



COCHIN SHIPYARD LIMITED

A GOVERNMENT OF INDIA ENTERPRISE

A MINIRATNA COMPANY UNDER

THE MINISTRY OF PORTS, SHIPPING AND WATERWAYS

Vacancy Notification Ref No. CSL/P&A/RECTT/CANSRU PERMA/SUP TRAINEE/NOTIFICATION12/2026/1 dated 30 April 2026

Cochin Shipyard Limited (CSL), a listed premier Miniratna Schedule 'A' Company of Government of India, invites **Online Applications** from young professionals, for filling up of the following posts of **Supervisor Trainee** for **CSL AN Ship Repair Unit (CANSRU), Sri Vijaya Puram, Andaman & Nicobar Islands**: -

I. Name of Posts, Educational Qualification and Experience:

TABLE 1

<u>Sl. No.</u>	<u>Name of posts</u>	<u>Educational Qualification</u>
1.	Supervisor Trainee (Mechanical) 1 Post (UR)	Three-year Diploma in Mechanical Engineering recognized by State Board of Technical Education.
2.	Supervisor Trainee (Electrical) 1 Post (UR)	Three-year Diploma in Electrical Engineering recognized by State Board of Technical Education.

II. Important Dates:

Commencement of Online Application : 30.04.2026

Last Date of Online Application : 15.05.2026

III. No. of Vacancies and Reservation:

TABLE 2

<u>Sl. No.</u>	<u>Name of the Post</u>	<u>UR</u>
1	Supervisor Trainee (Mechanical)	1
2	Supervisor Trainee (Electrical)	1
Total		2

- CSL reserves the right to increase / decrease the number of vacancies or not to fill up any of the vacancies or cancel the recruitment process, as per its requirement.
- The job of the above notified posts involves working at heights, shops, docks, confined areas, climbing of vertical ladders, entering into manholes, and through narrow passages on board ships and not safe and healthy for PwBD. **Hence these posts have not been identified as suitable for Persons with Disabilities.**
- The post shall be reserved only for candidates domiciled in **Andaman & Nicobar Islands.**

IV. Compensation and Benefits, Place of Posting:

- a) The candidate selected as Supervisor Trainee will have to undergo one year training during which the trainee will be paid a consolidated monthly stipend of ₹ 30,000/-. If required, the trainee would be retained for extra hours of training on closed holidays, and in such cases would be paid an additional stipend limited to a maximum of ₹ 3,000/-pm.
- b) On successful completion of one year training, the Supervisor Trainee shall be considered for appointment as Assistant Engineer in PS-1 Grade in the scale of pay of ₹ 28,000-1,10,000 and pay fixed at the start of the scale. In addition to Basic Pay, the incumbent shall be eligible for Industrial Dearness Allowance as applicable, HRA, Perks up to 35% of Basic Pay, and other benefits viz. National Pension System (NPS), Contributory Provident Fund, Accident Insurance coverage, Leave Encashment, Reimbursement of Medical expenses under the Contributory Medical Insurance policy, Performance Payment etc as per the rules of the company. The monthly emoluments as on date is detailed under :-

Sl No	Wage type	Monthly Emoluments (₹)
1	Basic pay	28,000.00
2	DA (at present 53.4%)	14,952.00
3	HRA (at Andaman 20%)	5,600.00
4	Perks & Allowances (35%)	9,800.00
5	Location Based Allowance (10%)	2,800.00
Total per month		61,152.00

- c) The posting shall be at **CSL AN Ship Repair Unit (CANSRU), Sri Vijaya Puram, Andaman & Nicobar Islands/ any other CSL units/project sites as desired by CSL.** However, depending upon project requirements, the candidate is liable to be transferred within different units of CSL. The appointment to the post carries with it the obligation to serve in any department of CSL or on-board ships or in any of the units / work sites/ projects undertaken in any part of India or abroad as the case may be.

V. Age:

The upper age limit prescribed for all the posts shall be 27 years as on 30 April 2026, i.e. applicants should be born on or after 01 May 1999.

VI. Method of Selection:

- a) The selection process comprises of **Objective Type Written Test (100 Marks) of 1 hour 45 minutes** duration with **100 Multiple Choice Questions** covering General Awareness (10 Marks), English Language (10 Marks), Numerical Ability (10 Marks), Reasoning Ability (10 Marks), and Subject Based (60 Marks). Each question carries one mark and there will be no negative marks.
- b) The Objective Type Written Test shall be held at Andaman & Nicobar Islands and test centres shall be allotted as decided by CSL.

- c) Mark lists for each post shall be prepared based on marks secured by candidate in the Objective Type Written Test. Minimum pass mark shall be 50% of total marks.
- d) Rank lists of candidates qualifying shall be prepared based on total marks secured in Objective Type Written Test. In case, same aggregate marks are secured by more than one candidate, marks scored in the discipline part of the Objective type test shall be the basis of determining the order of rank list. In case of a tie thereafter, relative merit shall be decided based on seniority in age.

VII. Conditions:

a) Reservation

- i. Government of India Directives on reservation shall apply.
- ii. Applicants belonging to EWS category should produce a valid Income and Asset Certificate issued by any of the following authorities in the prescribed format. This certificate shall only be accepted as proof of applicant's claim as belonging to EWS, failing which their candidature shall not be considered against reservation under EWS category: -
- District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner.
 - Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate.
 - Revenue Officer not below the rank of Tahsildar and
 - Sub-Divisional Officer or the area where the candidate and/or his family normally resides.
- iii. Applicants belonging to SC/ST/OBC (Non-Creamy Layer), should produce a valid recent community certificate in the prescribed format issued by the Revenue Authority not below the rank of the Tahsildar, failing which their candidature shall not be considered against the reserved post, and for other concessions or relaxations applicable to the categories.

b) Qualification

- i. The minimum qualification stipulated for the post must be from a University/Institute/ Examination Board recognized by AICTE/ appropriate statutory authority /State/Central Government.
- ii. **Those applicants without prescribed qualification, but having higher qualifications such as B. Tech etc. shall not be considered.**
- iii. Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.

- iv. The applicants are required to fill in the exact percentage of marks scored by them in the qualifying examination in the online application submitted for the posts. Some Universities/Institutes/ Examination Boards do not award Class or Percentage of marks and allot Aggregate Grade Points (e.g. CGPA/OGPA/CPI etc). In case University/Institute/Examination Board defines criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the same shall be accepted. The candidate may also produce the percentage conversion certificate issued by the University. However, where the University/Institute/ Examination does not define criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the Aggregate Grade Points may be multiplied by 10 to get the required percentage of marks.

c) **Service Agreement:**

- i. The selected candidates are required to execute a Service Agreement to serve CSL at least for a period of Three years after successful completion of the training and to pay an amount of ₹3 Lakhs (Rupees Three lakhs) to CSL for violation of the agreement as liquidated damages. During the period of training and during the period of service agreement, application for outside employment shall not be forwarded. No Objection Certificate for outside employment also will not be issued.

d) **Application fee:**

- i. **Application fee of ₹ 300/- (Non-refundable, plus bank charges extra) should be remitted using the Online payment options (Debit card/Credit card/Internet Banking/wallets/UPI etc) which can be accessed through our Online application facility from 30 April 2026 to 15 May 2026. No other mode of payment shall be accepted.**
- ii. **Applicants belonging to Scheduled Caste (SC)/ Scheduled Tribe (ST) need not pay application fee.** They are exempted from payment of application fee.
- iii. All applicants for whom the fee is applicable, i.e. except those belonging to SC/ST should pay the application fee as stipulated in the above clause. **It is important to note that their candidature shall be considered only on receipt of application fee.**

e) **How to Apply:**

- i. **Applicants should go through the User Manual and FAQ published in the link www.cochinshipyard.in (Career page→ CANSRU, ANDAMAN) before filling the online application. The application consists of two phases – One time Registration and submission of application against the post. Applicants should not submit more than one application. Application once submitted shall be final.**
- ii. Applicants meeting the notified requirements may do the **One-time Registration in the SAP Online portal and submit their application.** The facility to submit their application can be accessed through our website www.cochinshipyard.in (Career page→ CANSRU, ANDAMAN) from 30 April 2026 to 15 May 2026. **Application submitted direct or by any other mode shall not be accepted.**

- iii. Applicants should ensure that all certificates towards proof of age, educational qualification, caste etc. and a recent passport size colour photograph are uploaded in the SAP online application portal, failing which their candidature shall not be considered and shall be rejected.
- iv. Applicants in regular Government service or in Government owned industrial or other similar organizations should submit their applications online directly to CSL. However, such applicants are required to upload a declaration (as per Annexure – I) that they have informed in writing to their employer that they have applied for the posts notified by CSL. Such candidates if selected, should join for duty on the date specified in the offer of appointment after being relieved by the employer.
- v. Applicants should ensure that all the entries in the online application have been correctly filled in and application submitted successfully. Change in the data provided in the application after final submission of the same through online will not be considered. Filling of garbage/junk details in any of the fields can lead to rejection of application.
- vi. Application must be complete in all respects as per this Advertisement Notification. **Please note that incomplete applications/withdrawn applications/ applications in draft status shall not be considered.** On successful submission of the application, the status of the application shall be shown as "**In process**". After submission of the application, the candidate shall log in to My Applications and ensure that the application status is "**In process**" to ensure the process is complete. No refund of fees shall be considered after successful submission of application or withdrawal of application.
- vii. After applying through online, applicants should retain a soft copy/ printout of the online application containing the unique registration number generated by the system for their reference. It is important to note that, the unique registration number shall be obtained only upon successful submission of online application. The Registration Number on the online application should be quoted for any correspondence with CSL/CANSRU.
- viii. Applicants need not send the online application print out/ certificates/ application fee in the form of DD/Challan/Cheque by post to Cochin Shipyard Ltd.
- ix. The website will remain functional for the purpose of submitting applications from **30 April 2026** and the last date for submission of applications through online is **15 May 2026**. In order to avoid heavy traffic in website on the last date that may result in the non-submission of application, applicants are advised to log in to CSL website and submit applications well in advance before the last date. **Those who apply on the last date of**

application may not get any troubleshooting assistance/ technical support in SAP application portal by email/phone after 1600 hrs on the last date.

f) **General**

- i. **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting applications.**
- ii. CSL reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their application, and information / replies to such queries should be only through the e-mail career.cansru@cochinshipyard.in. However, CSL/CANSRU shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.
- iii. Original Certificates of the short-listed candidates shall be verified at the time of joining or at any other stage as decided by CSL/CANSRU. Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, experience, caste, disability, medical fitness etc and meeting the notified eligibility requirements. At the time of certificate verification/joining, if the candidates shortlisted are found not meeting the eligibility requirements or fail to produce certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ appointment will be cancelled/rejected without further notice.
- iv. **No travelling allowance shall be paid to any candidates for appearing for the Written Tests.**
- v. **No correspondence regarding the rejection of application in case of ineligibility shall be entertained.**
- vi. **Call letters shall not be sent to short-listed candidates by post.** They shall be informed to download call letter by e-mail /through CSL website www.cochinshipyard.in. **Schedule of the selection process shall be intimated to the short-listed applicants through Email/CSL website (Career page→ CANSRU, Andaman).** Candidates are requested to frequently check the above website (**Career Page→ CANSRU, Andaman**) for updates related to the selection.
- vii. Mere submission of application, Issue of call letter and attending selection process shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion or does not constitute an offer of appointment, and will not entitle the applicant to any claim for employment in CSL.

- viii. Appointment of selected candidates shall be subject to verification of character and antecedents and verification of caste certificates if applicable.
- ix. The selected candidates are required to give an undertaking to comply with CSL policy on usage of smart phones at work place.
- x. The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by CSL. The reports of such medical examination may be examined by Medical Officer of CSL and the appointment of the candidate may be subject to certification of Medical fitness.
- xi. CSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc, if any of previous employment of any candidate already working in Government/Public Sector Undertakings.
- xii. CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies will be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- xiii. Submission of application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.
- xiv. All documents related to this selection shall be preserved for a period of two years from the date of publication of results.
- xv. Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/Authorities shall have sole and exclusive jurisdiction.
- xvi. Any amendment, modification or addition to this advertisement shall be given in the CSL website only.
- xvii. For any further clarification related to the advertisement and conduct of selection, please contact us via e-mail career.cansru@cochinshipyard.in.

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”
“ONLY INDIAN NATIONALS NEED TO APPLY”**

**Sd/-
GENERAL MANAGER (HR & LD)**