

A-12024/10/2024-RECRUITMENT SECTION
GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION
DIRECTORATE GENERAL OF CIVIL AVIATION
RECRUITMENT SECTION
(www.dgca.gov.in)

Opp. Safdarjung Airport,
Aurobindo Marg, New Delhi-110 003
Dated: 26th December, 2025

CIRCULAR

Subject: Engagement of Consultant (FOIs), in various categories, on contract basis, in the Directorate General of Civil Aviation-regarding.

Applications are invited from Indian nationals for engagement as Consultant (FOIs), in various categories, on contract basis, in the Directorate General of Civil Aviation (DGCA) initially for a period of one year or till the Consultant (FOIs) attains the age of 65 years or till Consultant (FOIs) remains eligible as per the eligibility requirements or until further orders, whichever is earlier. The details in this regard are as under:-

S. No.	Name of the Consultant	*Tentative requirements of consultants	Eligibility	Monthly Remuneration (in Rupees)
1.	Consultant {Deputy Chief Flight Operations Inspector (Aeroplane)}	01	Preference will be given to the applicant(s) who are DE/TRIs on aircrafts operated by scheduled airlines including B787, ATR, A320, Global BD-700 and Falcon Fleet.	9,30,100/-
2.	Consultant {Senior Flight Operations Inspector (Aeroplane)}	01	Preference will be given to the applicant(s) who are DE/TRIs on aircrafts operated by scheduled airlines including B787, ATR, A320, Global BD-700 and Falcon Fleet. <i>Note: Candidates who are medically unfit may also be considered on fixed remuneration provided they have held ATP Licence issued by DGCA with a PIC rating on civil air transport aircrafts.</i>	7,46,000/-

3.	Consultant {Flight Operations Inspector (Aeroplane)}	18	Preference will be given to the applicant(s) who are DE/TRIs on aircrafts operated by scheduled airlines including B787, ATR, A320, Global BD-700 and Falcon Fleet. <i>Note: Candidates who are medically unfit may also be considered on fixed remuneration provided they have held ATP Licence issued by DGCA with a PIC rating on civil air transport aircrafts.</i>	5,02,800/-
4.	Consultant {Flight Operations Inspector (Helicopter)}	09	Preference will be given to pilots qualified on Bell-407, Bell-412, Bell-206 and AW-109.	2,82,800/-

**The tentative requirement of consultants mentioned above are subject to change as per DGCA's functional requirement.*

Note I: In addition to the above tentative requirements, **a reserve panel of** candidates will also be drawn up for a period of six months, depending upon the availability of suitable candidates.

Note II: Selected candidates under Aeroplane Category can be posted at DGCA (Hqrs.), Northern Region, Chennai Region, Hyderabad Region or any other regional/sub-regional office of DGCA. Further, selected candidates under Helicopter Category can be posted at DGCA (Hqrs.), Western Region, Bengaluru Region, Dehradun Sub-region or any other regional/sub-regional office of DGCA.

Note III: Candidates who are medically unfit may be considered on fixed remuneration (FR) provided they have held ATP Licence issued by DGCA with a PIC rating on civil air transport aircrafts. The remuneration for the FOIs and SFOIs engaged under FR category will be Rs.3,80,000/- and Rs.4,40,000/- respectively.

Note IV: Candidates who have been terminated from DGCA at any point of time are not eligible to apply against the posts of FOIs/Consultant (FOIs), in various categories for a period of seven (07) years from the date of such termination.

2. The details of duties and responsibilities for Consultant (FOIs), in various categories, on contract basis, are available at **Annexure-A**.

3. Essential requirements:

- i. **Age:** The upper age limit for applying for the said engagement shall be 58 years for Consultant {Dy. CFOI (A)} and 64 years for Consultant {SFOI (A)}, Consultant {FOI (A)} & Consultant {FOI (H)} on the date of issuing of Vacancy Circular. Matriculation or equivalent certificate from a recognized board in support of age proof is required. The upper age limit is relaxable up to a period of five years for the FOIs, in various categories subject to upper age limit 64 years and who have experience of minimum one (01) year in preceding five (05) years in the DGCA.
- ii. **Educational requirements:** Passed 10+2 or higher qualification like Graduation or Post Graduation etc. with Physics and Mathematics as subjects from a recognized Board or University or Institute **or requirements as per Schedule 2 – 47A GSR No 452 (E) - dated 11-6-1993 shall apply.**
- iii. **Technical requirements** - Essential and Desirable:

Name	Essential	Desirable
Consultant {Deputy Chief Flight Operations Inspector (Aeroplane)}	<p>1) Valid Indian Airline Transport Pilot Licence (ATPL) issued by DGCA on Civil Aircraft used for Air Transport.</p> <p>2) Pilot in Command Rating (PIC) on Civil Aircraft used for Air Transport with All Up Weight (AUW) above 5700 Kgs.</p> <p>3) Valid Instrument Rating (IR) and Pilot Proficiency Check (PPC) on Civil Aircraft used for Air Transport endorsed on licence.</p> <p>4) Total flying experience not less than 6500 hours on Aircraft, out of which not less than 5000 hours as PIC on Civil Aircraft used for Air Transport.</p> <p>5) Valid Class I Medical Assessment issued by DGCA and in case of any limitation it will be subject to approval of Medical Directorate of DGCA.</p> <p>6) Open Rating for all type of Aeroplanes having all up weight not exceeding 5700 Kgs, issued by DGCA. In case the applicant does not possess Open Rating, she/he may apply it in DGCA before the last date of submission of online application and submit a proof thereof along-with the physical application.</p> <p>7) Current examiner on Civil Aircraft used for Air Transport approved by DGCA.</p>	<p>1) Graduation in Engineering or Master Degree in Science from a recognized University or institute.</p>

	<p>8) Accident free record in the preceding five years from the date of application. (In case record for complete period is not available, a self-declaration for the same may be submitted)</p> <p>9) Should not be BA positive during last three years. (A self-declaration for the same be submitted, especially for pilots who were flying abroad.).</p> <p>10) NOC from parent employer, if any.</p>	
Consultant {Senior Flight Operations Inspector (Aeroplane)}	<p>1) Valid Indian Airline Transport Pilot Licence (ATPL) issued by DGCA on Civil Aircrafts used for Air Transport.</p> <p>2) Pilot in Command Rating (PIC) on Civil Aircrafts used for Air Transport with All Up Weight (AUW) above 5700 Kgs.</p> <p>3) Valid Instrument Rating (IR) on Civil Aircrafts used for Air Transport endorsed on licence (vide public notice DTL/MISC/2017(8)-L-II-DTL dated 13/10/2023)</p> <p>4) Total flying experience not less than 6000 hours on Aircrafts, out of which not less than 4000 hours as PIC on Civil Aircrafts used for Air Transport.</p> <p>5) Valid Class I Medical Assessment issued by DGCA and in case of any limitation it will be subject to approval of Medical Directorate of DGCA.</p> <p>6) Open Rating for all type of Aircrafts having all up weight not exceeding 5700 Kgs, issued by DGCA. In case the applicant does not possess Open Rating, she/he may apply it in DGCA before the last date of submission of online application and submit a proof thereof along-with the physical application.</p>	<p>1) Qualification of an examiner/instructor, on Civil Aircrafts used for Air Transport approved by DGCA or Qualified Flight Instructor Rating (QFI) in Category A from Defence Services.</p> <p>2) Graduation in Engineering or Master Degree in Science from a recognized University or institute.</p>

	<p>7) Accident free record in the preceding five years from the date of application. (In case record for complete period is not available, a self-declaration for the same may be submitted)</p> <p>8) Should not be BA positive during last three years. (A self-declaration for the same be submitted, especially for pilots who were flying abroad.).</p> <p>9) NOC from parent employer, at the time of joining; if applicable.</p> <p>10) Valid Pilot Proficiency Check (PPC), at the time of joining.</p>	
Consultant {Flight Operations Inspector (Aeroplane)}	<p>1) Valid Indian Airline Transport Pilot License (ATPL) issued by DGCA on Civil Aircrafts used for Air Transport.</p> <p>2) Pilot in Command Rating (PIC) on Civil Aircrafts used for Air Transport with All Up Weight (AUW) above 5700 Kgs.</p> <p>3) Valid Instrument Rating (IR) on Civil Aircrafts used for Air Transport endorsed on licence (vide public notice DTL/MISC/2017(8)-L-II-DTL dated 13/10/2023)</p> <p>4) Total flying experience not less than 5000 hours on Aircrafts, out of which not less than 1500 hours as PIC on Civil Aircrafts used for Air Transport.</p> <p>5) Valid Class I Medical assessment and in case of any limitation it will be subject to approval of Medical Directorate of DGCA.</p> <p>6) Accident free record in the preceding 05 year from the date of application (in case record for complete period is not available a self-declaration for the same may be submitted).</p> <p>7) Should not be BA positive during last three years (a self-declaration for the same be submitted, especially for pilots who were flying abroad.).</p>	<p>1) Qualification of an examiner/instructor, on Civil Aircrafts used for Air Transport approved by DGCA or Qualified Flight Instructor Rating (QFI) in Category A from Defence Services.</p> <p>2) Graduation in Science with Physics and Mathematics as subjects from a recognized University or institute.</p>

	<p>8) NOC from parent employer, at the time of joining; if applicable.</p> <p>9) Valid Pilot Proficiency Check (PPC), at the time of joining.</p>	
Consultant {Flight Operations Inspector (Helicopter)}	<p>1) Valid Commercial Pilot License (Helicopter) / Airline Transport Pilot License (Helicopter) issued by DGCA with current Pilot-in-Command rating on Civil Helicopter.</p> <p>2) Total experience of not less than 3000 hours, out of which not less than 1500 hours as Pilot-in-Command on helicopters.</p> <p>3) Valid Class I Medical Assessment issued by DGCA and in case of any limitation it will be subject to approval of Medical Directorate of DGCA.</p> <p>4) Accident free record for last 5 years from the date of application (in case record for complete period is not available a self-declaration for the same may be submitted).</p> <p>5) Should not be BA positive during last three years (a self-declaration for the same be submitted, especially for pilots who were flying abroad).</p> <p>6) NOC from parent employer, at the time of joining; if applicable.</p>	<p>1) Valid Instrument Rating (IR) and Pilot Proficiency Check (PPC) on the Civil Helicopter endorsed on Licence.</p> <p>2) Should have held the qualification of an TRE/TRI/Check pilot approved by Directorate General of Civil Aviation on civil helicopter or has been qualified flight instructor (QFI) from Defense Services;</p> <p>3) Graduation in Science with Physics and Mathematics as subjects from a recognized University or institute.</p>

The details of **terms and conditions** of the engagement of Consultant (FOIs), in various categories, on contract basis, are available at **Annexure B**.

4. General Instructions:

- i. Before applying for the said engagement, interested candidates are advised to carefully read this Vacancy Circular and ensure that she/he possesses the essential requirements and have the original requisite documents in support of the information/particulars furnished in the online application form for the said engagement.
- ii. The applicants are required to fill up all the particulars in the **Online Form by clicking on the [Link Here](#)**. The last date of filling up of the online applications is **16th January, 2026 (Friday) (1500 hrs)**.
- iii. After successful submission of online application, the applicants will receive a copy of duly filled-in application form on the e-mail ID provided by them. Applicants are required to take a print of that application form, paste their current photograph (duly sign it across) and sign the application (in the space provided) and send it, along-with No Objection Certificate from their employer (authorized signatory), if any, in the space provided in the form and the following required legible, self-attested photocopies of the documents in support of the essential requirements, by speed post/courier/ by hand in a sealed envelope clearly super scribing the vacancy against which she/he has applied for' to **Recruitment Section, A Block, Directorate General of Civil Aviation, Opposite Safdarjung Airport, New Delhi-110 003 latest by 30th January, 2026 (Friday) (1500 hrs)**:
 - a. Matriculation or equivalent Certificate from a recognized board in support of age proof.
 - b. 10+2 certificate or Degree of Graduation or Post Graduation etc. with Physics and Mathematics as subjects from a recognized Board or University or Institute alternatively in the case of licenses issued before cut-off date as per requirements as per Schedule 2 – 47A GSR No 452(E) dated 11-6-1993 shall apply.
 - c. Copy of Indian ATPL/CHPL.
 - d. Complete original log book (at the time of documents verification)
 - e. Details of total flying experience in the form of CA 39 duly attested by the authorized signatory of the employer (Self-attested, in case of unemployed)
 - f. Valid Class I Medical assessment and in case of any limitation it will be subject to approval of Medical Directorate of DGCA.
 - g. Valid Instrument Rating (IR endorsed on Licence. (vide public notice DTL/MISC/2017(8)-L-II-DTL dated 13/10/2023)
 - h. Valid Pilot Proficiency check (PPC), at the time of joining; if applicable
 - i. Documents in support of open rating, if any.
 - j. Documents in support of current Examiner/Instructor/Check pilot/QFI or QFI (in category A) from Defence Service.

- k. Supporting documents for Accident free record in the preceding five year from the date of application (in case record for complete period is not available a self-declaration for the same may be submitted).
 - l. Supporting documents, if any, in support of not being BA positive during last three years (a self-declaration for the same may be submitted, especially for pilots who were flying abroad.)
 - m. NOC from parent employer, at the time of joining; if applicable.
 - n. Any other document(s) considered relevant/necessary.
- iv. Further, only hard copies of the duly filled in and signed online applications along with required documents will be accepted. No applications sent through other modes like email etc. will be entertained.
- The applications once submitted shall be treated as final and no change/modifications will be allowed after receiving the hard copy of duly filled-in and signed application form. Candidates are hence requested to fill in the application form with utmost care, as no correspondence regarding change of details will be entertained later on. DGCA will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application form or omission to provide the required details.
6. Applications received late/incomplete/mutilated or without any of the requisite supporting documents with regard to essential qualification, will be rejected. DGCA will not be responsible for any postal delay/loss of any documents during transit.
7. A Scrutiny Committee will scrutinize the applications and the candidates who fulfill/meet the essential requirements for Consultant (FOIs) against which she/he applied, will be shortlisted and called for documents verification and interview thereof.
8. The documents verification and interview thereof will tentatively be held in the **2nd Week of February, 2026**. The selected candidates will be required to join at place of posting within seven (07) days from the date of receipt of Offer of Engagement letter and no extension shall be allowed. In case of not joining within stipulated period, the candidature of the selected candidate shall be treated as cancelled without any further communication.
9. In case of non-joining of the selected candidates as Consultant (FOIs), in various categories, on contract basis, she/he shall be debarred for a period of one year from the date of refusal by the candidate or date of cancellation of her/his candidature, whichever is earlier, for applying against any post on contract basis in DGCA.
10. Canvassing by candidates in any manner will invite disqualification of their candidature.



(Varsha Shalini)
Deputy Director (Admn.)

Encls: As above.