Lithography and Grey-Scale Lithography, Photonic Device Simulation, Laser-Writer, Oxidation and Wire-Bonding.	Engage in technological development and translational research in ATMP of Optical Components, Sensing devices. Design, fabrication, testing and packaging of integrated devices, photonics, MEMS devices.
Scientist SCT-2016 UR	01	M.E / M.Tech (Electrical/ Electronics / Mechanical/ Instrumentation Engineering/Computer Science & Engineering/Industrial Management/Technology Management OR Ph.D (Engineering) thesis submitted	Experience in intellectual property, licensing and commercialization processes. Knowledge of business models, market entry strategies, partnership development and networking skills.	Liaising with the Industry in supporting the projects and technology transfer activities.
Scientist SCT-2017 UR	01	Ph.D. (Science/Engineering) submitted in the field of Instrumentation Engineering/Electronics/ Electrical Engineering/or equivalent.	Experience in Photonics-MEMS interfacing and actuators. Assembly Testing Marking and Packaging (ATMP). Knowledge of working in Clean-room and allied fabrication processes like Micromachining, Lithography and Grey-Scale Lithography, Laser-Writer, Oxidation and Wire-Bonding.	To contribute as a team member in the design, fabrication, testing and packaging of integrated devices, photonic MEMS devices, technological development & translational research in ATMP.

⁺Experience shall be counted after obtaining the minimum prescribed qualification.

Preferred requirement of applicant: Candidates with experience in product development, technology innovation, applied technology, etc.

Abbreviations used: UR-Unreserved, OBC-Other Backward Classes, SC-Scheduled Caste, EWS-Economically Weaker Section, PwBD-Persons with Benchmark Disability, OH-Orthopedically Handicapped, HH-Hearing Handicapped, VH-Visually Handicapped

Apart from the qualifications indicated above, any other recognized qualification that is equivalent to the prescribed qualification shall be treated at par with that qualification.

Job Description:-

Selected candidates will have to undertake research, development, and innovation activities at the Organisation. Placement of candidates in different functional groups, including Centers of CSIR-CSIO, may also be done as per the requirement of the Institute, keeping in mind the knowledge and experience of the selected candidates. In addition to the R&D activities, consultancy/sponsored/grant-in-aid projects are also to be handled either independently or in a team. Selected candidates, as per the requirements, may be required to take classes in the Laboratory unit of the Academy of Scientific & Innovative Research (AcSIR), which is offering Masters/Ph.D Degrees. Selected candidates will also have the opportunity to supervise Research Scholars of the Academy (AcSIR) leading to their Ph.D. degree as per the norms of the Academy. The incumbents may also be required to impart theoretical and practical training to the students of the Indo-Swiss Training Centre (an integral part of CSIR-CSIO).

General information and conditions:-**1. Benefits under Council service:**

- a. These posts carry usual allowances, i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA), etc., as admissible to the central government employees and as made applicable to CSIR employees at the place of posting. Council employees are also entitled to accommodation according to the CSIR Residence Allotment Rules, subject to availability. If council or government accommodation is utilized, HRA will not be provided.
- b. In addition to the emoluments indicated against each category of posts, benefits such as reimbursement of Medical Expenses, Leave Travel Concession, and Children's Education Allowances, etc., are also available as per CSIR/Govt. of India (GoI) Rules as applicable to the Council Servants.
- c. The selected candidates will be governed by the 'National Pension System' or Extant Pension System based on defined contributions as adopted by CSIR for its employees.
- d. CSIR provides excellent opportunities to deserving candidates for career advancement under the Assessment Promotion Scheme for Scientists, as per rules as amended from time to time.
- e. Deserving candidates may be considered for advance increments based on recommendations of the Selection Committee, subject to acceptance by the Competent Authority, in accordance with the provisions outlined in the CSIR Recruitment and Promotion Rules.
- f. In regard to all the matters concerning service conditions of employees of the Society, Central Civil Services (Conduct) Rules, 1964 and Central Civil Services (Classification, Control and Appeal) Rules, 1965, the Fundamental and Supplementary Rules framed by the Govt. of India and such other rules and orders issued by the Govt. of India from time to time shall apply to the extent applicable to the employees of the Council.
- g. All the posts carry All India Service Liability (AISL), i.e. the candidate on selection may be asked to serve anywhere in the country.

2. Other conditions

- a. The applicant must be a citizen of India.
- b. All applicants must fulfill the essential requirements of the post and other conditions specified in the advertisement by the last date of receipt of online application. Applicants are advised to ensure that they possess the essential qualifications/experience laid down for the post(s) against which they are submitting their application(s). Inquiries regarding eligibility will not be entertained.
- c. The prescribed essential qualifications/experience are minimum and should be in the area as mentioned against respective post code. Mere possession of the prescribed essential qualifications/experience does not entitle candidates to be called for the interview. Duly constituted Screening Committee will adopt its own criteria for short-listing the candidates for interview. Applicants should therefore provide all relevant information over and above the prescribed minimum qualification in their application, supported by appropriate documentation. Candidates must ensure that all information is complete and accurate. Candidates applying for the position with a Ph.D. (submitted) are advised to include valid documentary proof of their thesis submission date, issued by the appropriate authority of their University/Institution. Completion of Ph.D/ Masters Degree will be reckoned from the date of issue of Provisional Certificate/Notification of Result / Awarded Date, as the case may be. The candidates are required to upload one page Synopsis/ Abstract of Ph. D thesis/ M.Tech dissertation, wherever applicable.
- d. Applicants currently working in CSIR/Government Organizations /Autonomous Bodies/ Statutory Bodies/ Universities/PSUs, etc., as regular employee must inform their department or office and upload a "No Objection Certificate" (NOC) from their employer at the time of submitting the online application (as per attached format), failing which their candidature will NOT be considered.

- e. Applications not duly filled or uploaded without required certificates / documents will be liable for rejection.
- f. The screening and selection of candidates will be conducted on the basis of the documents and information provided in the online application only. If at any stage it is discovered that a candidate does not meet the prescribed eligibility criteria or has submitted incorrect or false information in the application form; their candidature will be cancelled, even after selection and CSIR will not be responsible for any consequences resulting from the submission of such false/inaccurate information. Therefore, the candidates must ensure that all information provided in the online application are accurate and correct.
- g. If a candidate claims a qualification as equivalent to those specified in the advertisement, they must provide an order/notification or letter indicating the authority (including number and date) that recognizes this equivalence. Failure to provide such documentation may result in the rejection of the application. The decision of the competent authority of CSIR concerning the equivalence of qualifications and the recognition of Universities/Institutes shall be final and binding.
- h. The period of experience in a discipline/area of work, wherever prescribed, shall be counted after the date of acquiring the minimum educational qualifications.
- i. If any document or certificate is in a language other than Hindi or English, a self-attested transcript in Hindi or English is to be submitted with the application.
- j. The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for submission of online applications i.e. last date of submission of online application.
- k. Persons with Benchmark Disabilities (PwBD) fulfilling the eligibility conditions prescribed under GoI instructions are encouraged to apply. Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for them or not, provided the post is identified as suitable for Persons with Benchmark Disabilities.
- l. If a candidate is residing abroad, they may request to attend the interview online or have their candidature considered in-absentia by the Selection Committee. This request must be submitted in writing. However, the decision of the appointing authority in this regard shall be final and binding.
- m. Only outstation candidates called and found eligible for interview may be paid to and from second class rail fare from the actual place of undertaking the journey or from the normal place of their residence, whichever is nearer to the place of interview on production of Rail Tickets/ Rail Ticket Numbers or any other proof of journey performed within India, as per rules. For road journeys between stations not connected by rail, the actual bus fare or road mileage at the lowest rate, may be reimbursed on production of documentary proof (bus tickets), as per GoI instructions on this subject.
- n. Any discrepancy found between the information given in the application and the original documents will render the candidate ineligible unless supported by valid documents/ affidavit. In such cases, the candidate will also not receive any reimbursement for travel fare.
- o. The decision of the Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates. No enquiry or correspondence will be entertained in this connection from any individual or agency on behalf of the candidate.
- p. Canvassing in any form and/or bringing any influence, political or otherwise, will be treated as a disqualification for the post.
- q. The number of vacancies indicated against each category/post is provisional and may vary at the time of selection.
- r. Date of Birth filled by the candidate in the online application form and the same recorded in the Matriculation/10th Standard or equivalent mark sheet/certificate indicating date of birth will be accepted for determining the age, and no subsequent request for change will be considered/granted. Where date of birth is not available in certificate/ mark sheets issued by concerned Educational Boards, a School leaving certificate indicating Date of Birth will be considered.
- s. The Appointing authority reserves the right to cancel the advertisement without providing any reason and may also decide not to fulfill any or all positions, if necessary.
- t. Notifications about the date of the interview, the recommendations of the Screening/Selection Committees, the criteria used, and any further updates, notices, addendum or corrigendum related to this advertisement will be posted solely on the CSIO official website. No individual notifications will be sent to candidates; thus, the candidates are advised to check the CSIO official website regularly.
- u. The selected candidates will be on probation for a specific period from the date of taking over charge of the post. The probationary period may be extended or curtailed at the discretion of the Competent Authority. After successful completion of the probationary period, they will be considered for confirmation in accordance with the extant rules.
- v. Where a specific area or discipline is required as eligibility criteria for the post and if the same is not evident from the candidate's marks sheet and/or degree certificate from the concerned university, the candidates must provide valid document(s) to substantiate their claims, else, the decision of the Screening Committee regarding the acceptance or rejection of such claims will be final and binding on the candidates.

- w. Candidates should indicate as to whether any of their blood/close relatives [relation to a Government servant include the wife or husband, son or daughter, parents, brothers or sisters or any person related to any of them by blood or marriage, whether they are dependent on the Government servant or not] is working in CSIR-CSIO or any other National Labs/ Institutes/ Units of the CSIR.
- x. In the event of any inconsistency between Hindi and English version of this advertisement, the English version shall prevail.
- y. **NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED.** The Helpdesk contact mentioned on the website for online application is for resolution of operational issues related to online submission of application form only.

3. Age Limit & Relaxations :

- a. The upper age limit is relaxable up to 05 years for Scheduled Caste [SC]/ Scheduled Tribe [ST] and 03 years for Other Backward Class [OBC (NCL)], as per Government orders in force, only in respect of those cases where the posts/vacancies are reserved for respective categories.
- b. SC/ST/OBC(NCL) candidates who apply against the posts not reserved for them, i.e. Unreserved (UR) posts, will not be eligible for age relaxation and they will be treated at par with general candidates in respect of their selection [Application Fee Exemption is, however, applicable for SC and ST candidates in such cases].
- c. Candidates belonging to the reserved categories of SC/ST/OBC (NCL) must upload a scanned copy of their certificate with their applications. This certificate should be in the prescribed format and issued by the Competent Authority authorized to issue such certificates, such as the SDO, District Magistrate, or Deputy Commissioner, as specified by the Government of India.
- d. SC/ST/OBC certificates should be in the prescribed formats for appointment to posts under the Government of India (GoI). The OBC (Non-Creamy Layer) certificates must also meet the Non-Creamy Layer criteria for appointment to posts under the GoI as laid down by the GoI and not for appointment in any of the States of Union bearing references to those State Govt. orders.
- e. Eligibility for OBC candidates will be based on castes listed in the Central List of the Government of India, and their sub-caste must match the entries in this list; otherwise, their candidature will not be considered under any reserved category and will be treated as Unreserved (UR), if otherwise eligible. OBC candidates in the "Creamy Layer" are not entitled to concessions available to the OBC category and must indicate their category as General.
- f. The OBC (Non-Creamy Layer) are required to additionally furnish a 'Form of Declaration' supporting their claim that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.
- g. SC/ST/OBC (NCL)/PwBD/EWS etc. candidates are required to present the original certificate in the prescribed format, signed by the specified authority, as and when asked. Candidate must upload a scanned copy of the requisite certificate along with the online application. However, the claim of the candidate belonging to the specific category will be regulated as per extant GoI guidelines on the subject.
- h. Relaxation in age limit upto five years will be allowed to the Council/ Government/ Autonomous Bodies/ Public Sector employees in accordance with the instruction and orders issued by the Government of India from time to time in this regard. This relaxation will be admissible to such candidates who are working in posts which are in the same line or allied cadre and where a relation could be established that the service already rendered in that particular post will be useful for the efficient discharge of the duties of the post to which recruitment is being made. The decision in this regard will rest with the appointing authority.
- i. A candidate claiming to belong to the category of Council/ Government/ Autonomous Bodies/ Public Sector employees and thus seeking age relaxation under this para would be required to produce a Certificate issued after the date of advertisement from his/her Employer on the Office letter head to the effect that he/she is regularly appointed and not on casual/ad-hoc/daily wages/hourly paid/contract basis employee.
- j. The upper age limit is relaxable up to the age of 35 years for Widows, Divorced Women and Women Judicially separated from Husbands who are not remarried but no relaxation of educational qualification or method of recruitment (upto 40 years for members of Scheduled Castes/Scheduled Tribes candidates in respect of the posts reserved for them). The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
 - i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.

- ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decreed of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women that they have not remarried since.
- k. Age relaxation of 10 (Ten) years [This implies that Scheduled Castes/ Scheduled Tribes category candidates would get maximum 15 years age relaxation including 5 years meant for their respective categories. Similarly, OBC candidates would get maximum upto 13 years including 3 years age relaxation meant for OBC Category] in upper age limit shall be allowed to persons suffering from the following benchmark disabilities as per GOI instructions: (i) Category A – blindness and low vision; (ii) Category B – deaf and hard of hearing; (iii) Category C – locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (iv) Category D - autism, intellectual disability, specific learning disability and mental illness; (v) Category E – multiple disabilities from amongst persons under clauses (A) to (D) including deaf/blindness.
- l. The age concession to the persons with disabilities shall be admissible irrespective of the fact whether the post is reserved for persons with disabilities or not, provided the post is identified suitable for the relevant category of disability.

Note: Definition of the above specified disabilities will be as per “THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016”.

The persons claiming age relaxation under this sub-para would be eligible for relaxation in conditions/ reservation in posts who suffer from not less than 40% of relevant benchmark disability. Those Persons with Benchmark Disabilities (PwBD) who have availed the relaxation will have to submit a Certificate of Disability issued by the Competent Authority as per the form V, VI and VII of rule 18(1) under chapter 7 of Rights of Persons with Disabilities Rules 2017 dated 15.06.2017. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group ‘A’ posts to be filled by Direct Recruitment by Selection. No Application Fee is payable by them.

PLEASE NOTE, PwBD CANDIDATES SHOULD MENTION IN APPLICATIONS, THEIR CASTE/COMMUNITY LIKE SC/ST/OBC (NCL)/GEN/EWS and also produce Certificate of the concerned Caste/Community, as this is a horizontal reservation. A candidate under the category PwBD will be considered to be eligible for appointment only if he/she (after such physical examination as the appointing authority may prescribe) is found to satisfy the requirements of physical and medical standards for the applied posts.

- m. The benefit of reservation under EWS category will be regulated as per DoPT OM No. 36039/1/2019-Estt.(Res.), dated 31.01.2019 and any other GoI instructions applicable in this regard, at the time of last date of submission of application. Further, the crucial/cut-off date for submitting Income and Asset certificate by the EWS candidate will be the closing date for receipt of online application for the post. Income & Asset Certificates issued subsequent to the crucial/cut-off date and for the later Financial Year shall not be accepted.
- n. Further, Family Gross Annual Income shall be computed for the financial year prior to the year of last date of submission of online application. For example, if the closing date for receipt of application for a post is August, 2022, the financial year for computing gross annual income of the family shall be 2021-2022 and the certificate shall be valid for 2022-2023.
- o. Any other Age relaxation shall be applicable as per extant GoI/ CSIR Recruitment Rules.
- p. Relaxation in age, over and above the stipulated limit, educational qualifications and/ or experience may be considered in the case of exceptionally meritorious candidates with the prior approval of DG, CSIR as per extant CSIR guidelines.

4. MODE OF SELECTION:

- a. Mere fulfillment of prescribed essential educational qualifications does not entitle a candidate to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates to be called for interview by any one or more of the following methods:
- On the basis of higher educational qualifications.
 - On the basis of Desirable Qualifications and/or Desirable Experience in the relevant field or higher than the minimum prescribed in the advertisement.
 - On the basis of patent filed, publications in SCI/ Peer Reviewed journals, etc.
 - On the basis of quality, number and authorship (i.e. whether first author or co-author, corresponding author, etc.) of Scientific Journal Publications.
 - On the basis of research specialization/ Ph. D discipline determined from the topic of research publication/ Ph. D Thesis
 - On the basis of written test/ seminar.
 - By counting experience after the acquisition of essential qualifications.
 - By invoking experience even in cases where there is no experience mentioned either as an Essential Qualification (EQ) or as a Desirable Qualification (DQ).
 - Any other methodology as deemed fit by the Screening Committee.

(The candidate should, therefore, mention all qualifications and experience possessed by them in the relevant area over and above the minimum prescribed qualifications, supported with documents).

- b. Due weightage will be given to the candidates having experience in product development/ technology innovation/ translational research/ applied technology, etc., during the recruitment process. Accordingly, candidates claiming such achievements, if any, must mention them in the online application along with supporting documents.

5. How to apply :

- a. Eligible candidates are required to apply **ONLINE** by accessing the website <http://www.csio.res.in>.
- b. For online application process please refer "How-to-apply online" instructions, available on the above-mentioned website.
- c. The application is to be submitted in three distinct steps within prescribed timeline, as below: - i) Registration [online] ii) Fee Submission [online], if applicable. iii) Online application submission.
- d. If the candidate does not have a valid email ID, he/she should create a new valid email ID before applying online and should be kept active during the entire recruitment process.
- e. The deadline for the above-mentioned stages of application are as follows: -
- 1. Start Date for registration/fee submission for Online application: 11.07.2025 at 10:00 AM.**
 - 2. Last Date for submission of Online application: 11.08.2025 at 5.00 PM.**
- f. Candidates are required to pay application fee of Rs. 500+18% GST= Rs 590/- as per 'Fee Payment Procedure' available on the website. No fee is payable, subject to uploading of relevant document, for SC/ST/PwBD/Women/Ex-Servicemen (as per CSIR instruction notified vide CSIR Policy Division Circular No. 5-1(603)/2018-PD dated 05.11.2024). Applications without the prescribed fee will not be considered and summarily rejected. No representation against such rejection would be entertained.
- g. Candidate is required to upload his/her recent passport size scanned colour photograph, signature each [max size 50 KB] and also relevant certificates [max size 1 MB each] at the specified place in the online application.
- h. Applications submitted cannot be withdrawn, and fees paid are non-refundable under any circumstances. Additionally, fees cannot be held in reserve for future examinations or selections.
- i. If the Board, University, or Institute awards CGPA/SGPA/OGPA/DGPA/CPI grades etc., the candidate must convert these into a percentage using the formula provided by the concerned Board/University/Institution. Additionally, copy of the conversion formula issued by concerned Board/University/Institution must be uploaded along with online application. Failure to submit the conversion formula along with the online application form, if applicable, will result in the application being treated as incomplete.
- j. Only one application per candidate will be accepted for each postcode. If a candidate submits multiple online applications for the same postcode using different email addresses, only the most recent completed application will be considered. Candidates should retain a copy of the application print-out and any payment details for their records, as these will not be available after the application deadline.

- k. A candidate can apply for multiple postcodes, provided they fulfill all eligibility criteria for each individual postcode. However, the candidate must complete a separate application (excluding primary/registration details) along with the requisite application fee separately for each postcode.
- l. The candidate must register with their name, email address, and mobile number. After successful registration, the candidate can log in using their credentials to apply through the Online Application Portal. Once the application form is completed, the candidate can upload all relevant supporting documents and verify or edit the application to ensure it is accurate and complete. After finalizing the application, the candidate must click 'Submit' on the draft application and update the payment details, if applicable, to successfully submit the application form. Once the application is submitted, no further modifications or amendments will be permitted. It is important to keep a printout of the completed application form. Candidates should NOT send a hard copy at the appropriate time.
- m. Once submitted, any request for change or correction in the application form will not be accepted under any circumstances.
- n. In the event of a fake or fabricated application or registration, that misuses the name or photo of any other person, the candidate and/or cyber café will be held accountable for appropriate legal action.
- o. Candidates currently working in CSIR/Government Organisations/ Autonomous Bodies/ Statutory Bodies/ Universities/PSU etc., as regular employee, must upload a 'No Objection Certificate' (NOC) from their employer, along with their online application. Failure to do so will rendered the application as incomplete.
- p. Candidates are advised to check the website regularly. For addendum/corrigendum and updated information regarding this advertisement, please visit our website: <http://www.csio.res.in>.
- q. No separate individual information/intimation shall be sent to the candidates. Therefore, candidates are advised to keep visiting this website regularly.
- r. No separate call letters will be mailed to candidates. All notifications and communications will be sent via email provided by the candidate in the application form.
- s. Any information provided by an applicant in their online application form will be binding on the candidate. They will be liable for prosecution and civil consequences if the information or details submitted are found to be false at any later stage.

Note: Applicants are advised to strictly adhere to the instructions. The information submitted in the online application will be considered as final for further processing. The validation rules and design of the online application are based on the recruitment procedures outlined in the advertisement, and no representation in this regard will be entertained. Candidates should carefully read the advertisement and refer to the "Instructions" section on the application portal. Submission of an online application does not guarantee that the candidate meets all eligibility criteria stated in the advertisement. Applications are subject to subsequent scrutiny and may be rejected if ineligibility is discovered at later stages. Appointments for reserved positions will be provisional, pending verification of caste certificates through appropriate channels. If verification reveals that a candidate's claim to SC/ST/OBC/EWS/PwBD status is false or incorrect, their employment will be terminated immediately without assigning any reasons and without prejudice to further legal action, as deemed fit.

6. Following documents must be uploaded along with the online application form:

- a. The downloaded copy of e-receipt/ Payment receipt for the application fee of Rs. 590/- (wherever applicable).
- b. Recent passport-size colour photograph uploaded at the appropriate place.
- c. Signature of the candidate uploaded at the appropriate place.
- d. Copy of Matriculation/10th Standard or equivalent marksheet/certificate indicating date of birth or School leaving certificate indicating Date of Birth in support of Name and Date of Birth.
- e. Copy of Gazette Notification/Affidavit from the appropriate authority in support of a change of name/ mismatch in name/ variation in the name of candidate/ parents (if applicable).
- f. Copy of educational certificate(s) and/or marksheet(s) supporting the essential qualifications and any higher qualifications.
- g. Copy of Scheduled Caste/ Scheduled Tribe/ Other Backward Class/ Economically Weaker Section / PwBD certificate(s) in the prescribed Government of India (GoI) format issued by the specified authority, if applicable.
- h. Copy of the 'Form of Declaration' from OBC (Non-Creamy Layer) candidates, supporting their claim in the

application that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.

- i. Copy of the judgment/decreed from the appropriate court of law for widow, divorced, or judicially separated women, to verify the status of divorce or judicial separation, if applicable. Additionally, an affidavit confirming that such candidate has not remarried.
- j. Copy of the certificate issued by the competent authority in the prescribed format for Departmental candidates claiming age concession.
- k. Copy of experience certificate(s), if any.
- l. Copy of the 'No Objection Certificate' (NOC) from the employer for candidates currently working as regular employee in CSIR /Government Organisations /Autonomous Bodies /Statutory Bodies / Universities /PSUs etc.
- m. One page Synopsis/ Abstract of Ph.D. thesis/ M.Tech. dissertation.
- n. List of research publications in SCI / Peer reviewed journals etc., if applicable.
- o. Any other relevant certificates in support of the claim(s) made in the application, as applicable.

Note 1: The documents/ certificates uploaded must be legible.

Note 2: Applications without the required document(s) will be considered as incomplete will be summarily rejected.

Note 3: Candidates will be asked to bring the documents in original along with the self- attested photocopies at an appropriate time.

Note 4: The decision of the Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of examination/ seminar/ Interview/ test will be final and binding on the candidates.

DISCLAIMER

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the Recruitment Process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect. Clarifications / decisions given / to be given by the CSIR/CSIO regarding process for recruitment shall be final and binding.

Sr. Controller of Administration, CSIR-CSIO

FORMATS FOR CERTIFICATES:

1. Format of 'NO OBJECTION CERTIFICATE' from the employer of the candidate currently working as a regular employee in CSIR/ Government Organisations /Autonomous Bodies /Statutory Bodies/ Universities/ Public Sector Undertakings etc.
2. The Form of Certificate to be produced by Council / Government /Autonomous Bodies / Public Sector employees for claiming age concession.
3. The Form of Certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India.
4. The Form of Certificate to be produced by OTHER BACKWARD CLASSES (OBC) applying for appointment to posts under the Government of India.
5. Form of declaration to be submitted by the OTHER BACKWARD CLASSES (OBC) candidate (in addition to the community certificate).
6. Income &Asset Certificate to be produced by ECONOMICALLY WEAKER SECTION (EWS) candidate.

FORMAT OF 'NO OBJECTION CERTIFICATE' FROM THE EMPLOYER OF CANDIDATE CURRENTLY WORKING AS REGULAR EMPLOYEE IN CSIR/ GOVERNMENT ORGANISATIONS/AUTONOMOUS BODIES /STATUTORY BODIES/ UNIVERSITIES/ PUBLIC SECTOR UNDERTAKINGS etc.

(Letter Head of the Institution/Issuing Authority)

No.

Date: [DD/MM/YYYY]

No Objection Certificate for Applying to Advertisement No. [Advertisement Number]

This is to certify that Dr./Mr./Ms. [Full Name of Employee], [Designation], is a permanent/regular employee of this department/organization and has been serving in the capacity of [Current Position] since [Joining Date].

This department/organization has no objection to his/her applying for the position advertised vide Advt. No. [Advertisement Number] dated [Advertisement Date] for the position of [Post Code/Position]. This department/organization has no objection to Dr./Mr./Ms. [Employee's Name] participating in the selection process or being considered for the aforementioned employment in the new position.

It is also certified that Dr./Mr./Ms. [Full Name of Employee] is not currently undergoing any penalties under the applicable conduct rules and Dr./Mr./Ms. [Full Name of Employee] is neither under suspension, nor any vigilance, disciplinary, or criminal cases is pending against him/her as of the date of issuance of this certificate.

This certificate is issued at the request of the applicant for the purpose of applying to the said advertisement.

Place:

For [Name of Department/Organization],

[Signature of Issuing Authority] [Name of Issuing Authority] [Designation of Issuing Authority]

[Official Seal/Stamp]

[Contact Information]

[Department/Organization Address]

THE FORM OF CERTIFICATE TO BE PRODUCED BY DEPARTMENTAL CANDIDATESEMPLOYEES FOR CLAIMING AGE CONCESSION

(Letter Head of the Institution/Issuing Authority)

No.

Date: [DD/MM/YYYY]

CERTIFICATE FOR CLAIMING AGE CONCESSION FOR APPLYING AGAINST ADVERTISEMENT NUMBER

This is to certify that Dr./Mr./Ms S/o/D/o/W/o
Shri..... is a regularly appointed employee of
..... (Name of the Institute) and duties performed by him/her during the period(s) are as under:

- (i)
- (ii)
- (iii)

Certified that:

*(a) Dr./Mr./Ms.holds substantively a permanent post of
.....in the.....(Name of the Institute) with effect fromto
.....

OR

*(b) Dr./Mr./Ms. has been continuously in temporary service on a regular
basis in the post of at (Name of the Institute) with
effect from to

** Strike out which is not applicable.*

Place:

For [Name of the Institute]

[Signature of Issuing Authority]
[Name of Issuing Authority]
[Designation of Issuing Authority]

[Official Seal/Stamp]

The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India

This is to certify that Shri/Shrimati/Kumari* Son/daughter* of

..... of village/town* in District/Division*

..... of the State/Union Territory* belongs to the

..... caste/tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* under:-

@ The Constitution (Scheduled Castes) Order, 1950

@ The Constitution (Scheduled Tribes) Order, 1950

@ The Constitution (Scheduled Castes) Union Territories Order, 1951

@ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960, the Punjab Re-organisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganisation) Act, 1987.]

@ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956

@ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976 @ The Constitution (Dadar and Nagar Haveli) Schedule Castes Order, 1962

@The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962

@, The Constitution (Pondicherry) Scheduled Castes Order, 1964

@ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967

@ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 @ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 @ The Constitution (Nagaland) Scheduled Tribes Order, 1970

@ The Constitution (Sikkim) Scheduled Castes Order, 1978

@ The Constitution (Sikkim) Scheduled Tribes Order, 1978

@ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989

@ The Constitution (SC) Order (Amendment) Act, 1990

@ The Constitution (ST) Order (Amendment) Act, 1991

@ The Constitution (ST) Order (Second Amendment) Act, 1991

@ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002

@ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002

@ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002

@ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

@ The Constitution (Scheduled Caste) Order (Amendment) Act 2007

% 2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another,

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribe certificate issued to Shri/Shrimati*Father/ Mother of Shri/ Shrimati/ Kumari*

..... of village/town*/Territory** in

District/ Division*of the State/ Union Territory*

who belong to the caste/tribe* which is recognised as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the..... dated.....

% 3. Shri/Shrimati/Kumari*and/or* his/her* family ordinarily resides in village/town* of District/Division* of the State/Union Territory*

Signature.....

**Designation.....

(With Seal of Office) State/Union Territory*

Place:.....

Date:.....

* Please delete the words which are not applicable.

@ Please quote specific Presidential Order.

% Delete the paragraph which is not applicable

NOTE: The term "ordinarily reside (s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy commissioner/Additional Deputy Commissioner/Deputy Collector/ 1st Class stipendiary Magistrate/ Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

Note: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER
THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____ son/daughter of
_____ village/town _____ in

District/Division belongs to the _____ community which is
recognised as a backward class under the Government of India, Ministry of Social Justice and

Empowerment's Resolution No. _____ dated

_____ * and/or his family ordinarily reside(s) in the

_____ District/Division of
the _____ State/Union Territory. This is also to certify that he/she does not
belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India,
Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8.9.1993, OM No. 36033/3/2004- Estt. (Res)
dated 9th March, 2004, O.M. No. 36033/3/2004-Estt. (Res) dated 14th October, 2008 and O.M. No. 36033/1/2013-Estt.
(Res) dated 27th May, 2013**

Signature _____

Designation _____ §

Dated:

Seal

* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

§ List of Authorities empowered to issue Other Backward Classes certificate will be the same as those empowered to issue Scheduled Caste/Scheduled Tribe certificates.

Note: - The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

FORM OF DECLARATION TO BE SUBMITTED BY THE 'OTHER BACKWARD CLASS' CANDIDATE (IN ADDITION TO THE COMMUNITY CERTIFICATE)

I, _____ Son/daughter of Shri _____
resident of village/town/city__ district _____
_____ state _____ hereby declare that I belong to the

_____ community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No. 36102/22/93-Estt.(SCT) dated 8- 9-1993. It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt.(Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004-Estt.(Res.) dated 14th October, 2008 and as amended time to time.

I also declare that the condition of status/annual income for creamy layer of my Parents/guardian is within prescribed limits as _____ on _____ last _____ date _____ of _____ application.

Signature_____

Full Name_____

Place:_____

Address_____

Date: _____

Government of

(Name & Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY
WEAKER SECTIONS**

Certificate No.....

Date:.....

VALID FOR THE YEAR.....

This is to certify that Shri/Smt./Kumari..... son/ daughter/ wife of.....
 permanent resident of,..... Village/..... Street,.....Post..... Office,
Territory.....Pin Code..... whose photograph is attested below belongs to Economically Weaker
 Sections, since the gross annual income* of his/her family**is below Rs. 8 lakhs (Rupees Eight Lakh only) for the financial year
 His/her family does not own or possess any of the following assets**:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above
- III. Residential plot of 100 Sq. Yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari..... belongs to the..... caste which is not recognized as a Scheduled Caste,
 Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office.....

Name.....

Designation.....

Recent
 passport size
 attested
 photograph of
 the applicant

*Note 1 : Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2 : The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings
 below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3 : The property held by a "Family" in different locations or different places/cities have been clubbed while applying
 the land or property holding test to determine EWS status.