



सीएसआईआर-केंद्रीय वैज्ञानिक उपकरण संगठन
CSIR-CENTRAL SCIENTIFIC INSTRUMENTS ORGANISATION
सेक्टर 30-सी, चंडीगढ़-160030 (भारत)
Sector 30-C, Chandigarh-160 030 (India)



Advertisement No. Regular - 01/2026

Date of commencement of online applications: 14.08.2026

Last date for submission of online applications: 14.09.2026 (up to 05.00 PM)

A. CSIR-Central Scientific Instruments Organization (CSIR-CSIO), Chandigarh, a premier Organization under the Council of Scientific & Industrial Research (CSIR), is involved in multidisciplinary R&D programmes of both basic and applied nature across scientific disciplines with emphasis on measurement science and instrumentation technologies. The Organization is devoted to R&D activities in the areas of Agri-Instrumentation, Biomedical Instrumentation, Optical Devices & Systems, Geoscientific Instrumentation, Precision Mechanical Systems, Analytical Techniques, Computational Instrumentation, R&D Support Facilities, etc.

B. CSIR-CSIO invites online applications from the Indian Nationals for filling up the following isolated cadre vacancies: -

S. No.	Name of the Post and Group	Post Code	Number of the Posts along with Reservation	Pay Matrix Level as per 7 th CPC	Total Emoluments (Approx.)** per month at Chandigarh	Essential qualification/Eligibility	Upper Age Limit not exceeding as on last date of submission of application
1.	Security Officer (Group B)	SOF	01 (UR)	Level-7 (₹. 44,900 – 1,42,400)	₹ 93758/-	Ex-Servicemen JCO (Subedar or higher rank) OR equivalent rank in other Paramilitary forces with minimum of 10 years' experience in security. However, number of years of experience shall be 05 years in case of Short Service Commissioned Officers and incumbents holding the position of Assistant Commandant in CRPF / BSF / ITBP etc. carrying the pay scale of Rs. 8000-13500 (pre-revised). In the case of Inspector from Para Military Forces, the number of years of experience required shall be 10 years	35 years

2.	Receptionist (Group B)	REC	01 (UR)	Level-6, (₹. 35,400 – 1,12,400)	₹ 74530/-	Graduate with two year's relevant experience as Receptionist in a Govt./Autonomous Body/Public Undertaking.	28 years
3.	Driver (Group C)	DRI	04 (03* – UR, 01- OBC) *Out of these, 01 Post is reserved for ESM	Level-2 (₹ 19,900 – 63,200)	₹ 41718/-	i) Possession of a valid driving license for LMV & HMV. ii) Knowledge of motor mechanism (The candidate should be able to remove minor defects in vehicle) iii) Experience of driving a motor car for at least three years; and iv) Pass in 10th standard	27 years

Abbreviations: UR: Unreserved; OBC: Other Backward Classes; ESM: Ex-serviceman

** Total Emoluments mean approximate total emoluments on the minimum of Pay Level as on 01.01.2026, as applicable to the indicated Pay Level, including House Rent Allowance and other allowances payable to Council employees, as per rules.

Details of Posts

1. Security Officer:

- **Job Description:** The Security Officer will be responsible for: -

- a) Day-to-day security of the Office premises and Guest House, Staff Quarters, etc. of CSIR-CSIO, Chandigarh Campus,
- b) Handling other related tasks like intelligence, vigilance, fire-fighting, and safety standards of estate & buildings, round the clock, regulation of movement of persons and goods to and from the Organization Campus, etc.
- c) Conducting an investigation into the serious cases such as theft, pilferage, accident, sabotage, or subversive activities, etc. Hence, the candidate should be conversant with Security Rules/Regulations and procedures for dealing with the local authority for law & order as and when required.
- d) Liaison with local Police & other authorities, supervising security contract, and controlling the regular/outsourced security personnel who will be deployed for security duty, maintenance of records.
- e) Any other work as and when assigned by the Competent Authority.

- **Selection Procedure:**

- i) Candidates applying for the post possessing the existing essential qualifications & age will be invited for a physical and personality assessment test, which will be qualifying in nature.
- ii) Those who qualify in the physical and personality assessment test will be invited for a written test.
- iii) The final merit list will be prepared on the basis of the performance of the candidates in the competitive written examination.

- **Required Physical Standards:**

Minimum height Requirement	Male	Female
General	167 cms	157 cms
Hilly Area#	165 cms	155 cms
ST category	162.5 cms	154 cms

Minimum Chest size Requirement for Male	Exhaled	Expanded (inhaled)
General	80 cms	85 cms
Hilly Area#	80 cms	85 cms
ST category	77 cms	82 cms

Candidates belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh & Ladakh regions, North Eastern States and Sikkim.

- **Physical Test Details:**

Physical Events	Male	Female
1600 m Running	6 min 30 secs	Not Applicable
Long Jump	3.65 m in 3 chances	2.70 m in 3
Chin-ups	Minimum 06	Not Applicable
Push-ups	Minimum 12	Not Applicable
Sit-ups	Minimum 10	Minimum 10
800 m Running	Not Applicable	4 mins.

- **Details of Written Test:**

- 1) Candidates who qualify in the physical test will be allowed to appear for the written test.
- 2) There will be two papers in the written test (Paper I and Paper II).
- 3) Paper I will be an OMR-based or computer-based objective-type multiple-choice test, whereas Paper II will be subjective in nature.
- 4) The threshold marks for Paper-I shall be 30%. The Second paper will be evaluated only for those candidates who secure the minimum threshold marks in the first paper.
- 5) The Selection Committee will also fix a minimum threshold mark in Paper-II, which shall not be less than 35%.
- 6) The final merit list would be prepared based on the performance of the candidates in Paper-II. Only those names would appear in the merit list who have secured more than the minimum threshold marks as fixed by the Selection Committee.
- 7) Medium of Exam – The question papers will be set bilingually (in English and Hindi), and the examination can be taken either in English or Hindi medium.
- 8) Standard of Exam – Graduation level.

- **Paper-I (Time Allotted- 90 minutes)**

Subject	No. of Questions	Total Marks	Negative Marks
Mental Ability and Personality Assessment Test*	100	100	There will be no negative marks in this paper.

* This Test will be so devised so as to include General intelligence, Quantitative Aptitude, Reasoning, Problem Solving, Situational judgment, etc.

- **Paper-II (Time Allotted- 2 hours)**

Subject	Maximum Marks
Comprehension	25
Report Writing	25
Security Regulations, Firefighting etc.	25
General Awareness	25

2. **Receptionist:**

- **Job Description:** The incumbent official will be responsible for handling front office Reception, including greeting guests, answering phones, and handling inquiries related to R&D activities of the Organization, any other activity as assigned by the Competent Authority, from time to time.
- **Selection Procedure:** Personality Assessment Test.

3. **Driver:**

- **Job Description:** The incumbent official will be responsible for driving duties at CSIR-CSIO, Chandigarh. (Staff Car, Tractor, etc.).
- **Selection Procedure:** Eligible candidates applying for these posts will be invited for a skill test. Those who qualify in the skill test will be invited for a written test. The final merit list will be prepared on the basis of the performance of the candidates in the competitive written examination.
- **Details of Written Test:**

Subject	No. of questions	Maximum Marks	Negative Marks
General Intelligence	25	75 [Three marks for every correct answer]	One negative marks for every wrong answer
Quantitative Aptitude	25	75 [Three marks for every correct answer]	One negative marks for every wrong answer
General Awareness	25	75 [Three marks for every correct answer]	One negative marks for every wrong answer
English Language	25	75 [Three marks for every correct answer]	One negative marks for every wrong answer

- **Mode of Examination:** OMR-Based or Computer-Based Objective Type Multiple Choice Examination.

- **Medium of Questions:** The questions will be set both in English and Hindi except the questions on English Language.
- **Standard of examination:** Class X
- **Total No. of Questions:** 100
- **Total Time Allotted:** 90 Minutes.

Tie Cases - The methodology for resolution of 'Tie Cases' wherever two or more candidates have secured equal aggregated marks shall be in terms of CSIR guidelines on the subject notified vide letter No. 5-1(211)/2014-PD dated 30.05.2023 (Appendix-I)

General information and conditions: -

1. Benefits under Council service:

- These posts carry usual allowances, i.e., Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA), etc., as admissible to the central government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type, as per the CSIR Residence Allotment Rules, subject to availability. In such cases, HRA shall not be admissible from the date of allotment of accommodation as per rules.
- In addition to the emoluments indicated against each category of posts, benefits such as reimbursement of Medical Expenses, Leave Travel Concession, and Children Education Allowance etc. are available as per CSIR rules.
- The selected candidates will be governed by the New Pension Scheme as applicable w.e.f. 01.01.2004 /as opted by CSIR for its employees.

2. Other conditions

- The applicant must be a citizen of India.
- All applicants must fulfil the essential eligibility, qualification and experience requirements of the post(s) and other conditions stipulated in the advertisement as on the last date of submission of the online applications. **No enquiry seeking advice on eligibility shall be entertained.**
- The prescribed essential qualification(s)/eligibility are the minimum, and the mere possession of the same does not entitle candidates to be called for skill test/physical test/Personality Assessment Test, written test, as the case may be. The candidates' applications may be screened based on Essential Qualifications/Eligibility etc. mentioned in the advertisement and details entered in the application form for short-listing the candidates for the skill/physical/personality test, as the case may be, at the discretion of Competent Authority. The candidate should, therefore, mention in the application form all the qualifications and experience in the relevant area over and above the minimum prescribed qualifications from the 10th Standard and onwards in a complete and accurate manner.
- The prescribed essential qualifications/eligibility/experience must be obtained through recognized Boards / Universities / Institutions, etc. The applicant will ensure uploading of all the required documents while applying online application form. Incomplete applications i.e. applications without photograph/signatures/educational qualifications/experience/documentary proof thereof, shall be liable for rejection, and no enquiry shall be entertained.

- e. Candidates can be required to produce original certificates/testimonials, including proof of age and other requisite documents, for verification at any stage of the recruitment process, failing which their candidature shall be liable to cancellation. In case any discrepancy is found between the information filled by the applicant in the application form and the certificates/testimonials, etc., **the candidate's candidature shall be summarily rejected.**
- f. If a candidate claims that a particular qualification is an equivalent qualification as per the requirement of the advertisement, the candidate must upload an order/letter/notification indicating the Authority (with number and date) that recognizes this equivalence. **Failure to provide such documentation may result in the rejection of the application.**
- g. The period of experience, if any, rendered by a candidate must be indicated in the online application form. The period of relevant experience in a discipline/area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications for that post.
- h. If any document/ certificate is in a language other than Hindi or English, a transcript of the same, duly attested by a Gazetted officer or notary, should be uploaded mandatorily with online application form.
- i. The date for determining the upper age limit, qualifications, and /or experience shall be the last date prescribed for submission of online applications.
- j. Persons with Benchmark Disabilities (PwBD) fulfilling the eligibility conditions prescribed under the Government of India (GOI) instructions are encouraged to apply, provided the post is identified as suitable for PwBD. **Relaxation in the age limit shall be applicable irrespective of whether the post is reserved for PwBD or otherwise.**
- k. This Organization strives to have a workforce that reflects gender balance, and women candidates are encouraged to apply.
- l. The selected candidates shall be on probation for a specific period from the date of taking over charge of the post. The probationary period may be extended or curtailed at the discretion of the Competent Authority, depending upon performance.
- m. As per the resolution regarding the Official Language (Rajbhasha), the selected candidates shall have to acquire knowledge of Hindi within a time frame of 02 years or as made applicable to CSIR employees.
- n. The selected candidates are liable to be posted at CSIR-CSIO, Chandigarh or at its centres viz. Chennai etc. However, the selected candidate may be asked to serve anywhere in the country as and when required by the Competent Authority. The selected candidates may also be required to work in shifts or at odd hours as and when required.
- o. The provisions of the Central Civil Services (Conduct) Rules, 1964 & Central Civil Service (Classification, Control and Appeal) Rules, 1965, and such other fundamental and supplementary rules framed by the GoI and orders issued by GoI/CSIR made applicable to the Council servants from time to time, shall apply to the extent to which they are applicable to the appointment offered by the Council. The decision of the Council as to their applicability shall be final.
- p. The selected candidates shall not be permitted to apply for appointment elsewhere during probation period. If they have already applied for any posts in any other Organization before joining CSIR-CSIO service, they may have to provide the all details of such applications immediately after joining the CSIR-CSIO.
- q. CSIR-CSIO reserves the right not to fill these vacancies. The number of vacancies indicated in this advertisement is provisional and may vary.

r. Candidates are advised to visit our website, www.csio.res.in regularly for updates. After submission of online application, candidates are also required to regularly check their registered e-mail IDs for updates as well.

s. Canvassing in any form and/or bringing any influence, political or otherwise, shall be treated as a disqualification for the post

t. **The decision of the Director, CSIR-CSIO, in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination or for matter(s) not specifically stated in the advertisement, shall be final and binding on the candidates. No inquiry/correspondence from any individual/agency on behalf of a candidate will be entertained in this regard.**

3. Age Limit and Relaxation:

a. The age of the candidate should not be below 18 years and should not be above the prescribed upper age limit as on the last date of submission of the online application.

b. The upper age limit for OBC (NCL) shall be relaxed by 3 years as per the Govt. of India rules, provided the post is reserved for that category. Age relaxation shall be subject to the submission of self-attested photocopies of certificates issued in the format prescribed by the Government of India for appointment to Government of India posts and issued by the competent authority.

c. A candidate seeking an appointment based on reservation to OBCs must ensure that he/she possesses the caste/ community certificate and does not fall into the creamy layer on the crucial date, i.e., as on the last date of submission of the online application. OBC candidates' eligibility shall be based on the Castes borne in the Central List of the Government of India, and the candidates should not belong to the Creamy Layer and their Sub-caste must match with the entries in the Central List of OBC, failing which their candidature shall not be considered under any of the applied reserved categories and shall be treated as UR if otherwise eligible. (For OBC certificate format, please see Appendix-II)

d. In accordance with DoPT OM NO.41034/1/2014-Estt(D) dated 31.1.2014, GOI provisions, age relaxation for Widows, Divorced Women, and Women Judicially separated from Husbands who are not remarried, the upper age limit is relaxable up to the age of 35 years (up to 38 years for members belonging to the Other Backward Classes). The persons claiming age relaxation under this sub-para would be required to indicate the same in the Column 'Any other relevant information'.

a. In the case of Widow candidates, the Death Certificate of the husband, together with the Affidavit that she has not remarried since, shall be required

b. In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decreed of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women that they have not remarried since, shall be required.

e. **Age relaxation to Persons with Benchmark Disabilities (PwBD):** As per DOPT OM No.36035/02/2017-Estt (Res) dated 15.1.2018 and as amended from time to time by the Competent Authority. Age relaxation of 10 years for appointment (total 13 years for OBCs) is allowed to candidates with specified disabilities as per Central Govt. rules, subject to the condition that the maximum age of the applicant on the crucial date shall not exceed 56 years. The persons claiming age relaxation under this sub-para would be required to produce a certificate in the prescribed proforma to support their claims (please see Appendix-III), indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates shall be subject to their being found medically fit as per the standards of

medical fitness and as prescribed by the Government of India for each relevant post to be filled by Direct Recruitment.

- i) For Persons with Benchmark Disabilities (PwBD) -Horizontal Reservation (for PwBD certificate format, please see Appendix-III)
- ii) Degree of Benchmark Disability for Reservation and Competent Authority for Issue of Disability Certificates: Only such persons would be eligible for relaxation in conditions/ reservation in posts who suffer from not less than 40% of relevant benchmark disability. Those Persons with Benchmark Disabilities (PwBD) who have availed the relaxation and/or reservation shall have to submit **a Certificate of Disability issued by the Competent Authority as per attached form V, VI, and VII of rule 18(1) under chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017.**
- iii) Permissible disability for PwBD candidates shall be as per the Ministry of Social Justice and Empowerment notification No. 38-16/2020-DD-III dated 04.01.2021:-

(1) for the post of **Security Officer:** OA, OL, HH,

(2) For the post of **Receptionist:**

(a) B, LV

(b) HH

(c) OA, OL, BL, BA, CP, LC, Dw, AAV, MDy

(d) ASD (M), SLD, MI

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both leg & one arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw =Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

f. **Reservations for Ex-Serviceman- Horizontal Reservation:-**

- i) CONCESSIONS & RELAXATIONS: Age relaxation to Ex-Servicemen shall be admissible in accordance with OM No.DOPT-1667569393892 dated 06.09.2022 or CSIR rules, as amended/applicable from time to time, subject to production of prescribed certificates. Ex-servicemen already employed in Central Govt. civil posts in Group "C" & "D" after availing reservation benefits shall not be eligible for fee concession or reservation but eligible for age relaxation only.
- ii) The upper age limit in case of Ex-Servicemen and Commissioned Officers, including ECOs/SSCOs, shall be relaxed by three years, subject to the prescribed conditions by GOI.
- iii) To qualify for the concession, the ex-serviceman candidates concerned would be required to produce a certificate stating that they have been released from the Defence Forces. The certificate for Ex-Servicemen and Commissioned Officers, including ECOs/SSCOs, should be signed by the appropriate authorities and specify the period of service in the Defence Forces.
- iv) OBC/ESM(Ex-Servicemen) candidates are required to upload a copy of the relevant certificate in the prescribed format of the Government of India (GOI) signed by the specified authority for the posts reserved for the respective category.
- v) For Ex-Serviceman, the upper age limit shall be relaxed as on the closing date of application by allowing the deduction of length of actual Military Service from his actual age, and the resultant age should not exceed the maximum age limit prescribed for the Post by more than 3 years (6 years in case of OBC Candidates).
- vi) The period of "Call up Service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for age relaxation.

vii) For any servicemen of the three Armed Forces of the Union to be treated as Ex-Servicemen for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the Post/Service, the status of Ex-Serviceman and/or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement for the Armed Forces within the stipulated period of one year from the closing date.

viii) An Ex-Serviceman or Persons with Disability (PwD) category candidate who qualifies on the basis of relaxed standards, viz., age limit, qualification, in written examination, etc., is to be counted against reserved vacancies and not against general vacancies, subject to the fitness of such candidate for selection. Insofar as cases of Ex-Servicemen are concerned, deduction from the age of Ex-Servicemen is permissible against the reserved or unreserved posts, and such exemption cannot be termed as relaxed standards in regard to age.

ix) There shall be no pay-protection in respect of Ex-Serviceman at CSIR-CSIO.

x) An Ex-Serviceman means a person who has served in any rank, whether as a combatant or non-combatant, in the Regular Army, Navy, Air Force of the Indian Union, and who retired from such service after earning his/her pension. This would also include persons who are retired/retire at their own request but after having earned their pension; or I) who has been released from such service on medical grounds attributable to military service/circumstances beyond his control and awarded medical or other disability pension; or II) who has been released, otherwise than on his own request from such service as a result of reduction in establishment; or III) who has been released from such service after completing the specific period of engagement, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency, and has been given a gratuity; and includes personnel of the Territorial Army of the following categories, namely: - a) Pension holders for continuous embodied service, b) Persons with disability attributable to military service; and c) Gallantry award winners.

xi) The persons serving in the Armed Forces of the Union, who on retirement from service, would come under the category of "Ex-Serviceman" may be permitted to apply for re-employment one year before the completion of the specified terms of engagement and avail themselves of all concessions available to Ex-Servicemen but shall not be permitted to leave the uniform until they complete the specified term of engagement in the Armed Forces of the Union.

xii) **AGE CONCESSION IS NOT ADMISSIBLE TO SONS, DAUGHTERS AND DEPENDENTS OF EXSERVICEMEN.**

xiii) In case of Ex-Servicemen candidates, the number/date of the attested copy of the Discharge Book/Certificate is to be indicated in the column 'Any other relevant information' in the application form.

xiv) Format of certificate to be submitted by candidates applying under the Ex-serviceman category is as per Appendix-IV

4. How to apply:

a. Eligible candidates are required to apply through **online application only at website "www.csio.res.in"**.

b. Date of commencement of online applications is 14.08.2026

c. The last date for submission online application form is 14.09.2026 (up to 5.00 PM)

d. Before applying online, the candidates are advised mandatorily to read the instructions for online application carefully.

e. If the candidate does not have a valid email ID, he/she should create a new valid email ID before applying online, which should be kept active during the entire recruitment process.

- f. The candidates are not required to submit the printouts of their online applications or any other document through post or by-hand. They are advised to keep **mandatorily** a printout of the complete online application form along with documents for reference with them for verification at a later stage.
- g. The applicant shall upload the required documents at the time of submission of the online application form successfully.
- h. A non-refundable fee of Rs. 500/- + GST = Rs. 590/- (Rupees Five Hundred and Ninety Only) applies to General/OBC/EWS candidates applying for the advertised posts. **The fee must be deposited online through State Bank Collect only. The transaction number generated after the successful payment of the fee must be mentioned in the online application form mandatorily correctly.** The candidates are advised to download the E-receipt and preserve it **mandatorily** for future reference. Steps for online fee payment are provided in the instructions on the online application form available on the CSIR-CSIO website.
- i. The candidates belonging to the SC/ST/PwBD/ESM/Women categories are exempted from submitting the application fee.
- j. In the case of universities/institutes awarding CGPA/SGPA/OGPA grades, etc., the candidates must convert the same into percentages using the formula provided by the concerned university/institute rules. A copy of the Conversion Formula (as per UGC/AICTE norms etc.) must be uploaded with the application form; otherwise, the application may be treated as incomplete and liable for rejection.
- k. A successful online application is indicated by the page displayed after clicking the Submit Button, indicating the generated **"APPLICATION FORM NUMBER"**. The Application Form Number should be noted down carefully and preserved for future reference. There is no provision to re-print the Application Form.
- l. Application, once submitted, shall not be allowed to be withdrawn, and the fee, once paid, shall not be refunded in any case, nor can it be held in reserve for any other recruitment or selection process.
- m. **Interested candidates are advised to apply well before in time to avoid a last-minute rush. The last date for receipt of online application form shall not be extended on the grounds of technical issues/problems.**
- n. Applicants who are employees of Government Departments/ Autonomous bodies and Public Sector Undertakings are also required to apply through online mode. **Applications routed through the proper channel must reach the Senior Controller of Administration, CSIR-CSIO, Sector-30C, Chandigarh-160030 within the stipulated time preferably within one month from the closing date of online application form.**
- o. **Incomplete applications i.e. without valid passport scanned coloured photograph/ valid signature/ application fee (as applicable) shall be summarily rejected. The candidates should mandatorily upload all the relevant required certificates/documents in the online application form.**
- p. Before submission of online application form, the candidates must ensure that they fulfil all the applied post(s) eligibility conditions in terms of age, qualifications, experience, and caste, category status etc.; failing which the candidature shall be treated as cancelled and no claim will be entertained.
- q. **If any candidate is related to any employee of CSIR or any of its national laboratories/institutes, they must explicitly declare the name, designation, nature of relationship, and place of posting of the employee in the relevant column of the online application form.**

- r. Only one application per candidate will be accepted for each post. If a candidate submits multiple online applications for the same post using different email addresses, **only the most recent application shall be considered.**
- s. No withdrawal/modification/cancellation shall be permissible after successful submission of the online application form.
- t. **All future communications shall be sent via email ID provided by the candidates in their application form and no separate call letters will be issued to the candidates through post.** All notifications/announcements related to this Advertisement details shall be notified on the Organisation's website "www.csio.res.in"
- u. Any instance of furnishing false, incorrect, or misleading information, non-disclosure, misrepresentation, or suppression of facts by a candidate, as may be verified at any stage of the recruitment process, shall render the candidature liable to cancellation/rejection, and if discovered post-appointment, shall lead to termination of service.
- v. In case of discrepancies between the English version of this Advertisement and its Hindi translation, **the English version shall prevail.**

NOTE: NO INTERIM ENQUIRY OR CORRESPONDENCE SHALL BE ENTERTAINED.

**Sr. Controller of Administration
CSIR-CSIO, Chandigarh**



वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
 अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली-110 001
 Anusandhan Bhawan, 2, Rafi Marg, New Delhi- 110 001



No.: 5-1(211)/2014-PD

Dated 30.05.2023

From : Joint Secretary (Admn.)

To : The Directors/Heads of all National Labs./Instts./Units of CSIR

Sub.: Methodology for resolution of Tie Cases wherever two or more candidates have secured equal aggregated marks – reg

Sir/Madam,

I am directed to state that references have been received regarding resolution of tie cases where two or more candidates secure equal aggregate marks in Written Test/Interview. The matter has been considered by the DG, CSIR and has accorded approval to the methodology for resolution of tie cases as under:

- a. Wherever two or more candidates have secured equal aggregated marks, the tie may be resolved as per **Annexure-I**.
- b. The methodology for resolution of tie cases (wherever two or more candidates have secured equal aggregated marks) shall mandatorily be incorporated in the advertisement.
2. Methodology for Resolution of Tie Cases where advertisement has been issued prior to these instructions:
 - a. Wherever advertisement has been issued and Written Test/Interview is yet to be conducted, the resolution of tie criteria shall be brought to the notice of candidates prior to Written Test/Interview.
 - b. In case Written Test/Interview has already been conducted prior to these instructions, if two or more candidates have secured equal aggregate marks, tie may be resolved in accordance with the order of preference given in below, till tie is resolved:
 - i. Date of Birth, with older candidates placed higher,
 - ii. Alphabetical order in which first names of the candidates appear.
 - c. In case the methodology for resolution of tie, if any, has been incorporated in the advertisement prior to issuance of these instructions, resolution of tie may be decided as per the provisions of the advertisement.

(Signature)

2/3

3. The cases which have already been decided prior to the issue of these instructions need not be reopened.

4. These orders will come into force with immediate effect.

Yours faithfully,

 30 ⁰⁵/₂₀₂₃

(M Arun Manikanda Bharathi)
Under Secretary (PD)

Copy to:

1. Sr. COA/ CoA/AO of the CSIR Labs/Instts/Units
2. Sr. DS/DS/US of the CSIR Hqrs & its Units
3. Head, CSIR-RAB
4. CSIR Website
5. Office copy

Annexure-I

(CSIR letter No. 5-1(211)/2014-PD dated 30.05.2023)

Wherever two or more candidates have secured equal aggregated marks, the tie may be resolved in accordance with the order of precedence given below (ascending order), till tie is resolved:

No.	Mode of Selection	Order of Preference
a	Direct recruitment by Selection through Interview only	i. Date of Birth, with older candidate placed higher, ii. Candidate acquiring Essential Degree earlier placed higher, (Note: 'date/year of completion of Internship' will be taken as step (ii), if posts belongs to 'Medical Category') iii. Alphabetical order in which first names of the candidates appear.
b	Direct recruitment by Selection through Written Test followed by Interview and merit is based on combined marks of Written Test and Interview	i. Candidate with higher marks in the papers (which have been considered for preparation of merit) of Written Test placed higher, ii. Candidate with lesser negative marks, if applicable, in the papers (which have been considered for preparation of merit) of Written Test placed higher, iii. Date of Birth, with older candidate placed higher, iv. Candidate acquiring Essential Degree earlier placed higher, (Note: 'date/year of completion of Internship' will be taken as step (iv), if posts belongs to 'Medical Category') v. Alphabetical order in which first names of the candidates appear.
c	Direct Recruitment through Written Test only and Written Test consists specialized paper for concerned subject/trade	i. Candidate with higher marks in the papers of concerned subject/trade placed higher, ii. Candidate with lesser negative marks, if applicable, in the papers of concerned subject/trade of Written Test placed higher, iii. Candidate with lesser negative marks, if applicable, in the papers (which have been considered for preparation of merit) of Written Test placed higher, iv. Date of Birth, with older candidate placed higher, v. Candidate acquiring Essential Degree earlier placed higher, (Note: 'date/year of completion of Internship' will be taken as step (v), if posts belongs to 'Medical Category') vi. Alphabetical order in which first names of the candidates appear.
d	Direct Recruitment through Written Test only (other than those mentioned in 'c' above)	i. Candidate with lesser negative marks, if applicable, in the papers (which have been considered for preparation of merit) of Written Test placed higher, ii. Date of Birth, with older candidate placed higher, iii. Candidate acquiring Essential Degree earlier placed higher, (Note: 'date/year of completion of Internship' will be taken as step (iii), if posts belongs to 'Medical Category') iv. Alphabetical order in which first names of the candidates appear.
e	Limited Departmental Competitive Examination	i. Length of Service in the feeder Cadre, ii. Date of Joining CSIR (on regular service), iii. Date of Birth, with older candidate placed higher, iv. Alphabetical order in which first names of the candidates appear.

Annexure

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____ son/daughter of _____ of village/town _____ in District/Division _____ in the State/Union Territory _____ belongs to the _____ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____. *. Shri/Smt./Kumari _____ and /or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8.9.1993**.

District Magistrate
Deputy Commissioner etc.

Dated:

Seal

*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

Performa-V

Form-V

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs
and in cases of blindness)

[See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE
CERTIFICATE)

Recent Passport
size Attested
Photograph
(Showing face only)
of the person
with disability

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt/Kum
..... son/ wife/ daughter of
Shri..... Date of Birth
(DD/ MM/ YY) Age years, male/female
..... Registration No. permanent
resident of House No. Ward/Village/Street
..... Post Office District
..... State whose
photograph is affixed above, and am satisfied that:

(A) he/she is a case of :

- locomotor disability
- dwarfism
- blindness

(Please tick as applicable)

(B) the diagnosis in his/her case is

(A) He/ She has% (in figure).....
percent (in words) permanent Locomotor
Disability/dwarfism/blindness in relation to his/her
..... (part of body) as per guidelines
(.....number and date of issue of the guidelines to be
specified).

2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb impression of the person in whose favour certificate of disability certificate is issued.

Form-VI
Certificate of Disability
(In case of multiple disabilities)
[See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE
CERTIFICATE)

Recent size Photograph (Showing face only) of the person with disability	Passport Attested
---	----------------------

Certificate No.

Date:

This is to certify that we have carefully examined Shri/Smt/Kum
..... /son/wife/daughter of Shri
Date of Birth..... (DD)/(MM)/(YY) Ageyears,
male/female..... Registration No.....
permanent resident of House
No.....Ward/Village/Street.....
..... Post Office District.....
State whose photograph is affixed above, and are
satisfied that:

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid attack Victim			
7.	Low vision	#		
8.	Blindness	#		
9.	Deaf	£		
10.	Hard of Hearing	£		
11.	Speech and Language disability			
12.	Intellectual Disability			
13.	Specific Learning Disability			
14.	Autism Spectrum Disorder			
15.	Mental illness			
16.	Chronic Neurological Conditions			
17.	Multiple sclerosis			
18.	Parkinson's disease			
19.	Haemophilia			
20.	Thalassemia			
21.	Sickle Cell disease			

(B) In the light of the above, his /her over all permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows:-

In figures:-percent

In words:-percent

2. This condition is progressive/ non-progressive/ likely to improve / not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended/ after years..... months, and therefore this certificate shall be valid till..... (DD)/(MM)/(YY)

@ e.g. Left/right/both arms/legs

e.g. Single eye

£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and seal of Member	Name and seal of Member	Name and seal of the Chairperson

Signature/Thumb impression of the person in whose favour certificate of disability is issued.

Form-VII
Certificate of Disability
(In cases other than those mentioned in Forms V and VI)
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE
CERTIFICATE)
[See rule 18(1)]

Recent size photograph (Showing only) person disability	Passport Attested face of the with
---	--

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt./Kum
..... son/wife/daughter of Shri
Date of Birth..... (DD)/(MM)/(YY) Age years,
male/female..... Registration No. permanent
resident of House No..... Ward/Village/Street
Post Office District..... State
whose photograph is affixed above, and am satisfied that he/she
is a case of disability. His/her extent of
percentage physical impairment/disability has been evaluated as
per guidelines (to be specified) and is shown against the relevant
disability in the table below:-

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/ non-progressive/ likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary

Or

(ii) is recommended/ after years months, and therefore this certificate shall be valid till (DD)/(MM)/(YY)

@ - eg. Left/Right/both arms/legs

- eg. Single eye/both eyes

€ - eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

(Countersignature and seal of the
Chief Medical Officer/Medical Superintendent/
Head of Government Hospital, in case the
certificate is issued by a medical
authority who is not a government
servant (with seal))

Signature/Thumb impression of the person in whose favour certificate of disability is issued.
--

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.

Note: The principal rules were published in the Gazette of India by Ministry of Social Justice and Empowerment vide notification number 489, dated 15.06.2017.

Performa-IV

CERTIFICATE TO BE PRODUCED BY SERVING/RETIRED/RELEASED ARMED FORCES PERSONNEL FOR AVAILING THE AGE CONCESSION FOR POSTS FILLED BY DIRECT RECRUITMENT BY UNION PUBLIC SERVICE COMMISSION OTHERWISE THAN ON RESULTS OF AN OPEN COMPETITIVE EXAMINATION

A. Form of Certificate applicable for Released/Retired Personnel

It is certified that No..... Rank.....
Name.....whose date of birth is..... has rendered service
from..... to..... in Army/Navy/Air Force.

2. He has been released from military services:

% a) on completion of assignment otherwise than

(i) by way of dismissal, or

(ii) by way of discharge on account of misconduct or inefficiency, or

(iii) on his own request, but without earning his pension, or

(iv) he has not been transferred to the reserve pending such release

%b) on account of physical disability attributable to Military Service.

%c) on invalidment after putting in at least five years of Military service

3. He is covered under the definition of Ex-Serviceman (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time

Place:

Date:

Signature, Name and Designation of the
Competent Authority**
SEAL

% Delete the paragraph which is not applicable.

B. Form of Certificate for Serving Personnel

(Applicable for serving personnel who are due to be released within one year)

It is certified that No.Rank.....Name..... is serving in the
Army/Navy/Air Force from.....

2. He is due for release retirement on completion of his specific period of assignment
on.....

3. No disciplinary case is pending against him.

Place:

Date:

Signature, Name and Designation of the
Competent Authority**
SEAL

Candidate (Serving Personnel) furnishing certificate B as above will have to give the following undertaking:

Undertaking to be given by serving Armed Force personnel who are due to be released within one year

I understand that if selected on the basis of the recruitment/Examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the appointing authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-employment in Central Civil Service and Posts) Rules, 1979, as amended from time to time.

Place:

Date:

Signature and Name of Candidate

C. Form of Certificate applicable for Serving ECOs/SSCOs who have already completed their initial assignment and are on extended assignment

It is certified that No..... Rank..... Name.....
whose date of birth is.....is serving in the Army/Navy/Air Force from.....

2. He has already completed his initial assignment of five years on.....and is on extended assignment till.....

3. There is no objection to his applying for civil employment and he will be released on three months notice on selection from the date of receipt of offer of appointment.

Place:

Date:

Signature, Name and Designation of the
Competent Authority**
SEAL

**Authorities who are competent to issue certificate to Armed Forces Personnel for availing Age concessions are as follows:

- (a) In case of Commissioned Officers including ECOs/SSCOs.
Army - Military Secretary Branch, Army Hqrs., New Delhi
Navy - Directorate of Personnel, Naval Hqrs., New Delhi
Air Force - Directorate of Personnel Officers, Air Hqrs., New Delhi
- (b) In case of JCOs/ORs and equivalent of the Navy and Air Force.
Army - By various Regimental Record Offices
Navy - BABS, Mumbai
Air Force - Air Force Records, New Delhi