

## **OPPORTUNITY AS CONSULTANTS TO BE PART OF INDIA'S MARITIME GROWTH**

Cochin Shipyard Limited (CSL), a listed premier Miniratna Schedule 'A' Company functioning under Ministry of Ports, Shipping and Waterways (MoPSW), Government of India, is the largest Shipbuilding and Ship repair facility in India. CSL is having headquarters at Kochi owns two subsidiary Shipyards at West Bengal and Karnataka besides ship repair units at Mumbai, Kolkata and A&N Islands.

The MoPSW is empowered for formulation and administration of laws, rules and regulations relating to ports, shipping and waterways. The Maritime India Vision (MIV) 2030 and Maritime Amrit Kaal Vision (MAKV) 2047 by the Government of India envision making our nation in the top 5 countries in the maritime sector. MoPSW is now propelling the development of India's shipping, shipbuilding and ship repair ecosystem with a series of policy and regulatory reforms. These include the revamped Shipbuilding Financial Assistance Policy 2.0, Maritime Development Fund (MDF), Capacity and Capability Creation Scheme (including development of ship repair clusters), Taxation and EoDB Reforms, Viksit Bharat and Neel Arth Vision Implementation Cell (NAVIC) etc.

CSL is at the forefront of all these efforts and has decided to establish a dedicated team at New Delhi to closely work with MoPSW with a view to achieve growth in shipbuilding and ship repair in the country aligning with MIV 2030 and MAKV 2047. Towards this end, CSL invites **Online Applications** from Indian citizens fulfilling the eligibility requirements, for the post of Consultant to form CSL team in the office of MoPSW. The consultants would get opportunity for continuous interaction with officials of Government of India, senior management of CSL and other stakeholders to play a significant role in formulation and implementation of policies for development of maritime sector in the country.

### **A. Name of post, Educational Qualification, Experience and Job Requirements:**

| <b><u>Name of post</u></b>                 | <b><u>Educational Qualification</u></b>                                                                                                                                             | <b><u>Experience</u></b>                                                                                                                                                                                                                                                                                                              |
|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Consultant<br>(Shipping and Ship Building) | Bachelor Degree in Technology/ Engineering from Premier Institution in India or Overseas*<br><b>or</b><br>Post Graduate/Master Degree from Premier Institutes in India or Overseas* | 4 to 6 Years of Work Experience at a leading Corporate/Consulting firm or Public Sector Entity. The Candidate shall have experience/knowledge in the infrastructure sector - preferably in Shipping and Ship Building. Candidates having experience in transport sectors like Roads, Railways, and aviation shall also be considered. |

\*Premier Institute in India – Top 25 Institutes as per the latest NIRF Ranking.

\*Premier Institute in Overseas – As per the latest QS Rankings.

**Job Requirements:**

The candidate will be responsible for assisting MoPSW officials on the implementation of initiatives on the areas specified in **Annexure - I**, supporting the ministry in formulating and executing its Shipping & Shipbuilding strategy for the Shipping sector. These support activities will be prioritized based on requirement and feedback of MoPSW and will include: monitoring and management of various projects and initiatives/reforms towards Boosting Indian Tonnage: Enhancing Global Share Of Indian Owned, Registered And Flagged Ships, Propelling India to become A Global Player In Shipbuilding, Repair And Recycling, Decarbonization of Maritime Sector: Lead The World In Safe, Sustainable & Green Maritime Sector, Investment promotion, etc. The broad scope of work is detailed at **Annexure - II**.

**B. Important Dates:**

**Commencement of Online Application : 04 July 2025**  
**Last Date of Online Application : 18 July 2025**

**C. No. of Vacancies and Remuneration:**

| Post                                    | No of Vacancies | Remuneration              |
|-----------------------------------------|-----------------|---------------------------|
| Consultant (Shipping and Ship Building) | 3               | Rs. 20-25 Lakhs per annum |

**D. Place of Posting:** Ministry of Ports, Shipping and Waterways, New Delhi. The position calls for travelling and short term assignments at CSL, Kochi or any other locations based on job requirement.

**E. Period of Engagement:** Period of engagement will be initially for a period of 3 years from the date he/she joins the office, which can be extended or curtailed at the discretion of the competent authority.

**F. Application Fee:**

- Application fee of ₹ 400/- (Non-refundable, plus bank charges extra) should be remitted using the Online payment options (Debit card/Credit card/Internet Banking/Wallets, etc.) which can be accessed through our Online application facility from **04 July 2025 to 18 July 2025**. No other mode of payment will be accepted.
- Applicants belonging to Scheduled Caste (SC)/ Scheduled Tribe (ST) need not pay application fee. They are exempted from payment of application fee.
- All applicants for whom the fee is applicable, i.e. except those belonging to SC/ST, should pay the application fee as stipulated in the above clause. It is important to note that their candidature shall be considered only on receipt of application fee.



**G. Age:**

- (i) The upper age limit prescribed for the posts shall not exceed 45 years as on 18 July 2025.

**H. Method of Selection:**

- (i) The method of selection shall include **Power Point Presentation and Personal Interview.**
- (ii) The selection process will be held at CSL, Kochi or MoPSW, New Delhi or at any other place as decided by CSL.

**I. Experience**

- (i) **Experience acquired after the date of passing of the qualification stipulated as per item A above shall only be considered. Period of post qualification experience shall be reckoned as on 18 July 2025.**
- (ii) **Experience Certificates obtained from Companies registered under the Companies Act 1956 or Foreign Companies of equivalent status shall only be considered for shortlisting and for consideration for selection.**
- (iii) Applicants who are presently working in any company (Private / Public sector/ Govt), in the absence of experience certificate, should submit copy of **Appointment / Offer letter issued by the company, latest Pay Slip / copy of last Pay drawn as proof of experience. For past employment, experience certificate indicating the date of joining as well as relieving should be submitted. During the certificate verification process, the candidates should produce all certificates in original to establish the experience claimed in their online application, failing which they shall not be considered for further selection.**
- (iv) Applicants in regular Government service or in Government owned industrial or other similar organizations may submit their applications online directly to CSL. However, such applicants are required to upload a declaration **(as per Annexure - III)** that they have informed in writing to their employer that they have applied for the post notified by CSL. Candidature of such applicants may not be considered if objection if any received from the employer.



**J. How to apply**

- i) **Applicants should go through the User Manual and FAQ published in the link [www.cochinshipyard.in](http://www.cochinshipyard.in) (Career page→ CSL, Kochi) before filling the online application. The application consists of two phases –One time Registration and submission of application against the post applicable. Applicants should not submit more than one application. Application once submitted shall be final.**
- ii) **Applicants meeting the notified requirements may do the One time Registration in the SAP Online portal and submit their application. The facility to submit their application can be accessed through our website [www.cochinshipyard.in](http://www.cochinshipyard.in) (Career page→ CSL, Kochi) from 04 July 2025 to 18 July 2025. Application submitted direct or by any other mode shall not be accepted.**
- iii) Applicants should ensure that all certificates towards proof of age, educational qualification, experience etc and a recent passport size colour photograph are uploaded in the SAP online application portal, failing which their candidature shall not be considered and shall be rejected.
- iv) Applicants should ensure that all the entries in the online application have been correctly filled in and application submitted successfully. Change in the data provided in the application after final submission of the same through online will not be considered. Filling of garbage/ junk details in any of the fields can lead to rejection of application.
- v) Application must be complete in all respects as per this Advertisement Notification. **Please note that incomplete applications /withdrawn applications / applications in draft status shall not be considered.** On successful submission of the application, the status of the application shall be shown as **"In process"**. After submission of the application, the candidate shall log in to My Applications and ensure that the application status is **"In process"** to ensure the process is complete. No refund of fees shall be considered after successful submission of application or withdrawal of application.
- vi) **After applying through online, applicants should retain a soft copy/ printout of the online application containing the unique registration number generated by the system for their reference. It is important to note that, the unique registration number shall be obtained only upon successful submission of online application.** The Registration Number on the online application should be quoted for any correspondence with CSL.





- vii) **Applicants need not send the online application print out/ certificates/ application fee in the form of DD/Challan/Cheque by post to Cochin Shipyard Ltd.**
- viii) The website will remain functional for the purpose of submitting applications from **04 July 2025** and the last date for submission of applications through online is **18 July 2025**. In order to avoid heavy traffic in website on the last date that may result in the non-submission of application, applicants are advised to log in to CSL website and submit applications well in advance before the last date. ***Those who apply on the last date of application may not get any troubleshooting assistance/ technical support in SAP application portal by email/phone after 1600 hrs on the last date.***

**K. General**

- i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the post before submitting the applications.**
- ii) CSL reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their online application, and information / replies to such queries should be only through the e-mail [career@cochinshipyard.in](mailto:career@cochinshipyard.in). However, CSL shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.
- iii) Original Certificates of the short-listed candidates shall be verified at the time of joining or at any other stage as decided by CSL. Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, experience, caste, medical fitness, etc and meeting the notified eligibility requirements. At the time of certificate verification/joining, if the candidates short-listed are found not meeting the eligibility requirements or fail to produce certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ engagement will be cancelled/rejected without further notice.
- iv) No travelling allowance shall be paid to any candidates for appearing for selection.



- v) **No correspondence regarding the rejection of application in case of ineligibility shall be entertained.**
- vi) **Call letters shall not be sent to short-listed candidates by post.** They shall be informed by e-mail /through CSL website to download call letter from [www.cochinshipyard.in](http://www.cochinshipyard.in). **Schedule of the selection shall be intimated to the short-listed applicants through Email/CSL website (Career page→ CSL, Kochi).** Candidates are requested to frequently check the above website (Career Page→ CSL, Kochi) for updates related to the selection.
- vii) Mere submission of application through online, Issue of call letter and attending selection process shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion or does not constitute an offer of engagement, and will not entitle the applicant to any claim for employment in CSL.
- viii) Engagement of selected candidates will be subject to verification of character and antecedents.
- ix) **The candidates short-listed for engagement should undergo a medical examination in the hospitals as prescribed by CSL. The reports of such medical examination may be examined by Medical Officer of CSL and the engagement of the candidate is subject to certification of Medical fitness.**
- x) The selected candidate is required to give an undertaking to comply with CSL policy not use smart phones at work place.
- xi) CSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc, if any related to previous employment of any candidate already working in Government/Public Sector Undertakings.
- xii) CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies will be subject to the suitability of candidates in the rank list, availability of projects, and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises, without notice or assigning any reason thereof.
- xiii) **The consultant shall be subject to the laws of secrecy of the country and will sign a Secrecy and Non-Disclosure Agreement before reporting.**
- xiv) **The engagement will not constitute a regular job or engagement of any nature in the office of CSL or the MoPSW, nor is it in the nature of a relationship of employer and employee between the CSL/MoPSW and the Consultant.**



- xv) **The consultant shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of his/her obligations under the engagement. During the term of engagement, the consultant shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the consultant without notice.**
- xvi) Submission of application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.
- xvii) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.
- xviii) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/Authorities shall have sole and exclusive jurisdiction.
- xix) Any amendment, modification or addition to this advertisement shall be given in the CSL website only.
- xx) For any further clarification related to the advertisement and conduct of selection, please contact us e-mail [career@cochinshipyard.in](mailto:career@cochinshipyard.in).

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”  
“ONLY INDIAN NATIONALS NEED APPLY”**

Sd/-  
GENERAL MANAGER  
(HR & LD)